



The South African Police Service hereby invites unemployed graduates who conform to the requirements for a twelve (12) months Graduate Recruitment Scheme at **National Head: Directorate for Priority Crime Investigations (DPCI)**. The Graduate Recruitment Scheme is part of the National Human Resource Development Strategy and the National Skills Development Strategy.

Generic requirements:

- *Be a South African citizen
- *Must be in possession of National Senior Certificate or equivalent (NCV L4)
- *Must have no previous criminal conviction(s) or case(s) pending
- *Applicants must be unemployed, never employed in field of the advertised post and never participated in an internship programme in the relevant field of the post
- *Applicants must be residents of the Province where the post is advertised (**proof of residential address to be attached**)
- *Applicants are restricted to apply for only three (3) posts (complete a separate application form for each post reference number)

Intern category with minimum requirements:

Graduate Intern: Tertiary Qualification is required

NB: STIPEND FOR THIS CATEGORY WILL BE DETERMINED BY THE DIVISIONAL COMMISSIONER: HUMAN RESOURCE DEVELOPMENT: SOUTH AFRICAN POLICE SERVICE

NATIONAL LEVEL: HEAD OFFICE

The following posts are advertised to be considered as part of the Graduate Recruitment Scheme in the South African Police Service.

Post : Graduate intern (3 posts)
Section: Cyber Crime Investigation
Location: Pretoria, DPCI, Gauteng

Ref Number: DPCI INT 1/2021

Additional Requirements:

- * Diploma/Bachelor's degree in Information Technology recorded on the National Learner Record Database (NLRD) on at least NQF 6 or higher level.

Core Functions:

- *Analysing computer systems
- *Recovering data
- *Gathering computer/digital evidence
- *Processing crime scenes
- *Conducting interviews with victims, suspects and witnesses
- *Fusing computer network attack analyses with criminal and counter intelligence investigations and operations
- *Identifying elements proving a crime occurred
- *Recovering files and examining them for information.

Post : Graduate Intern (3 posts)
Section: Financial Investigation
Location: Germiston, DPCI Gauteng

Ref Number: DPCI INT 2/2021

Additional Requirements:

* Diploma/Bachelor's degree in Internal Audit or Accounting recorded on the National Learner Record Database (NLRD) on at least NQF 6 or higher level.

Core Functions:

*Conduct of financial analysis pertaining to financial investigation *Analyse bank statements using excel *Analyse financial reports *Identify trends, modus operandi and red flags on bank statements analysed *Preparing spreadsheets, graphs and charts to help illustrate financial trends *Prepare, review a variety of complex financial data *Compile detail statement of investigation conducted with financial findings *Liaise with financial investigators *Presenting financial analysis findings to the Commander.

Post : Graduate Intern (3 posts)
Section: Forensic Audit
Location: Pietermaritzburg, DPCI KwaZulu-Natal

Ref Number: DPCI INT 3/2021

Additional Requirements:

* B Comm in Forensic Auditing recorded on the National Learner Record Database (NLRD) on at least NQF 6 or higher level.

Core Functions:

*Assist in examination and evaluation of the company or individual's financial records *Identifying what fraud, if any, is being carried out *Determining the period during which the fraud occurred *Discovering how the fraud was concealed *Naming the perpetrators of the fraud *Quantifying the loss suffered as a result of the fraud *Gathering relevant evidence that is admissible in court *Suggesting measures to prevent such frauds from occurring in the future.

Post : Graduate Intern (2 posts)
Section: Digital Forensic Investigation
Location: Pietermaritzburg PCSI, DPCI KwaZulu-Natal

Ref Number: DPCI INT 4/2021

Additional Requirements:

* Degree in Information Technology/BSc degree in Computer Science recorded on the National Learner Record Database (NLRD) on at least NQF 6 or higher level.

Core Functions:

*Assisting in conducting open source investigation *Mobile and computer application analysis and investigations *Social engineering investigation *Social media networking *Coding and Programming *Drafting reports with regards to the results of investigation *Drafting progress reports to management.

