2018 National Excellence Awards

26 January 2018
International Convention Centre (ICC), Durban, KZN

Celebrating SAPS Brightest Stars
CREDITS

Head: Corporate Communication and Liaison:
Maj Gen Sally de Beer

Sub-Section Head:
Col Linda van den Berg

Sub Editor:
Lt Col Erica Holtzhausen

Photographers:
Provincial Communication Officers
National Communication Officers

Layout and Design:
Lt Col Baratang Pelle

Acknowledgements:
Lt Gen Bonang Mgwenya

Overview:
Lt Gen Lineo Ntshiea

HRM Co-ordinators:
Maj Gen Lenny Govender
Brig Gert Kemp
Col Yvonne Naicker
Col Joe Monyai
Lt Col Anna Chiloane
The South African Police Service is proud to present the fifth National Excellence Awards. This year we are hosting this prestigious event on Friday, 26 January 2018 at the Inkosi Albert Luthuli International Convention Centre in Durban, KwaZulu-Natal.

The purpose of these awards is to give recognition to our employees whose hard work has allowed the organisation to give effect to the mandate bestowed on us by the Constitution of the Republic of South Africa.

The nominees for awards are brave South African men and women who answered the call to serve and protect, either in the operational policing environment or in the support environment. They not only answered the call, but each one of them have gone beyond the call of duty and their extraordinary performance and special achievements are being acknowledged and appreciated via this platform.

These awards are also aimed at motivating other employees to excel in their duties; reach out to communities and go the extra distance as is fitting of the women and men behind the SAPS badge.

It was also deemed appropriate that we planned the National Excellence Awards to coincide with National Police Day. Cabinet approved that on 27 January each year, (the day on which the South African Police Service Act was promulgated in 1995), we pause to reflect on and appreciate the members and employees of the South African Police Service. This year, we celebrate the National Excellence Awards on the eve of National Police Day and that national event will take place in Hammarsdale, KwaZulu-Natal on Saturday, 27 January 2018.

In the months preceding the National Excellence Awards, similar ceremonies were held in each province and at Divisional level at Head Office, to recognise and award outstanding performance. We are proud to note that most Divisions hosted their own Excellence Awards for the first time, joining their counterparts in the provinces.

We offer our congratulations to all nominees, finalists and winners at provincial, divisional and national level. Well done, colleagues in blue, you are leaders – we are very proud of each and every one of you.

As the author Lailah Gifty Akita said, “A leader has a great duty. You have to perform beyond the expectation of the people”.

Lieutenant General Lineo Ntshiea
It is on this note that we embrace and support the leadership of our National Commissioner, General Khehla Sitole, for we believe that his leadership will raise the bar and lead the SAPS to greater levels of success.

It is fundamentally important that the excellence we celebrate and honour, should continue to align itself with the vision of the SAPS.

We also remain appreciative of the visionary leadership of Minister Fikile Mbalula and Deputy Minister Bongani Mkongi, who continue to give guidance and proper direction in achieving the goals of the SAPS.

The remarkable sacrifice, effort and dedication of our South African Police Service Act members and Public Service Act personnel, enabled us to fulfil our constitutional obligations and move closer to our vision of creating a safe and secure environment for all the people in South Africa.

The National Excellence Awards not only recognise and reward members for their dedication, but also distinguish them as examples and inspiration to their colleagues. The SAPS feels strongly about recognising excellence, therefore we also regularly acknowledge our members' efforts and courage by issuing monetary and non-monetary awards throughout the year.

Our sincere appreciation is extended to our sponsors for their continued support, to our SAPS members for excellence seen and felt, to our families for their amazing support and to our stakeholders for their remarkable partnerships.

In addition, we wish to extend our gratitude to the organizing committee for the successful delivery of yet another prestigious and august event.

The year 2018 demands a more meaningful emphasis on what informs our fundamental existence as the South African Police Service (SAPS) toward the successful delivery of our mandate, therefore it is rather fitting to extend the ‘serve and protect’ motto to the prestigious men and women in blue.

It is imperative to celebrate the increasing excellence in the South African Police Service by significantly connecting with the key message of the year 2018, which is aimed at commemorating 100 years of our late President Nelson Mandela, a leader par excellence.

The valuable lessons one can learn from the conduct of the late President Nelson Mandela, can define excellence far better than its dictionary meaning, and we should incorporate the meaning in life experiences that can improve the good relations we have with and the good deeds we do for the communities that we serve.

The late President Mandela once said, and I quote “We were expected to destroy one another and ourselves collectively in the worst racial conflagration. Instead, we as a people chose the path of negotiation, compromise and peaceful settlement. Instead of hatred and revenge, we chose reconciliation and nation-building.”

This wisdom best describes the journey of the SAPS from its inception to this generation. The organization has invested in strengthening its human capital, in crime-fighting strategies, in developing strategies to transform the police, in advancing technology and in change management, to name but a few. Through it all, the South African Police Service fulfilled its mandate to serve and protect, and to maintain law and order.

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The South African Police Service (SAPS) values its much appreciated assets, the personnel of this organisation. The annual National Excellence Awards event is a significant date on the SAPS’s calendar as it is a platform where we can publicly acknowledge and award our operational members and support personnel for the sterling work they have done throughout the previous year. The fifth National Excellence Awards will be followed by the National Police Day celebrations on Saturday 27 January, 2018. During both these momentous events, we pause to honour and remember our members who died in the line of duty – gone but never forgotten.

During the National Excellence Awards, employees of the SAPS will be officially awarded and honoured for the excellent service they rendered to their communities and to the SAPS as an organisation. Nominees in the different categories include, among others, those on management level, at operational level, employees with disabilities, support personnel, sport achievers and the man and woman of the year.

The Cabinet declared 27 January as National Police Day, when the leadership of the SAPS honours employees for their hard work and dedication in the fight against crime. As with the National Excellence Awards, we rotate the hosting of the National Police Day celebrations between provinces each year. In so doing, we nurture and strengthen relationships both within the organisation and with communities across the country, and get to understand their policing needs better.

Our turn-around vision as an organisation is: “Turning the creation of a safe and secure environment into a crime-free, conducive climate for socio-economic stability in support of a better life for all.” This needs to be understood by every employee of the SAPS so that we can work as a collective to reach our objectives.

I wish to express my sincere gratitude and congratulations to each and every nominee and winner in the various categories, both on provincial and national level. Your outstanding achievements are proof of your commitment to service excellence and to achieving the best that you can in your various environments. I urge you to continue to lead by sterling example, professionalism and dedication. We are honoured to have men and women of your calibre in our midst and we are positive that you will be an inspiration and motivation for generations to follow.

As I conclude, allow me to quote from Colin Powell: “If you are going to achieve excellence in big things, you will develop the habit in little matters. Excellence is not an exception, it is a prevailing attitude.”
If one really wants to be effective in what you do, you need to apply the principles and understand the importance of recognising and acknowledging employees for their good work, as appreciation is fundamental to the needs of any human being.

An organisation can only be outstanding if praise and recognition of employees form part of its core values and that is why, as the leadership of this Department, we committed ourselves to render our full support to the SAPS National Excellence Awards. Occasions where we can witness and share in the celebration of the achievements and excellence of men and women of the SAPS are regarded as very important to the leadership of the SAPS.

Our Medium Term Strategic Framework 2014 – 2019 has formulated numerous outcomes to help us implement the National Development Plan, Vision 2030. Among these outcomes are, fighting corruption, nation building and social cohesion and the provision of an efficient, effective and a development-oriented Police Service.

Nominees and award winners, our sincere appreciation and gratitude are extended to each and every one of you for your hard work and diligence to move South Africa and the South African Police Service forward to realise these outcomes and the strategic objectives of the organisation.

You are the heartbeat of the SAPS and it is inspiring to note that there are so many men and women who are committed and determined to do their work to the best of their abilities. These are members who understand that we need to ensure that all people living in South Africa feel safe not only in their homes but also in schools and at work and that they are able to freely walk the streets without any fear of becoming a victim of crime.

As we acknowledge every sterling effort, let us remember our heroes and heroines who paid the ultimate price with their lives to serve and protect the people of South Africa. We will honour them in our memories and, with the legacy that they left behind let us move forward with vigour and continue to increase our safety and awareness in our policing activities.

I once again, sincerely congratulate all of the nominees and winners on Provincial, Divisional and National level on their outstanding achievements. When you depart here, be reminded that this is merely the beginning and I urge you to continue to be role models and sterling examples of all which depicts professionalism and excellence both to your colleagues and the younger generations that have joined the SAPS.
Mr FA Mbalula, MP

If Nelson Mandela, our beloved former President, was still alive, he would have been 100 years old this year. Therefore it is only befitting that we dedicate these awards to honour him. Nelson Mandela was not only our first President, he was also our moral compass, he was the sum total of our love for our people, and he was also the first Commander in Chief of our Armed Forces.

Those who are recipients of various awards today, must know this is a symbol of our people’s appreciation for their continued dedication to their work. Often, the police officials do not receive appreciation for the work that they do, but today, we say thank you. Today I want to thank you on behalf of our people.

Today is not only a day to celebrate our recipients, but we must also pause and think about many of our colleagues who died in the line of duty while protecting our people.

As we enter the year 2018, we must increase our efforts to protect our people. Smart and intelligent policing must be our focus daily. We need visible policing as a deterrent to those who even think of committing crime. Whatever we do, our people must always be at the centre of our work.

To the recipients, I would like to say congratulations once more. I expect all our men and women in blue to double their efforts in asserting the authority of the State.

