

**VACANCIES: POLICE TRAINEES**

The South African Police Service invites applications from all races and gender for Enlistment in the Basic Police Development Learning Programme (BPDLP) from young, energetic, intelligent, physically and mentally fit individuals, dedicated to serving their country by pursuing a career in policing.

Basic enlistment requirements: Young South African men and women who apply to be appointed as a member in terms of the South African Police Service Act, 1995 (Act no 68 of 1995) must:

- ❖ Apply on the application form determined by the National Commissioner and affirm under oath or by way of a solemn declaration that the information furnished in the application form is true and correct;
- ❖ Be a South African citizen of which documentary proof must be furnished;
- ❖ Be at least eighteen (18) and **under** thirty (30) years of age of which documentary proof must be furnished (APPLICANTS MUST BE UNDER THE AGE OF 30 YEARS BEFORE THE CLOSING DATE OF THIS ADVERTISEMENT);
- ❖ Be in possession of a Grade 12 school certificate or National Certificate (Vocational) **Safety in Society** of which documentary proof must be furnished (2017 matriculants are welcome to apply and before enlistment proof of successful completion of Grade 12 (Senior Certificate) must be submitted. As an interim arrangement kindly submit proof of Statement of Symbols, reflecting a pass rate for Senior Certificate); **An aggregate of "4" and above in English may serve as an advantage;**
- ❖ Must be in possession of a valid light motor vehicle driver's licence. Only 10% of the total allocation of trainees will be allowed without a driver's licence;
- ❖ Submit himself or herself to a physical medical examination as determined by the National Commissioner and must be found to be physically and mentally fit for appointment in the post for which he or she applies;
- ❖ Undergo a psychological assessment as determined by the National Commissioner and be found to comply with the profile of a police official;
- ❖ Be proficient in at least two of the official languages, of which one must be English;
- ❖ Be prepared to take the oath of office;
- ❖ Be prepared to undergo such training as determined by the National Commissioner;
- ❖ Not have any tattoo marks of which will be visible when wearing the SAPS summer uniform;
- ❖ Have no previous criminal convictions and/or pending criminal, civil, disciplinary cases and such person shall allow his or her fingerprints to be taken and allow background enquiries to be made;

- ❖ Not have been declared unfit to possess a firearm;
- ❖ Be prepared to serve anywhere in the Republic;
- ❖ Must have a Body Mass Index (BMI) of less than 30; and
- ❖ Male applicants must have a Waist circumference ≤ 102cm and Female applicants must have a Waist circumference of ≤ 88cm.

All applicants will be subjected to a fitness, psychometric and integrity testing as well as medical evaluation and will be interviewed during the recruitment, selection and enlistment process. The SAPS will also verify the criminal record, qualifications, driver's license, citizenship and residential address of each applicant.

Applicants in possession of valid driver's license for at least a light motor vehicle will receive preference.

Applicants will be subjected to a vetting process which will include security screening and fingerprint verification.

Applicants who previously served in a Government Department and who were dismissed as a result of misconduct are excluded.

In view of the physical demands of the Basic Police Development Learning Programme, applicants with chronic diseases, physical impairments or any other health condition that may lead to interruption of the training programme, will be excluded from participation in the programme. Such applicants' failure to disclose the conditions will result in their withdrawal from the programme on the determination thereof.

The Criminal Law (Forensic Procedures) Amendment Act, Act 37 of 2013 requires that all new appointments in the South African Police Service as from 31st of January 2015 provide a buccal (inside cheek) sample in order to determine their forensic DNA profile. The forensic DNA profile derived from the sample will be loaded to the Elimination Index of the National Forensic DNA Database.

Basic Police Development Learning Programme (BPDLP)

Successful applicants will participate in the Basic Police Development Learning Programme (hereafter referred to as the PROGRAMME) for a period of 21 (twenty one) months.

Remuneration for Induction Phase and Basic Training Phase will be a stipend of R4500-00.

The PROGRAMME shall consist of three phases:

§ Induction Phase

One (1) month at a designated police station;

§ Basic Training Phase

Eight (8) months Basic Training at a designated SAPS Academy (with practical training at a designated police station);

§ Probation Phase

After successful completion of the Induction and the Basic training Phases, the police trainee shall be appointed as a member of the Service under probation for a period of 12 months.

During the Basic Training Phase of the PROGRAMME the Service shall provide free training gear, meals and accommodation to the police trainee.

Trainees will also receive medical aid benefits for the duration of the 21 month Basic Training Learning Programme. Upon successful completion of the Basic Training Learning Programme, trainees will be considered for permanent appointment as members of the SAPS.

Remuneration during the Probation Phase (on completion of the training period) will be on the first notch of Band A (currently R164 109 per annum). In addition to this, appointees will receive the applicable service benefits.

Core Functions: Successful candidates will serve as functional police officials. As such, they will be deployed to carry out one or more of the following functions:

* Prevent, combat and investigate crime, * Maintain public order, * Protect and secure the inhabitants of the Republic and their property, * Uphold and enforce the law

How to apply:

- § Application forms are obtainable at all local police stations. The application form must be completed in your own handwriting and must be handed in at your nearest police station.
- § Applicants must take note of the fact that application forms and employment are not for sale and any payment offered by an applicant or promises provided in this regard will be investigated and may lead to criminal prosecution. Applicants may report such incidents to the National Anti Corruption Line at telephone number: 0800 701 701.
- § Specify the post which you are applying for.
- § **Make sure you have signed your application form.**
- § Attach certified copies of your: *ID Document, *Driver's license, *Matric/Senior Certificate (Grade 12 certificate *Additional qualifications, *Proof of residence.

- ❖ **You are advised to apply for posts within your province, close to your place of residence.**

- ❖ **Visit your nearest police stations in order to obtain application forms.**

- ❖ **Application forms must be hand delivered to**
- ❖ **(a) Your nearest Police Station (HRM office)**

Closing date: 15 JUNE 2018

Correspondence will be conducted with successful candidates only.

The South African Police Service is an equal opportunity, affirmative action employer. It is our intention to promote representivity through the filling of these posts. The South African Police Service is under no obligation to fill the advertised posts.

If you have not received feedback from the South African Police Service within 3 months of the closing date, please regard your application as unsuccessful.