



VACANCIES FOR THE RE-ENLISTMENT OF FORMER MEMBERS OF THE SOUTH AFRICAN POLICE SERVICE

The South African Police Service invites former members on the ranks of **Constable, Sergeant and Warrant Officer**, who comply with the following requirements to apply for re-enlistment. Successful candidates will mainly be deployed in the operational environment at station level and specialised environments as well as within the Directorate for Priority Crime Investigation and the Division: Human Resource Development.

Commencing salary:

Constable: R186 483 pa
Sergeant: R235 965 pa
Warrant Officer: R295 905 pa

Requirements for re-enlistment:

- *Have been appointed as a member of the South African Police Service in terms of the Police Service Act, 1995;
- *Have successfully completed basic police training and relevant functional police training courses, where applicable;
- *Have a good disciplinary and attendance record during their former employment in the South African Police Service;
- *Be in possession of at least a Grade 12 (Senior Certificate) or higher qualification;
- *Have at least a valid light motor vehicle license (code B);
- * Be a South African citizen of which documentary proof must be furnished;
- * Be proficient in at least two of the official languages, of which one must be English;
- * Submit himself or herself to a medical examination as determined by the National Commissioner;
- * Undergo a psychological assessment as determined by the National Commissioner and be found to comply with the profile of a police official;
- * Not have any tattoo marks of which will be visible when wearing a uniform and not be irreconcilable with the objectives of the Service;
- * Have no previous criminal convictions, and/or pending criminal, disciplinary cases and such person shall allow his or her fingerprints to be taken and allow background enquiries to be made;
- * Not have been declared unfit to possess a firearm;
- * Be prepared to be deployed based on the needs of the Service which may include having to relocate at one's own expense and or to accept a post away from one's current place of residence that could result in reasonable travelling;
- * Not be involved in any business or activity that will be in conflict of interest with the integrity of the Service; and
- * Be willing to undergo a refresher course or any other training as determined by the National Commissioner.

The focus of the re-enlistment process will be on the capacitation of the following prioritized environments in all Provinces and Operational Divisions as well as the Directorate for Priority Crime Investigation:

- **Newly established units:**

- **Anti-Gang Unit;**
- **Taxi Violence Unit;**
- **Cold Case Investigation;**
- **Murder and Robbery**
- **Public Order Policing (POP);**
- **Tactical Response Teams (TRT);**
- **K9;**
- **Mounted Unit;**
- **Family, Child & Sexual Offences Unit (FCS);**
- **Stock Theft Units;**
- **Vehicle Crime Investigation Unit (VCIU);**
- **Anti-Corruption Unit;**
- **High Crime Weight Stations;**
- **Modus Operandi (MOSAC); and**
- **Human Resource Development (HRD)**

Applications of former members who have left the Service under any of the following circumstances will NOT be considered for re-enlistment:-

- *Members who have reached retirement age (early retirement—or compulsory retirement age);
- *Members who have been dishonorably discharged or dismissed;
- *Members who have left the Service pending the completion of a disciplinary enquiry and/or criminal proceedings; and
- *Members who have left the Service due to severance package, ill health or retirement as a result of a medical boarding;
- *Members who left the Service more than 10(ten) years ago

General:

- * Only the official application form “Application for Re-enlistment: South African Police Service 2020/2021 financial year” will be accepted. The Z83 previously utilized will no longer be accepted. All instructions on the application form must be adhered to. Failure to do so may result in the rejection of the application.
- * The Criminal Law (Forensic Procedures) Amendment Act, Act 37 of 2013 requires that all new appointments in the South African Police Service as from 31st of January 2015 provide a buccal (inside cheek) sample in order to determine their forensic DNA profile. The forensic DNA profile derived from the sample will be loaded to the Elimination Index of the National Forensic DNA Database.
- * A comprehensive *Curriculum Vitae* must be submitted together with the application form.
- * Copies of an applicant’s ID, Senior Certificate and all educational qualifications (Degree / Diploma) obtained, service certificates of previous employers stating the occupation, proof of relevant experience in the field of the post and motor vehicle driver’s license must

be attached to your application. **Due to lockdown restrictions on movement, uncertified documents will be accepted during this period of advertisement and applicants are encouraged to submit applications by e-mail.**