May you all have a prosperous new year, 2018.
GENERAL CRITERIA
FOR CATEGORIES

THE DIMENSIONS OF THE CRITERIA ARE LISTED BELOW:

- The employee’s achievement towards the strategic objectives of the Organisation linked to the KPA’s of the employee in terms of quality, quantity, time and cost efficiency.
- The employee’s dedication to duty (e.g. the extent to which the employee goes the extra mile beyond the call of duty)
- The creativity, initiative, innovation and resourcefulness displayed by the employee to contribute positively towards service delivery. Further motivation can be linked to programmes/projects (if applicable) related to general management.
- The employee’s impact/value added to service delivery.
- The employee’s attributes (compliance to the Code of Conduct, discipline, professionalism and/or any other extra-ordinary circumstance(s) that are observed).
LIST OF CATEGORIES
FOR 2018

Administration Employee of the Year Level 1-7
Administration Employee of the Year Level 8-12
Administration Team of the Year

Visible Policing Employee of the Year Level 5-7
Visible Policing Employee of the Year Level 8-12
Visible Policing Team of the Year

Detective Employee of the Year Level 5-7
Detective Employee of the Year Level 8-12
Detective Team of the Year

Crime Intelligence Employee of the Year Level 5-7
Crime Intelligence Employee of the Year Level 8-12
Crime Intelligence Team of the Year

PSS Employee of the Year Level 5-7
PSS Employee of the Year Level 8-12

FCS Employee of the Year Level 5-7
FCS Employee of the Year Level 8-12
FCS Team of the Year

Senior Administration Manager of the Year Level 13-15
Senior Operational Manager of the Year Level 13-15

Best Station of the Year

Woman of the Year

Man of the Year

Reservist of the Year

Sports Man of the Year

Sports Woman of the Year

Sports Person with Disability of the Year

Person Living with Disability of the Year

CPF of the Year
CRITERIA FOR SPECIAL CATEGORIES

Please note that all the categories listed below have individual criteria and some include the general criteria.

SPECIAL CATEGORIES CRITERIA

Ministry Awards
The winner is selected from the Gold and Silver Cross for Bravery Awards that the Minister of Police has awarded throughout the financial year or at the sole discretion of the Ministry of Police.

National Commissioner’s Award
The winner is selected at the discretion of the National Commissioner from all Monetary Awards by the National Commissioner

Senior Operational Manager of the Year (Level 13-15)
As per General Criteria

Senior Administration Manager of the Year (Level 13-15)
As per General Criteria

Police Station of the Year
- Front line service delivery
- Corporate image
- Neatness / appearance
- Clients satisfaction (survey)
- Partnerships and effectiveness of CPF
- Performance

Woman/Man of the Year
- The achievement, performance/contributions that have had a significant impact on and/or added value to service delivery, the organization and the community.
- Knowledge and development/empowerment of self, others and women in the community.
- Commendations and achievements.
- Voluntary involvement in organizational activities.
- Community involvement.
- Initiatives and/or proposals to improve service delivery through the activities of the Women’s Network, the operational and support environment and or through commendations.
- Contribution to the strategic objectives of the Service.
- Leadership skills (Is the nominee a capable role model who has influenced others to join her/him in her/his efforts to make a difference).
- Problem-solving capabilities (Has the nominee been able to overcome obstacles and at the same time shown creativity and drive).
- Perseverance (Is the nominee results-oriented and did her/his efforts go beyond the call of duty).
- Impact of activities/efforts on service delivery.
- Advocate for gender representation.

Sports Person of the Year: Man/Woman/Person with Disability
- The member’s achievement in a prestigious achievement/sport.
- The member’s dedication to that particular sport.
- The member’s sportsmanship and standing among other sportsperson.
- The member’s diligence and perseverance in participating in that sport.
- The extent to which the member projects a positive image of the South African Police Service (SAPS) by his/her sports performance.
- The member’s personality.
- The member’s conduct in general.
- The member’s dedication and zeal in performing his/her daily duties as a member of the SAPS.

Reservist of the Year
In addition to the General Criteria the following needs to be taken into consideration:
- Availability/hours worked/successes to ensure the achievements of output.
- Contribution to improve service delivery.
- Successes in terms of crime prevention and service delivery.
- Initiatives or contributions to social crime prevention.
- Impact made on service or the safety of the community.
- Effective utilization of resources.
- Sharing of information with relevant role players.

Person Living with Disability of the Year
In addition to the General Criteria the following needs to be taken into consideration:
- Personal image and attitude towards life
- Self development
- Working ability
- Adaptability
- Communication
- Interpersonal relationships/community service

CPF of the Year
This award is determined through assessment of the contribution of each Community Policing Forum on the following:
- Building sound relations between the SAPS and the community
- Relations built with Stakeholders to assist the Police in fighting crime.
FINALISTS PER CATEGORY
ADMINISTRATION EMPLOYEE OF THE YEAR (LEVEL 1-7)

WO A Van Rooyen
Eastern Cape

This member is situated at the Beacon Bay Police Station in the Eastern Cape Province, where he renders Supply Chain Management duties. He checks all property and supplies on a daily basis in order to ensure that the various offices have sufficient equipment. He also ensures that the building is in good order by doing daily camp inspections and ensuring compliance with the SHE requirements. Expenditure registers are kept up to date and, whenever items are required from the various stores, such items are booked out timely and accurately.

Furthermore, this member performs tasks outside of his job description. He often assists with cutting grass, repairing broken taps and, basically, handles all minor general maintenance at the station. He even repairs minor punctures to state vehicles at the station. He is creative and has, on many occasions over the period of assessment, conducted tasks which have assisted the station immensely, such as:

- Creating a store room between two containers;
- Erecting a roof and securing the room;
- Erecting shelving for items in the store, at no cost to the State;
- Cutting an old rim to accommodate a hosepipe;
- Erecting shelves for state firearms in the walk-in safe;
- Making a suitable table for the victim support centre, which is small; and
- Mounting boxes in each vehicle for the relevant documents, instructions and crime scene tape.

Warrant Officer Van Rooyen’s initiatives are invaluable and he is an asset to the SAPS.

AC NA Sibiya
Free State

This employee served as Secretary for the Deputy Provincial Commissioner – Operational Services from April to June 2016. From July 2016 to March 2017, she served as the Secretary for the same Senior Manager who was, then, redeployed to Cluster Commander Park Road.

She was instrumental in the drafting of the Free State Youth Crime Prevention Framework. She was involved in three community mass meetings/imbizo’s which were held by the Cluster Commander in Bosho. Ms Sibiya’s dedication to duty is unquestionable. She completes her daily tasks, never complains about working after hours or weekends and regularly reports to work early in the morning. She is part of the youth ambassadors who are implementing integrated social crime prevention projects across the province. However, her involvement in this programme does not detract from her commitment to her office duties. During weekends, she mobilizes young people and arranges projects. From April 2016 until March 2017, she was part of a team that successfully organized the following events:

- Ministerial Imbizo Odendaalsrus;
- Flash Work Session;
- Quarterly and Annual Operational Performance Awards;
- Park Road Cluster Vision Road Show and Patriotic Education; and
- Revitalization of Provincial Vispol Commanders Work Session.

Her creativity cuts across the administration and recreational environments. Owing to her creativity, she conceptualized a program called “Patriotic Education.” This programme has been presented at Park Road Cluster stations during the presentation of the Cluster Vision Road Show. This Patriotic Education was adopted and distributed in the province. Furthermore, it has also been presented during a provincial engagement with all officers present.

Const TS Magwaza
KwaZulu-Natal

This member is employed as an Assistant Camera Operator at the KwaZulu-Natal Provincial Office. She assists in film and script research for the programme, “When Duty Calls”. Furthermore, she works as a presenter for the programme, when necessary.

She also collects and edits stories for the KwaZulu-Natal Newsletter, as well as handles the design and layout for the newsletter.

This member presented links for stories presented in “When Duty Calls”. These include: “Umhuthwako,” where a 14 year old girl was married off to a 28 year old man; “Woonga,” where she had to do the links at the Dalto Hostel to help viewers understand the seriousness of the matter and the “Killing of Albinos”, where a young woman was brutally killed by members of her community.

She does not get paid any overtime remuneration when she has to travel to places located far from her ordinary workplace or for work done on weekends. However, she performs her duties without complaining.

She also went the proverbial extra mile during the shoot for, “Child Death Review Story” for television. There, she met a Gogo who was struggling to feed her family of four unemployed children and her disabled grandson. This member bought groceries and donated them together with clothing items to the family.

Constable Magwaza is disciplined and respects her work. She does not crack under pressure and works well in a team. She has excellent communication skills and can think on her feet. Moreover, she does not wait for her commander to tell her what needs to be done.
ADMINISTRATION EMPLOYEE OF THE YEAR (LEVEL 8-12)

Lieutenant Colonel MT Ntsasa’s responsibilities within the North West Province include: Management of the Service Level Agreement; Management of Information Systems/ Information Communication Technology; and Services rendered by SITA.

The targets for the rolling out of new IT equipment as well as the replacement of obsolete equipment in the Province were exceeded. A pro-active service was rendered to all end users (Provincial Office, Clusters, Stations and Units). This included: constant visits to determine the required replacement/IT equipment upgrades, technical support for those who experienced IT challenges and ensuring the installation of new equipment within the allocated timeframes.

The Sub-Section managed to visit and audit 139 provincial components, clusters, stations and units in the province. It also managed to transfer 3 729 out of 5 412 pieces of IT equipment (which were in the TMS IT Store) to relevant end users on PAS.

Lieutenant Colonel Arendt was appointed as acting Section Commander: Telecommunication and Transport section during June 2016. She was responsible for the following:

- The Management of Telecommunications in the SAPS - Approximately R893 million was paid within six days whereas 30 days are normally required. Of those transactions, 325 384 were certified on Polfin.
- The Management of vehicle claims in the SAPS - 18 098 claims to the amount of approximately R104 million were paid and 1 757 transactions were effected.
- The Management of advance payments at Head Office – 4 966 advances to the amount of approximately R57, 5 million were paid.

The advance office, for which she is directly responsible, serves high ranking clients. Lieutenant Colonel Arendt has mastered the art of staying calm when faced with difficult customers. She manages to convey difficult financial concepts in such a way that clients both understand and are satisfied with the outcome.

This officer is the Sub-Section Commander: Personnel Maintenance and Appointments. He has undergone a vigorous training program in 2016 and will soon be qualified as an official trainer.

This officer has never hesitated to take work home and to finalize it during her private time. She understands and is satisfied with the outcome.

Lieutenant Colonel Arendt was part of a technical group that assisted in the development of new functions in the advance payment environment. She was also part of the team which developed the electronic reminders/actions and notifications on Polfin. Furthermore, she is known to apply the rules and regulations to prevent Audit enquiries.

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Lieutenant Colonel Arendt is regarded as an expert in the advance environment and is also the designated trainer for the advance payment module in the Sapol claims course. She has undergone a vigorous training program in 2016 and will soon be qualified as an official trainer.

She was part of a committee to rewrite the new National Instruction for Official Telephones. She took control of the entire project and the National Instruction 4/2017 was approved and published.

