

VACANCIES FOR THE RE-ENLISTMENT OF FORMER MEMBERS OF THE SOUTH AFRICAN POLICE SERVICE

The South African Police Service invites former members, **from the rank of Constable to Warrant Officer**, who comply with the following requirements to apply for re-enlistment. Former members will be appointed in the ranks of Constable, Sergeant or Warrant Officer.

Commencing salary:

Constable:	R175 596 pa
Sergeant:	R222 189 pa
Warrant Officer:	R278 631 pa

Former members must:-

- * Be a South African citizen of which documentary proof must be furnished;
- * Be proficient in at least two of the official languages, of which one must be English;
- * Have been appointed as a member of the South African Police Service in terms of the Police Service Act, 1995; serving in the rank of **Constable**, **Sergeant** or **Warrant Officer**;
- * Be in possession of at least a Grade 12 (Senior Certificate) or higher qualification;
- * Have at least a valid light motor vehicle license (code B);
- * Have successfully completed basic police training and relevant functional police training courses, where applicable, for operational posts;
- * Have a good disciplinary and attendance record during their former employment in the South African Police Service;
- * Submit himself or herself to a medical examination as determined by the National Commissioner;
- * Undergo a psychological assessment as determined by the National Commissioner and be found to comply with the profile of a police official;
- * Not have any tattoo marks of which will be visible when wearing a uniform and not be irreconcilable with the objectives of the Service;
- * Have no previous criminal convictions, and/or pending criminal, disciplinary cases and such person shall allow his or her fingerprints to be taken and allow background enquiries to be made;
- * Not have been declared unfit to possess a firearm;
- * Be prepared to be deployed based on the needs of the Service which may include having to relocate at one's own expense and or to accept a post away from one's current place of residence that could result in reasonable travelling;
- * Not be involved in any business or activity that will be in conflict of interest with the integrity of the Service;
- * Successful applicants for appointment, will be vetted in terms of Chapter 7, Part 2 of the Children's Act, 2005 (Act No 38 of 2005) or the National Sex Offenders Register [section 42 of the Criminal Law (Sexual Offences and Related Matters) Amendment Act, 2007 (Act No 32 of 2007)]. A candidate whose particulars appear in either the National Register for Sex Offenders or Part B of the Child Protection Register, will be disqualified from re-enlistment;
- * Candidates are expected to disclose if he / she is a respondent in an interim or final protection order in terms of the Domestic Violence Act, 1998 (Act No 116 of 1998) or Protection from harassment Act, 2011 (Act No 17 of 2011), and may be disqualified from appointment to that post;
- * Be willing to undergo a refresher course or any other training as determined by the National Commissioner.

Applications of former members who have left the Service under any of the following circumstances will NOT be considered for re-enlistment:-

- *Members who have reached retirement age (early retirement or compulsory retirement age);
- *Members who have been dishonorably discharged or dismissed;
- *Members who have left the Service pending the finalization of a disciplinary enquiry and/or criminal proceedings;
- *Members who have left the Public Service with severance package;
- *Members who have left the Service due to ill health or retirement/medical boarding;
- *Members who left the Service more than 10 (ten) years ago;

General:

- * Only the official application form “Application for Re-enlistment: South African Police Service: 2018/2019 financial year” will be accepted. Application form will be available on the SAPS Website www.saps.gov.za. The Z83 previously utilized will no longer be accepted. All instructions on the application form must be adhered to. Failure to do so may result in the rejection of the application.
- * The Criminal Law (Forensic Procedures) Amendment Act, Act 37 of 2013 requires that all new appointments in the South African Police Service as from 27th of January 2015 provide a buccal (inside cheek) sample in order to determine their forensic DNA profile. The forensic DNA profile derived from the sample will be loaded to the Elimination Index of the National Forensic DNA Database.
- * A comprehensive *Curriculum Vitae* must be submitted together with the application form.
- * Certified copies of an applicant’s ID, Senior Certificate and all educational qualifications obtained together with academic records thereof, service certificates of previous employers stating the occupation, proof of relevant experience in the field of the post and motor vehicle driver’s license must be attached to your application.
- * The copies must be correctly certified on the copy itself, not at the back. The certification must not be older than three months.
- * Qualifications and driver’s licences submitted will be subjected to verification checking with the relevant institutions. The South African Police Service will verify the residential address of applicants and conduct reference checks.
- * Applications must be mailed timeously. Late applications will not be accepted or considered.
- * **The closing date for applications is: 2018-11-09.**
- * If a candidate is short-listed, it will be expected of him/her to undergo a personal interview.
- * Reference checking will be conducted on all short listed applicants.
- * Short-listed candidates for appointment to certain identified posts, will be vetted in terms of the Criminal Law (Sexual Offences and Related Matters) Amendment Act, 2007 (Act No 32 of 2007) and the Children’s Act, 2005 (Act No 38 of 2005). A candidate whose particulars appear in either the National Register for Sex Offenders or Part B of the Child Protection Register, will be disqualified from re-enlistment.
- * All short-listed candidates will be subjected to fingerprint screening.
- * Correspondence will be conducted with successful candidates only. If you have not been

contacted within 3 months after the closing date of this advertisement, please accept that your application was unsuccessful.

- * The South African Police Service is under no obligation to fill a post after the advertisement thereof.
- * The South African Police Service is an equal opportunity, affirmative action employer and it is the intention to promote representivity in the Public Service through the filling of these posts. Persons whose appointment will promote representivity will therefore receive preference.
- * Enquiries can be directed at

PROVINCE	POSTAL ADDRESS	CONTACT PERSON	TEL NR	PHYSICAL ADDRESS
PROVINCIAL POSTS				
Western Cape	Provincial Commissioner (Re-enlistments) South African Police Service Private Bag 9004 Cape Town 8000	Capt van Zyl W/O Nel	(021) 409 6579 / 6596	Applications can be hand delivered at: 1st Floor, Customs House Building, Lower Heerengracht Street, Cape Town
Eastern Cape	Provincial Commissioner Recruitment & Staffing: Re-enlistments South African Police Service Private Bag X7471 King Williams Town 5601	Lt Col Madlingozi PPO E Du Randt	(040) 608-7153 /7156 /7157 /7158 /7245 /7248 /7161	Applications can be hand delivered at: Recruitment & Staffing (Re-enlistment) SAPS Provincial Head Office: Eastern Cape, Old Griffiths Mxenge Building, Buffalo Street, Zwelitsha, 5600
Northern Cape	The Provincial Head Personnel Management Recruitment Office: Re-enlistment Private Bag X 5001 Kimberley 8300	Lt Col Funani W/O Botha	(053) 839 3776 / 3724 / 2517 / 2516	Applications can be hand delivered at: Litho Printers Building 19 George Street (locked silver container at entrance) Kimberley
Free State	Provincial Commissioner (Re-enlistments) South African Police Service Private Bag 20501 Bloemfontein 9300	Lt Col JA Nel PO Monyana	(051) 507-6807	Applications can be hand delivered at: No 126 Charlotte Maxeke Street ,Metpol Building, 5 th floor :Room 518 ,Bloemfontein or posted to: PC: Free State, Personnel Management, Private Bag X20501, Bloemfontein , 9301 Att: The Recruitment Centre (Re-enlistments),
Gauteng	Provincial Commissioner (Re-enlistments) South African Police Service P/Bag X57, Braamfontein, 2017	Lt Col C Henning Capt Lennox Capt Daschner	(011) 274 7913 / 7423 / 7424	Applications can be hand delivered at: SAPS Provincial Head Office, Gauteng Province, 16 Empire Road, Parktown, Johannesburg, 2193
Limpopo	The Provincial Head Personnel Management Private Bag X 9428 Polokwane 0700	Lt Col Kgadima W/O Kobe	(015)290 6024 (015)290 6094	Applications can be hand delivered at: 44 Schoeman Street Landbank Building Polokwane 0700 or posted to the Provincial Head(as given)
North West	The Provincial Commissioner South African Police Service Private Bag X801 Potchefstroom 2520	Lt Col Koloti W/O Mpela	(018) 299 7806/7905	Applications can be hand delivered at: 2 nd floor Wespol Building: Corner Mandela Drive and Peter Mokaba street.

