



POLICE

YOUR OFFICIAL FREE SAPS MAGAZINE

September 2014

National Commemoration Day

2014

SOUTH AFRICAN POLICE SERVICE

REMEMBERING
OUR
FALLEN HEROES

YOU KILL A POLICE OFFICIAL, YOU KILL THE NATION

In Remembrance of our Colleagues who died in the line of duty

Roll of Honour

The SAPS pays tribute to members who lost their lives in the line of duty between the period 16 July 2014 to 31 July 2014 and whose cases have been finalised.

PERSAL NO	RANK	NAME	COMPONENT	DATE OF DEATH	CATEGORY
7053891-3	Const	Cele BBN	Durban Central CSC	2014-08-16	Murder
					
7184820-7	Const	Lungwazi N	Port Shepstone LCRC	2014-07-26	MVA*
					
0499892-8	WO	Baloyi GR	Malamulela, Giyani Cluster	2014-08-03	MVA*
					
0617104-4	WO	Ntuli ME	Bronkhortspruit, Vispol	2014-08-16	MVA*
					
7175209-9	Const	Malungana R	Katlehong, Sector Teams	2014-08-16	Murder
					
0419949-9	WO	Strydom B	Sinoville, Violent Crimes Team	2014-07-25	Murder
					
0629120-1	WO	Munyai ML	Tembisa, Economic Crimes team	2014-08-04	Murder
					

*(Motor vehicle accident)

Contents

Roll of Honour	2
Editorial	3
Message from the National Commissioner	4
FCS Reaches out to Msogwaba Community	5
Remembering our Fallen Heroes	6
52 Women Graduate from SAPS University Paarl Academy	8
'Real Traditional Healers Don't Mutilate Human Bodies!'	9
Women's Network Adopts a Needy School	10
SAPS Intensifies Fight against HIV/AIDS	11
EHW: Domestic Violence Part I	12
Springboard to Improved Service Delivery	14
Moving Forward: Transformation Agenda of Women in Policing	15
Money Matters: GEPP	16
SARPCCO Unity Propel Crime-Fighting	18
SAPS wants to be On Par with AGSA	19
Social Media in the SAPS	19
News Flash	20
FCS Detectives recognised for Job Well Done	22
Missing Persons	23
Wanted Persons	24



POLICE

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Editorial

"When you are sorrowful look again in your heart, and you shall see that in truth you are weeping for that which has been your delight." Khalil Gibran.

Our Constitutional Mandate, to prevent, combat and investigate crime; maintain public order; protect and secure the inhabitants of the Republic and their property; and uphold and enforce the law, is an essential yet parlous one. The SAPS greatly appreciates each and every man and woman who dons the dignified blue uniform daily to fulfil this daunting task.



Brig Tummi Masondo

It is deeply saddening that our police officers are taken from us by heartless outlaws, not only robbing the organisation and nation of brave and noble police officers, but more so, their families and friends. Khalil Gibran said: "When you are sorrowful look again in your heart, and you shall see that in truth you are weeping for that which has been your delight." These words ring true for we host National Commemoration Day annually, not just to mourn, but to celebrate the valiant lives our fallen heroes and heroines led, and to acknowledge the invaluable contribution they made in the fight against crime. September has been dubbed **Police Safety Month**, and in keeping with this, the commemoration article is inclusive of safety tips for our foot soldiers.

In this edition, we also undertake to clarify the many questions that arose from the recently proposed modifications to the pension fund in **Money Matters** on page16.

There are compelling pieces on dialogues, meetings the SAPS held and on courses that the SAPS embarked on in efforts to empower police officials, as well as some success stories on partnerships that benefit both the police and community.

Enjoy the read...

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Message from the National Commissioner of Police



The SAPS presents both tactical policing courses and firearm competency courses, which assists operational members in being properly equipped to protect themselves and their colleagues. We have come to the realisation that not all members are participating in the vital tactical policing courses. One of the things that we, as management, are looking into, is making this mandatory. Station and cluster commanders, I am pleading with you to assist the organisation in improving the safety of our most precious assets, our members.

Having said that I also want to our police officers not to hesitate in acting whenever they are attacked and property is destroyed as it happened over the days during community protests near Ennerdale, south of Johannesburg; at Ganspan, in the Phokwane Municipality in the Northern Cape; at Mbilwi village in Limpopo, as well as in Nyanga and Mfuleni in the Western Cape.

The incidents are disturbing as police are being targeted by mobs while conducting their work to maintain law and order during protests.

Often, whenever police request protesters to disperse or desist from engaging in illegal conduct, they are pelted with stones and sometimes with petrol bombs. Although it is our belief that the community has a right to protest as enshrined in the constitution of this country, the concern is that these communities' anger is being misdirected at the police.

We cannot have members of the SAPS being attacked by bad elements within communities that are barricading roads, destroying properties and endangering their own lives and those of others around them

The past month has been very difficult for our Public Order Policing members. We thank our members for staying professional even in a situation where they were attacked, generally displaying extreme levels of restraint.

Gen Riah Phiyega

We had our annual Commemoration Day on 7 September, in memory of those brave police employees and reservists who paid the highest price in duty to their communities, that of their lives. It was heart-wrenching to witness the raw grief of the spouses, parents, children, families, colleagues and friends of our fallen heroes and heroines, as they laid wreaths in honour of their loved ones, forever gone but never forgotten.

The loss of a police officer is not only a loss to the SAPS and their family, but a loss to the community as well. We have gone through a sad and painful period recently, during which we have lost a number of our employees, callously killed in the prime of their lives while following their calling to serve and protect.

There have been complaints about bullet-proof vests by some of our members. I have instructed Deputy National Commissioners Lt Gen Khehla Sitole and Lt Gen Stefan Schutte to look into the matter. But in the meantime, I make an impassioned plea to all operational members – wear your bullet-resistant vests, it could very well save your life! Commanders are also expected to enforce this.

FCS reaches out to Msogwaba Community

Article and photograph(s) by Maj Brenda Kgafela

In an endeavour to educate the community on crimes against women and children, the Family Violence, Child Protection and Sexual Offences (FCS) Unit, in collaboration with the Visible Policing Division, visited Msogwaba in Pienaar near Nelspruit.

The awareness campaign, graced by the presence of the Deputy Minister of Police, Ms Makhotso Maggie Sotyu, and the Deputy National Commissioner, Lt Gen Khehla Sitole, was held at the KaMashego Community Hall on 14 August 2014; a befitting date as the country was celebrating Women's Month.

The first part of the event started with delegates, including Deputy Minister Sotyu and Lt Gen Sitole, marching to the hall, led by the Mpumalanga provincial band. Messages of support were given by stakeholders, such as the Community Police Forum, the Mbombela Municipality, the Msogwaba Religious Council and Tribal Authority.

All the speakers agreed that women play a pivotal role in their communities and that the failure or victory of communities depended on the stature of women in that community. The Deputy Minister concurred with this notion, further stating that "a house headed by a man without a woman remains a house, but one that is headed by a woman and has no man, is a home". She also encouraged women to take their place in the community by emulating the bravery showed by the women of 1956, who marched

against pass laws to the Union Buildings in Pretoria. "Women, mothers especially, should stop shifting their responsibilities to teachers and the police and start bringing up disciplined and motivated children; our leaders of tomorrow," said the Deputy Minister. She reminded the community that "charity must start at home. A healthy family breeds a healthy community and ultimately a healthy society".

After the formal programme, the delegation visited two local schools, namely the Hillaria Secondary School and the Duma Primary School, where the Deputy Minister encouraged them to refrain from drugs and gangsterism, and to persevere in their studies so that they could do something valuable with their lives.

Mpumalanga successfully hosted the first National FCS Investigations Conference at the Ingwenyama Lodge in White River from 10 to 15 August 2014. The National Commissioner, General Riah Phiyega, officiated the opening of the conference on 11 August 2014.

