



The South African Police Service hereby invites unemployed graduates who conform to the requirements for a twelve (12) months Graduate Recruitment Scheme at **Province: Limpopo**. The Graduate Recruitment Scheme is part of the National Human Resource Development Strategy and the National Skills Development Strategy.

Generic requirements:

- *Be a South African citizen
- *Must be in possession of National Senior Certificate or equivalent (NCV L4)
- *Must have no previous criminal conviction(s) or case(s) pending
- *Applicants must be unemployed, never employed in field of the advertised post and never participated in an internship programme in the relevant field of the post
- *Applicants must be residents of the Province where the post is advertised (**proof of residential address to be attached**)
- *Applicants are restricted to apply for only three (3) posts and complete a separate application form for each post reference number.

Intern categories with minimum requirements:

Graduate Intern: Tertiary Qualification is required

Student Intern: Practical experience required by the Tertiary Institution in order for learners to finalise their qualification (letter from the Institution not older than two (2) years must be attached).

NB: STIPEND FOR EACH CATEGORY WILL BE DETERMINED BY THE DIVISIONAL COMMISSIONER: HUMAN RESOURCE DEVELOPMENT: SOUTH AFRICAN POLICE SERVICE.

The following posts are advertised for consideration in terms of the Graduate Recruitment Scheme in the South African Police Service.

Post:	CIMAC Intern (15 Posts)	
Section:	Provincial CIMAC Offices	
Location:	Westernburg	Ref Number: LIM INT 01/2021
	Seshego	LIM INT 02/2021
	Botlokwa	LIM INT 03/2021
	Tzaneen (2 Posts)	LIM INT 04/2021
	Burgersfort (2 posts)	LIM INT 05/2021
	Lephalale	LIM INT 06/2021
	Thohoyandou	LIM INT 07/2021
	Polokwane (2 Posts)	LIM INT 08/2021
	Mahwelereng (2 Posts)	LIM INT 09/2021
	Bela-bela	LIM INT 10/2021
	Thabazimbi	LIM INT 11/2021

Additional Requirements:

Be in possession of Diploma/Degree in Criminology/Policing/ Social Science/ Sociology recorded on the National Learner Record Database (NLRD) on at least a NQF 6 or higher level. Data Analysis course/module will an added advantage.

Core Functions:

*Assist with Compile daily crime report. *Updating hotspots and Crime Metrix product. *Crime analysing and determining the casual factors of crimes and provide measures to be applied. *Crime scene visits and environmental survey product, specifically of priority crimes. *Compile modus operandi and crime linkages

Post: Crime Analysis Graduate Intern (13 Posts)

Section: Operational Crime Analysis

Location: Lebowakgomo

Ref Number: LIM INT 12/2021

Seshego

LIM INT 13/2021

Jane Furse

LIM INT 14/2021

Dennilton

LIM INT 15/2021

Malamulele

LIM INT 16/2021

Namakgale

LIM INT 17/2021

Phalaborwa

LIM INT 18/2021

Sekgosese

LIM INT 19/2021

Giyani

LIM INT 20/2021

Tubatse

LIM INT 21/2021

Mashashane

LIM INT 22/2021

Musina

LIM INT 23/2021

Maleboho

LIM INT 24/2021

Additional Requirements:

Be in possession of a three (3) year National Diploma/Degree in Information Science / Management Services / Information Resource Management/Business and Information Management/Strategic Management/Policing, recorded on the National Learner Record Database (NLRD) on at least a NQF 6 or higher level.

Core Functions:

*Assist with: Analysing and monitoring the station performance; Assist in managing and providing Stations Management Information Function; Assist to secure and facilitate information resources and information communication technologies; Assist in ensuring data integrity audits

Post: Legal Administrative Intern (5 Posts)

Section: Legal Service

Location: Provincial Commissioner: Limpopo

Ref No: LIM INT 25/2021

Additional Requirements:

Be in possession of a three (3) years Bachelor of Laws Degree/ LLB, recorded on the National Learner Record Database (NLRD) on at least a NQF 6 or higher level.

Core functions:

*Assist with: *Administration duties with regard to the effective handling of labour litigation matters. *Administration duties in relation to eviction, general and discipline matters/files referred for legal opinion. *Render administration duties to the Provincial Head Legal Services.

Post: Social Work Intern (2 posts)
Section: Employee Health & Wellness
Location: Provincial Commissioner: Limpopo

Ref No: LIM INT 26/2021

Additional Requirements:

Be in possession of BA Social Work Degree and valid registration with the South African Council of Social Service Professions (SACSSP) and paid up fees for the 2021/2022 financial year. Must be prepared to work in a multi-disciplinary team and be able to market Social Work Services. Must be medically, physically and mentally fit. Computer literacy which includes MS Word, MS Power Point and MS Office Outlook will be an added advantage to the applicant.