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This officer has never hesitated to take work home and to finalize it during her private time.

Lieutenant Colonel Benton has been seen walking from floor-to-floor in the provincial office, making enquiries with each senior manager about the submission of their e-disclosures. Also, he is always willing to assist and give guidance when senior managers forget their usernames or passwords. The workload is challenging but with only three personnel in the Promotions office, all tasks are completed within the shortest space of time and before the due date. Under his leadership the province achieved 100% compliance in terms of Senior Appointments (27 posts), Post Promotions (84 posts), Grade Progression (1 278 members), Recognition of Improved Qualifications (78) and Submission of Financial Disclosures by SMS.

This officer’s initiative was commended by the Deputy National Commissioner, Policing when he chaired section panels for five cluster commander posts. He is always prepared to work late and over weekends without remuneration in order to ensure that all documents are completed correctly and that recommendations are timeously submitted to Head Office.

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ADMINISTRATION TEAM OF THE YEAR

The Mpumalanga Recruitment and Staffing Team is responsible for maintaining staffing levels in the province. The team achieved 98.30% in maintaining the approved fixed establishment for the 2016/2017 financial year. With regard to the filling of posts, the province achieved 91.80%. The team achieved 100% in the filling of SAPS entry level posts. A total of 281 trainees were enlisted and 46 members were re-enlisted.

During the reporting period, the team had to deal with five processes which were running concurrently. During September 2016, 51 posts were advertised externally and 166 posts were advertised internally. During October 2016, 62 posts were advertised externally, and approximately 20 000 applications were received. In the same month, another external advertisement for SAPS entry level posts was placed and approximately 28 000 applications were received. During October 2016, posts for the appointment of reservists were advertised externally.

The Western Cape Provincial Head Office Employee Relations Team, inter alia, dealt with suspensions, temporary transfers, disciplinary IPID matters and grievances lodged by employees.

In respect of discipline, the team managed to achieve a performance of 94% in respect of the 2016/2017 evaluation period:

- 968 out of 1 057 cases were finalized within 60 calendar days;
- 57 cases were finalized beyond 60 days; and
- 32 cases are still pending.

The team managed to achieve a performance of 84% with regard to suspensions at the end of March 2017:

- 30 out of 51 cases were finalized within 60 calendar days;
- 12 cases were finalized within 90 calendar days;
- 7 cases were finalized beyond 90 calendar days; and
- 2 cases are still pending.

With regard to grievances, the team managed to achieve a performance of 98%. In respect of the attendance to IPID recommendations, the team achieved a performance of 100%.

The monitoring of cases was previously done through a manual database which resulted in disagreements with regard to the total outstanding cases and incorrect management information. The service termination process has since been enhanced. It is now decentralized and managed electronically.

Training was provided to several provinces and divisions, resulting in the enhancement of effective service delivery. The impact of the service rendered by the section as well as by the service termination administrators at other levels within the organization has, without a doubt, impacted the lives of many people including former employees and/or their beneficiaries. Some former employees/beneficiaries were without any income for years and the finalization of these cases rescued them from financial difficulty.
Constable Opperman is employed as a Narcotic Dog Handler at the K9 Unit, Calvinia Northern Cape. He regularly practiced with his dog in the search of drugs and simulated actual searches to keep his dog’s performance of a high standard.

During the 2016/2017 financial year, this member effected 122 arrests. During that period, he attended to 351 complaints, conducted a total of 1 511 searches with his dog and participated in 19 operations. Some of which, were Cross Border Operations on the RSA/Namibia border. This member recovered several different drug items, which included 1 781 kilograms of cannabis.

During the reporting period, Constable Opperman spent a total of 83 hours giving evidence in court and worked a total of 276 hours and 20 minutes overtime. Due to the commitment and dedication of this member, the smuggling route between Calvinia and Ceres has been effectively closed. This occurred due to Constable Opperman’s specific attention to the route after he identified that it was a major route used by drug smugglers.

Constable Opperman is a religious person who treats all people, including suspects, with dignity and respect.

Warrant Officer Van Der Berg is stationed at Pretoria Central in the Gauteng Province and is responsible for crime prevention duties at Visible Policing. It is his passion to prevent drug related crimes in the Pretoria Central precinct.

This member has an ongoing operation at Brown Street to reach possible drug users, to explain the risks of drug abuse and to arrest drug dealers. He is known as “Spook” in the streets of Pretoria Central. This member utilizes minimal resources by doing foot patrols to visit drug hot spots.

Due to his passion, he identified a shortcoming within the cluster and assembled a proper drug display for lectures and awareness, created drug awareness pamphlets and conducted awareness campaigns at nine schools. Warrant Officer Van Der Berg held 28 community and drug awareness projects for the 2016/2017 reporting period.

During the 2016/2017 reporting period, the member effected 460 arrests and charged 582 persons. More than 800 kilograms of Dagga and eight kilograms of Heroin, with an estimated total value of more than R1.5 million, were amongst the drugs seized by him during this period.

Warrant Officer Van Der Berg rarely takes sick leave and works beyond his normal hours depending on crime patterns. He regularly performs overtime with no remuneration.

Sergeant Xaba is a detection dog handler attached to the Umlazi K9 Unit in the KwaZulu-Natal Province. During the 2016/2017 financial year, this member performed undercover operations with the Organised Crime Unit, Commercial Crime Unit, National Security Intelligence, the Cluster Task Team and Provincial Drugs Task Team. He achieved a number of successes through his own initiative and by conducting observation duties. Sergeant Xaba often performed duties seven days a week.

He served the whole KwaZulu-Natal Province as well as assisted other provinces as his dog is the only trained currency dog in operation in the country. During the reporting period, this member:

- Effected 120 arrests;
- Recovered 32 motor vehicles;
- Recovered counterfeit R100 notes totalling R1.2 million;
- Recovered 10 unlicensed firearms and ammunition as well as cash to the value of almost R1.3 million; and
- Confiscated several items of drugs and stolen property with a value exceeding R3.5 million.

In one incident, Sergeant Xaba was called out to a flat in Durban Central. He conducted a search with his dog and drugs with an estimated value of R3 million were recovered. He immediately followed up on a lead and also recovered the proceeds of drug sales in cash to the value of R700 000, hidden on a different premises.

Sergeant Xaba shows creativity, initiative, innovation and resourcefulness in effecting arrests, seizing drugs and recovering cash and counterfeit notes.
Lt Col V Vlok
Western Cape

Lieutenant Colonel Vlok is a Shift Commander at the Kraaifontein Police Station in the Western Cape Province. This officer also acted as the Head: Visible Policing at the station during December 2016 and January 2017.

Lieutenant Colonel Vlok operationalized his shift daily during the on-duty parades. Each shift was started with tasks related to individual performance and the shift members were informed regarding which crimes to address in the corresponding geographical area.

In a particular incident, six prisoners awaiting trial escaped from police custody. The officer’s shift ended but the Lieutenant Colonel remained on duty and succeeded detaining five of the escaped prisoners before 13:00 on the same day.

In another incident, this officer also dealt with a protest action. He managed to defuse social tension relating to a household dispute without violence erupting and resolved the dispute.

Col A Vinqi
Eastern Cape

Colonel Vinqi is the Provincial Commander: Public Order Policing and Tactical Response Team, Eastern Cape.

In March 2016, this officer was assigned to plan and lead a team in the northern areas of the province under Operation “Lock Down” that was designed to address the complex issue of Gangsterism which was terrorising law abiding citizens daily in the area.

During June 2016, this officer was relieved and returned to his normal workplace, only to be returned back to the operation after two weeks, due to an increase in killings after it became known that Colonel Vinqi was no longer part of the operation. During the operation, which lasted seven months, 592 arrests were effected, 85 unlicensed firearms, five hand grenades were recovered, and numerous items of drugs confiscated.

This officer rendered operational duties with his members and, during the 2016/2017 financial year, this officer’s shift effected 3 143 arrests. The average sick leave taken by members on the officer’s shift was less than six days for the reporting period and this officer ensured that not more than 10% of members were on leave at any given time.

Resources were focussed on the busier areas without compromising service delivery in other areas within the station precinct. During Lieutenant Colonel Vlok’s tenure as the Acting VISPOL Head during December 2016 and January 2017, he worked an average of 12 hours or more per day and managed to bring down the rate of murders and housebreakings.

Capt MC Qunta
Northern Cape

Captain Qunta is a Unit Commander at the Flying Squad of the Northern Cape Police Emergency Services.

This officer monitors the attendance, response times and capturing of complaints. He prioritises these monthly, in terms of Alpha, Bravo and Charlie complaints. Complaints are attended to promptly and prioritised in terms of urgency. No complaints are outstanding for longer than 24 hours.

During the 2016/2017 financial year, the unit effected 490 arrests. After having noted that crime is high in the John Taolo Cluster, this officer approached the Cluster Commander and obtained permission to conduct operations in an attempt to reduce it.

In a particular incident, Captain Qunta attended to an armed robbery at American Swiss. After noticing four suspicious looking persons, this officer interrogated them whereafter they admitted to having committed the robbery. They were arrested and, after following all leads, this officer managed to also arrest a fifth perpetrator at Beaufort West. In another incident, this officer and his team did not book off duty when a murder was committed at a tavern and, through sheer dedication and commitment, succeeded in arresting five suspects for the murder on the same day.

This member is the Provincial Chairperson of Polmusca, the National Deputy Chairperson of Polmusca and Deputy Admin Chair of the SAPSFA Provincial Executive Committee.

Captain Qunta was instrumental in the establishment of a high way patrol in Kimberly, where members work flexi hours to address crime.

During March 2017, violence erupted at various taxi ranks. Operation “Vulindlela” was formed, and this officer was appointed to lead it. Colonel Vinqi’s deployment resulted in the closing down of four taxi ranks and the confiscation of 12 firearms and drugs: without a single incident of taxi violence occurring.

During this operation, the officer devised a basic strategy that entailed members taking back the streets through foot patrols. This strategy worked brilliantly and it became a tool to easily gather information whilst saving resources. This officer further introduced a “Tekkie Squad” which was also very effective.

In an operation named “Take Down,” which took place in September 2016 under the command of Colonel Vinqi, 30 arrests were effected, three firearms recovered and numerous drug items confiscated.
VISIBLE POLICING TEAM OF THE YEAR

Sergeant Thesele is part of the Reaction Team attached to Public Order Policing, Welkom. The members of this team normally deal with unrest situations in and around the Northern Free State area as well as in the rest of South Africa, when required.