The purpose of the conference was to address the issues affecting the performance of the units countrywide, the causes of not achieving the set targets in various dimensions (detection rate, trial and conviction rate), the skills of members placed at FCS Units, and equipping members, who are dealing with cases daily, with the necessary knowledge.

General Phiyega motivated



Deputy Minister Sotyu (red) and top brass marching along Msogwaba roads in protest against violence against women and children.



Some of the children of Msogwaba who benefited from the outreach.

"Since the re-establishment of the FCS Unit four years ago, there were a combined 36 225 years' imprisonments and 695 life imprisonments.



Deputy Minister Sotyu (centre) flanked by Lt Gen Sithole (left) and Maj Gen Nogwana (right) address issues surrounding investigations on crimes against women and children.

the unit to work even harder to realise their goals and she appreciated the successes of the unit. "Since the re-establishment of the FCS Unit four years ago, there were a combined 36 225 years' imprisonments and 695

life imprisonments. We can do even more to protect the interests of young women who are the leaders of tomorrow," she said.

REMEMBERING OUR FALLEN HEROES

By Lt Keitumetse Mmushi



General Phiyega lays a wreath.

Photographs: WO Tinyiko Mathebula

“It is the duty of every law-abiding citizen who knows or suspects that a police killer is living in their neighbourhood, to blow the whistle, albeit anonymously.”

These were the words of Police Minister Nathi Nhleko at the annual SAPS’s National Commemoration Day held at the Union Buildings on the SAPS memorial site where tribute was paid to police officers who died in the line of duty. A total of 68 police officers were killed in the line of duty between 1 April 2013 and 31 March 2014.

The Police Minister, Deputy Minister, the National Police Commissioner and family members of fallen police officers always lay wreaths in memory of the brave heroes and heroines who had lost their lives while protecting others.

“To the families of the 68 police employees whom we commemorate today, whose names will forever remain etched on this wall, we grieve with you. We also celebrate your loved ones’ lives with you and urge to remember that they died while serving their country and their countrymen- true heroes and heroines,” said Minister Nhleko.



The Minister has constantly emphasised the need to work cooperatively with the community and business sector, citing improved efficiency in the fight against all forms of crime and skills harnessing through partnerships in order to, among other things, combat police murders, as benefits.

“We must bring together CPFs, labour unions, non-

profit organisations, other community-orientated leaders and businesses and propose innovative initiatives which will assist the police in planning future ventures,” said the Minister.

“Although the men and women in blue sign up knowing that they will continuously face danger, it often seems a remote possibility for their parents, spouses, siblings and especially their children. The sudden loss of a loved one, especially under violent circumstances, is an extremely traumatic experience. It is our duty, as the police, a caring organisation, to ensure that the families of members killed while performing duties, are taken care of,” said Minister Nhleko

Phuti Phala remembers her brother, Const Charles Ngoepe.

The Minister also said that the establishment of the SAPS Education Trust is but one example of the SAPS’s commitment to taking care of the families of their assets, the men and women in blue who passed away in the line of duty. The objective of the Trust is to provide financial assistance to the children of these late members, by financing their educational needs. The trust has already benefited a number of children and has made a very significant difference in their lives. The Trust is funded by gifts, donations and sponsorships from private persons, firms and companies.

Phuti Phala expressed the pride she felt when her brother, Const Charles Ngoepe’s name was called out. “So many memories of him came to me. We all miss him and this event was a great way of reminding us of him,” she said.

In her speech, National Police Commissioner General Riah Phiyega, said that the nation should celebrate the courage and dedication of fallen officers and condemn the killing of police officers.

“We cannot remain silent when those who are out there, risking their lives to protect us, are being killed. Let us speak out against these heinous crimes, and let us do so in memory of those who have already died fighting for us,” said Phiyega.

The Deputy Minister of Police, Ms Makhotso Maggie Soty, said that the SAPS management prioritised the Employee Health and Wellness (EHW) Programme for the 2014/2015 financial year.

She said that the health and wellness of the entire career of an active police officer, from recruitment, through retention up to retirement, is of the utmost importance to the survival of the SAPS.

“The survival and efficiency of the SAPS solely depends on those foot police officers

operating from the police stations. These are the police officers we need to pay attention to. We need to take into account all facets of police safety needs, including taking into account the daily stresses this profession has for those men and women in blue who continue to serve and protect our communities,” she said.

The Deputy Minister thanked each and every police officer who is upright, upholding the principles of the law and is dedicated to the safety of South Africans. “You are the shield of the nation and you carry immense responsibilities on your shoulders. Protect, serve, empower and excel in your duties.”

Minister Nhleko announced that the SAPS’s top management had declared September 2014 as “Police Safety Month”. This is in order to raise awareness among members about their personal safety and compliance with applicable National Instructions.

“It is the duty of every law-abiding citizen who knows or suspects that a police killer is living in their neighbourhood, to blow the whistle, albeit anonymously.”

Police Safety Month

ENSURING YOUR OWN SAFETY ON POLICE PATROLS, IS ESSENTIAL

Patrolling is one of the most essential functions of police work that aims at reducing opportunities to commit crime. Police officials on patrol can identify potential risk situations and vulnerability. They can also gather information about crime situations, reduce fear of crime and take appropriate steps, when necessary.

All police officials need to follow these general guidelines to ensure their safety while patrolling:

- All patrols must have a definite objective, e.g. crime and complaints, observation, waylays etc.
- Patrols must be well-planned, frequent, and unexpected.
- Inform station commander of major disturbance or an instance where crowd management may be required IMMEDIATELY.
- Carefully study every situation and continually change and adapt the time and places where you patrol, as well as the methods and tactics you use.
- Acquire thorough knowledge of your patrol areas.
- Wear bullet-resistant vest at ALL times.
- Be in possession of ALL the equipment required in particular circumstance/ local conditions/ as instructed.
- Enter ALL instructions in pocketbook.
- Commanders must check, sign and date members’ pocketbooks, crime dockets/ any register concerned.
- Travel as slowly as possible for effective observation.
- If a person provides information/complains during patrol, carefully enter all the details in pocketbook and if necessary, obtain statements too.
- Any matter requiring investigation must be attended to and any track/ clue must be followed up IMMEDIATELY.
- Ensure that crime scene is protected and secured as prescribed and that the relevant specialised units are contacted immediately to take control of the scene.
- Obtain permission from commander before leaving station area, where possible.
- DO NOT be complacent, be VIGILANT and operationally ready at all times.
- Enter into friendly relationships with all the members of the public.



All patrolling officers are advised to adhere to these principles to ensure their safety. Be aware – Stay alive!

52 WOMEN GRADUATE FROM SAPS UNIVERSITY PAARL ACADEMY

By Lt Col Norman Joseph



Photograph(s) by Capt Piet Smit

Members passed with Distinction: General Phiyega (far right) with (fltr) Brig Pitout, Brig Van Niekerk, Brig Rambachan-Naidoo and Maj Gen Masiye.

Fifty-two women graduated at the Paarl SAPS University with a Certificate in Practical Project Management. With support from the SAPS, the seven-month course was spearheaded by UNISA's Graduate School of Business Leadership.

"Women should be free from all forms of oppression and be allowed to grow," said Deputy Police Minister Makhotso Maggie Sotyu, who addressed the audience at the Paarl SAPS University on 21 August 2014.

She said: "It is vitally important that all structures of Government understand the words spoken by the late former President, Mr Nelson Mandela that '...freedom can only be achieved when

women are emancipated from all forms of oppression...".

"Although it is a popular trend to start any discussion with a quote by Tata Madiba, I felt it was fitting since he was one of the country's leading voices against any type of discrimination or stereotyping, and an outspoken advocate against sexism," said the Deputy Minister.

She said that she was humbled by the opportunity to share thoughts on transformation, pertaining to bringing about non-sexism, especially within the SAPS. She said: "The SAPS has many female leaders, including provincial commissioners and divisional commissioners, albeit some in acting capacity.

