



## VACANCIES FOR ENTRY LEVEL POLICE OFFICERS

### South African Police Service

The South African Police Service is recruiting for entry level Police Trainees and invites applications from all races and gender for Enlistment in the Basic Police Development Learning Programme (BPDLP) from young, energetic, intelligent, physically and mentally fit individuals, dedicated to serving their country by pursuing a career in policing.

#### **Two (2) streams of recruitment is undertaken:**

<b>STREAM 1</b>	<p>Applicants in possession of a Senior Certificate / National Senior Certificate / National Certificate (Vocational);</p> <p>Applicants who successfully completed the Military Skills Cadet Development Programme with the South African National Defence Force</p>
<b>STREAM 2</b>	<p>Applicants who fully completed a three (3) year National Diploma / Degree recorded on the National Learner Record Database (NLRD) on at least a NQF 6 or higher level in the following fields of study:</p> <p>Law / Policing / Criminology / Law Enforcement / Forensic Investigation</p> <p>Successful applicants in Stream 2 will undergo a shortened basic training programme as determined by the National Commissioner</p>

#### **Requirements:**

Be a South African Citizen
<b>Stream 1:</b> Be in possession of a Senior Certificate / National Senior Certificate / National Certificate (Vocational)
<b>Stream 2:</b> A three (3) year National Diploma / Degree recorded on the National Learner Record Database (NLRD) on at least a NQF 6 or higher level in the following fields of study: Law / Policing / Criminology / Law Enforcement / Forensic Investigation
Be proficient in at least English and one other official language
Between eighteen (18) and under thirty (30) years of age
Have no previous criminal convictions and shall allow his or her fingerprints to be taken and background enquiries to be made
Not have any tattoo marks of which will be visible and irreconcilable with the objectives of the Service
Be prepared to take the oath of office
Complete a medical examination
Complete a physical fitness assessment
Undergo a psychological and Integrity assessment as determined by the National Commissioner and be found to comply with the profile of a police official
Be prepared to undergo such training as determined by the National Commissioner
Be prepared to serve and be trained anywhere in the Republic of South Africa

Body Mass Index of less than 30 / or Waist circumference ≤ 102 cm (males) and ≤ 88 cm (females)

**Post title:** Police Trainee

**Level of remuneration:**

**Remuneration:**

<b>INSTITUTION PHASE (BASIC TRAINING IN THE ACADEMIES)</b>	<b>PROBATION PHASE (AFTER TRAINING IN THE ACADEMIES)</b>
Stipend: R4500 per month	Salary notch: R186 483 per annum
In addition to this, appointees will receive the applicable service benefits.	

**Act of Appointment:** SAPS Act, 1995 (Act No 68 of 1995).

**Core Functions:** Successful candidates will serve as functional police officials. As such, they will be deployed to carry out one or more of the following functions:

\* Prevent, combat and investigate crime, \* Maintain public order, \* Protect and secure the inhabitants of the Republic and their property, \* Uphold and enforce the law

All applicants will be subjected to a fitness, psychometric and integrity testing as well as medical evaluation and will be interviewed during the recruitment, selection and enlistment process. The SAPS will also verify the criminal record, qualifications, driver's license, citizenship and residential address of each applicant.

Applicants will be subjected to a vetting process which will include security screening and fingerprint verification.

Applicants who previously served in a Government Department and who were dismissed as a result of misconduct are excluded.

In view of the physical demands of the Basic Police Development Learning Programme, applicants with chronic diseases, physical impairments or any other health condition that may lead to interruption of the training programme, will be excluded from participation in the programme. Such applicants' failure to disclose the conditions will result in their withdrawal from the programme on the determination thereof.

**The Criminal Law (Forensic Procedures) Amendment Act, Act 37 of 2013 requires that all new appointments in the South African Police Service as from 31<sup>st</sup> of January 2015 provide a buccal (inside cheek) sample in order to determine their forensic DNA profile. The forensic DNA profile derived from the sample will be loaded to the Elimination Index of the National Forensic DNA Database.**

### **Basic Police Development Learning Programme (BPDLP)**

Selected applicants shall participate in a Basic Police Development Learning

Programme (hereafter referred to as the PROGRAMME) for a period of 21 (twenty one) months.

The PROGRAMME shall consist of three phases:

Induction Phase

One (1) month at a designated police station;

Basic Training Phase

Eight (8) months Basic Training at a designated SAPS Academy (with practical training at a designated police station);

Probation Phase

After successful completion of the Induction-and the Basic training Phases, the police trainee shall be appointed as a member of the Service under probation (12 months).

During the Basic Training Phase of the PROGRAMME the Service shall provide free training gear, meals and accommodation to the police trainee.

Trainees will also receive medical aid benefits for the duration of the 21-month Basic Training Learning Programme. Upon successful completion of the Basic Training Learning Programme trainees will be considered for permanent appointment as members of the SAPS.

