



The South African Police Service hereby invites unemployed graduates who conform to the requirements for a twelve (12) months Graduate Recruitment Scheme at **Division: Technology Management Services (TMS)**. The Graduate Recruitment Scheme is part of the National Human Resource Development Strategy and the National Skills Development Strategy.

Generic requirements:

- *Be a South African citizen
- *Must be in possession of National Senior Certificate or equivalent (NCV L4)
- *Must have no previous criminal conviction(s) or case(s) pending
- *Applicants must be unemployed, never employed in field of the advertised post and never participated in an internship programme in the relevant field of the post
- *Applicants must be residents of the Province where the post is advertised *Applicants are restricted to apply for only three (3) posts and complete a separate application form for each post reference number.

Intern categories with minimum requirements:

Graduate Intern: Tertiary Qualification is required (Statement of Results must be attached)

Student Intern: Practical experience required by the Tertiary Institution in order for learners to finalise their qualification (**letter from the Institution not older than two (2) years must be attached**)

NB: STIPEND FOR THIS CATEGORY WILL BE DETERMINED BY THE DIVISIONAL COMMISSIONER: HUMAN RESOURCE DEVELOPMENT: SOUTH AFRICAN POLICE SERVICE.

The following posts are advertised for consideration in terms of the Graduate Recruitment Scheme in the South African Police Service.

Post : Technical Skills Intern (2 Posts)
Component : Technology Governance Management
Location : Pretoria

Ref No: TMS INT 01/2022

Additional Requirements:

- *Be in possession of a three (3) year National Diploma/Degree in Information Technology, recorded on the National Learner Record Database (NLRD) on at least a NQF 6 level or higher.

Core Functions:

*Render information and technology related research reports and support the IS/ICT Skills Development within the Division Technology Management Services; *Assist with information and technology related research reports; *Receive and register Research requests; *Render the established technology research capability for the Division; *Render TMS Research requirements; *Render support with the planning and carrying out of Research requests; *Render support with the assembling of research reports; *Web page content development, update and design; *Render Technology Awareness, activations and exhibitions for the Division TMS; *Marketing the Division's products and services; *Render support with the submission of Research Reports to Section Commander for approval process; *Be able to put a portfolio of evidence during the one year period, and be able to do administration duties within the environment Technical Skills Development Planning, *Implementation thereof rendering technical advice to the Section: Support Services: Human Resource Development

Post : Graduate Intern IS/ICT Policy (1 Post)
Component : Systems Infrastructure and Technology Development
Location : Pretoria

Ref No: TMS INT 02/2022

Additional Requirements:

*Be in possession of a three (3) year National Diploma/Degree in Information Technology, recorded on the National Learner Record Database (NLRD) on at least a NQF 6 level or higher.

Core Functions:

Research best practice for IT policies; Develop presentations of policies; Monitor progress on implementation of policies; Consolidate inputs on policies under review

Post : Graduate Intern Information Security and Risk (1 Post)
Component : Systems Infrastructure and Technology Development
Location : Pretoria

Ref No: TMS INT 03/2022

Additional Requirements:

*Be in possession of a three (3) year National Diploma/Degree in Information Technology, recorded on the National Learner Record Database (NLRD) on at least a NQF 6 level or higher.

Core Functions:

*Identify, classify and prioritize vulnerabilities in IS/ICT infrastructure; Develop treatment plans for vulnerabilities; Monitor progress on treatment plans; Prepare reports and present recommendations; Utilize security solutions to protect the Network

Post : Graduate Intern IS/ICT Operation Centre (1 Posts)
Component : Network Infrastructure Management
Location : Pretoria

Ref No: TMS INT 04/2022

Additional Requirements:

*Be in possession of a three (3) year National Diploma/Degree in Information Technology, recorded on the National Learner Record Database (NLRD) on at least a NQF 6 level or higher.

Core Functions:

Assist with the processes on re-registration and re-activation of users on Mainframe Systems and administration Systems. Assist with the first line support to troubleshoot the issues as they are logged with the Call Centre.

Post : Graduate Intern Local Area Network (LAN) (1 post)
Component : Network Infrastructure Management
Location : Pretoria

Ref No: TMS INT 05/2022

Additional Requirements:

*Be in possession of a three (3) year National Diploma/Degree in Information Technology (Networks) recorded on the National Learner Record Database (NLRD) on at least a NQF 6 level or higher.

Core Functions:

Assist with attendance to site visits for the implementation of LAN services; Assist with the installation of LAN, Wi-Fi and Video Conference solutions; Consolidation of Bill of Material for LAN, WAN and Video Conferencing; Assist with the troubleshooting of LAN, WAN and Video Conferencing

Post : Graduate Intern Wide Area Network (WAN) (1 post)
Component : Network Infrastructure Management
Location : Pretoria

Ref No: TMS INT 06/2022

Additional Requirements:

*Be in possession of a three (3) year National Diploma/Degree in Information Technology (Networks), recorded on the National Learner Record Database (NLRD) on at least a NQF 6 level or higher.

