



**VACANCIES FOR THE RE-ENLISTMENT OF FORMER MEMBERS OF THE SOUTH AFRICAN POLICE SERVICE (PROJECT 2024/2025)**

The South African Police Service invites former members, who comply with the following requirements to apply for re-enlistment. Successful candidates will be appointed in the ranks they previously held, only for the ranks of **Constable, Sergeant and Warrant Officer**. The posts contained in this advertisement are for former members who previously held the ranks of **Constable, Sergeant and Warrant Officer only**.

**Commencing salary:**

<b>RANK</b>	<b>REMUNERATION</b>
Constable	<b>R226 188</b> per annum
Sergeant	<b>R283 797</b> per annum
Warrant Officer	<b>R351 570</b> per annum

**Former members must:-**

- \* Have been appointed as a member of the South African Police Service in terms of the Police Service Act 68, 1995 on the ranks of **Constable, Sergeant and Warrant Officer**;
- \* Have successfully completed basic police training and relevant functional police training courses, where applicable;
- \* Have a good disciplinary and attendance record during their former employment in the South African Police Service;
- \* Be in possession of at least a Grade 12 (Senior Certificate) or higher qualification;
- \* Have at least a valid light motor vehicle license (code B);
- \* Be a South African citizen of which documentary proof must be furnished;
- \* Be proficient in at least two of the official languages, of which one must be English;
- \* Submit himself or herself to a medical examination as determined by the National Commissioner;
- \* Undergo a psychological assessment as determined by the National Commissioner and be found to comply with the profile of a police official;
- \* Not have any tattoo marks of which will be visible and irreconcilable with the objectives of the Service;
- \* Have no previous criminal convictions, and/or pending criminal, disciplinary cases and such person shall allow his or her fingerprints to be taken and allow background enquiries to be made;
- \* Not have been declared unfit to possess a firearm;
- \* Be prepared to be deployed based on the needs of the Service which may include having to relocate at one's own expense and or to accept a post away from one's current place of residence that could result in reasonable travelling;
- \* Not be involved in any business or activity that will be in conflict of interest with the integrity of the Service;

- \* Be willing to undergo a refresher course or any other training as determined by the National Commissioner. **Successful candidates who does not have experience/formal detective training will be subjected to three months training immediately after appointment;**
- \* Successful applicants for appointment, will be vetted in terms of Chapter 7, Part 2 of the Children's Act, 2005 (Act no 38 of 2005) or the National Sex Offenders Register [section 42 of the Criminal Law (Sexual Offences and Related Matters) Amendment Act, 2007 (Act no 32 of 2007)]. A candidate whose particulars appear in either the National Register for Sex Offenders or Part B of the Child Protection Register, will be disqualified from appointment to that post; and
- \* Candidates are expected to disclose if he / she is a respondent in an interim or final protection order in terms of the Domestic Violence Act, 1998 (Act no 116 of 1998) or Protection from Harassment Act, 2011 (Act No 17 of 2011), and may be disqualified from appointment to that post.

#### **ADDITIONAL REQUIREMENTS:**

- \* Must not be older than 55 years of age on the closing date of the advertisement.

#### **Applications of former members who have left the Service under any of the following circumstances will NOT be considered for re-enlistment:-**

- \* Members who have reached retirement age (early retirement or compulsory retirement age);
- \* Members who have been dishonorably discharged or dismissed;
- \* Members who have left the Service pending the completion of a disciplinary enquiry and/or criminal proceedings; and
- \* Members who have left the Service due to severance package, ill health or retirement as a result of a medical boarding;

#### **General:**

- Only the official application form (available on the SAPS website ([www.saps.gov.za](http://www.saps.gov.za)) and at SAPS Police Stations) will be accepted. The Z83 previously utilized will no longer be accepted. All instructions on the application form must be adhered to. Failure to do so may result in the rejection of the application. The SAPS application forms can also be obtained from any SAPS Recruitment Office within the South African Police Service.
- The post particulars and reference number of the post must be correctly specified on the application form.
- A comprehensive *Curriculum Vitae* as well as uncertified copies of an applicant's ID, Senior Certificate and all educational qualifications obtained, service certificates of previous employers stating the occupation, proof of relevant experience in the field of the post and motor vehicle driver's license must be submitted together with the application form.
- Original documentations of short listed candidates must be produced during the selection process as requested. Qualifications and driver's licences submitted will be subjected

to verification checking with the relevant institutions. If a candidate is short-listed, it will be expected of him/her to undergo a personal interview.