Core Functions:

Render the advance and complex Police Social Work Services work-focus assessments; Render comprehensive occupational social work to the client system by means of Social Work Service' capacity building programmes (promoted-, work-person- and workplace interventions); Render comprehensive occupational social work services to the client system by means of Restorative Interventions. Render comprehensive occupational social work services to the client system by means of application of Social Work Community Model. Implement the multi-disciplinary approach interventions within the Employee Health and Wellness environment. Execute standard social work administrative practices.

Post: Psychologist Intern (1 post)
Section: Employee Health & Wellness
Location: Provincial Commissioner: Limpopo

Ref No: LIM INT 27/2021

Additional Requirements:

An Honours degree / B Psych degree in Psychology (in one of the acknowledged categories); Registered with the Health Professions Council of South Africa as a Psychometrics or Registered Counsellor and submit proof of valid registration for financial year 2021/2022.

Core Functions:

Facilitate organisational diagnosis services; Present Mental Health and other EHW programmes. Provide integrated EHW services; Organise/facilitate Psychological Services and other integrated EHW projects and events. Render counselling and debriefing services. Render support and care services to SAPS members and their families.

Post: Research Intern (1 post)
Section: Provincial Office: Corporate Communication
Location: Provincial Commissioner: Limpopo

Ref No: LIM INT 28/2021

Additional Requirements:

*Be in possession of a Degree in the field of Law Enforcement / Psychology / Industrial Psychology / Organisational Behaviour / Industrial Relation / Sociology / Criminology, recorded on the National Learner Record Database (NLRD).

Core Functions:

*Assist with: *Qualitative and Quantitative research methodologies in research projects; other different methods of data collection and analysis; *Conducting and analysing literature review; Maintain accurate records of interviews; *Safeguarding the confidentiality of research subjects as necessary;

Post: Marketing & Advertising Intern (1 Post)
Section: Provincial Office: Corporate Communication
Location: Provincial Commissioner: Limpopo

Ref No: LIM INT 29/2021

Additional Requirements:

*Be in possession of a three (3) year National Diploma / Degree in Communication Science, Marketing and Advertising, recorded on the National Learner Record Database (NLRD) on at least a NQF 6 or higher level or relevant qualification in the field of the post.

Core Functions:

*Assist with: Various media schedules of events through Government Communication Information Systems (GCIS); Be able to liaise and communicate with GCIS for the upcoming events; To assist in the management of marketing operations under the supervision of a marketing manager; To prepare proposals, hosting events and researching marketing trends within SAPS; Be able to operate with other aspects of the department such as protocol and events; Be willing to travel and work under pressure.

Post: Photography and Videography Intern (1 Post)
Section: Provincial Office: Corporate Communication
Location: Provincial Commissioner: Limpopo

Ref No: LIM INT 30/2021

Additional Requirements:

Be in possession of a three (3) year National Diploma / Degree in Audio-visual communication/Photography/ Motion Art, recorded on the National Learner Record Database (NLRD) on at least a NQF 6 or higher level.

Core Functions:

*Developing interview questions and storyboards; *Maintaining a blog to document the team's progression; *Set up and operate various production equipment including Cameras; *Audio and video recorders; *lighting equipment, props and microphones for location and studio production

Post: Journalist Intern (2 Posts)
Section: Provincial Office: Corporate Communications
Location: Provincial Commissioner: Limpopo

Ref No: LIM INT 31/2021

Additional Requirements:

Be in possession of a three (3) year National Diploma / Degree in Journalism/Media Studies, recorded on the National Learner Record Database (NLRD) on at least a NQF 6 or higher level.

Core Functions:

*Assist with: *Writing, compile, edit and or proof read articles for submission. *Maintain contact with the communication officers at the stations

Post: Administration Intern (11 Posts)
Section: Supply Chain Management
Location: Provincial Office: Polokwane (5 posts)
Musina
Lulekani
Bolobedu
Mahwelereng
Naboomspruit
Polokwane

Ref No: LIM INT 32/2021
LIM INT 33/2021
LIM INT 34/2021
LIM INT 35/2021
LIM INT 36/2021
LIM INT 37/2021
LIM INT 38/2021

Additional Requirements:

*Be in possession of a three (3) year National Diploma / Degree in Supply Chain Management / Logistics / Transport Management, recorded on the National Learner Record Database (NLRD) on at least a NQF 6 or higher level. *Computer Literacy will be an added advantage.*

Core Functions:

*Assist with: Monitoring, planning and executing both capital and repairs and renovation projects;
*Conducting inspection to assess the conditions of building components such as mechanical components including building structural integrity and civil works; *Ensuring that the supplier database is maintained and suppliers are rotated; *Ensuring the National Transversal term contracts, Specific Period Contract and ad-hoc Contracts are maintained; Maintaining and preparing the invitation of price quotation for quotations applications are received; Ensuring that suppliers are paid on time; *Maintaining procurement of fleet management; *Management and administration of procurement, stocktaking, accounting and the disposal of movable fixed goods.

