

LOCATION: Division: Personnel Management: Social Work Services: Norms, Policies and Standards (Pretoria)

REFERENCES: PM 1/4/2016 (1 post)

Generic Requirements:

- Applicants must display competency in the post-specific functions of the post;
- Be in possession of a Senior Certificate (Grade 12);
- Be (proficient) in at least two official languages, of which one must be English;
- Must be a SA citizen.
- Must have no previous convictions or cases pending.

Additional Requirements:

- Social Work Degree and valid registration with the South African Council of Social Service Professions (SACSSP) and (paid up fees for the 2016/2017).
- Two years appropriate experience as a Social Worker.
- Credible experience in Occupational Social Work.
- Extensive knowledge of relevant legislation and policies.
- Must be prepared to work in a multi-disciplinary team. *Ability to market Social Work Services.
- Successful candidate must be willing to travel when required.

Competencies:

- Professional counselling skills.
- Project management skills.
- Excellent planning and organizational skills.
- Problem solving.
- Good networking and excellent communication skills – verbal and written Comprehensive report writing skills.
- Excellent presentation and facilitation skills.
- Computer literacy which includes MS Word, MS Power Point and MS Office Outlook will be an added advantage.

Core Functions:

- Develop and render advance and complex Police Social Work Services work-focus assessments.
- Develop and render comprehensive occupational social work to the client system by means of restorative promotive work person and workplace interventions.
- Execute standard social work administrative practices.
- Develop and occupational social work services within a multi-disciplinary approach with relevant stakeholders.

GENERAL

- Only the official application form (available on the SAPS website and at SAPS recruitment offices) will be accepted. The Z83 previously utilized will no longer be accepted. All instructions on the application form must be adhered to. Failure to do so may result in the rejection of the application.
- **The post particulars and reference number of the post must be correctly specified on the application form.**
- A comprehensive *Curriculum Vitae* must be submitted together with the application form.

- Certified copies of an applicant's ID, **Senior Certificate and all educational qualifications obtained**, service certificates of previous employers stating the occupation, **proof of relevant experience in the field of the post and motor vehicle driver's license**.
 - **The copies must be correctly certified on the copy itself, not at the back. The certification must not be older than three months.**
 - **Qualifications and driver's licences submitted will be subjected to verification checking with the relevant institutions. The South African Police Service will verify the residential address of applicants and conduct reference checks.**
 - **Appointments will be made in terms of the Public Service Act, 1994 as applicable to the post environment.**
 - Applications must be mailed timeously. Late applications will not be accepted or considered.
 - **The closing date for applications is: 2016-07-15.**
 - If a candidate is short-listed, it can be expected of him/her to undergo a personal interview as well as a practical assessment.
 - Reference checking will be conducted on all short listed applicants.
 - **Short-listed candidates for appointment to certain identified posts, will be vetted in terms of the Criminal Law (Sexual Offences and Related Matters) Amendment Act, 2007 (Act No 32 of 2007) and the Children's Act, 2005 (Act No 38 of 2005). A candidate, whose particulars appear in either the National Register for Sex Offenders or Part B of the Child Protection Register, will be disqualified from appointment to that post.**
 - All short-listed candidates will be subjected to fingerprint screening.
 - Correspondence will be conducted with successful candidates only. If you have not been contacted within 3 months after the closing date of this advertisement, please accept that your application was unsuccessful.
 - The South African Police Service is under no obligation to fill a post after the advertisement thereof.
 - The SAPS application forms can be obtained from any SAPS Recruitment Office within the South African Police Service.
- ✓ Hand delivered applications may only be submitted at Koedoe Building, 236 Pretorius Street, Cnr Thabo Sehume (Andries) and Pretorius Streets, Koedoe arcade, Pretoria. Application must be deposited into the box available at the reception area.
 - ✓ Applications can be forwarded by post to be addressed to: The Section Head: Support Services, (**Attention: Lt Col M Williams/ Captain LV Mabasa/ SPO MP Mabusela/ PO M Makondo**), Division: Personnel Management, South African Police Service, Private Bag X 94, Pretoria, 0001.
 - ✓ Enquiries can be directed to Lt Col M Williams/ Captain LV Mabasa/ SPO MP Mabusela/ PO M Makondo at telephone: (012) 393 5070/ 5062/ 5061/ 5076.

We welcome applications from persons with disAbilities