- Reference checking will be conducted on all short listed applicants.
- The South African Police Service will verify the residential address of applicants and conduct reference checks.
- Late applications will not be accepted or considered. If a candidate is short-listed, it can be expected of him/her to undergo a personal interview as well as a practical assessment. Reference checking will be conducted on all short listed candidates.
- Short-listed candidates for appointment to certain identified posts, will be vetted in terms of the Criminal Law (Sexual Offences and Related Matters) Amendment Act, 2007 (Act No 32 of 2007) and the Children's Act, 2005 (Act No 38 of 2005).
- A candidate whose particulars appear in either the National Register for Sex Offenders or Part B of the Child Protection Register, will be disqualified from appointment to that post. All short-listed candidates will be subjected to fingerprint screening. Correspondence will be conducted with successful candidates only. If you have not been contacted within 3 months after the closing date of this advertisement, please accept that your application was unsuccessful.
- **The South African Police Service is under no obligation to fill a post after the advertisement thereof.**
- **No e-mailed applications will be accepted.**
- **Closing date: 2024-10-21**

**Enquiries and applications can be directed to the following addresses:**

PROVINCE	POSTAL ADDRESS	CONTACT PERSON	TEL NR	PHYSICAL ADDRESS
<b>Western Cape</b>	The Provincial Commissioner South African Police Service Recruitment Office Private Bag X 9004 <b>CAPE TOWN</b> 8000	For attention / enquiries  Lt Col Visser / Capt Van Zyl / PO Mahloane /	(021) 409 6579 / 6587 / 6588 / 6592 / 6593	Applications can be hand delivered at: 1 <sup>st</sup> Floor Customs House Building Lower Heerengracht Street <b>CAPE TOWN</b>
<b>Eastern Cape</b>	The Provincial Commissioner South African Police Service Recruitment Office Private Bag X 7471 <b>KING WILLIAMS TOWN</b> 5601	For attention / enquiries  Lt Col Madlingozi / Capt E Du Randt / PPO Nxitywa	(040) 608 7153 / 7156 / 7157 / 7158 / 7245 / 7248 / 7161	Applications can be hand delivered at: Recruitment & Staffing SAPS Provincial Head Office Old Griffiths Mxenge Building Buffalo Street <b>ZWELITSHA</b>
<b>Northern Cape</b>	The Provincial Commissioner South African Police Service Recruitment Office Private Bag X 5001 <b>KIMBERLEY</b>	For attention / enquiries  Lt Col Diamond / W/O Teise	053) 839 2510 / 2813 / 2518 / 3724	Applications can be hand delivered at: Lewende Hawe Building 19 George Street <b>KIMBERLEY</b>