Post : Graduate Intern (3 posts)
Section: Forensic Audit: Financial Investigations
Location: Durban, DPCI KwaZulu-Natal

Ref Number: DPCI INT 5/2021

Additional Requirements:

* B Comm degree in Financial Accounting / Internal Auditing recorded on the National Learner Record Database (NLRD) on at least NQF 6 or higher level.

Core Functions:

*Assist in examination and evaluation of the company or individual's financial records
*Identifying what fraud, if any, is being carried out *Determining the period during which the fraud occurred *Discovering how the fraud was concealed *Naming the perpetrators of the fraud
*Quantifying the loss suffered as a result of the fraud *Gathering relevant evidence that is admissible in court *Suggesting measures to prevent such frauds from occurring in the future.

Post : Graduate Intern (6 posts)
Section: Serious Organised Crime Investigation (Investigator)
Location: Durban, DPCI KwaZulu-Natal

Ref Number: DPCI INT 6/2021

Additional Requirements:

* LLB/Policing/Criminology recorded on the National Learner Record Database (NLRD) on at least NQF 6 or higher level.

Core Functions:

*Assist investigating matters on provincial level relating to Priority Violence Crime where linkages are established through forensic practice *Monitor and conduct investigations in terms of the crimes against the state mandate *Assist in conducting court driven investigations on crimes against the state related cases.

Post : Graduate Intern (2 posts)
Section: Digital Forensic Investigation (Analysts)
Location: Bloemfontein, DPCI Free State

Ref Number: DPCI INT 7/2021

Additional Requirements:

* Diploma in Information Technology recorded on the National Learner Record Database (NLRD) on at least NQF 6 or higher level.

Core Functions:

*Assisting in conducting open source investigation *Mobile and computer application analysis and investigations *Social engineering investigation *Social media networking *Coding and programming *Drafting reports with regards to the results of investigation *Drafting progress reports to management.

Post : Graduate Intern (2 posts)
Section: Financial Investigation (Analysts)
Location: Bloemfontein PCSI, DPCI Free State

Ref Number: DPCI INT 8/2021

Additional Requirements:

* Diploma in Finance / financial Accounting recorded on the National Learner Record Database (NLRD) on at least NQF 6 or higher level.

Core Functions:

*Conduct of financial analysis pertaining to financial investigation *Analyse bank statements using excel *Analyse financial reports *Identify trends, modus operandi and red flags on bank statements analysed *Preparing spreadsheets, graphs and charts to help illustrate financial trends *Prepare, review a variety of complex financial data *Compile detail statement of investigation conducted with financial findings *Liaise with financial investigators *Presenting financial analysis findings to the Commander.

Post : Graduate Intern (2 posts)
Section: Financial Investigation (Analysts)
Location: Bloemfontein PCSI, DPCI Free State

Ref Number: DPCI INT 9/2021

Additional Requirements:

* Diploma in Law / Finance recorded on the National Learner Record Database (NLRD) on at least NQF 6 or higher level.

Core Functions:

*Conduct of financial analysis pertaining to financial investigation *Analyse bank statements using excel *Analyse financial reports *Identify trends, modus operandi and red flags on bank statements analysed *Preparing spreadsheets, graphs and charts to help illustrate financial trends *Prepare, review a variety of complex financial data *Compile detail statement of investigation conducted with financial findings *Liaise with financial investigators *Presenting financial analysis findings to the Commander.

Post : Graduate Intern (3 posts)
Section: Forensic Crime Investigation
Location: Welkom SCIU, DPCI Free State

Ref Number: DPCI INT 10/2021

Additional Requirements:

* Diploma/Degree in Forensic Auditing recorded on the National Learner Record Database (NLRD) on at least NQF 6 or higher level.

Core Functions:

*Assist investigating matters on provincial level relating to Priority Violence Crime where linkages are established through forensic practice *Monitor and conduct investigations in terms of the crimes against the state mandate *Assist in conducting court driven investigations on crimes against the state related cases.

Post : Graduate Intern (3 posts)
Section: Commercial Crime Investigation
Location: Pretoria, DPCI Head Office

Ref Number: DPCI INT 11/2021

Additional Requirements:

*Degree/B Tech in Forensic Investigation recorded on the National Learner Record Database (NLRD) on at least NQF 6 or higher level.