When members receive information, they immediately react. Due to their dedication and speedy reaction, the team achieved numerous successes during the reporting period. They also showed that they are not susceptible to corruption by arresting a suspect’s brother for bribery, after the suspect offered them money to release him.

When the members receive information, even during the early hours, they do not hesitate to respond. The members of the team worked on rest days without claiming remuneration and also regularly used their private cell phones for work without claiming back. The team constantly remains alert. The team’s swift reaction to information and the following up of information, resulted in 48 arrests for crimes ranging from the possession of unlicensed firearms, dealing in drugs and bribery.

The team also confiscated numerous items during the reporting period including:
- firearms;
- narcotics;
- stolen property and
- a truck.

When they received information about four males who were on their way to commit a murder, the team reacted immediately and arrested all four suspects. The team also found three firearms in their possession. This resulted in the prevention of a murder by the suspects.

Warrant Officer Samuels is attached to the Maitland Flying Squad, Cape Town, Western Cape. The team members work closely together and receives a lot of positive feedback from the community.

During the 2016/2017 financial year, the team:
- arrested 327 suspects;
- concluded 472 VCP’s;
- confiscated 35 firearms;
- retrieved 90 stolen/ hijacked vehicles;
- opened a further 61 drug-related cases with a street value of R2.9 million; and
- confiscated abalone to the total value of R21 million.

The team consists of only eight members who work flexi hours according to crime patterns. Members mostly work longer than their shift hours. The members created a WhatsApp group on their cell phones to communicate about stolen or hijacked vehicles.

The impact of this small group of dedicated members on the community is significant. Drugs are taken off the street and gangsters are kept inline by seizures and arrests.

Lieutenant Colonel Tshabalala is the Unit Commander of the Mpumalanga White River K9 unit. The Mpumalanga province is situated adjacent to two international countries namely; Mozambique and Swaziland. Several routes from these foreign countries are utilized by drug syndicates to transport illegal substances to Gauteng and other provinces.

The responsibilities of members of the K9 unit include ensuring that their dogs are clean, well-cared for and operationally ready. Members are to ensure that the environment is conducive for their dogs to successfully execute a proper search.

During the 2016/2017 financial year, the members of the team utilized their informer network effectively to establish when vehicles transporting illegal substances were on route from Mozambique and Swaziland. The K9 handlers reacted to the information timeously, resulting in the successful detection of illegal substances by their dogs and the eventual arrest of the suspects.

During the reporting period, the team:
- executed 59 arrests;
- recovered 20 vehicles;
- recovered stolen property to the value of more than R850 thousand;
- recovered drugs to the value of R1.2 million; and
- recovered 11 firearms.

The members of the team worked tirelessly, often not taking rest days and without claiming for remuneration for overtime.
DETECTIVE EMPLOYEE OF THE YEAR (LEVEL 5-7)

Constable Mathebula is attached to Tzaneen Family Violence, Child Protection and Sexual Offences Unit (FCS) as a detective. She is able to involve stakeholders and utilise aids such as: the Dog Unit when tracing suspects; Forensic experts for the collection of evidence and facial experts for the identification of suspects unknown to the complainant.

This member is also able to address community members regarding the manner in which the investigation of cases are done in order for them to assist where necessary as well as encourage them to attend awareness campaigns.

During the reporting period, she endangered her own life and went to the extent of going on blind dates with a suspect in order to effect an arrest. Her dedication and commitment resulted in the conviction of the suspect and his sentence to one life term and 15 years imprisonment.

In a second case, a suspect was charged with rape, kidnapping and attempted murder. The victim was repeatedly raped for ten days and stabbed with a knife. The member detected some evidential materials at the crime scene. Constable Mathebula was commended by the court on the manner in which the statements were obtained. The suspect was convicted and sentenced to 30 years imprisonment.

In a third case, a victim was raped and robbed of her cell phone. The suspect was unknown and due to this member’s perseverance, the suspect was traced, arrested and subsequently sentenced to an effective 20 years imprisonment.

Warrant Officer Moodley renders service as a forensic analyst at the Forensic Science Laboratory. During the 2016/2017 financial year, a total of 2 671 cases were completed by nine analysts; of which Warrant Officer Moodley completed 397 of the total cases. During this time period, he also analysed 1 113 primer residue samples.

At the end of each month, 100% of the cases allocated to him were completed. The target error rate for prime residue must be less than 10%. The quality of his work has been remarkable and, out of 397 completed cases, he only returned two errors. This equates to an error rate of just 0.5%.

At Warrant Officer Level, he had the lowest error-rate and even outperformed analysts with many more years’ experience than him. At this level, he has proved to be the best performer in terms of quantity of work, turnaround time and quality.

Through the extensive internal and external training that he has undertaken, he offers useful information and knowledge, which are required of him to perform his casework. This further builds up his confidence as an expert witness in court.

By March 2017, he was rotated to acquire a new management function. This involved learning the duties of a case work manager. He also assisted in performing additional duties to revise and categorize old obsolete forms, procedures and policies. Some of these documents dated back to as early as 2002.

Constable Nkabinde is stationed at Hartebeeskop, Ermelo, Mpumalanga, and has ten years’ experience as a detective.

During the 2016/2017 financial year, this member received a total of 147 dockets including dockets brought forward from the previous year. Out of the 147 dockets, a total of 103 dockets were trial ready after the necessary investigations were finalised. Out of the 101 dockets, 70 cases were heard in court where sanctions of guilty were imposed on the perpetrators.

These successes are due to the quality of this member’s investigations as well as his commitment. Due to this member’s use of expertise when investigating cases, he not only finalised his cases within a short period of time but did so without any waste of expenditures.

Some of the successes achieved by Constable Nkabinde include the arrest of a serial killer. He attended a murder scene whereby a victim was hacked to death with a garden spade and her lifeless body was found with a crying nine month old baby. The suspect was arrested, buccal samples were taken and bail was opposed. This member’s dedication and commitment resulted in the arrest of the suspect and he was linked to two other cases. The suspect was subsequently convicted on eight counts, resulting in his sentence of two terms life imprisonment with an additional 56 years imprisonment.

The sentencing of the accused has brought back the trust of the community.
DETECTIVE EMPLOYEE OF THE YEAR (LEVEL 8-12)

Captain Baloyi is a detective at Muldersdrift, Gauteng. During the 2016/2017 financial year, this officer attributed positively in providing service delivery to the community.

This officer was involved in the ‘razor gang’ case since 2007. This case was postponed several times between 2014 and 2016 until it was finally concluded on the 26th July 2016. The whole razor gang (30 persons in total), with the exception of one deceased member, were brought to justice and they all were sentenced to 20 years imprisonment.

This officer also managed to achieve heavy sentences in several other cases. In Krugersdorp CAS 63/07/2015 – armed robbery, the 1st accused was sentenced to ten years imprisonment, the 2nd accused and 3rd accused were sentenced to 15 years imprisonment. In Krugersdorp CAS 211/06/2015 – murder and rape, the accused was sentenced to life imprisonment for murder and ten years imprisonment for rape.

In the case of Rajiv Narandas, as per Sandton CAS 484/07/2008 – murder, (this officer worked on this case whilst he was stationed at Sandton), the accused was sentenced to 15 years imprisonment. However, the accused appealed against the sentence and during the 2016/2017 financial year, the constitutional court dismissed the appeal. This officer drove to Westville, Durban to arrest and transport the accused back to the Johannesburg prison where he began his 15 years imprisonment.

This proves Captain Baloyi’s dedication to his job and commitment to uphold the image of the SAPS. This employee went the extra mile to ensure that perpetrators are called to justice.

Colonel Raphulu serves as a detective at Thohoyandou, Limpopo Province.

From March to July 2014, five cases ranging from attempted murder, murder to kidnapping were reported around the Thohoyandou policing area. Most of the victims were women and children. The crimes predominantly occurred in the early hours when children and middle aged women were on their way to school and work. They were kidnapped, raped, robbed of their belongings and then murdered.

This officer risked his own life as the suspect was always in possession of dangerous weapons. During the investigation, this officer analysed the cases and began to expand his investigation after it was established that the crimes depicted similar modus operandi. This officer deduced that the suspect in all these crimes may be one and the same person.

Colonel Raphulu worked tirelessly and extended his hours to complete his work. He went the proverbial extra mile and worked over 2 030 combined hours; without taking rest days or being compensated. This member worked very hard and managed to fearlessly apprehend the dangerous suspect.

The suspect was arrested and was charged on 14 counts. The suspect appeared before Thohoyandou High Court and was sentenced to nine life terms with an additional 15 years imprisonment.

Since the arrest and conviction of the suspect, crime in the area drastically decreased. The Director for Public Prosecution (DPP) also commended the officer as a knowledgeable and a reliable witness who left a very good impression in court.

Captain Van Heerden is the Unit Commander Family Violence, Child Protection and Sexual Offences Unit (FCS) Upington, Northern Cape. As the unit commander, she ensured the strategic objectives of the organisation, linked to the KPA’s of the Province and National Office, were achieved in terms of quality, quantity, time and cost efficiency.

Four members of the unit resigned during the reporting period and the commander took it upon herself to investigate the 50 case dockets left by them so as to not burden the remaining members.

Under the command of Captain Van Heerden, the team achieved noteworthy sentences and convictions in several rape cases. In three separate cases, the same suspect received a total of four terms life imprisonment with an additional 80 years imprisonment. In five other cases, the five accused persons received sentences ranging from eight to 16 years imprisonment.

The creativity, initiative, innovation and resourcefulness of Captain Van Heerden resulted in the unit’s positive contribution towards service delivery. As a result of the numerous convictions, the faith of the community in the SAPS was restored.
DETECTIVE TEAM OF THE YEAR

Colonel Wiese is part of the Khayelitsha Cluster Group Detectives in the Western Cape Province.

The team was assigned to “Project Elephant” which addressed a major Foreign National Crime Syndicate consisting of five different crime cells to enrich the syndicate members inside and outside the country. The identified syndicate was linked to 109 cases nationally.

The five identified crime cells were dealing in drugs and drug trafficking, where a total of 50 drug related cases were investigated against 25 suspects; Internet 419 Fraud Scams, where 10 complaints involving R6 million were investigated, possession and dealing in stolen property, money laundering and racketeering, as well as armed robbery, bank card cloning and fraud.