PROVINCE	POSTAL ADDRESS	CONTACT PERSON	TEL NR	PHYSICAL ADDRESS
	8300			(locked silver container at entrance)
<b>Free State</b>	The Provincial Commissioner South African Police Service Recruitment Office Private Bag 20501 <b>BLOEMFONTEIN</b> 9300	For attention / enquiries  Lt Col Jackson / Sgt IF Gailele	(051) 507 6407 / 6807	Applications can be hand delivered at: No 126 Charlotte Maxeke Street ,Metpol Building 5 <sup>th</sup> floor :Room 518 <b>BLOEMFONTEIN</b>  Att: The Recruitment Centre
<b>Gauteng</b>	Please hand in at any police stations within the Gauteng Province	Enquiries  Lt Col C Henning / Capt Janse van Rensburg / Capt Barnard / PO Motau	(011) 274 7913 / 7423 / 7424 / 7425	Please hand in at any police stations within the Gauteng Province
<b>Limpopo</b>	The Provincial Commissioner South African Police Service Recruitment Office Private Bag X 9428 <b>POLOKWANE</b> 0700	For attention / enquiries  Lt Col Kobe / PPO Manoko / PO Mphela / PO Kola /	015) 290 6094 / 6024 / 6026 / 6131	Applications can be hand delivered at: Landbank Building 44 Schoeman Street <b>POLOKWANE</b>
<b>North West</b>	The Provincial Commissioner South African Police Service Recruitment Office Private Bag X801 <b>POTCHEFSTROOM</b> 2520	For attention / enquiries  Col Nel / Capt Mpela	(018) 299 7320 / 7732	Applications can be hand delivered at: 2 <sup>nd</sup> Floor Wespol Building Corner Mandela Drive and Peter Mokaba Street <b>POTCHEFSTROOM</b>
<b>Mpumalanga</b>	The Provincial Commissioner South African Police Service Recruitment Office Private Bag X 11299 <b>NELSPRUIT</b> 1200	For attention / enquiries  Lt Col. Todani / Capt NA Nkosi	(013) 762 4810 / 4898 / 4808 / 4811 4809 / 4318	Applications can be hand delivered at: The Provincial Office, Recruitment and Staffing, South African Police Service, Ehmke Street No. 04, <b>NELSPRUIT</b>  (next to Mlondolozhi house)
<b>KwaZulu Natal</b>	The Provincial Commissioner South African Police Service Recruitment Office P.O. Box 1965 <b>DURBAN</b> 4000	For attention / enquiries  Lt Col SN Zondo / W/O PL Machaie PO P Moodley	(031) 325 4808 / 6404 / 6194	Applications can be hand delivered at: 6 <sup>TH</sup> Floor, Servamus Building Room 619 / 620 15 Bram Fischer Road <b>DURBAN</b>
<b>HEAD OFFICE: DETECTION DIVISIONS</b>				
<b>Division: Forensic and Detective Services (FORENSIC)</b>	The Divisional Commissioner Forensic and Detective Services Recruitment Office Private Bag X 322 <b>PRETORIA</b>	For attention / enquiries  Lt Col G Moonsamy Captain S Maharaj	(012) 421 0155 / 0193	Applications can be hand delivered at: Cnr Beckett and Pretorius Street Strelitzia Building <b>ARCADIA</b>

PROVINCE	POSTAL ADDRESS	CONTACT PERSON	TEL NR	PHYSICAL ADDRESS
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<b>Division: Forensic and Detective Service (DETECTIVES)</b>	The Divisional Commissioner Forensic and Detective Services Private Bag X 302 <b>PRETORIA</b> 0001	For attention / Enquiries: LT Col WB Chauke Capt R McKenzie Capt T Ntuli	012 393 1633 / 4478 / 2480.	Applications can be hand delivered at: SAPS Head Office 231 Pretorius Street <b>PRETORIA</b>
<b>DPCI</b>	Applications Directorate for Priority Crime Investigation (DPCI) Section Head: Support Service Private Bag X 1500 <b>PRETORIA</b> 0127	For attention / Enquiries:  Lt Col Mhlahlo Capt Modisha	(012) 464211 / 4067	Applications can be hand delivered at:  Promat Building, 1 Cresswell Avenue <b>SILVERTON</b>
<b>Division: Crime Intelligence</b>	The Divisional Commissioner: Crime Intelligence Recruitment Office Private Bag X 301 <b>PRETORIA</b> 0001	For attention / enquiries  Col Mathibe / Capt Dick / AC Mathenjwa	012 360 1480 / 1415 / 1051	Applications can be hand delivered at: 463 Prieska Street Erasmuskloof Ext 3 <b>PRETORIA</b>