- * Qualifications and driver's licences submitted will be subjected to verification checking with the relevant institutions. The South African Police Service will verify the residential address of applicants and conduct reference checks.
- * Applications must be mailed timeously. Late applications will not be accepted or considered.
- * **The closing date for applications is: 2020-07-31.**
- * If a candidate is short-listed, it will be expected of him/her to undergo a personal interview.
- * Reference checking will be conducted on all short listed applicants.
- * Short-listed candidates for appointment to certain identified posts, will be vetted in terms of the Criminal Law (Sexual Offences and Related Matters) Amendment Act, 2007 (Act No 32 of 2007) and the Children's Act, 2005 (Act No 38 of 2005). A candidate whose particulars appear in either the National Register for Sex Offenders or Part B of the Child Protection Register, will be disqualified from appointment to that post.
- * All short-listed candidates will be subjected to fingerprint screening.
- * Correspondence will be conducted with successful candidates only. If you have not been contacted within 3 months after the closing date of this advertisement, please accept that your application was unsuccessful.
- * The South African Police Service is under no obligation to fill a post after the advertisement thereof.
- * The South African Police Service is an equal opportunity, affirmative action employer and it is the intention to promote representivity in the Public Service through the filling of these posts. Persons whose appointment will promote representivity will therefore receive preference.
- * **Enquiries can be directed at:**

PROVINCE	POSTAL ADDRESS	CONTACT PERSON	TEL NR & E-MAIL ADDRESS	PHYSICAL ADDRESS
Western Cape	Provincial Commissioner (Re-enlistments) South African Police Service Private Bag X 9004 Cape Town 8000	Capt Van Zyl Capt Mayekiso WO Nel PO Phaliso	(021) 409 6579 / 6596 wprovrecruiting@saps.gov.za wcrecruitadmin@saps.gov.za	Applications can be hand delivered at: 1st Floor, Customs House Building, Lower Heerengracht Street, Cape Town
Eastern Cape	The Provincial Commissioner South African Police Service: Recruitment & Staffing, Griffiths Mxenge Building, Buffalo Street, Zwelitsha, 5600	For Attention: Lt Col Madlingozi / PPO Du Randt PPO Nxitywa	Telephone No (040) 6087157 / 7161 / 7245 MadlingoziV@saps.gov.za DuRandtE@saps.gov.za NxitywaPS@saps.gov.za	Applications can be hand delivered or courier at: The Provincial Commissioner South African Police Service: Recruitment & Staffing, Griffiths Mxenge Building, Buffalo Street, Zwelitsha

Northern Cape	The Provincial Head Personnel Management Recruitment Office: Re-enlistment Private Bag X 5001 Kimberley 8300	LT Col Shivuri W/O Botha PO Syfers	(053) 8393724 / 3724 / 2510 / 2511 ShivuriAN@saps.gov.za Ncprov.recruit@saps.gov.za SyfersRC@saps.gov.za	Applications can be hand delivered at: Lewende have Building 19 George Street (locked silver container at entrance) Kimberley
Free State	Provincial Commissioner (Re-enlistments) South African Police Service Private Bag 20501 Bloemfontein 9300	Capt Coetsee Sgt I Gallele A/C Moeketse	(051) 507-6407/6807/6419 fs.Recruitmentcommander@saps.gov.za fsprov.recruitact@saps.gov.za LoubserL3@saps.gov.za	Applications can be hand delivered at: No 126 Charlotte Maxeke Street ,Metpol Building, 5 th floor :Room 519 ,Bloemfontein or posted to: PC: Free State, Personnel Management, Private Bag X20501, Bloemfontein , 9301 Att: The Recruitment Centre (Re-enlistments),
Gauteng	Provincial Commissioner (Re-enlistments) South African Police Service P/Bag X57, Braamfontein, 2017	Lt Col C Henning Capt Lennox Capt Barnard PO Motau	(011) 274 7913 / 7423 / 7424 / 7425 NaidooTracy@saps.gov.za HenningC@saps.gov.za BarnardSA@saps.gov.za LennoxA@saps.gov.za	Applications can be hand delivered at: SAPS Provincial Head Office, Gauteng Province, 16 Empire Road, Parktown, Johannesburg, 2193
Limpopo	The Provincial Head Personnel Management Private Bag X 9428 Polokwane 0700	Lt Col Kgadima Capt Kobe	(015)290 6024 (015)290 6094 limprov.personnel.kgadima@saps.gov.za limprov.pers.reqrutmen@saps.gov.za	Applications can be hand delivered at: 44 Schoeman Street Landbank Building Polokwane 0700 or posted to the Provincial Head(as given)
North West	The Provincial Commissioner South African Police Service Private Bag X801 Potchefstroom 2520	Col Senti Capt Mpete PO Appie	(018) 299 7197/7132 SentiS@saps.gov.za MpelaS@saps.gov.za appieKM@saps.gov.za	Applications can be hand delivered at: 2 nd floor Wespol Building: Corner Mandela Drive and 123 Peter Mokaba street,Potchefstroom.
Mpumalanga	The Provincial Head: Personnel Management Recruitment & Staffing: Private Bag X 11299 Nelspruit, 1200	Lt Col. Todani Capt NA Nkosi SPO Van Jaarsveld	(013) 762 4810 or 4898/ 4808/ 4811/ 4809/ 4318 NkosiNA@saps.gov.za TodaniME@saps.gov.za MkhantoP3@saps.gov.za	Applications can be hand delivered at: The Provincial Office, Recruitment and Staffing, South African Police Service, Ehmke Street No. 04, Nelspruit next to Mlondolozhi house.
KwaZulu Natal	Provincial Commissioner(Re-enlistment) South African Police Service P O BOX 1965 Durban 4000	Lt Col S N Zondo Capt TM Chazi W/O PL Machaie	(031)325 4808 / 6404/6194 ChaziT@saps.gov.za PhungulaB@saps.gov.za ZondoSN@saps.gov.za	Applications can be hand delivered to 6 TH Floor, Servamus Building ,Room 619/620 15 Bram Fischer Road, Durban or posted to: The Recruitment Office SA Police Service, P O BOX 1965,Durban,4000