She further said that the future of the SAPS is solely dependent on the well-being of its employees, and their wellness should be a priority. She added: "Every strategy that we come up with to develop our police officers and policing, whether educational, societal or spiritual, must be intrinsically linked to the holistic health and wellness of our police officers."

National Police Commissioner General Riah Phiyega, said that male domination in the SAPS was coming to an end. She told the graduates to "...savour this moment, be a visionary and become legendary".

Brig Gerda van Niekerk (Western Cape), Brig Susanna Pitout (Gauteng), Brig Nirvana

Rambachan-Naidoo (KwaZulu-Natal), and Maj Gen Nobesuthu Masiye (North West) passed with distinction.

The Best Student Award went to Brig Pitout, the Sophiatown Police Station's Commander, who said she was surprised and excited by the award.

The Best Group Award went to Gauteng, for having achieved an average pass of 72%.

'REAL TRADITIONAL HEALERS DON'T MUTILATE HUMAN BODIES!'

By Lt Robert Netshiunda

A Crime Awareness Campaign on mob justice, witchcraft and ritual murders that was held at Thomo village outside Giyani in Limpopo on 23 August 2014, started on a sombre note when the family members of a woman who had been stoned and burnt to death, unveiled her tombstone at the local cemetery.

Dyna Cathrina Chauke (Nkovani) aged 52, was brutally killed by some family members on 28 April this year, after they had accused her of witchcraft. The tombstone was donated by Bahwaduba Funeral Undertakers from Giyani. Gen Phiyega, who was in attendance, said "The tombstone is not only in remembrance of Chauke, but of all other victims of unlawful killings in the name of witchcraft, mob justice and ritual killings." Chauke's son, Dan, was overwhelmed with emotion and struggled to read what was written on the tombstone and could only manage the words "Rest in Peace my mother, from your son and I will always love you".

It took a meeting with the National Police Commissioner, General Riah Phiyega, the local Chief, Hosi Shiviti, the Head of the Department of Safety, Security and Liaison, Ms Nchabeng Tsebe, and the Mopani District Municipality Mayor, Mr Nkakareng Rakgoale, to comfort him before the awareness campaign could commence. Hosi Shiviti was the first one to take to the podium and he used the opportunity to slam those responsible for Chauke's death.

Chief Shiviti pledged his support to the Chauke family and declared war against vigilantism. He attributed the rise of major



Photograph(s) by WO Tinyiko Mathebula

General Phiyega stands next to Cathrina's husband during the dignitaries' special visit to the tombstone.

crimes to the escalating number of taverns. "I urge the police to increase visibility and enforce the law," said Chief Shiviti before making a request for the building of at least four satellite police stations in his community. Renowned traditional healer and the president of the Southern African Development Community Unified Ancestors Traditional Health Practitioners Association, Dr Sylvester Hlathi, harshly criticised those who use human body parts for muthi purposes saying: "Real traditional healers do not use human body parts to prepare medicine. We use God-given trees and ancestral guidance. Traditional healers must isolate, name and shame those who are dragging our ancestral name through the mud, so we can regain our communities' trust".

Dr Hlathi also made a call for the government to create a database of all traditional healers so that they will be known. This will make it easier to monitor traditional healers who are practising illegally: "We have so many fly-by-night traditional healers whose sole purpose is to make money and accuse people of witchcraft. Traditional healers do not point fingers, they use ancestral guidance to solve people's problems," said Dr Hlathi.

General Phiyega told the masses that no woman would ever again be killed in the way Chauke was. She said: "No life will be lost at the hands of vigilantes if the community and the police work together. Criminals are a minority and they cannot defeat us. Let us unite with our traditional leaders

and resolve our problems. Only cooperation with the police and tolerance of one another will put an end to mob justice and senseless killings," concluded General Phiyega.

The SAPS' delegation donated food parcels to the Chauke family, and through the Women's Network, will strive to do this continuously, a testament to the generosity of the police.

"We use God-given trees and ancestral guidance."

WOMEN'S NETWORK ADOPTS A NEEDY SCHOOL

By WO Percy Sepaela
Photograph(s) by WO Anne Magakoe

In an effort to carry out their social responsibilities of uplifting South African communities, the Forensic Services' Women's Network in conjunction with 'Men for Change' adopted the Dirang Primary School in Klipgat in the North West on 21 August 2014. The initiative was in line with the SAPS's Adopt-A-School programme, exclusively targeting needy schools.

The school building is more than 50 years old and its infrastructure has waned. The school enrolls learners from Grade R to 7, but has neither a library, sports facilities nor a modern-day laboratory. The fencing is also shabby, indicative of a school in dire need of attention.

"Adopting this school is a way of ploughing back into the community. We could have opted for a particular high school that was recommended for us, but we chose this one because primary schools are a foundation phase for education," said Lt Col Rose Mampane, the Forensic Services' Women's Network Champion.

Lt Col Mampane said the adoption programme would run in unison with the North West Department of Education for two years. "We will intensify our role by contributing to the basic social needs of the school and the community," she said. Mampane told girl learners about the dangers of teenage pregnancy and encouraged them to "achieve things to make their families and the community of Klipgat proud".

Some of the donations the



SAPS official helping pupils at Dirang Primary School to wear their donated beanies among other items they received from donors.

school received on the day were shoes, jerseys, and food from KFC and Hotel 224. The Women's Network also painted classrooms on International Mandela Day.

The SAPS's Adopt-A-School programme, similar to many other initiatives, such as Adopt-A-Cop, is borne out of the understanding that bullying has increased in schools, leading to fatal incidents of violence among warring learners. Mainstream media is constantly awash with harrowing stories of schools' rival gangs fighting on schools' premises, effectively rendering learning and school safety ineffective.

In his keynote address, Brig Lesetja Mangale, the Quality Assurance Head of Forensic

Services, told learners about the variety of expert fields in the SAPS, such as psychologists, media practitioners, and forensic scientists, saying they too "could aspire to join the ranks in one of those arenas". He said that they chose Dirang to "come and demonstrate love to the children, the leaders of tomorrow".

Brig Mangale decried the bullying saying bullies were "troubled". He challenged teachers and parents to be hands-on and monitor such behaviour. Brig Mangale also highlighted the scourge of sexual exploitation of learners at the hands of teachers, the prevalence of the HIV/AIDS epidemic and the brazen use of contrabands, such as dagga and nyaope "which continue to be a

festering sore in our society".

However, he said the main propeller of these social ills was rampant poverty and urged everyone to "work together to find a lasting solution to eradicate poverty".

The SAPS worked with sponsors, such as Mampuru Waste Removal, ECM Technologies, Safran Morpho, Hotel 224, Kimona Manufacturing and Kit Kat.

Frans Shilenge, the Chairperson of the School Governing Body said he was grateful for the gesture shown by the SAPS and all other sponsors as this will encourage learners to double their efforts and understand the power of education.

SAPS INTENSIFIES FIGHT AGAINST HIV/AIDS

By Lt Vincent Mukhathi
Photograph(s) by WO Anne Magakoe



Deputy Minister of Police, Ms Makhotso Maggie Soty addressing opening of the 1st National Symposium on mainstreaming HIV/AIDS, TB AND STI's held at the St George Hotel

A bold strategy to intensify the SAPS's strategies to tackle HIV/AIDS, integrating tuberculosis (TB) and sexually transmitted infections (STIs) into its efforts against the epidemic, was highlighted during the 1st National Symposium on Mainstreaming HIV/AIDS held at the St George Hotel in Pretoria from 20 to 22 August 2014.

Prevention was at the core of

the three-day symposium, which also focused on reducing new infections by taking a holistic approach.

During the official opening, the Deputy Minister of Police, Ms Makhotso Maggie Soty, highlighted that the leadership of the SAPS had indicated in the Budget Vote Speeches for 2014-2019, which were delivered in Parliament in July 2014, that the health and wellness of its employees would be prioritised. This would encompass the entire career, namely recruitment, retention and retirement. She decried that this type of symposium had been long overdue.