Colonel Jacobs and her team are attached to the Primer Residue Unit of the Forensic Science Laboratory, Division Forensic Services.

During the 2016/2017 financial year, the unit had the highest case load in Scientific Analysis of the Forensic Science Laboratory. Within 28 working days, the unit completed 38% of all Scientific Analysis within the laboratory with a finalisation rate of 98%. The remaining 2% was completed within 30 working days.

The quality of the team’s work was outstanding and the team managed an error rate of only 1.4% with 40 errors out of 2 691 cases as opposed to a target of 10%. The team further completed 100% of priority cases within 14 days as opposed to a target of 95%.

Lieutenant Colonel Manzini and his team are attached to the Hazyview Detectives in the Mpumalanga Province.

Hazyview was infested with suspects who were targeting tourists and Businesses around the area. Due to poor performance, it was identified as one of the 25 National Priority Stations. Through dedication, effective crime scene management and the optimal utilisation of informers, this member and his team identified a group of suspects who were terrorising tourists in the Hazyview area.

The team realized that tourists were victimized by the suspects who hid themselves in the bushes of Phabeni Road in the Hazyview area. When tourists were on their way to the Kruger National Park, the suspects would rob, rape and kidnap them. The team worked during the night and over weekends. Sometimes the team worked more than eight hours overtime in one shift without claiming overtime remuneration.

The team worked in the bushes posing as if they were herd boys looking for cattle, in an attempt to ambush the suspects. Tracing operations were conducted during the night and the suspects were arrested. The team’s innovative operation, which resulted in the arrest of the suspects, made the area a safer place for tourists.

The suspects were charged on 14 counts of cases ranging from house robberies, rape, kidnapping to burglaries.

Due to the team’s efforts, the Hazyview Detectives moved up from a 2- to a 4-star performance rating during the 2016/2017 financial year, which they are currently still maintaining.

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During the reporting period, the team presented the Firearm Chemical Investigation course to 123 local criminal record centre members and embarked on an internal development plan for all managerial tasks to develop skills. SAU Forensic Awareness and Gunshot Residue Information was presented to 84 NPA prosecutors and 67 translators.

The section received a total of 8 576 samples of which 7 938 (92.5%) were examined. The remaining 638 samples were placed in safe keeping as a result of the set criteria, incorrect sampling or where the integrity of the samples were questioned.

The team had zero outstanding cases and serviced all nine provinces within one month of submitting exhibits. Colonel Jacobs also implemented the scanning solution on the Forensic Science Laboratory Administration System.
CRIME INTELLIGENCE EMPLOYEE OF THE YEAR (LEVEL 5-7)

Const Sina
Free State

Constable Sina is a team leader in Trio Crimes, Welkom: Crime Intelligence. During the 2016/2017 financial year, this member successfully recruited, handled and managed eight informers. She went the extra mile by conducting at least three tactical operations per week including weekends without seeking overtime and time due. This member always made herself available for the briefing and de-briefing of informants as well as availed herself to participate in tactical operations.

During the 2016/2017 financial year, a total of 67 enquiry files were registered for the member. These included 126 intelligence reports generated. This member conducted 58 intelligence driven operations and travelled approximately 27 500 km to carry out intelligence gathering operations. The intelligence driven operations included successes such as the arrest of 50 individuals for crimes ranging from stock theft, murder, rape, robbery to the possession of unlicensed firearms and other serious criminal cases. The total value of exhibits seized by this member exceeds R1.5 million.

She never once booked off sick during the reporting period. Despite not having been issued with an official cell phone, she made numerous calls from her private cell phone without submitting any claims.

Sergeant Khumalo displayed excellence and established herself as a good handler in the crime intelligence environment. This is evident from the significant and commendable successes that she achieved. Also, she constantly exceeded the minimum performance standards set for members working within Crime Intelligence.

WO S Jones
Western Cape

Sergeant Khumalo is stationed at Crime Intelligence, Zululand Cluster, Vryheid. During the 2016/2017 financial year, this member successfully recruited, handled and managed eight informers. She went the extra mile by conducting at least three tactical operations per week including weekends without seeking overtime and time due. This member always made herself available for the briefing and de-briefing of informants as well as availed herself to participate in tactical operations.

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Warrant Officer Jones is an intelligence collector at Crime Intelligence Western Cape, Provincial Unit, Multi-Dimensional. During the reporting period, he recruited and serviced eight informers and maintained a contact network far beyond the required ten contact persons per member.

This member, as part of the provincial unit Crime Intelligence, Western Cape was the primary handler of a source who supplied information which resulted in the seizure of 221 firearms and ammunition with a total estimated value of R1 million. This information also led to the arrest of five suspects, of which one suspect was a key figure involved in illegal firearms and ammunition dealings as well as gangsterism.

This member was also the primary handler of another source who provided information on highly elusive players in the illegal trade of abalone in the Western Cape. He was solely responsible for the evaluation and coordination of the information received in order to successfully plan a well-executed series of arrests and seizures. This culminated in the arrest of six suspects and confiscations of abalone, equipment and vehicles to the value of R46 million.

Warrant Officer Jones did not hesitate to work beyond his normal working hours and, at times, worked additional overtime, over and above his normal hours of work. This overtime was performed without claiming remuneration. This member seldom took rest days and regularly met with registered sources and informants when on leave to gather information.

Const Sina
Free State

Constable Sina is a team leader in Trio Crimes, Welkom: Crime Intelligence. During the 2016/2017 financial year, this member consistently handled six productive registered sources and ten contact persons.

Most of his successes are achieved after hours, as suspects mainly perform their criminal activities at night. During the reporting period, he was instrumental in the arrest of a total of 46 suspects.

On 25 November 2016, whilst on leave, this member recovered 13 different firearms and ammunition from people involved in illicit mining activities (Zama-Zama’s) in the Welkom and Thabong Clusters. He also handled two Network operations. Most notable, was the Network Operation Rashushu in which four suspects were arrested.

One of this member’s biggest successes during the reporting period was the arrest of 16 suspects in various cases involving stolen property; which resulted in the seizure of items to the value of almost R900 thousand. In cases involving firearms and ammunition, he achieved successes in 24 cases and effected 15 arrests. The value of items seized was approximately R80 000.00.

During a particular operation, this member received a threat but it did not deter him from doing his work. In a different case, this member’s loyalty was tested when he, together with other members from POP and Organised Crime, were offered a bribe to release a suspect whom they had arrested. The members refused the bribe and instead opened a case against the perpetrator.
Captain Janse van Rensburg is stationed at Hartswater Crime Intelligence Gathering. During the 2016/2017 financial year, a total of 471 intelligence driven operations were conducted thus exceeding the annual target with a figure of 292%. This achievement was encouraged by a strong team spirit amongst the members with whom he works.

This officer made use of formal lecture sessions to prepare monthly/quarterly presentations on achieved performance. Although this member has a lot of administrative duties, he made time to participate in tactical operations.

This member has not only complied with the strategic objectives given to him by the commander, but, in most cases, he exceeded his targets. In addition to his position as operational manager, he has also acted as cluster commander of the unit.

Colonel Duma is a Section Commander within Crime Intelligence, Gauteng. This officer managed to ensure that the overall performance of his office was at 80% during the 2016/2017 financial year.

During the reporting period, he managed to perform duties which were not part of his normal responsibilities. Both Head Office and the Provincial Office gave him disciplinary duties, where he was asked either to be the investigator, the presiding officer and, in some instances, the employer representative.

This officer was, inter alia, involved in at least eight operations, during which he achieved various successes such as the arrest of 18 suspects wanted for crimes ranging from robbery, murder, rape to fraud. Various firearms and ammunition as well as several stolen vehicles were recovered and several syndicates were brought to book as a result of this officer’s direct intervention.

Other successes include: the recovery of R50 000.00 worth of explosives; the recovery of several laptops and printers; and the recovery of mandrax with an estimated value of R5 million.

This officer is stationed at Crime Intelligence Provincial Office, Limpopo. He is responsible for his team collecting intelligence on Trio crimes in the province. Under his guidance and dedication, his team arrested a total of 164 suspects involved in heinous crimes such as murder, rape, and armed robbery during the 2016/2017 financial year.

This officer and his team were responsible for the arrest of 14 serial rapists in the Province over the past year. Four serial rapists where arrested in Thohoyandou Cluster and were linked to more than 40 rape cases. Four serial rapists were arrested in Tzaneen Cluster and were linked to more than 12 cases. In Polokwane, two serial rapists were arrested and linked to 20 cases of rape. The team arrested a serial rapist in Sebayang who was linked to more than eight cases of rape. Three suspects, who were terrorising students of the Limpopo University off-campus, were arrested. The suspects were linked to more than 60 cases of house robbery and rape.

Overall, his office contributed 60% towards all drug related cases within the cluster, which consists of four stations. This contribution by the officer was appraised by all four station commanders.

During the reporting period, the intelligence gathered by Hartswater Crime Intelligence Gathering led to the seizure of goods to the value of R3.8 million and a total of 239 arrests. This is commendable considering that this office consists of only 11 members.

Captain Janse van Rensburg is not only a team captain, but also one of the team players.
CRIME INTELLIGENCE TEAM OF THE YEAR

Captain Clarke is part of a team of Intelligence Collection Officers within the Crime Intelligence Cluster: Namakwaland, Northern Cape. The team accomplished great successes in the 2016/2017 financial year through the execution of their core functions. The team's core functions were to:

- Register three Network Operations;
- Execute 140 Tactical Intelligence Operations;
- Compile 140 enquiry files;
- Register 768 Intelligence reports; and
- Register 32 Human sources.

During this period, three Network Operations were registered which focussed on property and firearm related crimes as well as narcotics. Within these three operations, prominent high flyers were identified, infiltrated and successfully addressed.

Colonel Malahlela and his team are part of the Crime Intelligence Unit responsible for the investigation of Trio Crimes and Violent Crimes in the Limpopo Province. In their effort to make an impact on crime as well as the detection and arrest of suspects, the team collected and analysed more than 2 000 dockets from different clusters in the province.

The information was operationalised and resulted in the arrest of 164 suspects, the recovery of 32 firearms, 78 cell phones, 15 laptops, 36 vehicles and four signal jammers. The total value of the items recovered exceeds R14 million.