Core Functions:

*Assist in conducting of forensic audit in accordance with the investigation methodology and within the determined time frames *Drafting the reports on the results of the investigation *Liaise with the state law enforcement agencies on the reported cases. *Advice management on areas where inadequate measures exist to mitigate risks *Assist in drafting the progress reports for management *Assist in coordinating the forensic audit assignments with other units within the Department, including internal audit.

Post : Graduate Intern (3 posts)
Section: Commercial Crime Investigation
Location: Pretoria, DPCI Head Office

Ref Number: DPCI INT 12/2021

Additional Requirements:

*LLB degree/B Com degree recorded on the National Learner Record Database (NLRD) on at least NQF 6 or higher level.

Core Functions:

*Assist in conducting of forensic audit in accordance with the investigation methodology and within the determined time frames *Drafting the reports on the results of the investigation *Liaise with the state law enforcement agencies on the reported cases. *Advice management on areas where inadequate measures exist to mitigate risks *Assist in drafting the progress reports for management *Assist in coordinating the forensic audit assignments with other units within the Department, including internal audit.

Post : Graduate Intern (4 posts)
Section: Financial Investigation (PCSI)
Location: Pretoria, DPCI Head Office

Ref Number: DPCI INT 13/2021

Additional Requirements:

*Bachelors of Accounting Science in internal audit/Financial Accounting/Bachelors of Forensic Sciences / Technology Forensic investigation/B Comm in Business Management / National Diploma in Accounting Science recorded on the National Learner Record Database (NLRD) on at least NQF 6 or higher level.

Core Functions:

**Conduct of financial analysis pertaining to financial investigation *Analyse bank statements using excel *Analyse financial reports *Identify trends, modus operandi and red flags on bank statements analysed *Preparing spreadsheets, graphs and charts to help illustrate financial trends *Prepare, review a variety of complex financial data *Compile detail statement of investigation conducted with financial findings *Liaise with financial investigators *Presenting financial analysis findings to the Commander.

Post : Graduate Intern (4 posts)
Section: Forensic Accounting Investigation (PCSI)
Location: Pretoria, DPCI Head Office

Ref Number: DPCI INT 14/2021

Additional Requirements:

*Diploma / Degree in Accounting, Financial Auditing, Financial Management, Financial Information System /Finance and Accounting / Forensic Auditing recorded on the National Learner Record Database (NLRD) on at least NQF 6 or higher level.

Core Functions:

*Assist in conducting of forensic audit in accordance with the investigation methodology and within the determined time frames *Drafting the reports on the results of the investigation *Liaise with the state law enforcement agencies on the reported cases. *Advice management on areas where inadequate measures exist to mitigate risks *Assist in drafting the progress reports for management *Assist in coordinating the forensic audit assignments with other units within the Department, including internal audit.

Post : Graduate Intern (2 posts)
Section: Asset and forfeiture investigation (PCSI)
Location: Pretoria, DPCI Head Office

Ref Number: DPCI INT 15/2021

Additional Requirements:

BA degree in Public Administration / BTech degree Public Administration/Degree / BTech / Diploma Policing / Police Management / Police Science/National Diploma Public Management recorded on the National Learner Record Database (NLRD) on at least NQF 6 or higher level.

Core Functions:

*Consult with managers to understand the specific kind of activities, particularly methods, processes, procedures, or techniques that are utilised in the section *Determine how various functions of the section depend on one another and to propose changes *Produce and present new ideas and concepts to managers pertaining to office management inclusive of human, logistical and financial resources *Undertakes the responsibility for achieving certain objectives through these efforts *Access and implement effective communication between head office and provincial offices *Be expected to assist with office administration in general such as handle mail and ensuring that the office equipment and stationary are attend to *Updating and maintaining systems pertaining to case management and render assistance with training.

Post : Graduate Intern (4 posts)
Section: Cyber Crime Investigation: Digital Forensics (PCSI)
Location: Pretoria, DPCI Head Office

Ref Number: DPCI INT 16/2021

Additional Requirements:

*BTech/Diploma/Degree in Digital Forensics / BTech/Diploma/Degree in Information Technology Management/Information Systems/Computer Science / BTech/Diploma/Degree in Business Information / BTech/Diploma/Degree in Information Technology (software development) / BComm in Business Management / BTech/Diploma/Degree in Forensic Investigation recorded on the National Learner Record Database (NLRD) on at least NQF 6 or higher level.