"This gathering must be taken seriously by all SAPS's top management as employee health and wellness (EHW) directly addresses the challenges that our lower-ranked police officers face daily while on the streets fighting crime," said Deputy Minister Soty.

She emphasised that the SAPS would need multifaceted strategies and would need to benchmark with external partners to ensure well-managed EHW policies that will make a difference in both the safety and stability of each active police

officer, whether on duty or off duty.

Dr Lerato Motshudi, a health risk manager from Alexander Forbes Health, the company contracted to conduct medical surveillance and vaccinations for the SAPS, was also involved in the symposium.

She explained that during the September 2012 and July 2014 health-screening drives, screening data showed that individuals from the SAPS participated in the screening programme, wanting to know their HIV/AIDS status. "Our

risk behaviour was high. She urged individuals to test for TB and to go for treatment immediately as TB also needed a lot of attention.

The Deputy Minister explained that the SAPS was obligated to provide a healthy and productive workplace. "Leadership will ensure that all detrimental policies are reviewed and changed to enhance and strengthen the health and wellness of every employee. Our men and women in blue should go home every day after work, feeling cared for and looked after by the SAPS. This will certainly

Test for TB and go for treatment immediately, TB needs a lot of attention.

organisation was happy to see SAPS members interested in knowing their HIV/AIDS statuses," said Dr Motshudi. She further said that members were taking HIV/AIDS very seriously and that through screening, it became evident that members'

pay long-term dividends for employees, their families, the organisation, the community, and the whole nation," stated Deputy Minister Soty.



Ftr: Polmed Communication Manager Marlene Eloff, Lt Gen Christine Mgwenya and Deputy Minister of Police, Ms Makhotso Maggie Soty.

What leads to DOMESTIC VIOLENCE

By Lt Col Chrisna Gerber



PREVENTION IS BETTER THAN CURE...

It is important to know what domestic violence is, what the phases are and where to go to for help if it happens. What is equally as important to know, and what should be the first question, is **what leads to domestic violence?** What makes a person abuse a partner and what makes the victim accept the abuse? Knowing its origin could stop the cycle of domestic violence, and prevent it from happening.

There are many different theories regarding the causes of domestic violence. These include **Psychological** theories that consider the perpetrator's personality traits and mental characteristics; and **Social** theories that consider external factors in the perpetrator's environment, such as the family structure, stress and social learning.

Psychological theories focus on the offender's personality traits and mental characteristics. Personality traits include sudden bursts of anger, poor impulse control and low self-esteem. Various theories suggest that psychopathology and other personality disorders are factors that could lead to domestic violence and that abuse experienced as a child could lead to some people being more violent when they are adults. Correlation has been found between juvenile delinquency and domestic violence in adulthood.

• Power and Control

In abusive relationships, violence could arise from a need for power and control of one partner over the other. An abuser will use various tactics of abuse, such as physical, verbal, emotional, sexual or financial abuse in order to establish and maintain control over the partner.

The abuser's efforts to dominate his/her partner originates from a low self-esteem, feelings of inadequacy, unresolved childhood conflict, hostility and resentment towards women/men, personality disorders, genetic tendencies or sociocultural influences.

The abuse could also arise from a feeling of powerlessness and this could then be projected in attempting to exercise control of the victim. It is an attempt to gain or maintain power and control over the victim, but even in achieving this, it cannot resolve the feeling of powerlessness driving it. Such behaviour has addictive aspects leading to a cycle of abuse or violence. Mutual cycles develop when each party attempts to resolve their own powerlessness in attempting to assert control.

• Mental Illness

Literature also indicates that many psychiatric disorders are risk factors for domestic violence. Disorders include several personality disorders, such as antisocial, paranoid and passive-aggressive behaviour. Bipolar disorder, schizophrenia, substance abuse and poor impulse control are also risk factors.

Social theories look at external factors in the offender's environment, such as the family structure, stress, social learning and rational choice theories. It argues that social factors are more important than psychological theories. Experiences throughout life influence an individual's tendency to engage in family violence (either as a victim or as a perpetrator). Researchers supporting this theory suggest three sources of domestic violence:

- Childhood socialisation (children who observe their parents abusing each other or who were themselves abused, may incorporate abuse into their behaviour in the relationships that they establish as adults) – social learning
- Previous experiences in couple relationships during adolescence
- Levels of tension in a person's current life – social stress.

• Social learning theory

The social learning theory suggests that people learn from observing and modeling others' behaviour. If one observes violent behaviour, one is more likely to replicate it. Often, violence is transmitted from generation to generation in a recurring manner.

It has been proven in the literature that abusive behaviour could be learned from early childhood experiences. The following quotes were taken from the available literature:

- "Many adolescents who have grown up in violent homes are at risk of **recreating the abusive relationships they have observed.**" (1:19)
- "Research has found that men who as children witness their parents' domestic violence are **twice as likely to abuse their own wives** than sons of non-violent parents." (1:21)
- "Some research suggests that witnessing family violence as a child may **predispose individuals to behave violently later in life.**" (2:334)
- "Children who witness family violence may also be at a **higher risk of experiencing various forms of abuse or violence themselves.**" (2:335)
- "Learning theory posits that individuals who experienced violence as children are **more likely to justify the use of violence against their partners and to be abusive to their partners and children** than individuals who did not..." This theory also suggests that children who witness family violence, rather than experiencing it directly, are also a higher risk of supporting and engaging in abusive behaviour later in life..." (2:337)
- "...found that although witnessing family violence as a child had a moderate relationship with psychological abuse of one's spouse, the direct experience of child maltreatment and family dynamics were **significantly associated with predicting physical abuse of one's spouse.**" (2:337)
- "Females who are exposed to their parents' domestic violence as adolescents are **significantly more likely to become victims of dating violence** than daughters of non-violent parents." (3:1)

Social Stress and Cultures to follow in the next POLICE issue.

Social Work Services is available 24 hours to support victims, provide guidance and therapeutically assist with the healing process. For more information contact Lt Col Chrisna Gerber at 012 393 5203 or GerberChrisna@saps.gov.za, the on-duty officer at 079 880 5966, the standby official at 082 301 2138.

Springboard to Improved Service Delivery Police undergo Chinese Language Course

By Capt Karien van der Merwe
Photograph(s) by WO Theo van Wyk and Jiexian (Sissy) Zhang

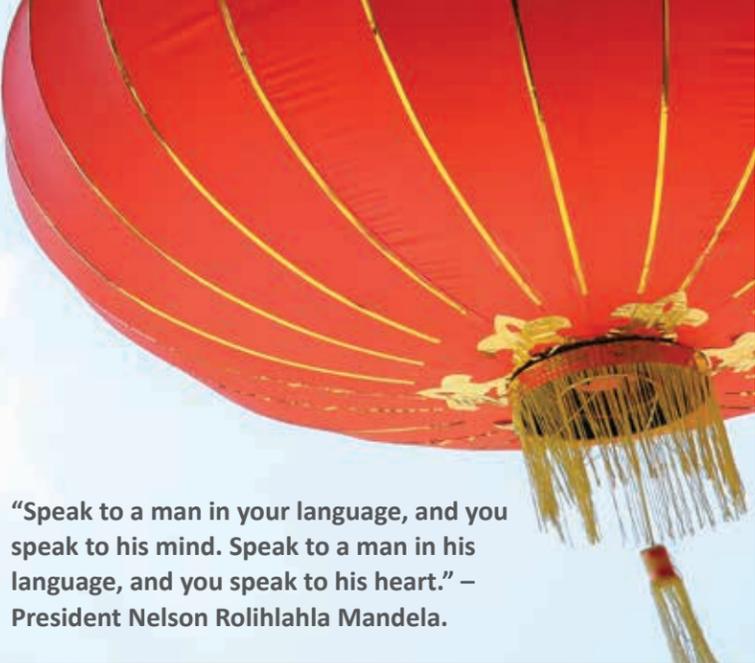
“Most Chinese residents are keen to work with the SAPS, but unfortunately the relationship often deteriorates due to communication barriers,” said Mr Wang Zhigang, the Counsellor (Police) of the Embassy of the People’s Republic of China, explaining the motivation behind the R40 000 sponsorship.

