LOCATION: Directorate For Priority Crime Investigation: Provincial Head (Kwa-Zulu Natal)
REFERENCES: DPCI/SMS/06/2020 (1 post)

Generic Requirements:

Appointment Requirements:

- Applicants must be in possession of a three year Bachelor’s Degree or Diploma (minimum of NQF 6 or equivalent qualification) in Policing/ Law/ Criminology/ Commercial Law/ Forensic or other related fields of study;
- Applicants must have a minimum of Have a minimum of 3 years applicable managerial experience within the operational field of Policing/Detective Service/Law enforcement and or Intelligence.
- An applicable higher qualification/post graduate in the above-related fields, as well as relevant training and development in an Executive Development Programme, Leadership and Management Training, Programme and Project Management may be an added advantage;
- Applicable training and development in the Operational Policing of Serious Organised Crime, Serious Commercial Crime and Serious Corruption Investigations, will be an advantage;
- Applicants must have successfully completed applicable functional learning programmes for the effective prevention, combating and investigation of serious crime;
- Applicants must have specific working knowledge of the Directorate for Priority Crime Investigation (DPCI) mandate and functions (SA Police Service Act 68 of 1995), operational application of common law and relevant legislation in particular the Prevention of Organised Crime Act (Act 121 of 1998), the Prevention and Combating of Corrupt Activities Act (Act 12 of 2004), and other offences mentioned in the Schedule (Section 16 (2) (IA) of the SA Police Service Act (Act 68 of 1995);
- Applicants must be fluent in at least two of the official languages, of which one must be English;
- Applicants must be in possession of a valid motor vehicle drivers licence; and
- Applicants must be in possession of a valid security clearance at the level of Top Secret – see general information in paragraph 4 below.
- The appointment of the Deputy National Head: DPCI and the Provincial Heads: DPCI are in terms of a non-renewable contract.

Core Functions:

- Directly accountable to the National Head: DPCI,
- Ensure the effective and efficient preventing, combating and investigating of national priority crimes as selected and set out in Chapter 6A of the South African Police Service Act, (Act 10 of 2012) within the Province,
- Ensuring of Serious Organised Crime Investigation, Serious Commercial Crime Investigation, Serious Corruption Investigation within the province,
- Manage the Specialised Investigation and Operational Support in the Province
- Ensuring the effective and efficient management of Priority Crime Analysis and Investigation (PCMC) practices on the intelligence led and problem solving policing practices,
- Ensuring that all the operational and support capacities within the Provincial DPCI are functioning according to relevant legislation, policies and directives,
- Managing and implementation of strategies from the National Head: DPCI to
ensure the effective prevention, combatting and investigation of National Priority Crime as mandated to the DPCI,

- Maintaining an effective Management Information and Strategic Planning service for the DPCI in the Province,
- Providing of performance and implementation reports to the National Head: DPCI.

The closing date for applications is 9 March 2020 at 16:00.

Note the following:

The appointment as in terms of a non-renewable contract.

- Only the official application form will be accepted: SMS post: 4/5/1 on which the closing date for this advertisement is indicated. All instructions on the application form must be adhered to. Failure to do so may result in the rejection of the application form. Each page, of the application form, must be signed by the applicant.

- The post particulars and number of the post must be correctly specified on the application form.

- A separate original application form and CV must be submitted for each post you apply for. Copies will not be accepted.

- The CV must contain full particulars of:
  - all boards on which an applicant serves;
  - current employment and other business interests;
  - career promotions, appointments, career developments, career history, and
  - Current studies and qualifications.

- An applicant must also attach to every application certified copies of the following:
  - ID document;
  - valid motor vehicle driver’s licence;
  - Degree/Diploma certificates of all educational qualifications obtained (academic records and/or statements of results only do not suffice); and
  - Service certificates of previous employers stating the post occupied.

- Applicants must declare all interests or involvement in a public – or private board or council or any other private entity of which such interest may create a conflict of interest.

- A valid security clearance/temporary security clearance to the level to Top secret is a requirement for appointment to the post. In the event that a candidate is issued with a temporary security clearance the appointment of such candidate shall be subject to finalization of the security screening investigation and the issuing of a security clearance in terms of section 2A (6) of the National Strategic Intelligence Act, 1994.

- Successful candidates for appointment, will be vetted in terms of Chapter 7, Part 2 of the Children’s Act, 2005 (Act No 38 of 2005) or the National Sex Offenders
Register [section 42 of the Criminal Law (Sexual Offences and Related Matters) Amendment Act, 2007 (Act No 32 of 2007)]. A candidate whose particulars appear in either the National Register for Sex Offenders or Part B of the Child Protection Register, will be disqualified from appointment to that post.

- Candidates are expected to disclose if he/she is a respondent in an interim or final protection order in terms of the Domestic Violence Act, 1998 (Act No 116 of 1998) or Protection from Harassment Act, 2011 (Act No 17 of 2011), and may be disqualified from appointment to that post.

- The final selected candidate must disclose any financial interest, in the prescribed format, as provided for in the SAPS Employment Regulations, 2018, for newly appointed SMS candidates or proof of the electronic submission for the previous disclosure period.

- Appointments will be made in terms of the SAPS Act, 1995 (Act No 68 of 1995).

- Correspondence will be conducted with successful candidates only.

- Shortlisted candidates will have to submit two (2) sets of fingerprints to the secretary of the selection committee for verification/vetting against the National Criminal Record Database as well as the National Register for Sex Offenders (NSRO).

- All shortlisted candidates will be subjected to an assessment centre process, in compliance with DPSA directives, which will be used to test the relevant technical elements of the job and the generic managerial competencies, the logistics of which will be communicated by the department.

- The successful candidate will have to conclude a contract of employment, enter into a performance agreement and disclose all financial interests in terms of the South African Police Service Employment Regulations, 2018, and the Public Service Regulations, 2016.

- The appointee’s academic qualification will be submitted to SAQA for verification.

- Through the filling of the above-mentioned posts, an applicant whose appointment will promote representivity may receive preference.

- The **Directorate for Priority Crime Investigation** is under no obligation to fill a post after the advertisement thereof.

- Although the post is advertised, the National Head may withdraw a post from the advertisement, re-advertise the post or fill the post by transferring a person at the same level where this is deemed to be in the interest of service delivery.

- In accordance with SO (F) 41 (5) (k) & (l), expenses with regard to travel and accommodation of candidates may be paid by the South African Police Service.

- The appointment of the successful applicant will come into effect on the first day of the month following the date on which the National Head has approved the appointment.

- The content of this circular must be brought to the attention of all personnel.

- Application forms may be hand delivered to the Directorate for Priority Crime
Investigation at 1 Cresswell Road, Promat Building, Silverton (between 07:30 and 16:00), or may be posted to:

The Directorate for Priority Crime Investigation
Section Head: Support Service
Private Bag X1500
PRETORIA
0127

✓ Enquiries can be directed to Brigadier NP Mhlongo and Lt Colonel JH Klopper at telephone number: 012-846 4247/4067

✓ The contents of this circular must be brought to the attention of all personnel