Mpumalanga		Lt Col. Todani Capt NA Nkosi	(013) 762 4810 or 4898/ 4808/ 4811/ 4809/ 4318	Applications can be hand delivered at: The Provincial Office, Recruitment and Selection, 4 Ehmke Street , Nelspruit next to Mlondolozhi house.
KwaZulu Natal	Provincial Commissioner(Re-enlistment) South African Police Service P O BOX 1965 Durban 4000	Lt Col S N Zondo	(031)325 4808 / 6194	Applications can be hand delivered to 6 TH Floor, Servamus Building ,Room 619/620 15 Bram Fischer Road, Durban or posted to: the Recruitment Office (Re-enlistment) SA Police Service, P O BOX 1965,Durban,4000
HEAD OFFICE DIVISIONS				
Division Operational Response Services	The Divisional Commissioner: Operational Response Service, Human Resource Management, SA POLICE SERVICE, Private Bag X29, Sunnyside, 0132	Lt Col Gwanya Capt Phate	(012) 400 3786 / 3775 / 3802	Applications can be hand delivered at: : The Divisional Commissioner, Operational Response Services, Human Resource Management, 459 Schindler building, Leyds street Sunnyside Pretoria 0132
Division Visible Policing	Divisional Commissioner: Visible Policing (Re-enlistments) South African Police Service Private Bag X12 Arcadia 0007	Col Swanepoel Lt Col OM Setshedi	(012) 421- 8440 / 8423 / 8435/	Applications can be hand delivered at: 540 Pretorius Street , Arcadia, Pretoria 0007
Division Protection and Security Services	The Divisional Commissioner Protection and Security Services South African Police Service Private Bag 784 PRETORIA 0001	Lt Col T Kondilati Capt Mudau	(012) 400- 6648 / 5468	Applications can be hand delivered at:1st Floor, Maupa-Naga Building, No3 Cor Park And Troye Streets, Sunnyside, Pretoria
Division Forensic Services	SAPS Forensic Services Private Bag X 322 PRETORIA 0001	Capt Bradley / W/O Maibelo	(012) 421 0584 / 0501	Applications can be hand delivered at: 730 Pretorius Street Cnr Beckett and Pretorius Street Strelitzia Building Arcadia Pretoria 0083
Division Crime Intelligence	The Divisional Commissioner Crime Intelligence Private Bag X301, Pretoria, 0001	Col BA Mathibe Lt Col TE Maluleke	(012) 360 1480 / 1225 / 1416	Applications can be hand delivered at: 463 Prieska Street , Erasmuskloof Ext 3, Pretoria, 0001
DPCI	Directorate for Priority Crime Investigation(DPCI) (Re-enlistments): The Directorate for Priority Crime Investigation Section Head: Support Service Private Bag X 1500 PRETORIA 0127	Lt Col Mothapo Lt Col Sayster	012) 846 4045 / 4547	Applications can be hand delivered at Promat Building, 1 Cresswell Avenue, Silverton (faxed applications cannot be accepted).
Division Detective Service	The Divisional Commissioner Detective Service Private Bag X 302 Pretoria 0001	Lt Col Enslin/ Capt Mboweni	(012) 393 1633/ (012) 393 4478	Applications can be hand delivered at: SAPS Head Office 231 Francis Baard Street Pretoria 0001