Thanks to the generosity of the Chinese community in Johannesburg, particularly Sandton and the Police Cooperation Centre in Cyrildene, members of the Gauteng Hawks, the Sandton Police Station and the Bedfordview Police Station were offered a wonderful opportunity to immerse themselves in the language and culture of the Far East. In addition to learning the language and customs of the Chinese people, police members had the opportunity to network and share information about their respective areas of expertise.

The five-month course started in March and ended in July 2014. Lessons were presented weekly, from 10:00 to 12:00, on Thursdays. Under the watchful eye of their tutor, Ms Cong Lin, police members learnt basic phrases applicable in a social context and the application of grammar and vocabulary in a law enforcement context. Although the term “Chinese language” was used, there is

no such conglomerate dialect. The course was based on a solid understanding of classic Mandarin, which will be a good platform for those interested in furthering their study of the language. When *POLICE* visited Sinosteel Plaza in Sandton, where learning was in full swing, police members were undergoing their final verbal evaluation, enthusiastically singing “Happy Birthday” in Chinese. Although Mandarin characters and enunciation are completely different from the alphabet and phonetics being used in the West, the course was presented in an accessible and even playful way, with Ms Lin cleverly interspersing the serious business of learning with funny anecdotes about her experiences in South Africa. During the coffee break the police members expressed their appreciation for the clean and professional environment in which they could learn and the courteous and hospitable way in which they were being treated, which was quite literally a world apart from a day in the life of a frontline police member.

POLICE visited the local offices of an international Chinese news network (*People’s Daily Online*) based in Beijing. An informal discussion with the general manager, Wei Dongze and the news department director, Jiexian (Sissy) Zhang, brought several matters to the fore, such as the fact that



“Speak to a man in your language, and you speak to his mind. Speak to a man in his language, and you speak to his heart.” – President Nelson Rolihlahla Mandela.



The following members received certificates upon completion of the course: Lt Col Joyce Mdunge, Capt Antony Ngobese, Capt Malesela Tsebe, D/Sgt Maryke Marais WO Thabakgolo Diale, WO Mathuti Masehela, WO Michael Nxumalo, Const David Ramabulana, (all from Bedfordview), Lt Col Owen King, Capt Vongani Moleya, Capt Kym Cloete, Capt Matlou Semanya, , Capt Nadraj Dorasamy, Const David Mothapo, Const Lungi Mbatha, Const Seumahushu Madisha(all from Sandton), Lt Col Mabumetja Kola, WO John Sethole WO Welcome Makeleni, WO Tlou Sewela, (Hawks) and Const Makampe Modika (CCIU). The best performer was Const Mothapo of the Sandton Police Station.

many Chinese residents do not differentiate between the SAPS and the Tshwane Metro Police Department (TMPD). There have been cases where some TMPD and SAPS members extorted money or services from Chinese residents. However, in view of recent arrests of corrupt law enforcers, it is hoped that a good relationship will be rebuilt. Another salient point was the lack of linguistic support available to Chinese travellers at ports of entry, especially the OR Tambo Airport. With most people having a smartphone nowadays, WO Theo van Wyk’s innovative idea of a translation

application tailored to the needs of Chinese tourists in South Africa, was met with enthusiasm, and it is hoped that the development of this finds support in the private sector and law enforcement environment. Stakeholders involved in the Chinese language course deemed it a success to such an extent that it may at a later stage be expanded to include the TMPD and immigration officials. This course is a definite step towards building better relations and improving frontline service delivery.

MOVING FORWARD THE TRANSFORMATION AGENDA OF WOMEN IN POLICING

By Lt Col Erica Holtzhausen
Photograph(s) by WO Theo van Wyk

A two-day programme was hosted on 26 and 27 August 2014, at the SAPS Tshwane Academy to observe Women’s Month and to establish how far gender equality in the workplace and in training and development, has developed in the SAPS.

The Deputy Minister of Police, Ms Makhotso Maggie Soty, the Chairperson of the Women’s Network, Lt Gen Celiwe Binta, Ms Nomasonto Mazibuko of the Commission for Gender Equality, who is also the Executive Director of the Albinism Society of South Africa, and Women’s Network and Men for Change champions from all provinces met to discuss topics on the subject of gender equality.

The purpose of the interactive programme was to provoke thought and assess professional goals and objectives in women’s matters in the SAPS.

Lt Gen Binta said that persisting challenges have to be recognised and overcome in order for women to move forward.

Despite new legislation and structures regarding gender equality, there are still issues that are deeply concerning us and result in stagnation in gender equality in the SAPS. The Deputy Minister Soty said: “I find it troubling that our lower-ranking police members are being neglected. They are our foot soldiers and the ones that the SAPS is being judged by. It is vital that we take good care of them. It is also very telling that it is mostly members of the lower ranks who commit suicide.”

Deputy Minister Soty also said that the women who are targeted in gender equality



legislation, are actually left out of the design process of the legislation.

Ms Mazibuko said that the issue of disability is especially close to her heart. She expressed concern that there were no disabled women attending the programme and said that aids such as sign language interpreters, should be used to enable disabled women to attend Women’s Network programmes.

Other challenges for women in the SAPS, include the following:

- Equality in top management does not represent the real state of affairs in other ranks.
- There are obstacles in the way of women with lower ranks when they try to gain access to leadership programmes.

- Policies and Standing Orders regarding the support of families of fallen police members are outdated.
- Women and disabled members are still not represented at all in some units in the SAPS.
- There is a need for diversity courses and language courses to enhance cultural understanding and improve service delivery in the community service centres (CSCs).
- Bursaries are insufficient for the completion of development courses and the bursary policy should be revised.
- The existing self-empowerment courses in SAPS are not adequate.
- Programmes targeting physical fitness, physical

- and mindset skills, as well as safety training, are not implemented in the workplace.
- Programmes for improved communication skills (both written and verbal) for enhancing interaction with colleagues and clients in the CSC are needed.
- Awareness programmes regarding harassment and the impact of harassment on the victim, need to be implemented at CSCs.

Lt Gen Binta and the Women’s Network champions assured members that these matters will be prioritised and addressed promptly.



Some frequently asked questions regarding pension payouts to the spouses of government employees

Q: I am married and want to know whether my spouse will continue to receive my pension if I pass away during retirement?

Your spouse will continue to receive a share of your pension.

Q: Only a share? So this means that my spouse will not receive the full monthly amount that I received?

Yes. Your spouse will only receive a portion of your monthly pension. This is called a spouse's pension.

Q: How big is this portion?

On your retirement, you have the option to choose whether your spouse should receive 50% or 75% of your pension after your death. However, if you choose that your spouse receive 75%, you will receive a smaller monthly pension or lump sum when you retire.

Q: What would happen if my spouse decided to remarry?

The spouse's pension is a lifelong pension. This means that the GEPF will continue to pay it to your spouse.

Q: What happens if we get divorced before retirement?

That will depend on the divorce settlement between the parties. The 'Clean Break' principle has been introduced to make provision for pension payouts in cases where marriages are dissolved.

Q: What is the 'Clean Break' principle?

The 'Clean Break' principle allows the spouse of a pension fund member immediate access to the member's pension benefits if so directed by the divorce settlement between the parties. Previously, the spouse had to wait for the member to resign or retire before they could access the benefits awarded to them through the divorce settlement. The Board investigated the most optimal models to implement the 'Clean Break' principle and since its implementation a number of claims have been paid out under this rule.