Core Functions:

*Analysing computer systems *Recovering data *Gathering computer/digital evidence
*Processing crime scenes *Conducting interviews with victims, suspects and witnesses
*Fusing computer network attack analyses with criminal and counter intelligence investigations and operations *Identifying elements proving a crime occurred *Recovering files and examining them for information.

Post : Graduate Intern (4 posts)
Section: Digital Forensic Investigation (Cyber Crime Analysts)
Location: East London, DPCI Eastern Cape

Ref Number: DPCI INT 17/2021

Additional Requirements:

* Bachelor's degree in Digital Forensics/Cyber Crime Investigation recorded on the National Learner Record Database (NLRD) on at least NQF 6 or higher level.

Core Functions:

*Assisting in conducting open source investigation *Mobile and computer application analysis and investigations *Social engineering investigation *Social media networking *Coding and programming *Drafting reports with regards to the results of investigation *Drafting progress reports to management.

Post : Graduate Intern (1 post)
Section: Legal Services
Location: East London, DPCI Eastern Cape

Ref Number: DPCI INT 18/2021

Additional Requirements:

* National diploma in Policing / Bachelor's degree in Law/Commercial Law/ recorded on the National Learner Record Database (NLRD) on at least NQF 6 or higher level.

Core Functions:

**Assist in conducting of forensic audit in accordance with the investigation methodology and within the determined time frames *Drafting the reports on the results of the investigation *Liaise with the state law enforcement agencies on the reported cases. *Advice management on areas where inadequate measures exist to mitigate risks *Assist in drafting the progress reports for management *Assist in coordinating the forensic audit assignments with other units within the Department, including internal audit.*Assisting in conducting open source investigation *Mobile and computer application analysis and investigations *Social engineering investigation *Social media networking *Coding and programming *Drafting reports with regards to the results of investigation *Drafting progress reports to management.

GENERAL:

- Only the official application form for the internship programme (**available on the SAPS website**) will be accepted. All instructions on the application form must be adhered to. Failure to do so may result in the rejection of the application.
- **The post particulars and reference number of the post must be correctly specified on the application form.**
- A Curriculum Vitae must be submitted together with the application form and ***proof of residence**.
- Certified copies of an applicant's ID document, Senior Certificate and all post school educational qualifications obtained must also be submitted and attached to every application. Certified copies should not be older than 3 months. No faxed or e-mailed applications will be considered ***only certificate of qualifications as well as statement of results** must be attached.
- All short-listed candidates will be subjected to fingerprint screening.
- Applications must be mailed timeously. Late applications will not be accepted or considered. The closing date for all applications is **2021-10-22**
- If an applicant is short-listed, it can be expected of him/her to undergo a personal interview. Short-listed applicants may be subjected to security clearance.
- Correspondence will be conducted with successful interns only. If you have not been contacted within 2 months after the closing date of this advertisement, please accept that your application was unsuccessful.
- The South African Police Service is under no obligation to fill a post after advertisement thereof.
- A stipend will be paid according to proof of relevant qualification.
- Recommended candidates will be expected to sign a 12 month internship contract.
- Graduate Recruitment Scheme in the SAPS may not be regarded as a guarantee for automatic absorption for permanent appointment.
- The possible commence date is **2021-12-01**

ENQUIRIES:

Colonel M B Monyela: Tel no. (012) 846 4211

Captain TM Nkuna : Tel no. (012) 846 4045 / 071 481 3655

PPO SW Seimela; PPO NT Mogakala Tel no. (012) 846 4332 /4318

APPLICATIONS POSTED:

The Section Commander Personnel Management: Directorate for Priority Crime Investigation (DPCI); Private Bag X1500, Silverton, 0127.

(For attention Colonel M B Monyela)

APPLICATIONS HAND DELIVERED:

Directorate Priority of Crime Investigation (DPCI) Head Office.
No.1 Creswell Road
Promat Building
Silverton.

We welcome applications from persons with disAbilities