Post: Administrative Student Interns (9 Posts)
Section: Human Resource Management
Location: Jane Furse
Morebeng
Maleboho
Burgersfort
Hlanganani
Masemola
Mecklenburg
Rakgoadi
Westernburg

Ref No: LIM INT 39/2021
LIM INT 40/2021
LIM INT 41/2021
LIM INT 42/2021
LIM INT 43/2021
LIM INT 44/2021
LIM INT 45/2021
LIM INT 46/2021
LIM INT 47/2021

Additional Requirements:

*Be in possession of an applicable N6 certificate in Human Resource Management Public Administration Need practical experience in order to finalize qualification. Must have a letter from the Institution of Higher learning/TVET for experiential learning. *Computer Literacy will be an added advantage*

Core Functions:

*Assist with: Maintaining effective strategic human resource management; Administer effective Personnel Management practices within the province; Implementation of Human Resource Utilization (HRU) programs and procedures; General office administration and duties.

Post:	Administrative Student Interns (17 Posts)	
Section:	Financial Management Services	
Location:	Seshego	Ref No: LIM INT 48/2021
	Jane Furse	LIM INT 49/2021
	Tubatse	LIM INT 50/2021
	Apel	LIM INT 51/2021
	Masemola	LIM INT 52/2021
	Rakgoadi	LIM INT 53/2021
	Thabazimbi	LIM INT 54/2021
	Tshilwavhusiku	LIM INT 55/2021
	Giyani	LIM INT 56/2021
	Modjadjiskloof	LIM INT 57/2021
	Tolwe	LIM INT 58/2021
	Botlokwa	LIM INT 59/2021
	Tshamutumbu	LIM INT 60/2021
	Tomburke	LIM INT 61/2021
	Dennilton	LIM INT 62/2021
	Malamulele	LIM INT 63/2021
	Leboeng	LIM INT 64/2021

Additional Requirements:

*Be in possession of an applicable N6 certificate in Financial Management / Business Management / Public Administration. Need practical experience in order to finalize qualification. Must have a letter from the Institution of Higher learning/TVET for experiential learning. *Computer Literacy will be an added advantage*

Core Functions:

*Assist with: Administrative functions in relation to budget management; Salaries and maintenance, claims and expenditure management; Co-ordinating the station budget; Maintaining the budget and coordinate the expenditure of sections and units; Verifying payroll printout, monitor the utilization of funds; Compliance with the prescripts of National Treasury.

GENERAL:

- Only the official application form for the internship programme (**available on the SAPS website**) will be accepted. All instructions on the application form must be adhered to. Failure to do so may result in the rejection of the application.
- **The post particulars and reference number of the post must be correctly specified on the application form.**
- A Curriculum Vitae must be submitted together with the application form and ***proof of residence**.
- Certified copies of an applicant's ID document, Senior Certificate and all post school educational qualifications obtained must also be submitted and attached to every application. Certified copies should not be older than 3 months. No faxed or e-mailed applications will be considered ***only certificate of qualifications will be accepted, with statement of results attached**.
- All short-listed candidates will be subjected to fingerprint screening.
- Applications must be mailed timeously. Late applications will not be accepted or considered. The closing date for all applications is **2021-11-12**.
- If an applicant is short-listed, it can be expected of him/her to undergo a personal interview. Short-listed applicants may be subjected to security clearance.

- Correspondence will be conducted with successful interns only. If you have not been contacted within 2 months after the closing date of this advertisement, please accept that your application was unsuccessful.
- The South African Police Service is under no obligation to fill a post after advertisement thereof.
- A stipend will be paid according to proof of relevant qualification.
- Recommended candidates will be expected to sign a 12 month internship contract.
- The Graduate Recruitment Scheme in the SAPS may not be regarded as a guarantee for automatic absorption for permanent appointment.
- The possible Commencement date is **2022-03-01**

Applications can be posted or hand delivered to:

The Provincial Commissioner: Human Resource Development
 SA Police Service
81 Biccard Street (Office No: 15)
POLOKWANE
 0700

Or

APPLICATIONS POSTED:

The Provincial Commissioner: Human Resource Development
 (Attention WO Seroma GC)
 SA Police Service
 Private Bag x9428
POLOKWANE
 0700

ENQUIRES

Col Mongwe EJ	015 293 7007
Capt Manamela MM	015 293 7001
WO Seroma GC	015 293 7014/15

We welcome applications from persons with disAbilities 