As a result of the team’s diligence and commitment, at least eight robberies and one ATM bombing were foiled, and the suspects were arrested. In four separate cases, the team succeeded in arresting serial rapists. In one instance, the members received information about an armed robbery at OR Tambo International Airport involving the robbery of R24 million. The members spent sleepless nights analysing information and data to trace the suspects. They eventually succeeded in arresting the culprits, whereafter the case was handed over to the DPCI.

The team has significantly impacted the levels of Trio Crimes in the Limpopo Province; including the reduction of Cash-in-Transit Robberies. The team worked tirelessly over the reporting period and succeeded in reducing the incidents of Trio Crimes in the problematic clusters of Mankweng, Thoyoyandou and Tzaneen.

Colonel Duma leads a dedicated team of members attached to Crime Intelligence, Gauteng. The team managed to achieve an overall performance of 80% during the 2016/2017 financial year.

During the reporting period, the team managed to deal with some duties not part of their normal responsibilities. Head Office, the Provincial Office, Cluster Commanders and Station Commanders gave them ad-hoc tasks requiring the team to leave their normal duties and concentrate on such special requests.

The team was, inter alia, involved in at least eight operations during which various successes were achieved such as the arrest of 18 suspects wanted for crimes ranging from robbery to murder, rape and fraud. Various firearms and ammunition as well as several stolen vehicles were recovered. Several syndicates were, as a result of the team's direct intervention, brought to book.

Other successes included the recovery of R50 000.00 worth of explosives; the recovery of several laptops and printers; and the recovery of mandrax with an estimated value of R5 million.

The group performed at a rate of 80% during the financial year. With limited physical and human resources, the group managed to achieve the outputs of the organisation despite a cut in the allocated budget. Although much strain was put on the group, they still managed to deliver quality service within the specified timelines.
PSS EMPLOYEE OF THE YEAR (LEVEL 5-7)

Warrant Officer Govender is a relief commander for the Protection and Security Services in Durban. During the 2016/2017 financial year, this member was tasked to perform supply chain duties on behalf of the unit commander, when the person responsible for such duties did not attend work for several months. Warrant Officer Govender attended relief commanders meetings during his rest days and did not claim for the hours of his free time given to fulfil these duties.

Warrant Officer Govender performs the duties of a relief commander which is on the level of a Captain. He does not receive an acting allowance but his performance remains of a high standard. When this member noticed that the cleaner had lost a family member and was off work for two weeks, he took the initiative to get somebody to clean the toilets and car park area and compensated them with his own money. This member also went the extra mile by fixing broken wooden cabinet drawers and turning them into storage shelves.

Lt Col SA Dlamini
Head Office

PSS EMPLOYEE OF THE YEAR (LEVEL 8-12)

This member is a unit commander at the Protection and Security Services K9 Unit in Durban. Over and above his normal duties, he plans and conducts operations with various stakeholders within and outside the SAPS. This officer has also recruited many members to the K9 unit.

Lieutenant Colonel Dlamini does not hesitate to attend to complaints and to patrol areas where crime is high, in addition to his normal duties. Some of the successes achieved by this officer include the arrest of a murder suspect who was at large, following information about the suspect’s whereabouts. In another incident, this officer was driving down Smith Street when he noticed a group of males robbing an elderly person. The officer acted quickly and managed to arrest one of the suspects.

During an operation at Wentworth, he arrested three suspects for possession of drugs and, in another matter, this officer received information about a suspect who was wanted for theft. He proceeded to the taxi rank and arrested the suspects that were trying to flee from the scene.

During the reporting period, this officer arranged kennels for the dogs from the Pietermaritzburg unit. This saved the SAPS R 360 000 as the dogs were previously hosted at Correctional Services. Having the dogs at their premises also ensured quicker reaction time and improved service delivery.

This officer does not hesitate to walk the extra mile.
FCS EMPLOYEE OF THE YEAR (LEVEL 5-7)

Constable Mokoena is a detective at the Family Violence, Child Protection and Sexual Offences Unit (FCS) in the Gauteng Provincial Head Office.

This member was responsible for apprehending a serial rapist wanted on 11 cases of kidnapping, robbing and raping young boys between the ages of 10-14. Owing to the good work done by this member, the perpetrator was convicted and sentenced to 12 life terms, plus 115 years imprisonment.

In another matter, this member was assigned a docket to investigate the rape of a child. He arrested a suspect which he later linked to seven other cases. The serial rapist was subsequently sentenced to 12 life terms, plus 35 years imprisonment.

In March 2017, the member and his colleague received 36 dockets involving a Serial Rapist. Within three days, they arrested the suspect, who was linked to more than 100 counts ranging from rape and kidnapping to robbery.

FCS EMPLOYEE OF THE YEAR (LEVEL 8-12)

Captain Moela is a detective at the Family Violence, Child Protection and Sexual Offences Unit (FCS) in the Mmabatho, North West office.

This member is responsible for investigating serial cases at the unit. He has 53 cases on hand and 40 cases are at court.

In one case, a suspect was linked to 22 cases ranging from rape to house breaking and robbery with aggravating circumstances. This officer secured 121 witnesses and ensured that they attended court. During June 2016, the perpetrator was sentenced to nine terms life imprisonment plus an additional 287 years.

During the investigation, this member had to work long hours, during public holidays and sometimes weekends. Going from one town to another and from one village to another, travelling long distances to interview victims and eye witnesses to obtain accurate, comprehensive and detailed statements.

In another case, a suspect was linked to six cases ranging from rape to house breaking and robbery with aggravating circumstances. In December 2016, the perpetrator was sentenced to one term life imprisonment plus 110 years. In a third case, the officer succeeded in arresting another suspect wanted on two counts of rape, house robbery and robbery. Through his dedication and commitment, this officer secured a sentence of life imprisonment; plus an additional 28 years.

One of the unique attributes this officer has is the ability to empathise with victims, which drives him to go all out in the quest to help.

FCS TEAM OF THE YEAR

Lieutenant Colonel Kruger is the Unit Commander, Klerksdorp FCS. The unit has 16 members including the Commander, and achieved its targets set at 80% for the 2016/2017 financial year. The target is higher than most of the Units in the province.

During the reporting period, the team achieved the following successes:

- 15 life sentences were handed down;
- 10 perpetrators were sentenced to 20 years imprisonment each;
- 23 perpetrators were sentenced to between 10 to 20 years imprisonment each; and
- 8 perpetrators were sentenced to 10 years and less imprisonment each.

The members of the team are actively involved in Crime Awareness Campaigns and their creativity and dedication led to several successful campaigns in the unit’s areas. Members visit schools, taverns and public places to educate women and children on crime trends as well as how to prevent crimes.

The unit serves seven stations, of which Jouberton is one of the stations with the highest reported incidents in the country. Medical facilities do not give preference to victims of crime. Therefore, the Investigating Officers avail themselves for long periods at the facility. The services of Forensic Social Workers from the Department of Social Services were requested in the absence of the SAPS Forensic Social Workers to deal with victims younger than nine years.

The commitment and dedication of the team assisted them in going the extra mile during the investigation of serious crimes against women and children.
SENIOR ADMINISTRATION MANAGER OF THE YEAR (LEVEL 13-15)

Lieutenant General (Honorary) Jacobs served as the Head: Operational Legal Support at the Division: Legal and Policy Services during the 2016/2017 financial year.

This officer was responsible for advising the Legal Sub-Committee of SARPCCO and improving policing co-ordination and co-operation on the African continent. He also ensured the finalisation of the draft Bills on the Minister’s Parliamentary Programme for the 2016/2017 financial year as well as lead the finalisation of the proposed legislation.

This officer presented a lecture at the Colloquium organised by the Research Division on the topic of “Challenges to Prosecute Multi-Faceted Investigations.” During the lecture, practical and valuable advice and information was shared with a multi-disciplined audience, which included internal and external stakeholders. He was also instrumental in compiling a Legal Services newsletter which is issued quarterly.

Brigadier Rantsoareng is the Provincial Head: Supply Chain Management of the Free State Province.

This officer achieved the strategic objectives in terms of her key performance areas, and, for both bi-annual assessments during the 2016/2017 financial year, she received a rating of 100% from the office of the Divisional Commissioner: Supply Chain Management.

Brigadier Rantsoareng assisted with the closing of old area accounts on PAS and moving items to active accounts. During the 2016/2017 financial year, he ensured the installation of water tanks in 12 police stations to ensure continuous water supply, even during periods of water shedding. He further ensured water installation to an additional ten stations. Two water trailers and two water trucks were also deployed in the Province.

Brigadier Rantsoareng is further involved in the Bainsvlei Orphanage called the “House of Passion” as part of his social responsibility. Since there are no Supply Chain Management Commanders at three accounting stations, he also ensures that all supply chain duties at these stations are attended to on a continuous basis.

This officer manages 20 capital projects in process including the installation of 15 new standby generators at police stations. This officer further organised six events during the reporting period. Some of these events required more than 24 hours continuous work.

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The personnel under this officer’s command are motivated, focussed and disciplined.

His written and verbal legal opinions are well researched and depended on throughout the Service. The following examples are indicative of the extent to which Major General Jacobs participated in the direction of policy decisions that affect the Service:

- He participated in the Experts Group meeting following the Marikana events and provided written input regarding the use of R5 Rifles in crowd management and related to legislative amendments. He also serves on the panel of experts established to implement the recommendations of the Farlam Commission.
- He participated in the drafting of the Draft Critical Infrastructure Protection Bill.
- Major General Jacobs also formed part of the drafting of the Firearms Control Amendment Bill.

Lieutenant General (Honorary) Jacobs is an officer with integrity and his reputation is beyond reproach.

This officer manages 20 capital projects in process including the installation of 15 new standby generators at police stations. This officer further organised six events during the reporting period. Some of these events required more than 24 hours continuous work.

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The personnel under this officer’s command are motivated, focussed and disciplined.
Brigadier Vilakazi is the Cluster Commander: Ficksburg in the Free State Province.

Although this officer was only appointed as the Cluster Commander during June 2016, the cluster managed to obtain the 1st position in the Free State Province during the 2016/2017 financial year. A marked improvement from 12th position achieved in the previous financial year.

With the exception of trio crimes, the cluster managed to successfully reduce all categories of crime in the 2016/2017 reporting period. The strategies employed by this officer were highly effective and added value to service delivery in the cluster. Brigadier Vilakazi implemented the following measures, practices, systems and processes:

- A cluster response team was established.

