VACANCIES FOR POLICE TRAINEES: SOUTH AFRICAN POLICE SERVICE: MPUMALANGA

The South African Police Service Mpumalanga invites applications from all races and gender for Enlistment in the Basic Police Development Learning Programme from young, energetic, intelligent, physically and mentally fit individuals, dedicated to serving their country by pursuing a career in policing.

**Basic enlistment requirements:**

Young South African men and women who apply to be appointed as a member in terms of the South African Police Service Act, 1995 (Act no 68 of 1995) must:

- Apply on the form determined by the National Commissioner and affirm under oath or by way of a solemn declaration that the particulars furnished in the application, are the truth and correct;

- Be a South African citizen of which documentary proof must be furnished;

- Be at least eighteen (18) and under thirty (30) years of age of which documentary proof must be furnished;

- Be in possession of a Grade 12 school certificate or National Certificate (Vocational) Safety in Society of which documentary proof must be furnished. Preference will be given to applicants who are in possession of at least a light vehicle driver’s licence;

- Undergo a psychological assessment as determined by the National Commissioner and be found to comply with the profile of police official;

- Submit himself or herself to a physical, medical examination as determined by the National Commissioner and must be found to be physically and mentally fit for appointment in the post for which he or she applies;

- Proficient in at least two of the official languages, of which one must be English; Be prepared to take the oath of office;

- Be prepared to undergo such training as determined by the National Commissioner;

- Not have any tattoo marks of which will be visible when wearing the SAPS summer uniform;
• Have no previous criminal convictions and/or pending criminal, disciplinary cases and such person shall allow his or her fingerprints to be taken and allow background enquiries to be made; Not have been declared unfit to possess a firearm and
• Be prepared to serve anywhere in the Republic.

Body Mass Index of less than 30 or waist circumferences 102 cm males and 88 cm females.

All applicants will be subjected to fitness, psychometric testing as well as medical evaluation, will be interviewed during the recruitment, selection and enlistment process. The SAPS will also verify the criminal record, qualifications, driver's license, citizenship and residential address of each applicant.

Applicants in possession of valid driver's license for at least a light motor vehicle will have an added advantage.

Applicants who previously served in a Government Department and who were dismissed as a result of misconduct are excluded.

In view of the physical demands of the Basic Police Development Learning Programme, applicants with chronic diseases, physical impairments or any other health condition that may lead to interruption of the training programme will be excluded from participation in the programme. Such applicant's failure to disclose the conditions will result in their withdrawal from the programme on the determination thereof.

The Criminal Law (Forensic Procedure) Amendment Act, Act 37 of 2013 requires that all new appointments in the South African Police Service as from 31st of January 2016 provide a buccal (inside cheek) sample in order to determine their forensic DMA profile. The forensic DMA profile derived from the sample will be loaded to the Elimination Index of the National Forensic DMA Database.

Basic Police Development Learning Programme

Selected applicants shall participate in a Basic Police Development Learning Programme for a period of 21 (twenty one) months.

The contract period of twenty one (21) months comprises of the following phases:

Induction Phase:

One (1) month Induction at a designated police station.
Basic Training Phase:

Eight (8) months Basic Training at a designated SAPS Academy (with practical training at a designated police station).

Probation Phase:

After successful completion of the Induction- and the Basic Training Phases, the police trainee shall be appointed as a member of the Service under probation.

The police trainee will undergo on the job training for a period of twelve (12) months at a workplace determined by the Service. During the Probation Phase the police trainee shall be designated as a constable.

During the Probation Phase the police trainee shall be assessed to determine his or her suitability to be appointed as a permanent member of the South African Police Service. A prescribed assessment instrument will be used for this purpose.

The Service shall pay a stipend of R 4 500-00 per month during the Induction- and Basic Training Phases of the contract period. No other benefits and/or allowances are payable during these phases.

The Service shall pay a stipend equivalent to Band A, notch 1 (Currently R 152 943.00 per annum) during the Probation Phase. The police trainee shall receive all benefits and/or allowances (subject to the qualifying criteria), that are applicable to a permanent member of the Service.

Core functions:

Successful candidates will serve as functional police officials. As such, they will deployed to carry out one or more of the following functions:

- Prevent, combat and investigate crime,
- Maintain public order,
- Protect and secure the inhabitants of the Republic and their property,
- Uphold and enforce the law.

