The South African Police Service hereby invites unemployed graduates who conform to the requirements for a twelve (12) months Graduate Recruitment Scheme at Division Personnel Management: Employee Health and Wellness. The Graduate Recruitment Scheme is part of the National Human Resource Development Strategy and the National Skills Development Strategy.

**Generic requirements:**
* Be a South African citizen;
* Must be in possession of National Senior Certificate / Senior Certificate / National Certificate Vocational (level 4);
* Must have no previous criminal conviction(s) or case(s) pending;
* Applicants must be unemployed, never employed in field of the advertised post and never participated in an internship programme relevant to the field of the post;
* Proof of residential address to be attached;
* Applicants are restricted to apply for only three (3) positions and complete separate application forms for each post reference number.

**Intern categories with minimum requirements:**
- **Graduate Intern:** Tertiary Qualification is required (Statement of Results must be attached).
- **Student Intern:** Practical experience required by the Tertiary Institution in order for learners to finalise their qualification (letter from the Institution must be attached).

**NB:** Stipend for each category will be as determined by the Divisional Commissioner Human Resource Development: South African Police Service

**NATIONAL LEVEL: HEAD OFFICE**

The following posts are advertised for the consideration of the graduate scheme programme into the South African Police Service.

**Post:** Social Work Intern (2 posts)
**Section:** Quality of Work Life: Disability Management
**Location:** Gauteng: Pretoria-Koedoe Building
**Ref Number:** PM INT 01/2020

**Additional Requirements:**
* Be in possession of a recognized Social Work Degree (SAQA accredited NQF level 6) registered as a Social worker with the South African Council of Social Service Professions (SACSSP) and submit proof (certified copy) of valid registration for the 2020/2021 financial year.

**Core Functions:**
* Assist with: Implementation of the Disability Workplace Programme in the Division; Actualization of Divisional Disability Management’s budget; Participate in policy, Project planning and liaison programmes; Advise Management on trends and patterns pertaining to disability; Integrated Employee Health and Wellness programmes and projects. Report Disability Programmes.
Post: Social Work Intern (2 posts):
Section: Social Work Services
Location: Head office: Pretoria
Ref Number: PM INT 02/2020

Additional Requirements:
*Be in possession of a recognized Social Work Degree (SAQA accredited NQF level 6) registered as a Social worker with the South African Council of Social Service Professions (SACSSP) and submit proof (certified copy) of valid registration for the 2020/2021 financial year.

Core Functions:
*Assist with: Render the advance and complex Police Social Work Services work-focus assessments; Render comprehensive occupational social work to the client system by means of Social Work Service’ capacity building programmes (primitive-, work-person- and workplace interventions); Render comprehensive occupational social work services to the client system by means of Restorative Interventions; Render comprehensive occupational social work services to the client system by means of application of Social Work Community Model; Implement the multi-disciplinary approach interventions within the Employee Health and Wellness environment; Execute standard social work administrative practices.

Post: Intern (2 posts): Psychometrist / Registered Counsellor:
Section: Psychological Services
Location: Head Office: Pretoria
Ref Number: PM INT 03/2020

Additional Requirements:
*Be in possession of an Honours degree in Psychology (in one of the acknowledged categories); Registered with the Health Professions Council of South Africa as a Psychometrist or Registered Counsellor and submit proof of valid registration for financial year 2020/2021. Postgraduate Qualification and Computer literacy will be an added advantage.

Core Functions:
*Assist with: Psychological evaluation and assessment services which include, amongst others: Psychometric testing for entry level candidates, specialised units and assessment centres for SMS posts; Facilitate organisational diagnosis services; Present Mental Health and other EHW programmes; Provide integrated EHW services; Organise/facilitate Psychological Services and other integrated EHW projects and events; Render counselling and debriefing services; Render support and care services to SAPS members and their families.
GENERAL:

- Only the official Application Form for the Graduate Recruitment Scheme (available on the SAPS website) will be accepted. All instructions on the application form must be adhered to. Failure to do so may result in the rejection of the application.
- The post particulars and reference number of the post must be correctly specified on the Application Form.
- An updated Curriculum Vitae must be submitted together with the application form.
- Certified copies of an applicant’s ID document, National Senior Certificate and all post school educational qualifications with statement of results obtained must also be submitted and attached to every application. Certified copies should not be older than 6 months. No faxed or e-mailed applications will be considered.
- Applications must be posted/hand delivered timeously. Late applications will not be accepted or considered. The closing date for all applications is 2020-02-28.
- All short-listed candidates will be subjected to fingerprint screening.
- All short-listed candidates will undergo a personal interview. Short-listed applicants may be subjected to vetting.
- Correspondence will be conducted with successful candidates only. If you have not been contacted within 4 months after the closing date of this advertisement, please accept that your application was unsuccessful.
- The South African Police Service is under no obligation to fill a post after advertisement thereof.
- Recommended candidates will be expected to sign a 12 month Internship Contract.
- Graduate Recruitment Scheme in the SAPS may not be regarded as a guarantee for automatic absorption for permanent appointment.

Enquiries:

<table>
<thead>
<tr>
<th>CONTACT PERSON</th>
<th>NUMBER</th>
<th>E MAIL</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lt Colonel BP Maluleke</td>
<td>(012) 393 5055</td>
<td><a href="mailto:MalulekeB@saps.gov.za">MalulekeB@saps.gov.za</a></td>
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<td><a href="mailto:RaphelaE@saps.gov.za">RaphelaE@saps.gov.za</a></td>
</tr>
</tbody>
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*Applications can be posted to:
The Divisional Commissioner: Personnel Management (SDF office), Private Bag X 94, Pretoria, 0001

Hand delivered to:
The Divisional Commissioner: Personnel Management, 231 Pretorius Street, Wachthuis Building (for attention of Capt Boshomane)

We welcome applications from persons with disAbilities