**Placement: Successful candidates will be trained at any SAPS Academy in South Africa and will be placed at any Police Station / Unit in South Africa after completion of the Institution Phase**

**How to apply:**

Complete the application form in your own handwriting.

Applicants must take note of the fact that application forms and employment are not for sale and any payment offered by an applicant or promises provided in this regard will be investigated and may lead to criminal prosecution. Applicants may report such incidents to the National Anti Corruption Line at telephone number: 0800 701 701. Specify the post which you are applying for.

Make sure you have signed your application form in front of a commissioner of oath. Attach certified copies of your: \* ID Document, \* Driver's license, \* Senior Certificate / National Senior Certificate or National Certificate (Vocational), \* Additional qualifications, \* Proof of residence .

**Closing date: 15 October 2019.**

**Correspondence will be conducted with successful candidates only.**

**The South African Police Service is an equal opportunity, affirmative action employer. It is our intention to promote representivity through the filling of these posts.**

**The South African Police Service is under no obligation to fill the advertised posts.**

**If you have not received feedback from the South African Police Service within 3 months of the closing date, please regard your application as unsuccessful.**

Interested applicants may obtain applications from any police station or may also be downloaded from the SAPS Website. This application form together with all the required documentation, should be handed in at your nearest police station or at the address provided below:

PROVINCE	POSTAL ADDRESS	CONTACT PERSON	TEL NR	PHYSICAL ADDRESS
Western Cape	Provincial Commissioner (Re-enlistments) South African Police Service Private Bag X 9004 Cape Town 8000	Capt Van Zyl WO Nel	(021) 409 6579 / 6596	Applications can be hand delivered at:  1st Floor, Customs House Building, Lower Heerengracht Street, Cape Town
Eastern Cape	Provincial Commissioner Recruitment & Staffing: Re-enlistments  South African Police Service Private Bag X7471 King Williams Town 5601	Lt Col Madlingozi PPO E Du Randt	(040) 608-7153 / 7156 / 7157 / 7158 / 7245 / 7248 / 7161	Applications can be hand delivered at:  Recruitment & Staffing,  SAPS Provincial Head Office:  Eastern Cape, Old Griffiths Mxenge Building, Buffalo Street, Zwelitsha, 5600
Northern Cape	The Provincial Head Personnel Management Recruitment Office: Re-enlistment Private Bag X 5001 Kimberley 8300	Col Seome W/O Botha	(053) 8393724 / 2516 / 2510 / 2511	Applications can be hand delivered at: Lewende hawe Building 19 George Street (locked silver container at entrance) Kimberley
Free State	Provincial Commissioner (Re-enlistments) South African Police Service Private Bag 20501 Bloemfontein  9300	Lt Col N Tyali Sgt I Gaillele	(051) 507-6407/6807	Applications can be hand delivered at: No 126 Charlotte Maxeke Street ,Metpol Building, 5 <sup>th</sup> floor :Room 518 ,Bloemfontein or posted to: PC: Free State, Personnel Management, Private Bag X20501, Bloemfontein , 9301 Att: The Recruitment Centre
Gauteng	Provincial Commissioner (Re-enlistments) South African Police Service P/Bag X57, Braamfontein, 2017	Lt Col C Henning Capt Lennox Capt Barnard PO Motau	(011) 274 7913 / 7423 / 7424 / 7425	Applications can be hand delivered at:  SAPS Provincial Head Office, Gauteng Province, 16 Empire Road, Parktown, Johannesburg, 2193
Limpopo	The Provincial Head Personnel Management Private Bag X 9428 Polokwane 0700	Lt Col Kgadima Capt Kobe	(015)290 6024 (015)290 6094	Applications can be hand delivered at: 44 Schoeman Street Landbank Building Polokwane 0700 or posted to the Provincial Head(as given)

North West	The Provincial Commissioner South African Police Service Private Bag X801 Potchefstroom 2520	Lt Col Koloti  W/O Mpela	(018) 299 7320/7732	Applications can be hand delivered at: 2 <sup>nd</sup> floor Wespol Building: Corner Mandela Drive and Peter Mokaba street.
Mpumalanga	The Provincial Head: Personnel Management Recruitment & Staffing: Private Bag X 11299 Nelspruit, 1200	Lt Col. Todani  Capt NA Nkosi	(013) 762 4810 or 4898/ 4808/ 4811/ 4809/ 4318	Applications can be hand delivered at: The Provincial Office, Recruitment and Staffing, South African Police Service, Ehmke Street No. 04, Nelspruit next to Mlondolozhi house.
KwaZulu Natal	Provincial Commissioner(Re- enlistment) South African Police Service P O BOX 1965 Durban 4000	Lt Col S N Zondo  Capt TM Chazi  PO P Moodley	(031)325 4808 / 6404/6194	Applications can be hand delivered to 6 <sup>TH</sup> Floor, Servamus Building ,Room 619/620 15 Bram Fischer Road, Durban or posted to: The Recruitment Office  SA Police Service, P O BOX 1965,Durban,4000