Major General Mbele is the Cluster Commander, Ekurhuleni East in the Gauteng Province.

The Ekurhuleni East Cluster was the first Cluster in the Gauteng Province to introduce the Trio Crime Team Strategy and monthly Cluster Commanders Operations which involves all officers. Major General Mbele encouraged competition between Commissioned Officers in the Cluster. This has contributed positively in Ekurhuleni East especially with truck hijackings which were problematic along the N3 Heidelberg. Ekurhuleni East managed to reduce truck hijacking cases by 54% and Trio Crimes reduced by 13.6% (down by 134 cases) in the 2016/2017 financial year.

Since August 2016, the wanted list has decreased from 2 496 to 1 246, due to operations and the purification of the list in respect of old cases.

Brigadier Khumalo is the Section Head: Operations in the National Operational Command Centre of the Division: Operational Response Services.

This officer was tasked to review the existing plans related to the combatting of wild life trafficking crimes in order to enhance their effectiveness, with special focus on rhino poaching. He initiated a five pillar approach that integrates the Operational Divisions of the SAPS including the DPCI, relevant Government Departments and institutions.

To date, the SAPS, other departments and institutions work as a team and this is confirmed by the successes achieved. The operation has demonstrated that the mentality of operating in silos, is not conducive to the successful combatting of wildlife trafficking. The revised approach Brigadier Khumalo initiated, has led to the reduction of rhino poaching for the first time in a decade.

Brigadier Khumalo’s interventions contribute towards the perception that South Africa is once again succeeding in protecting and saving its wildlife species.
Colonel Mmboyi is the Station Commander of the Boipatong Police Station in the Gauteng Province. This station has two sectors with one vehicle per sector. It has a total strength of 42 visible policing members with eight members per relief, who are deployed to each sector.

This station makes use of force multipliers by using reservists and patrollers. Reservists are deployed from Thursdays to Sundays and concentrate on drugs and drunken driving. They are supervised by the station duty officer. Reservists assist in arresting known suspects and are briefed by station management accordingly.

Members are briefed on parade as to what to expect during the execution of their duties and patrol hotspots which have been identified by the CIO. They are motivated from time to time in an attempt to boost morale.

This station experienced an increase in crime during the third quarter. However, in an effort to address this, patrols with blue lights and sirens were conducted. This resulted in a decrease in crime during the next quarter and the station received an A-grading of 92.84%; making it the only station in the Gauteng Province with a 5-star performance as a component.

Through hard work and dedication by all members, the station succeeded in achieving a 100% conviction rate in all contact crimes, contact related crimes and crimes dependant on police action.

The station has a well-functioning CPF with executive members who assist in addressing crime by calling and attending public meetings.

Brigadier Nala is the Station Commander of the Port Shepstone Police Station in the KwaZulu-Natal Province.

The structure of the station includes senior personnel with knowledge and skills, who are committed, loyal, and dedicated. Members avail themselves without being instructed to and personally remedy situations without supervision. With the assistance of both internal and external partnerships, members explore every possible avenue to secure arrests whilst at crime scenes.

Owing to limited resources, routine duties were arranged on a flexi hour basis to address the needs and safety of the community. Operations were scheduled during the early mornings, late nights and during weekends. Members are readily available to work extra time with no remuneration.

Regular cordon and search operations (four per week) as well as roadblocks (on average three to four monthly) were conducted throughout the station’s policing area at identified hot spots. These operations yielded good results in arrests for crimes such as possession of drugs, prostitution, illegal dealing in liquor, road traffic offences, drunken driving, etc.

Monthly raids were done at shebeens. Exactly 212 compliance inspections were conducted at licensed liquor premises resulting in the closure and subsequent seizure of liquor at 28 illegal liquor outlets. A total of 258 compliance visits were conducted at second hand goods premises which led to the recovery of a number of stolen goods.

Murder was reduced from 53 cases during the previous period to 33 cases during this period. A reduction of 8.36% in contact crime was achieved and property crime was reduced by 10.65%. Aggravated robbery decreased from 96 to 74 cases and Trio Crimes decreased by 13.64%. Finally, business robberies decreased from 33 to 22 cases, thus qualifying Port Shepstone Crime Prevention for the first position nationally, in this regard.

Lt Col MC Bothma is the Station Commander of the Schweizer-Reneke Police Station in the North West Province.

During the 2016/2017 financial year, members frequently worked longer than necessary in order to reach their goals. Members worked every weekend and oftentimes without supervision. This station managed to decrease crime in all categories due to specific programs aimed at addressing certain crimes. For example, members successfully recovered 13 stolen sheep cases from a vehicle during a road block held in the early hours of a particular morning. There were also crime awareness campaigns focussing on drugs, illegal firearms and liquor related offences.

The performance of the Schweizer-Reneke Police Station during the 2016/2017 financial year was exceptional and the concerted efforts of the members resulted in a record decrease in crime:

- Contact crime decreased by 29%;
- Contact related crime decreased by 31%;
- Property related crime decreased by 9%;
- Crime dependant on police action decreased by 12%;
- Aggravated robberies decreased by 50%; and
- Other serious crime decreased by 24%.

Furthermore, the police station was rated the best police station in North West Province with a rating of 100% and a 5-star grading. Good partnerships with the community and other structures benefitted all. Regular station visits before and after hours were conducted and the response time to complaints was very good.

In total, 362 arrests were effected and the members attached to this station displayed admirable commitment to their duty.
WOMAN OF THE YEAR

Sgt MA Makgaba
Limpopo

Sergeant Makgaba works after hours without demanding rest days or overtime remuneration, even after having worked during holidays or over weekends. She sacrifices her private time to keep her work up to date. When she addresses crime at hotspots, Sergeant Makgaba will mobilise the community to participate in sport (Mmapadi dances and aerobics) and then use the opportunity to address the crime around the area by giving the community safety tips.

She is a leader in the Provincial Mmapadi Traditional Dance Group. When coming to service delivery, nothing will stand in her way. She does not mind using her private vehicle to deliver services to the community and she does not submit claims afterwards. She attends community events like beauty pageants and soccer matches just to have a slot to address the most crucial crimes, namely the abuse of women and children and abusing drugs. She motivates the youth. When she is on leave, she joins other teams in fighting crime. She participated in the long walk to good health, which was from Polokwane to Bela Bela at the end of 2016.

Due to her dedication, the community members, especially children and women, feel free to speak to her and children from the community and various schools, feel safe when she is around. Some children are afraid of the police, but when they are with Sergeant Makgaba, they feel protected. She is a motivator to other police women. She does not choose whom she helps, she helps every one, including people with disabilities.

WO ES Magoa
Mpumalanga

Warrant Officer Magoa was instrumental in the opening of the Mashishing Satellite Police Station.

She also led a project with the Dwarsrivier Mine, the Thaba-chweu Municipality and the Department of Social Development in which they conducted five awareness campaigns to influence and encourage community members to participate in anti-drug campaigns. She also managed to source 100 reflector jackets that were donated by Dwarsrivier Mine, to CPF members.

She is not the kind of person who waits for things to happen. When she arrived at Lydenburg in 2013, there was no sign of a CPF structure, partnerships or a woman's network structure at the police station. Sergeant Magoa even organised a workshop about safety and security for the CPF members. She has never hesitated to offer guidance and information to her colleagues or members of the public about fields that she has knowledge of.

She personally sourced sponsors in order to paint the victim-friendly room at the police station, so that it would be more welcoming and comfortable to the victims of crime. She also painted and furnished the room herself, with the assistance of other female employees at the police station.

She gave safety tips on crime and neighbourhood watches to the community of Manjenje informal settlement. She also sourced 100 whistles to be distributed to the community to blow when one was experiencing a problem. She visited local churches to teach the community about domestic violence and rape, encouraging them to break the silence on abuse. Unreported rape cases were opened at the station, and domestic violence was reduced as a result of the member’s efforts.

100 learners at Mashishing Secondary School were given a full set of school uniforms due to Sergeant Magoa’s intervention. She held a puppet show with Social Development to local preschool children and taught them about human trafficking and sexual offences, not to talk to strangers and how to befriend police members. Sergeant Magoa handed out presents and teddy bears to the children's wards at Lydenburg Hospital on Christmas Day.

Capt J Pillay
KwaZulu-Natal

Captain Pillay has served the SAPS for the past 26 years, and is currently appointed at the Communication Component. Captain Pillay also serves as the Women’ Network Champion for the Ethekwini Police Station’s Ethekwini Inner South Cluster.

Captain Pillay coordinated projects such as Sport Against Crime and Awareness of the Abuse of Women and Children, during the 16 days of Activism campaign. Captain Pillay presents seminars at schools, community forums, old-age homes and businesses, and sensitizes the community to crime.

During Easter, the Chatsworth Police Station adopted a project called “Each One Reach One”. The personnel purchased 2 400 Easter eggs, which were distributed to two disadvantaged schools. As part of the 67 Minutes of Goodwill campaign, she initiated the Paper Bag Campaign. The Chatsworth Police Station donated items such as toiletries, stationery and treats for 1 500 pre-school children from KwaZulu-Natal. The Chatsworth Police Station also pledged clothing, blankets and groceries to the Lake Haven Youth Centre. In July 2016, eight children lost their lives in a fire that broke out at the Youth Centre. The personnel from the Chatsworth Police Station purchased McDonalds meals, as well as other treats, for the underprivileged children of the Youth Centre.
MAN OF THE YEAR

Senior Administration Clerk Majila is a Systems Administrator at the Directorate for Priority Crime Investigation Systems.

SAC Majila initiated the historic launch of Men for Change in the Technology Management Services Division, and he led that structure as the champion of the Men for Change. He is currently working at the Head Office’s Executive Structure as Public Relations Officer. In an attempt to help communities, he led the team that presented a proposal to adopt a home for the disabled in Soshanguve, namely the Lerena Rea Shoma Disability Organisation. The home is now fenced to prevent free access by passers-by, as there was a problem with burglaries previously, which have since stopped.

Senior Administration Clerk Majila initiated a poverty eradication project focusing on improving the lives of the less fortunate. He roped in his colleagues and friends and encouraged them to do their bit in improving the lives of others. He approached businesses to assist the learners of Coromandel Primary School in Mashishing, where various schooling items were handed over to improve the teaching and learning conditions at the school. As a Public Relations Officer at Head Office, he initiated a project of building a house for Mr Kekana, who is a Groundsman at KwaMhlanga inMpumalanga. Senior Administration Clerk Majila negotiated with some of the businesses and led a team that managed to build a four-room house for the Kekana family.

