

**VACANCIES FOR THE RE-ENLISTMENT OF FORMER MEMBERS OF THE SOUTH AFRICAN POLICE SERVICE**

The South African Police Service (SAPS) is advertising vacancies for the re-enlistment of former members who were on the rank of **Constable, Sergeant and Warrant officer**.

Commencing salary:

RANK	REMUNERATION
Constable	R189 279 per annum
Sergeant	R239 505 per annum
Warrant Officer	R300 345 per annum

Successful candidates will mainly be deployed in the operational environment at station level and specialised environments as well as within the Directorate for Priority Crime Investigation (DPCI) and the Division: Human Resource Development and will as far as possible be re-enlisted in the ranks they previously held in the Service (but not above the rank of Warrant Officer), irrespective of the rank they held when leaving the SAPS.

Former members must:-

- *Have been appointed as a member of the South African Police Service in terms of the Police Service Act, 1995;
- *Have successfully completed basic police training and relevant functional police training courses, where applicable;
- *Have a good disciplinary and attendance record during their former employment in the South African Police Service;
- *Be in possession of at least a Grade 12 (Senior Certificate) or higher qualification;
- *Have at least a valid light motor vehicle license (code B);
- *Be a South African citizen of which documentary proof must be furnished;
- *Be proficient in at least two of the official languages, of which one must be English;
- *Submit himself or herself to a medical examination as determined by the National Commissioner;
- *Undergo a psychological assessment as determined by the National Commissioner and be found to comply with the profile of a police official;
- *Not have any tattoo marks of which will be visible when wearing a uniform and not be irreconcilable with the objectives of the Service;
- *Have no previous criminal convictions, and/or pending criminal, disciplinary cases and such person shall allow his or her fingerprints to be taken and allow background enquiries to be made;
- *Not have been declared unfit to possess a firearm;
- *Be prepared to be deployed based on the needs of the Service which may include having to relocate at one's own expense and or to accept a post away from one's current place of residence that could result in reasonable travelling;

*Not be involved in any business or activity that will be in conflict of interest with the integrity of the Service; and

*Be willing to undergo a refresher course or any other training as determined by the National Commissioner.

Applications of former members who have left the Service under any of the following circumstances will NOT be considered for re-enlistment:-

*Members who have reached retirement age (early retirement or compulsory retirement age);

*Members who have been dishonourably discharged or dismissed;

*Members who have left the Service pending the completion of a disciplinary enquiry and/or criminal proceedings;

*Members who have left the Service due to severance package, ill health or retirement as a result of a medical boarding; and

*Members who left the Service more than 10 years ago

Focus areas for capacitation:

The focus of the re-enlistment process will be on the capacitation of the following prioritized environments in all Provinces and Operational Divisions as well as the Directorate for Priority Crime Investigation:

- Newly established units:
 - *Anti-Gang Unit;
 - *Taxi Violence Unit;
 - *Cold Case Investigation;
 - *Murder and Robbery
- Public Order Policing (POP);
- Tactical Response Teams (TRT);
- K9;
- Mounted Unit;
- Family, Child & Sexual Offences Unit (FCS);
- Stock Theft Units;
- Vehicle Crime Investigation Unit (VCIU);
- Anti-Corruption Unit; and
- High Crime Weight Stations.
- Human Resource Development (HRD)

Copies of an applicant's ID, Senior Certificate and all educational qualifications obtained, service certificate of previous employers stating the occupation, proof of relevant experience in the field of the posts and motor vehicle driver's license must be attached to the application. Midst the COVID-19 Pandemic and lockdown restrictions, documents attached to the application do not need to be certified at this point in time.

Qualifications and drivers' licenses submitted will be subjected to verification checking with the relevant institutions. The South African Police Service will verify the residential address of the applicants and conduct reference checks.

Applications must be mailed timeously as late applications will not be accepted. If the candidate is short-listed, it will be expected of him/her to undergo a personal interview.

Interested former members should hand deliver their applications together with all the required documentation, to the address provided below. The official application form can also be downloaded from the SAPS website. Further enquiries in this regard may be directed to the contact persons provided:

PROVINCE	POSTAL ADDRESS	CONTACT PERSON	TEL NR	PHYSICAL ADDRESS
Western Cape	Provincial Commissioner South African Police Service Private Bag X 9004 Cape Town 8000	Capt Van Zyl WO Nel	(021) 409 6579 / 6596	Applications can be hand delivered at: 1st Floor, Customs House Building, Lower Heerengracht Street, Cape Town
Eastern Cape	Provincial Commissioner Recruitment & Staffing: South African Police Service Private Bag X7471 King Williams Town 5601	Lt Col Madlingozi PPO E Du Randt	(040) 608-7153 /7156 /7157 /7158 /7245 /7248 /7161	Applications can be hand delivered at: Recruitment & Staffing, SAPS Provincial Head Office: Eastern Cape, Old Griffiths Mxeng Building, Buffalo Street, Zwelitsha, 5600
Northern Cape	The Provincial Head Personnel Management Recruitment Office: Private Bag X 5001 Kimberley 8300	Col Seome W/O Botha	(053) 8393724 / 2516 / 2510 / 2511	Applications can be hand delivered at: Lewende hawe Building 19 George Street (locked silver container at entrance) Kimberley
Free State	Provincial Commissioner South African Police Service Private Bag 20501 Bloemfontein 9300	Lt Col N Tyali Sgt I Gailele	(051) 507-6407/6807	Applications can be hand delivered at: No 126 Charlotte Maxeke Street ,Metpol Building, 5 th floor :Room 518 ,Bloemfontein or posted to: PC: Free State, Personnel Management, Private Bag X20501, Bloemfontein , 9301 Att: The Recruitment Centre
Gauteng	Please hand in at any police stations For further enquiries, the following recruitment officers may be contacted: Lt Col C Henning Capt Lennox Capt Barnard PO Motau (011) 274 7913 / 7423 / 7424 / 7425			
Limpopo	The Provincial Head Personnel Management Private Bag X 9428 Polokwane 0700	Lt Col Kgadima Capt Kobe	(015)290 6024 (015)290 6094	Applications can be hand delivered at: 44 Schoeman Street Landbank Building Polokwane 0700 or posted to the Provincial Head(as given)
North West	The Provincial Commissioner South African Police Service Private Bag X801 Potchefstroom 2520	Lt Col Koloti W/O Mpela	(018) 299 7320/7732	Applications can be hand delivered at: 2 nd floor Wespol Building: Corner Mandela Drive and Peter Mokaba street.
Mpumalanga	The Provincial Head: Personnel Management Recruitment & Staffing: Private Bag X 11299 Nelspruit, 1200	Lt Col. Todani Capt NA Nkosi	(013) 762 4810 or 4898/ 4808/ 4811/ 4809/ 4318	Applications can be hand delivered at: The Provincial Office, Recruitment and Staffing, South African Police Service, Ehmke Street No. 04, Nelspruit next to Mlondolozhi house.
KwaZulu Natal	Provincial Commissioner South African Police Service P O BOX 1965 Durban 4000	Lt Col S N Zondo PO P Moodley	(031)325 4808 / 6404/6194	Applications can be hand delivered to 6 TH Floor, Servamus Building ,Room 619/620 15 Bram Fischer Road, Durban or posted to: The Recruitment Office SA Police Service, P O BOX 1965,Durban,4000

HEAD OFFICE: OPERATIONAL DIVISIONS

Visible Policing and Operations (ORS)	The Divisional Commissioner, Visible Policing and Operations Personnel Services, 459 Leyds Street, Schindler House, SUNNYSIDE. 0132	For attention / Enquiries Colonel CR Mamabolo/ Capt TL Mashau/ PO M Tema	Telephone No (012) 400 /3809/3787/3840 Postpromonodal@saps.gov.za	Applications can be hand delivered at: The Divisional Commissioner, Visible Policing and Operations Personnel Services, 459 Leyds Street, Schindler House, SUNNYSIDE. 0132
Division Visible Policing and Operations (VISPOL)	Applications The Divisional Commissioner, Visible Policing and Operations South African Police Service Private Bag X12 Arcadia, 0007	For attention / Enquiries Capt Maswanganye PPO Ramokgopa	Telephone No (012) 421 8423 /8435/8291 RamokgopaMM@saps.gov.za BabanaS@saps.gov.za	Applications can be hand delivered at: 540 Pretorius Street , Arcadia, 0007
Division Forensic and Detective Services (FORENSIC)	The Divisional Commissioner Forensic and Detective Services Private Bag X 322 PRETORIA 0001	For attention / enquiries Lt Col G Moonsamy Captain S Maharaj	Telephone No (012) 421 0155/ 0193 MaharajS@saps.gov.za MoonsamyGonasagree@saps.gov.za	Applications can be hand delivered at: :Cnr Beckett and Pretorius Street Strelitzia Building Arcadia 0083
Division Forensic and Detective Service (DETECTIVES)	The Divisional Commissioner Forensic and Detective Services Private Bag X 302 Pretoria 0001	For attention / Enquiries: LT Col WB Chauke Capt R McKenzie Capt T Ntuli	012 393 1633/4478/2480. ChaukeWilliam@saps.gov.za McKenzier@saps.gov.za NtuliS@saps.gov.za	Applications can be hand delivered at: SAPS Head Office 231 Pretorius Street Pretoria 0001
Protection and Security Services	Applications Provincial Commissioner (Re-enlistments) The Divisional Commissioner Protection and Security Services South African Police Service Private Bag 784 PRETORIA 0001	For attention / Enquiries Lt Col Nyathi Capt Mudau	Telephone No (012) 400-5587/5468 NyathiPM@saps.gov.za MudauTG@saps.gov.za	Applications can be hand delivered at: 1st Floor, Maupa-Naga Building, No3 Cor Park And Troye Streets, Sunnyside, Pretoria
DPCI	Applications Directorate for Priority Crime Investigation (DPCI) Section Head: Support Service Private Bag X 1500 PRETORIA 0127	For attention / Enquiries: Col Monyela Capt Mhlahlo Email address:	Telephone No (012) 8464211/4067 dpcivacancies@saps.gov.za	Applications can be hand delivered at Promat Building, 1 Cresswell Avenue, Silverton (faxed applications cannot be accepted).
Crime Intelligence	The Divisional Commissioner Crime Intelligence Private Bag X301, Pretoria, 0001	Col Mathibe Capt Dick AC Mathenjwa	Tel no: 012 360 1480 / 1415 /1051 Cell: 072 713 3003 MathibeBalebogeng@saps.gov.za ; dickpeter@saps.gov.za ; MathenjwaVX@saps.gov.za ;	Applications can be hand delivered at: 463 Prieska Street , Erasmuskloof Ext 3, Pretoria, 0001

The closing date for applications is **28 March 2022**. Late applications will not be considered.

The South African Police Service is an equal opportunity, affirmative action employer and it is the intention to promote representivity in the Public Service through the filling of these posts. Persons whose appointment will promote representivity will therefore receive preference.

SAPS welcome applications from persons with disabilities