Q: What happens in cases where a man has more than one wife according to African custom?

If you pass away and leave behind more than one spouse, the spouse's pension will be divided equally among them.

Many government employees are unaware of the fact that in the event of their death during retirement, their spouses will only receive a portion of their pension. It is therefore advisable to invest an additional portion of one's monthly salary in an annuity policy at a reputable company. Such contributions are tax deductible.



Q: In the event of my death, what must my spouse do to access the spouse's pension?

Spouses must fill in an Application for Spouse's Pension form (Z143), available on the GEPF website, and submit it to the GEPF. The following documents must be attached to the Z143:

- A certified copy of their identity document (ID). It must have been certified within the last six months. They can go to any police station to have the copy certified, but they must remember that the copy will not be certified unless they have the original document in their possession.
- A Banking Details form (Z894) also available on the GEPF website.
- A certified copy of your death certificate.
- A certified copy of your ID or passport and confirmation of your death as issued by the Department of Home Affairs.
- A certified copy of your marriage certificate (religious, customary union or civil union) as issued by Home Affairs. Alternatively, your spouse can provide proof of marriage by means of a certified copy of a customary union certificate, Hindu certificate or Lobola Affidavit and confirmation of the customary union by representatives from both of your families. Proof of same sex marriages are also recognised by the GEPF with regard to pension payouts.

Although police members contribute towards a pension fund, it is advisable that they cultivate the habit of having a monthly amount deducted from their salary and paid into a reputable investment portfolio in addition to their pension contribution, because their monthly GEPF pension payout will be far less than their salary. Furthermore, the pension payout to a spouse will decrease in the event of the main member's death during retirement. Several reputable companies for example, Old Mutual and Sanlam offer annuity policies which can help members to build a nest egg for their retirement. These contributions are tax-deductible.

Q: How much should I save to provide for a comfortable retirement?

Financial advisors at Liberty Life released the following percentages as part of their campaign to help South Africans save towards retirement. If you want to retire at 60 with about 75% of your final salary, the numbers are: if you start saving at 25 you have to save 15% of your salary monthly, at 35 it is 25% and at age 45 it is 47%.

Q: Can I invest small amounts with big investment groups?

Yes. There are reputable investment houses that have funds with monthly minimum debit order requirements of R200 to R500.

Q: What about inflation?

To ensure that the buying power of your money does not decrease you must adjust contributions annually on a fixed date so that it keeps pace with inflation.

Q: I often read or hear about schemes promising high returns on capital investments. Should I risk it?

Such schemes are often scams. Get-rich-quick schemes are notoriously dangerous especially to gullible first time investors or those susceptible to greed. If someone offers you a return that is considerably higher than the market rate, it is probably too good to be true. Rather invest with a reputable company – do your homework and consult an accredited financial advisor.

Q: I am already close to retirement age and always thought that my government pension would be enough to provide for my needs. Is it too late for me to start saving now?

No - start today! Every bit helps and even over a five-year period compound interest can make quite a difference. If you are disciplined you will soon have an extra nest egg. The golden rule is to pay off your debts as quickly as possible so that you will have more cash available when you retire. It is not a good idea to go into retirement with a great deal of debt because you will no longer receive your salary, only your monthly pension, which may not be enough to cover all of your expenses.

Q: My circumstances are uncertain and while I may be able to invest a certain amount of money now, I might not be able to

"The best time to plant a tree was 20 years ago. The second best time is now." – Chinese proverb.

continue doing so. I have heard that brokers' commissions and the administration fees for investments are very high and that I shall have to pay penalties if I decide to stop my monthly contributions. Is this true?

This is indeed true in some cases, but you can avoid this pitfall by choosing an investment such as a unit trust or exchange-traded fund where you can easily increase or decrease your investment sum or even stop it without paying a penalty. Make sure that you choose a fund with low fees. A saving of 1% a year in fees amounts to 8% more in your investment fund after ten years. Do not be hasty – do not sign on the dotted line until you understand everything and are fully satisfied with your contract. Get a second or even a third opinion from accredited financial advisors before making a decision. Always compare the costs, possible commissions and returns of various investment products before committing yourself to one.

For more information about financial portfolios contact the Association for Savings & Investment SA (ASISA) at asisa.org.za. To help you find accredited independent advisors in your area, contact the Financial Planning Institute of Southern Africa at fpi.co.za.

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Disclaimer:

While every effort has been made to ensure that the information in this article is current, accurate, and fair, this cannot be guaranteed in view of the policy changes currently underway at the GEPF. Should the content of this article conflict with any changes in the Rules of the GEPF, the Rules will prevail. The content of this article is for information purposes only and the use thereof by any third party is entirely at the discretion of such third party.

A MESSAGE FROM GEPF

The GEPF would like to dispel any rumours that its pensioners and members will lose their gratuities (lump sum) upon retirement from the public service.

GEPF Acting Principle Executive Officer, Joelene Moodley, would like to inform members that while the government is in the process of formulating proposals regarding retirement reform, the proposals in terms of annuitisation are aimed at private sector provident funds. GEPF is a defined pension fund and changes related to provident funds will therefore not affect members of GEPF.

The government's proposals intend to align provident funds to those of pension and retirement annuity funds at retirement. There is no intention by government to prevent workers from accessing their money. On the contrary, the aim of the retirement reforms is to encourage workers to keep their savings until retirement and beyond. GEPF would like to inform its members that it is in constant engagement with the National Treasury around the retirement reform process and would like to re-assure its pensioners and members that their pensions are safe and secure.



From middle left to right: Inspector General Ndeitunga, General Phiyega, Deputy National Commissioner Lt Gen Christabel Mbekela with the SAPS and Namibian Delegation during the SARPCCO meeting held at the Sheraton Hotel in Pretoria.

SARPCCO UNITY TO PROPEL CRIME-FIGHTING

By Lt Vincent Mukhathi
Photograph(s) by WO Anne Magakoe

The Chairperson of the Southern African Regional Police Chiefs Cooperation (SARPCCO), who is also Namibian Police Inspector General, Sebastian Ndeitunga, visited South Africa in August 2014, as part of the SARPCCO mission and resolutions taken at a previous SARPCCO meeting held in Namibia. At a welcoming occasion held during his two-day visit at the Sheraton Hotel in Pretoria, he appealed to SARPCCO member countries to work together to fight crime in the Southern African Development Community (SADC) and to ensure that the region was not a refuge for criminals. He also urged political leaders to support and strengthen working relations in order for the region to win the battle against criminals. "I visit member countries to ensure that the resolutions agreed upon at the meeting held in Namibia regarding the policing of the region, are implemented," said Inspector General Ndeitunga.

The Chairperson stated that the expansion of the Global Police Communication System, beyond the Interpol Regional Central Bureau in Zimbabwe, to all ports of entry and exit and to other agencies, was very important.

This would enable the law enforcement agencies to connect through a network, to other law enforcement agencies in the Interpol family. He encouraged police chiefs to ensure that this facility was extended to all law enforcement agencies and ports of entry and exit in the region. He added that the recognition of Interpol travelling documents was a very important initiative because it would enable police officials to function efficiently and effectively, particularly when conducting joint operations. He said joint operations sent a strong message to would-be criminals in the region, and had to continue. He elaborated that joint training and the sharing of intelligence on transnational crime would facilitate and enhance crime fighting.

"If we want to protect our region, we need to cooperate and execute cross-border, joint operations with other regions. We need to be proactive in order to prevent drug and human trafficking," urged Inspector General Ndeitunga. He also proposed that SARPCCO medals be awarded to police officers and Police Chiefs who were doing exceptionally well in their fields. He also encouraged

SADC countries to contribute historical police items to the SARPCCO museum, which would be based at the Regional Bureau in Harare.

