

POST: Helicopter Pilot (Captain)

LOCATION: Visible Policing and Operations: Air Wing, Gqeberha (PE) Air Wing, Eastern Cape

LEVEL OF REMUNERATION: Band C R480 144 per annum (excluding allowances)

REFERENCES: RE- AW 03/2026 (1 post) RE-ADVERTISEMENT

Generic Requirements:

- Applicants must display competency in the post-specific core function of the post;
- Be fluent in at least two of the official languages, of which one must be English;
- Be in possession of a Senior Certificate (Grade12) or National Certificate (Vocational) recorded on the National Learner Record Database on NQF level 4 and an appropriate three year Diploma / Degree (SAQA accredited-NQF level 6 or higher);
- Be in possession of a valid motor vehicle driver's license;
- Be a South African Citizen;
- Must have no previous criminal / departmental convictions or criminal / departmental cases pending;
- Must not have any tattoo marks which will be visible when wearing any uniform of the Service;
- Applicants will be subjected to a vetting process which will include security screening and fingerprint verification;
- Applicants must be willing to travel extensively;
- Relevant courses in the field of the post may be an advantage;
- Successful candidates must be willing to attend the prescribed lateral training for Police Act personnel;
- Applicants must have interpersonal communication (verbal and written);
- Be able to work under pressure as well as extended hours.

Statutory Requirements:

- South African (SA) Commercial Pilot's Licence (must be valid on the closing date as stated on the advertisement).

Organisational Requirements

- Be prepared to sign a Performance Plan.
- All required licences must be valid on the closing date of the advertisement.

Additional Requirements:

- The applicant must be a holder of a valid Helicopter Commercial Pilot License with Night Rating;
- At least 800 flying hours on helicopters (certified copies of the last three pages of the pilot logbook must be attached);
- Of the minimum 800, not less than 600 as PIC (Pilot in Command); Turbine and Instrument rating will be an added advantage;
- All licenses and relevant ratings must be valid by the closing date of the advertisement.

Core Functions:

- Conduct aerial policing duties.
- Maintain aviation safety standards and policies.
- Conduct standby duties as pilot.
- Keep and manage certain administrative functions in terms of set regulations.

Allowances:

The allowances (Flying Allowances – SAPSFA) is based on the years of experience of pilot, calculated from either date of qualification as a commercial pilot or achieving Wings in the SAAF flight crew Endorsement as follows:

SAPSFA level 1:	R139 560 (pa) payable to a pilot with less than two years of experience;
SAPSFA level 2:	R169 680 (p/a) payable to a pilot with two years of experience;
SAPSFA level 3:	R205 656 (p/a) payable to a pilot with five years of experience;
SAPSFA level 4:	R252 588 (p/a) payable to a pilot with eight years of experience;
SAPSFA level 5:	R307 056 (p/a) payable to a pilot with fourteen years of experience and
SAPSFA level 6:	R352 452 (p/a) payable to a pilot with more than nineteen years of experience.

GENERAL:

- The closing date for the applications is **2026-05-29 at 16:00**.
- **Only the official application form for salary 2-12, (available on the SAPS website and at SAPS recruitment offices) will be accepted. The Z83 application form will not be accepted for these posts.** All instructions on the application form must be adhered to, and all previous/ pending criminal/ disciplinary convictions must be declared. Failure to do so may result in the rejection of the application.
- The post particulars and reference number of the post must be correctly specified on the application form. A separate application form must be completed for each post.
- It is the responsibility of the applicants to submit applications timeously to the correct physical address as provided below (Please note that applications that are submitted to an incorrect physical address will not be considered).
- Late applications will not be accepted or considered.
- A comprehensive *Curriculum Vitae*, **Uncertified** copies: - of an applicant's ID, **Senior Certificate and all educational qualifications obtained (Degree/ Diploma as well as the Academic record)**, service certificates of previous employers stating the occupation, **proof of relevant experience in the field of the post as well as all required licences**, must be attached to the application.
- Short-listed candidates will be required to produce **originals** of their ID, Senior Certificate and all educational qualifications obtained, service certificates from previous employers stating the occupation and motor vehicle driver's license, before the interview.
- Qualifications and driver's licenses submitted will be subjected to verification checking with the relevant institutions.
- Short-listed candidates will be subjected to fingerprint screening, reference checking and verification of address, where necessary.

- Appointments will be made in terms of the **South African Police Service Act, 1995 (Act no 68 of 1995)** as applicable to the post environment.
- If a candidate is short-listed, it can be expected of him / her to undergo a personal interview.
- Successful applicants not yet appointed in terms of the South African Police Service Act, 1995 (Act no 68 of 1995) will have to undergo a medical examination, may be subjected to a psychometric assessment, and must be found to be medically and psychologically fit. They will further have to comply with the prescripts on the SAPS Dress Order, whereby tattoos must not be visible when wearing any uniform of the Service, and must be willing to undergo the prescribed Introductory Police Development Learning Programme.
- Short-listed candidates for appointments to certain identified posts will be vetted in terms of the Criminal Law (Sexual Offences and Related Matters) Amendment Act, 2007 (Act No 32 of 2007) and the Children's Act, 2005 (Act No 38 of 2005). A candidate, whose particulars appear in either the National Register for Sex Offenders or Part B of the Child Protection Register, will be disqualified from appointment to that post.
- Candidates are expected to disclose if he / she is a respondent in an interim or final protection order in terms of the Domestic Violence Act, 1998 (Act no 116 of 1998) or Protection from Harassment Act, 2011 (Act No 17 of 2011), and may be disqualified from appointment to that post.
- The Criminal Law (Forensic Procedures) Amendment Act, Act 37 of 2013 requires that all new appointments in the South African Police Service as from 31 January 2015 provide a buccal (inside cheek) sample to determine their forensic DNA profile. The forensic DNA profile derived from the sample will be loaded to the Elimination Index of the National Forensic DNA Database.
- The South African Police Service is an equal opportunity, affirmative action employer and it is the intention to promote *representivity* in the Public Service through the filling of these posts. Persons whose transfer / appointment will promote *representivity* will therefore receive preference.
- Correspondence will be conducted with successful candidates only. If you have not been contacted within three (3) months after the closing date of this advertisement, please accept that your application was unsuccessful.
- The South African Police Service is under no obligation to fill a post after the advertisement thereof.
- Application forms may be **couriered** or **hand delivered** to the following address:

Physical Delivery Address: 459 Leyds Street Schindler House Sunnyside, Pretoria 0132	Contact Persons: Lt Colonel Mashau 012 400 3787 Captain Modiba 012 400 3802/3761/3798
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N.B. No e-mailed or faxed applications will be accepted.