

POST: Social Worker (Warrant Officer)

LOCATION: Social Work Services: Zululand District, KwaZulu-Natal

LEVEL OF REMUNERATION: (Band B1) R351 570 per annum

REFERENCES: KZN 06/12/2024 (1 post)

Generic Requirements:

- Applicant must display competency in the post-specific functions of the post;
- Be in possession of a Senior Certificate (Grade 12);
- Be proficient in at least two official languages, of which one must be English;
- Must be a SA citizen;
- Must have no criminal record or pending criminal/ department cases;
- Computer Literacy;
- Interpersonal, communication and Organizational Skills.
- Analytical, Self-Management and Problem-Solving Skills;
- Report Writing, presentation, development skills;
- Be in possession of at least a valid light driver's license;
- Applicants will be subjected to a vetting process which will include security screening and fingerprint verification;
- Applicants must be willing to travel extensively;
- Relevant courses in the field of the post may be an advantage
- Must not have visible tattoos when wearing SAPS uniform;
- Successful candidate must be willing to travel and attend courses when required.

Additional Requirements:

- Applicants must be in possession of an applicable 3 year Degree in Social Work (SAQA accredited on NQF Level 7 or higher);
- Registered as a Social Worker with the SA Council for Social Service Professions and submit **proof of valid registration for 2024/2025 financial year**;
- Extensive knowledge of relevant legislation and policies;
- Must be prepared to work in a multi-disciplinary team and be able to market Social Work Services; Successful candidate must be willing to travel and attend courses when required;
- Experience in facilitation/presentation; supervision/Management experience will be an advantage.

Core Functions:

- Facilitate and coordinate proactive programmes to personnel.
- Provide reactive, therapeutic social work interventions to performance of personnel.
- Advise management regarding trends that may influence the performance of personnel.
- Implement projects promoting a well-balanced lifestyle for personnel in SAPS.
- Administer the development and rendering the advance and complex Police Social Work Services work-focus assessments.
- Administer the development and rendering of comprehensive occupational social work to the client system by means of Social Work Service' capacity building programmes (promotive-work-person and workplace interventions).
- Administer the development and rendering of comprehensive occupational social work services to the client system by means of application of Social Work Community Model.
- Administer the development and implementation of multi-disciplinary approach interventions within the Employee Health and Wellness environment.

General:

- **The closing date for applications is 2025-01-31.**
- Only the official application form (available on the SAPS website (www.saps.gov.za) and at SAPS recruitment offices/Police Stations) will be accepted. All instructions on

the application form must be adhere to. Failure to do so may result in the rejection of the application. The Z83 previously utilized will no longer be accepted.

- **Late applications will not be accepted or considered.**
- **The post particulars and reference number of the post must be correctly specified on the application form.**
- A comprehensive *Curriculum Vitae* as well as well as **uncertified copies** of an applicant's ID document, motor vehicle driver's licence (where required), all educational qualifications obtained together with academic records thereof and service certificates of previous employers stating the occupation, must be submitted together with the application form.
- Original documentations of short-listed candidates must be produced during the selection process as requested.
- **Qualifications and driver's licences submitted will be subjected to verification with the relevant institutions.**
- The South African Police Service will verify the residential address of applicants and conduct reference checks on all short listed candidates.
- All short-listed candidates will be subjected to fingerprint screening.
- Candidates short-listed for appointment to certain identified posts will be vetted in terms of the Criminal Law (Sexual Offences and related Matters) Amendment Act, 2007 (Act No 32 of 2007) and the children's Act, 2005 (Act No 38 of 2005). A candidate, whose particulars appear in either the National Register of Sex Offenders or Part B of the Child Protection Register, will be disqualified from appointment to the post. All short-listed candidates will be subjected to fingerprint screening.
- Candidates are expected to disclose if he / she is a respondent in an interim or final protection order in terms of the Domestic Violence Act, 1998 (Act no 116 of 1998) or Protection from Harassment Act, 2011 (Act No 17 of 2011), and may be disqualified from appointment to that post.
- The Criminal Law (Forensic Procedures) Amendment Act, Act 37 of 2013 requires that all new appointments in the South African Police Service as from 31 January 2015 provide a buccal (inside cheek) sample in order to determine their forensic DNA profile. The forensic DNA profile derived from the sample will be loaded to the Elimination Index of the National Forensic DNA Database.
- Applicants appointed in terms of the Police Service Act will be subjected to a medical assessment by a medical practitioner as determined by SAPS prescripts.
- Applicants appointed under the Police Service Act will be subjected to undergo a lateral entry programme at a SAPS Academy & Training Centre and will be expected to qualify as competent and to maintain such competency throughout his or her service, by the employee to possess and use of a firearm(s) as required by the SAPS.

- If a candidate is short-listed, it can be expected of him / her to undergo a personal interview and subjected to security clearance.
- Persons with previous convictions are excluded.
- **Appointments will be made in terms of the South African Police Service Act, (Act 68 of 1995) as applicable to the post environment.**
- Correspondence will be conducted with successful candidates only. If you have not been contacted within three (3) months after the closing date of this advertisement, please accept that your application was unsuccessful.
- The South African Police Service is under no obligation to fill a post after the advertisement thereof.
- Application forms may be hand delivered or couriered to the following addresses:

| PROVINCE | POSTAL ADDRESS | CONTACT PERSON | TEL NR | PHYSICAL ADDRESS |
|----------------------|---|--|---------------------------------|--|
| KwaZulu Natal | The Provincial Commissioner South African Police Service Recruitment Office P.O. Box 1965 DURBAN 4000 | For attention / enquiries Lt Col SN Zondo / Capt PL Machaie PO P Moodley | (031) 325 4808 / 6404 / 6194 | Applications can be hand delivered at: 6 TH Floor, Servamus Building Room 619 / 620 15 Bram Fischer Road DURBAN |

We welcome applications from persons with disAbilities

