

**POST:** Provincial Commander: Corporate Support Services (Brigadier)

**LOCATION:** Directorate for Priority Crime Investigation, Corporate Support Services, Provincial Office, Western Cape

**LEVEL OF REMUNERATION:** Band A (SMS) = An all-inclusive flexible remuneration package of R 1 125 291 per annum is applicable to the post.

**REFERENCES:** DPCI/SMS/WC/04/2023 (1 post) **Re-advertisement**

### **Generic Requirements:**

- Applicants must be fluent in at least 2 official languages, of which one must be English;
- Must be a South African citizen;
- Applicants must have a valid motor vehicle drivers' licence;
- Applicants must have specific working knowledge of the Directorate for Priority Crime Investigation (DPCI) mandate and functions (SA Police Service Act 68 of 1995);
- An applicable higher qualification/post graduate qualification related to the post. Relevant training and development in an Executive Development Programme, Leadership and Management Training, and/or Programme and Project Management may be an added advantage;
- The successful candidate will be required to obtain a security clearance to the level of Top Secret before approval of appointment (if not already in possession of such a valid security clearance).

### **Appointment Requirements:**

Applicant must:

- Have at least a three (3) year Diploma or Degree (accredited by SAQA on NQF level 6 or higher). Preference may be given to applications in possession of qualifications in Policing/ Law/ Public Management/ Human Resource Management/ Financial Management/ Supply Chain Management/ Communication/ Administration or other relevant field of study;
- Have a minimum of three (3) years' appropriate managerial experience in the field of the post.

### **Core Functions:**

- The Provincial Commander: Corporate Support Services is directly accountable to the Provincial Head: DPCI;
- Ensure the management and provision of an effective and efficient function of Legal Services, Communication Services, Risk and Integrity Management, Support Services as well as Management Information and Strategic Planning in the Province;
- Represent the Provincial Head: DPCI at various forums as directed;
- Ensure compliance with information security standards as prescribed by the Minimum Information Security Standards and relevant legislation;
- Manage and utilise all resources (human, physical and financial) allocated to the immediate post environment in accordance with relevant directives and legislation.

➤ **The closing date for applications is 2023-01-20 at 16:00.**

- Only the official application form (applicable to SMS posts) will be accepted. All instructions on the application form must be adhered to. Failure to do so will result in the rejection of the application form. Each page of the application form must be signed/initialled by the applicant.
- The post particulars (post title and reference number) must be correctly specified on the application form.
- A separate original application form and CV must be submitted for each post you apply for.
- The CV must contain full particulars of:
  - all boards on which an applicant serves;

- current employment and other business interests;
- career promotions, appointments, career developments, career history, and
- current studies and qualifications.
- An applicant **must also attach to every application copies** of the following (which need not to be certified):
  - **courses/programmes obtained;**
  - **Degree/Diploma Certificates (study/academic records of qualifications alone do not suffice) of all educational qualifications;**
  - **Matric/Senior certificate;**
  - **Identity document; and**
  - **valid motor vehicle driver’s license;**
- Study/academic records should also be attached in order to verify modules/subjects where necessary (if the qualification certificate is not self-explanatory);
- Only the shortlisted candidates will be required to submit certified documents during the selection process;
- Applicants must declare all interests or involvement in a public – or private board or council or any other private entity of which such interest may create a conflict of interest.
- Successful candidates for appointment, will be vetted in terms of Chapter 7, Part 2 of the Children’s Act, 2005 (Act No 38 of 2005) or the National Sex Offenders Register [section 42 of the Criminal Law (Sexual Offences and Related Matters) Amendment Act, 2007 (Act No 32 of 2007)]. An applicant whose particulars appear in either the National Register for Sex Offenders or Part B of the Child Protection Register, will be disqualified from appointment to that post.
- Applicants are expected to disclose if he/she is a respondent in an interim or final protection order in terms of the Domestic Violence Act, 1998 (Act No 116 of 1998) or Protection from Harassment Act, 2011 (Act No 17 of 2011), and may be disqualified from appointment to that post.
- The final selected candidate must disclose any financial interest, in the prescribed format, as provided for in the SAPS Employment Regulations, 2018, for newly appointed SMS candidates or proof of the electronic submission for the previous disclosure period.
- Appointments will be made in terms of the SAPS Act, 1995 (Act No 68 of 1995).
- Correspondence will be conducted with shortlisted applicants only.
- Shortlisted candidates will have to submit two sets of fingerprints to the secretary of the selection committee.
- All shortlisted candidates will be subjected to an assessment process, which will be used to test the relevant technical elements of the job and the generic managerial competencies, the logistics of which will be communicated by the department.
- The successful candidate will have to conclude a contract of employment, enter into a performance agreement and disclose all financial interests in terms of the South African Police Service Employment Regulations, 2018, and the Public Service Regulations, 2016.
- The appointee’s academic qualification will be submitted to SAQA for verification, if not verified already.

- Through the filling of the above-mentioned posts, an applicant whose appointment will promote representivity may receive preference.
- The **Directorate for Priority Crime Investigation** is under no obligation to fill a post after the advertisement thereof.
- Although the post is advertised, the National Head: DPCI may withdraw any post from advertisement, re-advertise the post or fill the post by transferring a person at the same level where this is deemed to be in the interest of service delivery.
- In accordance with National Instruction 9 of 2016, as well as Regulation 24 of the SAPS General Regulations, expenses with regard to travel and accommodation of candidates may be paid by the Directorate for Priority Crime Investigation.
- The appointment of the successful applicant will come into effect on the first day of the month following the date on which the National Head: DPCI approved the appointment.
- Application forms may be hand delivered to the Directorate for Priority Crime Investigation at 1 Creswell Road, Promat Building, Silverton **(between 07:30 and 16:00)**, or may be couriered to (please note that **in the event that an application is couriered, it must be received at the indicated office before or on the closing date and time specified in this advertisement**):

The Directorate for Priority Crime Investigation  
 Section Head: Human Resource Management and Development  
 Private Bag X1500  
**SILVERTON**  
 0127

- Applications must be couriered/hand delivered timeously. **Late applications will not be considered.** It is the responsibility of the applicant to ensure that the application has been received at the indicated office **on or before the closing date and time of the advertisement i.e. 2023-01-20 at 16:00**
- Enquiries can be directed to Brigadier MB Monyela and Lt Colonel BK Mhlahlo at telephone number: **(012) 846 4211 / 4067.**

**We welcome applications from persons with disAbilities**



