

**POST:** Group Leader (Captain)

**LOCATION:** Human Resource Development, SAPS Band, Mafikeng, North West

**LEVEL OF REMUNERATION:** Band C, R 417 963 per annum

**REFERENCES:** 21/NW Band (1 post)

**Additional Post Requirements:**

- Applicants must display competency in the post-specific functions of the post.
- Be in possession of a Senior Certificate (grade 12)/ National Certificate (Vocational) recorded on the National Learner Record Database (NLRD) on NQF level 4.
- Be a South African Citizen.
- Be proficient in at least two official languages, of which one must be English.
- Be in possession of at least a valid light motor vehicle driver's license (South African Police Act posts).
- Must have no previous criminal/ departmental convictions or criminal/ departmental cases pending.
- Must not have any tattoo marks which will be visible when wearing summer uniform (South African Police Act posts).
- Applicants will be subjected to a vetting process which will include security screening and fingerprint verification.
- Be able to work under pressure as well as extended hours.

**Additional Requirements:**

- Applicants must be in possession of an applicable qualification (SAQA accredited - NQF Level 5 or higher) in Music.
- Or be in possession of a Licentiate (Performers or Teachers) from an accredited institution.
- Or IDMAC/ ISMF Group Leader or higher qualification.
- Have at least two (2) years' experience in the field of the post, of which one (1) year should be on supervisory level.
- Be willing to undergo a practical evaluation prior to appointment.

**Core Functions:**

- Play a primary and / or secondary instrument as circumstances dictate in line with the SAPS mission.
- Conduct, rehearse and prepare the band or group for performances.
- Perform with the band or any group within the band.
- Initiate and participate in projects to promote a positive relationship between the SAPS and Community.
- Maintain and enhance relations between the SAPS and other Government Departments at all levels, both nationally and internationally, as well as the private sector.
- Market the image of SAPS internally and externally through the medium of music.
- Effective and efficient management of all resources in accordance with directives and legislation.

**General:**

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**The closing date for applications is 2023-06-19.**

- Only the official application form (available on the SAPS website ([www.saps.gov.za](http://www.saps.gov.za)) and at SAPS recruitment offices/Police Stations) will be accepted. All instructions on the application form must be adhere to. Failure to do so may result in the rejection of the application. The Z83 previously utilized will no longer be accepted.
- **Applications must be e-mailed timeously. Late applications will not be accepted or considered.**
- **The post particulars and reference number of the post must be correctly specified on the application form.**
- A comprehensive *Curriculum Vitae* must be submitted together with the application form.
- Uncertified copies of an applicant's ID document, motor vehicle driver's licence (where required), and all educational qualifications obtained together with academic records thereof and service certificates of previous employers stating the occupation, must also be submitted and attached to every application. Original documentations of short listed candidates must be produced during the selection process as requested.
- Qualifications and driver's licences submitted will be subjected to verification checking with the relevant institutions. The South African Police Service will verify the residential address of applicants and conduct reference checks.
- All short-listed candidates will be subjected to fingerprint screening.
- Persons with previous convictions are excluded.
- Applicants appointed in terms of the Police Service Act will be subjected to a medical assessment by a medical practitioner as determined by SAPS prescripts.
- Applicants appointed under the Police Service Act will be subjected to undergo a lateral entry programme at a SAPS Academy & Training Centre and will be expected to qualify as competent and to maintain such competency throughout his or her service, by the employee to possess and use of a firearm(s) as required by the SAPS.
- If a candidate is short-listed, it can be expected of him/her to undergo a personal interview and subjected to security clearance.
- Correspondence will be conducted with successful candidates only. If you have not been contacted within three (3) months after the closing date of this advertisement, please accept that your application was unsuccessful.
- Reference checking will be conducted on all short listed candidates. Short-listed candidates for appointment to certain identified posts, will be vetted in terms of the Criminal Law (Sexual Offences and Related Matters) Amendment Act, 2007 (Act No 32 of 2007) and the Children's Act, 2005 (Act No 38 of 2005). A candidate whose particulars appear in either the National Register for Sex Offenders or Part B of the Child Protection Register, will be disqualified from appointment to that post.
- The South African Police Service is under no obligation to fill a post after the advertisement thereof.
- The SAPS application form can be obtained from any SAPS Recruitment Office within the

South African Police Service.

- Applications must be delivered timeously. No e-mails will be accepted. Late applications will not be accepted or considered.
- **Application forms must be hand delivered and enquiries directed as per post number to the following addresses:**

PROVINCE AND POST NUMBER	CONTACT PERSON	TEL NR	PHYSICAL ADDRESS
<b>North West</b> 21/NW Band to 23/NW Band	Capt Mpela AC Dikane AC Appie	(018) 299 7320/7139/ 7608	2 <sup>nd</sup> floor Wespol Building: Corner Mandela Drive and Peter Mokaba street. POTCHEFSTROOM

**We welcome applications from persons with disAbilities**