HEAD OFFICE: OPERATIONAL DIVISIONS

Operational Response Services	The Divisional Commissioner: Operational Response Service, Human Resource Management, SA POLICE SERVICE, Private Bag X29, Sunnyside, 0132	For attention / Enquiries Colonel CR Mamabolo Capt Phate Capt TL Mashau	Telephone No (012) 400 3800/ 3775/3787 mamaboloC@saps.gov.za PhateMF@saps.gov.za mashauTL@saps.gov.za	Applications can be hand delivered at: : The Divisional Commissioner, Operational Response Services, Human Resource Management, Maupa Naga Building Cnr Troye and Park Street Sunnyside 0132
Division Forensic Services	SAPS Forensic Services Private Bag X 322 PRETORIA 0001	For attention / enquiries Col Pinkoane Moonsamy P	Telephone No (012) 421 0378/0470 PinkoaneP@saps.gov.za MoonsamyGonasagree@saps.gov.za	Applications can be hand delivered at: :Cnr Beckett and Pretorius Street Strelitzia Building Arcadia 0083

Division Visible Policing	Applications Divisional Commissioner: Visible Policing (Re-enlistments) South African Police Service Private Bag X12 Arcadia 0007	For attention / Enquiries Capt Maswanganye / PPO Ramokgopa	Telephone No (012) 421-8432/8435 MaswanganyeSP@saps.gov.za ov.za	Applications can be hand delivered at: 540 Pretorius Street , Arcadia, 0007
Protection and Security Services	Applications Provincial Commissioner (Re-enlistments) The Divisional Commissioner Protection and Security Services South African Police Service Private Bag 784 PRETORIA 0001	For attention / Enquiries Lt Col Kondilati Capt Mudau	Telephone No (012) 400-6648/5468 KondilatiT@saps.gov.za MudauTG@saps.gov.za	Applications can be hand delivered at: 1st Floor, Maupa-Naga Building, No3 Cor Park And Troye Streets, Sunnyside, Pretoria
Detective Service	The Divisional Commissioner Detective Services Private Bag X 302 Pretoria 0001	For attention / Enquiries: LT Col J Enslin Capt PP Mboseni Capt R Mckenzie	012 393 1633/4478/2480. lloyd@saps.gov.za Mbowenip@saps.gov.za mckenzier@saps.gov.za	Applications can be hand delivered at: SAPS Head Office 231 Pretorius Street Pretoria 0001
DPCI	Applications Directorate for Priority Crime Investigation(DPCI) (Re-enlistments): The Directorate for Priority Crime Investigation Section Head: Support Service Private Bag X 1500 PRETORIA 0127	For attention / Enquiries: Col Monyela Lt Col Klopper	Telephone No (012) 8464211/4067 monyelaM@saps.gov.za klopperona@saps.gov.za	Applications can be hand delivered at Promat Building, 1 Cresswell Avenue, Silverton (faxed applications cannot be accepted).
Crime Intelligence	The Divisional Commissioner Crime Intelligence Private Bag X301, Pretoria, 0001	Lt Col Stone	Tel no: 012 360 1370 StoneD@saps.gov.za	Applications can be hand delivered at: 463 Prieska Street , Erasmuskloof Ext 3, Pretoria, 0001
Human Resource Development	The Divisional Commissioner Human Resource Development Private Bag X177. Pretoria, 0001	Col Allen	Tel no: 012 334 3740 AllenZ@saps.gov.za	Applications can be hand-delivered at: Shorburg Building, 429 Helen Joseph Street, Pretoria, 0001

SAPS welcome applications from persons with disabilities