The Chairperson congratulated the SAPS sportsmen and sportswomen for not only participating in the SARPCCO 8th Edition Games, but for scooping many medals and demonstrating a high level of professionalism. The SAPS National Commissioner, General Riah Phiyega, said that the power and values within the SARPCCO as a legitimate organisation in the region, had to be appreciated. "As a country we should invest our energy in

working with other countries, so that we can do more to combat crime in the region. We need to collaborate to ensure that criminals fleeing from our country to other countries, are arrested and ensure that we bring them to book in the country where they committed the crime/s," said General Phiyega.

She highlighted that it was time for the Police Chiefs to make their mark and ensure a stronger commission at the African Union, and that it had to become fully recognised because policing was very important for peace and stability on the continent.



Inspector General Ndeitunga addressing the delegation on the unity of the SADC region.

SAPS wants to be on Par with AGSA

By WO Percy Sepaela

The SAPS's Strategic Management Component has been engaging regularly with the Auditor General of South Africa (AGSA) through the audit process for the past five financial years in a concerted effort to tighten the organisation's internal control measures and its performance monitoring systems. The component holds a standard position that the efficacy of internal monitoring and evaluation processes will play a major role in enhancing the SAPS's service delivery.

According to Lt Col Stella Rossouw, the AGSA started auditing the organisation in the 2009/2010 financial year quarterly.

"We work with the AGSA to ensure that we see whether we are meeting our objectives and targets as articulated in our annual report," she stated.

The SAPS, similarly to many other private and public entities, has an Annual Performance Plan (APP) which includes predetermined objectives and targets to be met in the financial year. These predetermined objectives are measured against a set of targets quarterly to check if an organisation is meeting its aims and objectives. At the end of each financial year, an Annual Performance Report is published detailing the actual performance of that year, and it must be aligned with the predetermined objectives and targets in the APP. In terms of sections 20(2)(c) and 28(1)(c) of the Public Audit Act, 2004 (Act No 25 of 2004), according to which the audits are conducted, the auditor's report should reflect an opinion or conclusion on the department's reported information on performance against predetermined

objectives. Usually the audit process commences with an entry meeting between the AGSA, the Business Executive, the Senior Manager, the Head of Strategic Management and the National Commissioner. An Audit Engagement Letter is issued to the National Commissioner for approval at this meeting. The purpose of the letter is to obtain an agreement between the National Commissioner and the AGSA on the terms of reference, predetermined objectives, compliance with laws and regulations, internal control and information systems, among other things.

The current audit process for the 2013/2014 financial year is being finalised with the Audit Committee and is expected to be completed by the end of September.

However, the findings of the past five financial years seem to be cross-cutting and others show a recurring pattern, for example, in relation to the number of escapes from lawful custody, the completeness of reported targets could not be established because of a lack of supporting documents provided for auditing purposes. Another finding was that the percentage of organised crime-related cases referred to court and the conviction rate was sketchy. The validity, accuracy and completeness of the reported indicator could also not be established as relevant documents supporting the audit could not be provided.

"What I find very unpleasant and quite strange is the situation where we have audit findings that seem to recur and this simply means we are not reading and familiarising ourselves with the findings of the preceding years," decried Lt Col Rossouw.

"One of our main challenges is our internal tax approach. I would like to see us having very efficient internal performance monitoring systems," she said.

She said although she fully

appreciated the role of external auditors in helping the organisation, she hoped for stricter and tighter internal control measures where the SAPS would constantly achieve unqualified reports.



Social Media in the SAPS

By Brig Sally de Beer

Social media has become a useful and global tool for modern policing. The SAPS has embraced Facebook and Twitter's potential to engage with the public in the fight against crime. These social media platforms have shown great promise in disseminating information to thousands of people very quickly, aiding communication with the public and helping to create awareness of crime. The number of people communicating through social media is large and increasing daily. It has become necessary for the SAPS to establish a presence on social networks.

The SAPS aims to give the community greater access to the police, foster real-time engagement, provide accurate, up-to-date information and create an opportunity to provide feedback through social media. It is crucial for the SAPS to communicate better with the public, to listen to what the public is telling them and to act on that information. Social media is an ideal vessel for sharing information on crime and policing with the public, and soliciting information and feedback that could help the police operationally.

The official SAPS's Facebook and Twitter pages will ultimately contribute to the success of the organisation as a social presence and will allow it to be a part of the conversation out there, share its successes and raise awareness of its purpose and value in society.

Moot Police Station launches brand new CHILD-FRIENDLY facility

By Capt Karien van der Merwe
Photograph(s) by WO Theo van Wyk



The remodelled container complies with both the requirements of the law and the special needs of children.

A little distance from the main building of the Moot Police Station in Tshwane, a remodelled shipment container stands quietly in the garden awaiting its first visitors. The combination of a cheerful, child-friendly interior and state-of-the-art technology is bound to be an asset geared towards securing convictions against those guilty of violating our children.

Thanks to generous sponsorships from Romans Pizza and Shellard Media, the well-known charity MatlaABana could assist detectives of the Sunnyside Cluster in realising their ideal of a child-friendly facility. Said Lizel van Eeden, MatlaABana Gauteng project manager: "As a former detective with 11

years' experience at the former Child Protection Services in Krugersdorp, my passion for helping abused children still burns strongly." With her background in law enforcement and herself being a mother of two girls, Lizel has been instrumental in the planning process to ensure that the revamping of the container complied with both the requirements of the law and the special needs of children. Equipped with a play area with toys and miniature furniture, a one-way mirror and about R30 000,00 worth of audiovisual equipment, forensic social workers and detectives will now be able to extract and record information from children who might have been subjected to sexual and other abuse. Because

young children may not yet have the vocabulary necessary to describe what had happened to them, play-acting is an essential tool in building trust and gaining access to a child's mind, a process that takes time and patience. The best results are achieved in a relaxed environment where children do not feel pressured or even know that they are being watched or recorded. Audiovisual evidence can play a crucial role in preparing a solid case with evidence that will stand up in court, especially in cases where a child is unable to provide a statement due to mental impairment, injury or fear of retribution. Further psychological scarring during the judicial process is unfortunately inevitable and the provision of

child-friendly facilities at police stations is essential to limit secondary traumatisation.

At the official launch of the facility the Head of the Gauteng Detective Service, Maj Gen Norman Taïoe, expressed his appreciation for MatlaABana's dedicated campaigns to have the specialised investigation units reinstated after their disbandment some years ago. According to Lize, MatlaABana is the only charity with a signed Memorandum of Understanding with the SAPS, an administrative step that was necessary to pave the way for sponsors wanting to assist police members with resources. Maj Gen Taïoe thanked Romans Pizza and Shellard Media for their sponsorship and last

but not least, the FCS (Family Violence, Child Protection and Sexual Offences) Unit's members for their tireless efforts to bring perpetrators to book in the face of sometimes overwhelming odds. It was heart-warming to see an experienced, senior police officer speak with such knowledge and appreciation about the work done by police members at grassroots level. Maj Gen Taïoe clearly does not only have the interests of victims at heart, but also the welfare of police members when it comes to the daily stress of their work environment and the necessity of adequate resources to render a professional service. Mr Tertius Vermeulen, the Chief Operations Officer of Romans Pizza, added that the public often

base their opinions about the police on what they read in the newspapers, and that he was humbled by the realisation of what detectives actually have to deal with every day. Adding some sparkle to the day, eight-year-old Myrtle Britz of the Derdepoort Primary School represented the youth at the launch, speaking out against bullying of all kinds, both at schools and at home. It was wonderful to watch how, regardless of the silver high heels and sparkly dress befitting a beauty queen, the little girl spontaneously gravitated towards the play area, a sure sign that MatlaABana has, with the help of sponsors, yet again succeeded in providing another child-friendly facility to the SAPS.



Eight-year-old Myrtle Britz spoke out against bullying of all kinds, both at school and at home.



"We are happy to help." Mr Clive de Lange of Shellard Media pictured here with the high-tech equipment sponsored by their Johannesburg-based firm.

