LOCATION: Forensic Services: Forensic Science Laboratory (Pretoria)
REFERENCES: FS 300/2016) (4 posts)

Generic Requirements:

- Applicants must display competency in the core functions of the post;
- Applicants must be a RSA Citizen;
- Be fluent in at least two of the official languages, of which one must be English;
- Be in possession of a Senior Certificate (Grade 12) (General Worker excluded);
- Applicants will be subjected to a vetting process which will include security screening and fingerprint verification; Must have no criminal record or pending criminal/ departmental cases;
- Computer literacy, interpersonal communication (verbal and written) and organizational skills;
- At least a valid light vehicle driver’s license (SAPS Act appointments only).

Additional Requirements:

- A three year NQF 6 qualification majoring in one or more of the following: Forensic Investigation / Science, Criminalistics, Natural Science, Police Science, Armorer, Criminology, Police Administration, Criminal Law, Criminal Procedure; Law of Evidence, Medical Technology, Medical Science, Physics, Chemistry –Analytical / Pure & Applied, Computer Science, Mathematical Statistics, Mathematics; Applied Mathematics, Metallurgy; Experience or training in firearms will be an advantage.

Core Responsibilities:

- Examination of Ballistics related cases;
- Investigation of Ballistics related crime scenes;
- Submission of reports regarding analyses performed;
- Present expert testimony in court;
- Attend formal lectures and practical sessions of the different training levels and modules;
- Submit assignments;
- General administrative duties related to case work.

GENERAL

- Only the official application form (available on the SAPS website and at SAPS recruitment offices) will be accepted. The Z83 previously utilized will no longer be accepted. All instructions on the application form must be adhered to and all previous/pending criminal/disciplinary convictions must be declared. Failure to do so may result in the rejection of the application.

- The post particulars and reference number of the post must be correctly specified on the application form. A separate application form must be completed for each post.

- A comprehensive Curriculum Vitae must be submitted together with the application form.

- Certified copies (certification preferably by Police Officers) of an applicant’s ID document, motor vehicle driver’s license (Police Act appointments), Senior Certificate and all educational
qualifications obtained together with the academic record (statement of results) thereof and
service certificates of previous employers stating the occupation and the period, must also be
submitted and attached to every application. The copies must be correctly certified on the copy
itself, not at the back. The certification must not be older than three months. All qualifications
and driver’s licenses submitted will be subjected to verification checking with the relevant
institutions.

- The closing date for the applications is **2016-11-11**. Applications must be mailed timeously.
  Late applications will not be accepted or considered.

- Appointments will be made in terms of the SAPS Act or Public Service Act as applicable to the
  post environment.

- If a candidate is short-listed, it can be expected of him/her to undergo a personal interview.

- Successful applicants to be appointed in terms of the South African Police Service Act, 1995
  (Act no 68 of 1995) and applicants not yet appointed in terms of the South African Police Service
  Act, 1995 (Act no 68 of 1995) will have to undergo a medical examination and **maybe
  subjected to a psychometric assessment** and found to be medially and psychologically fit.
  They will further have to comply with the prescripts on the SAPS Dress Order, whereby tattoos
  may not be visible when wearing uniform, must be willing to undergo the prescribed Introductory
  Police Development Learning Programme and are expected to work flexi hours or shifts in the
  execution of their duties.

- The Criminal Law (Forensic Procedures) Amendment Act, Act 37 of 2015 requires that all new
  recruits (appointments) in the South African Police Service as from 31st of January 2015 provide
  a buccal sample in order to determine their forensic DNA profile. The forensic DNA profile
  derived from the sample will be loaded to the National Forensic DNA Database.

- Short-listed candidates for appointment to certain identified posts, will be vetted in terms of the
  Criminal Law (Sexual Offences and Related Matters) Amendment Act, 2007 (Act No 32 of 2007)
  and the Children’s Act, 2005 (Act No 38 of 2005). A candidate, whose particulars appear in
  either the National Register for Sex Offenders or Part B of the Child Protection Register, will be
  disqualified from appointment to that post.

- All short-listed candidates will be subjected to fingerprint screening. Candidates will be
  subjected to a vetting process which will include security screening and fingerprint verification.
Correspondence will be conducted with successful candidates only. If you have not been contacted within three (3) months after the closing date of this advertisement, please accept that your application was unsuccessful.

The South African Police Service is under no obligation to fill a post after the advertisement thereof.

**Applications and enquiries can be directed to:**
Lt Col Klopper/ Lt Colonel Nkahle / Captain Moonsamy
Tel: (012) 421-0194
Tel: (012) 421-0501
Tel: (012) 421-0584

**Postal Address:**
Private Bag X 322
PRETORIA
0001

**Hand Delivery:**
Cnr Beckett and Pretorius Street
Strelitzia Building
Arcadia
0083