How to apply:

- Complete an application form in your own handwriting. These application forms can be obtained from your nearest SAPS Recruitment office or the Human Resource Official at local Police Stations as well as the SAPS Website.
• Applicants must take note of the fact that application forms and employment are not for sale and any payment offered by an applicant or promises provided in the regard will be investigated and may lead to criminal prosecution. Applicants may report such incidents to the National Anti-Corruption Line at telephone number: 0800 701 701.

• Make sure you have signed your application form in front of a commissioner of oath.


• Applicants who were subjected to the psychometric assessment and fit the profile will be requested, when undergoing the fitness assessment, to submit four (4) colour ID photographs, of which one will be utilized for the application form, one for the fitness assessment form, one for the interview form and one for the medical assessment.

Application form must be hand delivered to:

<table>
<thead>
<tr>
<th>OFFICE</th>
<th>PHYSICAL ADDRESS</th>
<th>CONTACT PERSON</th>
<th>TELEPONE NUMBER</th>
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<tbody>
<tr>
<td>The Provincial Office, South African Police Service, Mpumalanga</td>
<td>Ehmke Street No. 4, NELSPRUIT</td>
<td>Lt Col Todani Snr AC ME Lukhele</td>
<td>(013) 762 4808 /4389 / 4811/ 4809 /4810 /4318</td>
</tr>
<tr>
<td>Ermelo Cluster</td>
<td>5A Naude Street, Dimag Building, Ermelo</td>
<td>Capt F Nkgadima AC AL Sibanyoni</td>
<td>017 819 2637 ext 223/208</td>
</tr>
<tr>
<td>Piet Retief Cluster</td>
<td>No. 67 Kotzer Street, Piet Retief</td>
<td>Capt Gouws PO Nkgadimeng</td>
<td>017 826 9544 / 9544</td>
</tr>
<tr>
<td>Secunda Cluster</td>
<td>No. 01 Steenkamp Street, Secunda SAPS</td>
<td>Capt MJ Reno CAC Mndebele PPO L van Zyl</td>
<td>017 624 2134 / 2237</td>
</tr>
<tr>
<td>Pienaar Cluster</td>
<td>21st and 31st Madikizela Avenue, Pienaar</td>
<td>Lt Col SM Makam AC MD Mahlalela</td>
<td>013 794 9338 /9336</td>
</tr>
<tr>
<td>Acornhoek Cluster</td>
<td>Street No. 01 Acornhoek R40 Road, Acornhoek SAPS</td>
<td>Capt LH Ndlovu</td>
<td>013 795 8037</td>
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<tr>
<td>Tonga Cluster</td>
<td>Tonga View Main</td>
<td>Const SG</td>
<td>013 780 8323</td>
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<tr>
<td>Cluster</td>
<td>Road</td>
<td>Mkhatshwa</td>
<td>Contact Information</td>
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<tr>
<td>Kwamhlanga Cluster</td>
<td>Office No. 35, Solomon Mahlangu Drive,</td>
<td>PPO AM Msiza</td>
<td>013 947 4039</td>
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<td>Kwamhlanga SAPS</td>
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<tr>
<td>Witbank</td>
<td>Cnr OR Thambo &amp; Louise Street, Witbank</td>
<td>Capt Matlala PO JW Nienaber PO MM Ramphisa</td>
<td>013 655 5239 / 38/ 34</td>
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<td>SAPS</td>
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<tr>
<td>Middelburg Cluster</td>
<td>Middelburg SAPS, HRM Office</td>
<td>Col Ramokolo Capt Skhosana</td>
<td>013 1735 / 1738</td>
</tr>
<tr>
<td>Standerton Cluster</td>
<td>59 Charl Cilliers Street, Standerton</td>
<td>Capt LN Hadebe Sergt PS Ngcobo AC BM Mdluli</td>
<td>017 719 1250 / 217/9</td>
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**Closing date: 2016-11-04**

Correspondence will be conducted with successful candidates only. The South African Police Service is under no obligation to fill the advertised posts. If you have not received feedback from the South African Police Service within 3 months of the closing date, please regard your application as unsuccessful.