"The public often base their opinions about the police on what they read in the newspapers, and I am humbled by the realisation of what detectives actually have to deal with every day." - Mr Tertius Vermeulen.



Maj Gen Taïoe, Lizel van Eeden and Tertius Vermeulen cutting the ribbon at the new facility.

FCS detectives recognised for a Job Well Done

By WO Stephen Maluleka
 Photograph(s) by WO Ndanduleni Nyambeni

Detectives from the Family Violence, Child Protection and Sexual Offences (FCS) Unit in Gauteng took a break from investigating heinous crimes and ascended the stage to be recognised and acknowledged by the 'Matla A Bana' - a non-profit organisation (NPO) - for their extraordinary dedication to their work on 4 September 2014 at Rosebank Union Church in Gauteng.

Callie and Monique Strydom survived a four-month hostage ordeal at the hands of terrorists in 2000. After their release, they vowed to dedicate their lives to others in need. It was after the rape of two babies in South Africa in 2001, that 'Matla a Bana' - a voice against child abuse, was founded. It has, through the years, grown into a national award-winning charity project invaluable aiding the child protection system in South Africa.

The detectives were awarded with certificates and other tokens of appreciation for their hard work in ensuring that the perpetrators of sexual and gender-based crimes are brought to book without fear or favour. The project manager for 'Matla A Bana', Lizel van Eeden, highlighted that the gesture is all about recognition and uplifting the detectives' spirit and morale. "We are giving them certificates to boost their morale and to acknowledge a job well done under difficult circumstances," said Ms Van Eeden.

The relationship between this NPO and the SAPS spans over 12 years. The NPO's role is to create

child-friendly environments and training detectives in soft skills such as conflict management, emotional intelligence and how to deal with crime scenes involving children who had been raped by their guardians.

"'Matla A Bana' is very supportive towards FCS Unit members, and have motivated and encouraged the FCS Unit leadership to do more for victims as well as their members," said Gauteng Deputy Provincial Commissioner for Crime Prevention, Maj Gen Tebello Mosikili.

One of the stars of the day, WO Mogale Mafa from the Mamelodi FCS Unit, was awarded a joint Outstanding Achiever Award with Const Lesley Ramalatsi, for securing 10 life sentences for a serial rapist who preyed on unsuspecting women in Mamelodi East. His success was the longest sentence the unit had ever achieved. "I am especially proud because it was a serial rapist, and the lengthy sentence will deter other would-be rapists. I am also delighted that the victims felt that justice was served," said WO Mafa.

The Sunnyside FCS Unit won the Best FCS Unit Award in Gauteng. "I am humbled by my unit's achievement that shows that much can be achieved through unity," said Sunnyside FCS Unit Commander, Capt Johannes Segale.



'Matla A Bana' Project Manager, Lizel van Eeden appreciating the detectives' hard work.

The following members also received gifts, incentives and awards:

Best Commander: Capt Segala, Sunnyside FCS

Best Officer: Capt Jerry Ramabala, Gauteng Provincial FCS

Best Performer: Sgt Goodstaff Swarts, Tembisa FCS

Outstanding Achievement: Const Ramalatsi, Bronkhorstspuit FCS

Service Excellence: Ms Elmarie Pretorius (Matla A Bana) and WO Daniel Seemola, Tembisa



Outstanding Achiever WO Mafa receiving his token of appreciation from Maj Gen Mosikili with Lizel van Eeden looking on.



Tsholofelo Diale (14) Female
 Rietgat
 Last seen: 2014-07-30
 The missing person left home and has not been seen since.
 Rietgat CAS 6/8/2014
 Investigating Officer: WO PL Moeti
 Tel: 012 797 0900



Ronewa Surprise Munyai (17) Female
 Rietgat
 Last seen: 2014-08-18
 The missing person left home and has not been seen since.
 Rietgat CAS 11/8/2014
 Investigating Officer: WO PL Moeti
 Tel: 012 797 0900



Douw Gerbrand Grobler Minnaar (18) Male
 Witbank
 Last seen: August 2014
 The missing person left home and has not been seen since.
 Witbank CAS 6/8/2014
 Investigating Officer: WO A Du Preez
 Tel: 013 655 5000



Avial Nyaradzo Bingwa (23) Female
 Witbank
 Last seen: August 2014
 The missing person left home and has not been seen since.
 Witbank CAS 6/8/2014
 Investigating Officer: WO A Du Preez
 Tel: 013 655 5000



Dumisane Maseko (24) Male
 Vosman
 Last seen: 2014-05-20
 The missing person left home and has not been seen since.
 Vosman CAS 3/6/2014
 Investigating Officer: Const OD Lamola
 Tel: 013 659 8400



Mzulungile Melaphi (26) Male
 Embalenhle
 Last Seen: 2014-03-02
 The missing person left home and has not been seen since.
 Embalenhle CAS 2/3/2014
 Investigating Officer: Const NM Ndhlovu
 Tel: 017 685 2363



Anna Klaase (50) Female
 Kleinvlei
 Last seen: 2014-08-16
 The missing person left home and has not been seen since.
 Kleinvlei CAS 11/8/2014
 Investigating Officer: WO DJ Allen
 Tel: 021 902 8300



Phendile Vester Nkosi (65) Female
 Tokoza
 Last seen: 2014-06-08
 The missing person left home and has not been seen since.
 Tokoza CAS 4/7/2014
 Investigating Officer: WO AM Mathabatha
 Tel: 011 906 8600



Florence Mangaka Jama -- Male
 Graskop
 Last seen: 2014-08-27
 The missing person left home and has not been seen since.
 Graskop CAS 1/9/2014
 Investigating Officer: Sgt S Mohlala
 Tel: 013 767 1122



Lawrence Lange - - Male
 Sophia Town
 Last seen: 2014-08-06
 The missing person left home and has not been seen since.
 Sophia Town CAS 2/8/2014
 Investigating Officer: Ms VM Louw
 Tel: 011 670 6394

Please help us to locate them...



Missing Persons

WANTED PERSONS



Wanted for Theft

Patrick Eskelsen

Investigating Officer:

Sgt AA Brophy 049 836 0013
0824417920

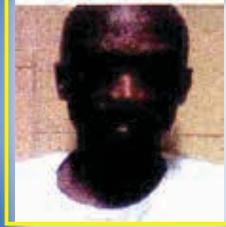


Wanted for Robbery

Tyron Thulane Nkosi

Investigating Officer:

Sgt B Nkambule 013 762 7056
0764123533



Wanted for Fraud

Jabu Goodwill Magubane

Investigating Officer:

WO ST Kolobe 013 655 5301
013 0655 5082



Wanted for Trespassing

Zukile Nomakonyana

Investigating Officer:

WO SM Tshipu 011 977 5613
0827780415



Wanted for Possession of Suspected Stolen Property

Easau Christopher Ngubane

Investigating Officer:

WO SM Tshipu 011 977 5613
0827780415



Wanted for Possession of an Unlicensed Firearm

Collen Mabaso

Investigating Officer:

Sgt BM Nkambule 013 762 7058
0764123533

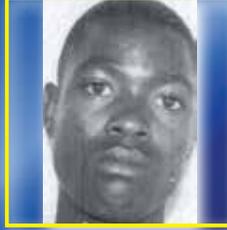


Wanted for Dealing in Illegal Substance

Xolani Cyprian Nomaqumba

Investigating Officer:

Const AM Mhlanga 011 977 5614
0827780415



Wanted for Theft

Emmanuel Mmachuene Magwai

Investigating Officer:

WO SM Tshipu 011 977 5613
0827780415



Wanted for Murder

Mateu Katlego Molatudi

Investigating Officer:

Sgt MC Choshi 015 622 0208
0737356525



Wanted for Rape

Obvious Ndlovu

Investigating Officer:

Const. Ngoepe 011 407 1600
0837104200



Please help us arrest these alleged perpetrators...

SAPS CRIME STOP 08600 10 111