Core Functions:

*Assist with attendance to site visits for the implementation of WAN services; Assist with the installation of Servers, Telephone and WAN equipment; Assist with the compilation of Bill of Material for Servers, Telephones and WAN. Assist with the troubleshooting of Network connectivity and Telephones

Post : Graduate Intern Training System (1 Post)
Component : Systems Infrastructure and Technology Development
Location : Pretoria

Ref No: TMS INT 07/2022

Additional Requirements:

*Be in possession of a three (3) year National Diploma/Degree in Information Technology, recorded on the National Learner Record Database (NLRD) on at least a NQF 6 level or higher.

Core Functions:

*Provide support with the development, implementation, and maintenance of the systems within Training Systems environment; *Assist with the administration course management support of the systems within the section; *Assist with administration process of projects undertaking in the section.

Post : Graduate Intern Hosting Services (1 Post)
Component : Hosting and EUE
Location : Pretoria

Ref No: TMS INT 08/2022

Additional Requirements:

*Be in possession a three (3) year National Diploma /Degree in Information Technology/ Computer Science / Informatics / Computer Systems or IT/ IS Engineering. Must be recorded on the National Learner Record Database (NLRD) on at least a NQF 6 level or higher.

Core Functions:

*Maintains the Computer and Network Systems of the Organization; Troubleshooting and diagnosing Computer hardware and Software issues; Setting up Computer Networks and assisting employees and customers with IT related problems; Testing of new Network devices to be implemented within the SAPS and analysing of network traffic; Laboratory testing of desktop hardware, software and remote management technologies.

Post : Graduate Intern Data Line (1 Post)
Component : Network Infrastructure Management
Location : Pretoria

Ref No: TMS INT 09/2022

Additional Requirements:

*Be in possession a three (3) year National Diploma /Degree in Computer Networks /Communication Electronics / Digital Electronics recorded on the National Learner Record Database (NLRD) on at least a NQF 6 level or higher.

Core Functions:

* Assist with attendance to site visits for the implementation of Data line services; Assist with administration of acquiring the Data lines; Assist with the verification of the installed lines and consolidation of sites; Assist with account verification of the Data line.

Post	: Graduate IT specialist (6 Posts)	
Component	: Systems Infrastructure and Technology Development	
Location	: PHO Western Cape (2 Posts)	Ref No: TMS INT 10/2022
	: PHO Eastern Cape (Zwelitsha)	TMS INT 11/2022
	: PHO Limpopo (Polokwane) (2 Posts)	TMS INT 12/2022
	: Thohoyandou (Limpopo)	TMS INT 13/2022

Additional Requirements:

*Be in possession a three (3) year National Diploma /Degree Information Management System, recorded on the National Learner Record Database (NLRD) on at least a NQF 6 level or higher.

Core Functions:

*Support the IT team in the maintenance of hard ware, Software and other systems; Troubleshoot issues with equipment like printers, computers and servers; Assist with researching hosting options and report pricing and system options; assist with connection of 3G, VPN and all other mobile devices.

Post	: Artisan Graduate Intern (11 Posts)
Component	: Radio Technical Unit

Additional Requirements:

*Be in possession of a three (3) year National Diploma / Degree in Electrical Engineering (Light Current), recorded on the National Learner Record Database (NLRD) on at least a NQF 6 level or higher.

Core Functions:

*Installation, Testing, Maintenance and Refurbishment of Radio Communications Equipment; *Two way radio in vehicles, buildings infrastructure Sites; *Microwave Network installations; *Radio Communications Infrastructure; *Radio Towers and radio communication shelters; *Radio Antenna installations. (Working at height); *Diesel and solar power installations; *Radio Site Security installations; *Alarm systems; *Electrical fences, etc.; *CCTV Systems; *CCTV Cameras and CCTV Cabling Systems; *Video Storage Systems.

Section	: ICTU Gauteng	
Location	: Midrand (1 Post)	Ref No: TMS INT 14/2022
	: Roodepoort	TMS INT 15/2022
	: Pretoria (2 Posts)	TMS INT 16/2022

Section	: ICTU North West	
Location	: Phokeng	TMS INT 17/2022
	: Klerksdorp	TMS INT 18/2022
	: Mmabatho	TMS INT 19/2022

Section	: ICTU KwaZulu Natal	
Location	: Durban	TMS INT 20/2022
	: Hilton	TMS INT 21/2022

Section	: ICTU Eastern Cape	
Location	: Gqeberha	TMS INT 22/2022
	: Mthatha	TMS INT 23/2022

Post : Artisan Student Intern (17 posts)
Component : Radio Technical Unit

Additional Requirements:

*Be in possession of an applicable N6 certificate in Electrical Engineering (Light Current), recorded on the National Learner Record Database (NLRD).

Core Functions:

*Installation, Testing, Maintenance and Refurbishment of Radio Communications Equipment;
*Two way radio in vehicles, buildings infrastructure Sites; *Microwave Network installations;
*Radio Communications Infrastructure; *Radio Towers and radio communication shelters; *Radio Antenna installations. (Working at height); *Diesel and solar power installations; *Radio Site Security installations; *Alarm systems; *Electrical fences etc.; *CCTV Systems; *CCTV Cameras and CCTV Cabling Systems; *Video Storage Systems.

Section	: ICTU North West	Ref No: TMS INT 24/2022
Location	: Mmabatho	
Section	: ICTU Western Cape	TMS INT 25/2022
Location	: Maitland (2 Posts)	
Section	: ICTU KwaZulu Natal	TMS INT 26/2022 TMS INT 27/2022
Location	: Ulundi : Durban	
Section	: ICTU Free State	TMS INT 28/2022 TMS INT 29/2022 TMS INT 30/2022
Location	: Bloemfontein (2 Posts)	
	: Harrismith	
	: Welkom	
Section	: ICTU Eastern Cape	TMS INT 31/2022 TMS INT 32/2022
Location	: East London	
Section	: ICTU Northern Cape	TMS INT 33/2022
Location	: Uppington (2 Posts)	
Section	: ICTU Limpopo	TMS INT 34/2022
Location	: Modimolle	
Section	: ICTU Mpumalanga	TMS INT 35/2022 TMS INT 36/2022 TMS INT 37/2022
Location	: Mbombela	
	: Secunda	
	: Middleburg (2 Posts)	

GENERAL:

- Only the official application form for the internship programme (**available on the SAPS website**) will be accepted. All instructions on the application form must be adhered to. Failure to do so may result in the rejection of the application.
- **The post particulars and reference number of the post must be correctly specified on the application form.**
- A Curriculum Vitae must be submitted together with the application form and * Certified copies of an applicant's ID document, Senior Certificate and all post school educational qualifications obtained must also be submitted and attached to every application. Certified copies should not be older than 6 months. No faxed or e-mailed applications will be considered ***only certificate of qualifications will be accepted, with statement of results attached.**
- All short-listed candidates will be subjected to fingerprint screening.
- Applications must be mailed timeously. Late applications will not be accepted or considered. The closing date for all applications is **2022-10-28**
- If an applicant is short-listed, it can be expected of him/her to undergo a personal interview. Short-listed applicants may be subjected to security clearance.
- Correspondence will be conducted with successful applicants only. If you have not been contacted within 3 months after the closing date of this advertisement, please accept that your application was unsuccessful.
- The South African Police Service is under no obligation to fill a post after advertisement thereof.
- A stipend will be paid according to proof of relevant qualification.
- Recommended candidates will be expected to sign a 12 months internship contract.
- The Graduate Recruitment Scheme in the SAPS may not be regarded as a guarantee for automatic absorption for permanent appointment.

ENQUIRIES:

Captain MA Khoza:

Tel no. (012) 432 7773

APPLICATIONS TO BE POSTED OR HAND DELIVER TO:**HEAD OFFICE: (For att Capt MA Khoza)****Postal Address:**

Division: Technology Management Services, Private Bag X22, Hatfield, 0028.

Hand delivery:

Cnr. Stanza Bopape (Church) &
Jan Shoba (Duncan) Streets
Hatfield, Pretoria

MPUMALANGA (for att Lt Col Myburgh)**Postal Address**

Private Bag X 11299
Nelspruit 1200

Hand Delivery

B119 Ground Floor
12 & 14 Jones Street
Nelspruit/Mbombela
1200

FREE STATE (For att Lt Col Ntsasa)

Postal Address

Private Bag X20501
Bloemfontein
9300

Hand Delivery

9 Fedsure Building
Charlotte Maxeke Street
Bloemfontein
9301

NORTH WEST: (For att Lt Col A Lacock)

Postal address

Private Bag X801
Potchefstroom
2520

Hand Delivery

The Meent Building, Room 321
123 Peter Mokaba Street,
Potchefstroom

GAUTENG (for att Lt Col Scheepers)

Postal Address

Private Bag X57
Braamfontein
2017

Hand Delivery:

16 Empire Road, Parktown, JHB

NORTHERN CAPE: (for att Capt V Shushu)

Postal Address

Private Bag X 5001
Kimberly
8301

Hand Delivery

Corner Compound & Stockdale Road
Monate Meats Building
Kimberly
8301

KWAZULU NATAL: (for att Lt Col D Taaljaardt)

Postal Address

P.O. Box 1965
Durban
4000

Hand Delivery

Office 1527 Servamus Building 15th Floor
15 Bramfisher Road
Durban

LIMPOPO: (for att Lt Col T Nghonyama)**Postal Address**

Private Bag X 9507
Polokwane
0700

Hand Delivery

116A Blaauwberg Street
Ladine Polokwane

WESTERN CAPE: (for att Lt Col M Roberts)**Postal Address**

Private Bag 9004
Cape Town
8000

Hand delivery

25 Alfre Street (ground floor)
Green Point
Cape Town

EASTERN CAPE: (for att Lt Col L Roberts)**Postal address**

Private Bag X 7471
King Williams Town
5600

Hand Delivery

Room 15 & 17 Ground floor Block J
Griffiths Ngxenge Building
Zwelitsha

We welcome applications from persons with disAbilities 