Constable Lucky Matome arranged permanent radio slots at three community radio stations. Through the relationship that was built with these radio stations, communities were alerted to avoid damage and possible injury that might have been caused by road barricades in their areas while service delivery protests took place. Two boys went missing in Swanieville and after a radio alert, the families found the two boys, aged four and five.

Const Matome and other members of Men for Change, paid a visit to Westcol Krugersdorp campus, reaching about 500 students. The member attended late night radio interviews, sometimes using his private vehicle. He is also assisted the youth of the Tarlton community by ensuring that they participated in sport, as he believes that will keep them away from criminal activities.

The nominee was part of the Ntirhisano project in the Krugersdorp Cluster, which is aimed at bringing services to the communities. The applicant formed partnerships on radio stations with COGTA, SASSA and the office of the Public Protector, to educate the communities.

At the daily SCCF meetings, the member determines the hotspots and threats in the Tarlton area and then he issues press releases which specifically address these issues. The applicant realised that female learners missed school as they were unable to access or afford sanitary towels. Const Matome’s intervention in providing the much needed sanitary towels, had an immensely positive impact on the learners’ school attendance.

The applicant represented the SAPS in career month on YO-TV in April 2016. The programme was live for an hour, and good feedback was received.

Constable Mbonisi Abel Khomo is stationed at Hammarsdale Police Station under the Visible Policing Division. The member is the Ethekwini Inner and Outer West Cluster Men for Change Champion, and a member of the KwaZulu-Natal Provincial Men for Change Executive Committee.

The member implemented community and partnership policing initiatives in the Hammarsdale area. He has established one CPF Executive Committee, five CPF Subforum committees and arranged 12 sector crime prevention meetings, as well as 12 community crime izimbiso.

The member has established 32 partnerships for the SAPS. The member has also been involved in initiating youth crime prevention programmes. He has established one youth desk executive committee and five youth desk subforum committees. He established an external project called “Be a Leader”, and arranges a youth mentorship and leadership programme for children between the ages of 13 and 18 years at 16 different high schools, during all school holidays.

The member has also initiated a youth sport development academy in his community, with a total of 98 youth participants. The member showed innovation and creatively by initiating a school prefect leadership programme that benefits over 50 school prefects, and encourages learners to take ownership of their schools. The school-based crime prevention programme has reached over 50 400 learners.

The member has been instrumental in the establishment of the Hammarsdale Victim-friendly Centre at the police station.
Reservist Warrant Officer van Wyk is stationed at Springbok in the Northern Cape Province. This member is an experienced reservist and has 21 years of service as a dedicated reservist. He is always willing to perform duties and to go the extra mile to ensure that service delivery is enhanced. During the 2016/2017 financial year, he performed a total of 619 hours of service, oftentimes during late evening and early morning hours.

Warrant Officer van Wyk has an effective informer’s network and, by optimising the utilisation of information, he confiscated drugs with a total estimated value of more than R1.4 million during the 2016/2017 financial year. This included more than 161 kilograms of dagga, 1.1 kilograms of tik and 3408 mandrax tablets. He also made 42 arrests during this period.

This member is an inspiration to his colleagues who serve on a permanent basis. He is willing to assist if need arises, even on short notice. He is always committed and disciplined. No negative behaviour by this member has been recorded. As an experienced reservist, this member is always willing to share his experience with younger inexperienced members and provide guidance, if needed.

Reservist Warrant Officer Oliver is stationed at Bellville Police Station in the Western Cape Province. She is the Reservist Co-Ordinator for the station and is responsible for 30 Reservists. She works with the Reservists of the Province over weekends. Reservist Warrant Officer Oliver also works as a clerk during the week and, after four in the afternoon on weekdays, she assists with the tracing of missing persons and suspects.

During the 2016/2017 financial year, she rendered a total of 1 050 hours of service as a reservist and effected a total of 47 arrests. She exhibits good leadership skills and has the ability to motivate her members and therefore achieves good results and successes.

She has recruited numerous informers which have resulted in the many arrests made. These range from possession of drugs, possession of unlicensed firearms to the hijacking of vehicles.

As a result of this member’s dedication and commitment, there are 14 active reservists at the station. She visits members on patrol and during night shifts. She also assists with the execution of warrants for arrest. When there is a shortage of vehicles, this member does not hesitate to perform patrols on foot, or assist in the Community Service Centre.

Reservist Constable Ntamo is stationed at the Port Elizabeth Flying Squad in the Eastern Cape Province.

This member effected a total of 64 arrests for the 2016/2017 financial year for serious crimes such as:

- Hijacking;
- House robbery;
- Drug dealing;
- Motor vehicle theft;
- Possession of unlicensed firearms and
- Armed robbery.

He also arrested notorious gang members, recovered 54 motor vehicles, confiscated narcotics to the value of R35 000 and recovered/seized eight unlicensed firearms, property to the value of approximately R320 000 and cash to the value of R 52 000. All these successes were possible due to Constable Ntamo’s quick response, alertness and availability at any given time when requested to assist the flying squad.

Reservist Constable Ntamo is committed and dedicated to the SAPS and his duty to the Flying Squad. His dedication goes beyond the call of duty as he is ever ready to perform duties when requested. During the reporting period, this member performed an average of 144 hours duty per month, as opposed to the minimum of 16 hours per month required.

On 3 October 2016, Reservist Constable Ntamo was called to act on urgent information received about an extremely dangerous suspect who was the hit man for a notorious gang in the Gelvandale area. The information received eluded to a gang related shooting that would take place within the Port Elizabeth Metro. The suspect attempted to shoot at the members but the firearm jammed. The members retaliated and the suspect was fatally wounded. In a separate incident this member gave chase after fleeing gang members and managed to arrest two suspects, whilst a third suspect was arrested by a permanent member.

Reservist of the Year

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SPORTS MAN OF THE YEAR

Lieutenant Colonel Masondo has a 5th Dan Black Belt in Kyokushinkaikan Karate (Full Contact). The level of 5th Dan Black Belt is ranked as the Master of Karate in the field of martial arts. Lieutenant Colonel Masondo currently serves as the President of the KwaZulu-Natal Karate Federation, apart from being a police officer. In his spare time, he volunteers his services to the community by teaching karate throughout KwaZulu-Natal.

In August 2016, Lieutenant Colonel Masondo participated in the 2016 SAPS’s Martial Arts National Championships, winning two gold medals. In September 2017, the KwaZulu-Natal Sports Confederation appointed him to serve as an Executive Member of the High Performance Commission of the Confederation.

SPORTS WOMAN OF THE YEAR

Personnel Officer Rossouw won four gold medals for 100 m hurdles, long jump (she set a new record) and three gold medals in three relay events.

Provincial Athletics Championship 2016

She won three first places for 100 m, 200 m and 400 m hurdles.

Kickboxing 2016

She graded to 6th belt (blue) in kickboxing.

SPORTS PERSON WITH DISABILITY OF THE YEAR

Eden/SWD Cycling Championships: 9 and 10 April 2016

- At the time trial, WO Botha received a gold medal by winning the event.
- In the road race, WO Botha received a gold medal by winning the event.
- The member was the Eden/SWD Champion for 2016, as well as the Oudtshoorn Cycling Club’s champion for 2016. The member participated against disabled members.

Para-cycling World Championships 6 to 8 May 2016

- The member finished the time trial in the 6th position out of 21 countries. After the race, the member was in the 6th position in the world ranking in the para-cycling 2016 in the C4 division.

Momentum Pick ‘n Pay tour Knysna

- Received a bronze medal.

SA Police National Road Championships

- There were five trials in which the member took part.
- The member won all five stages and received five gold medals in the disabled division.
- Selected as one of 25 riders of the SAPS National Cycling Team to represent SAPS in events later this year.

Stof-en-teer race in Oudtshoorn

- Received a medal for finishing the race.

Oudtshoorn Cycling Club Awards

- Received a certificate for best performer in cycling for 2016.

SWD/Eden Sport Awards at Oudtshoorn

- He received a trophy for best newcomer of the year.

Double Century (206 km) at Swellendam

- WO Botha won a gold medal.

One mile (1.6 km) at Oudtshoorn

- Won a gold medal.

Western Cape and Eden SWD Championships at Oudtshoorn

- Received two gold medals and was crowned as the Western Cape and Eden Champion for 2017.

SA Road and time trial championships

- The member won both races, and received two gold medals.
PERSON LIVING WITH DISABILITY OF THE YEAR

Telkom Operator ME Kolbee is a switchboard operator at the Cape Town Central Police Station in the Western Cape Province.

This official handles the calls of all employees at Cape Town Central, Cluster Cape Town, Provincial Detectives, as well as some of the calls to Custom House and the Thomas Boydell Building. He is visually impaired and has no vision in both eyes. Due to the lack of a braille switchboard, he has memorised approximately 1 000 extensions. He knows the speed dial numbers of all sector commanders, patrol vans and relevant officers and directs calls to the applicable location/individual.

This official conducts his duties through the necessary telecommunication channels via telephone and an old braille machine, which is his private property, ensuring that an effective service is rendered. Although an application for a braille switchboard was made, it has not materialized within the past six years he has been performing switchboard duties.

However, this has not hampered his focus to achieve the goals of the organisation. He excels in reflecting dedication towards his work by answering a minimum of 150 incoming and outgoing calls daily, diverting a minimum of 300 calls daily, answering a minimum of 50 general inquiries daily and noting down a minimum of 150 messages daily.

This official does not hesitate to use his own braille machine sheets, often bought at his own expense, in order to have a backup manual system. He is not seen as a person with a disability by his colleagues but is valued as an individual of importance with a serious intent to improve service delivery.

Colonel Mahlaola is the Station Commander of the Bolobedu Police Station in the Limpopo Province. He is disabled due to a gunshot injury sustained during February 1990.

The officer was appointed as the Bolobedu Station Commander on 1 June 2016. Since his appointment, contact crimes have decreased by 23.4%; contact related crimes decreased by 17.1%; property related crimes decreased by 4.8%; and crime detected as a result of police intervention decreased by 77.1% during the 2016/2017 financial year. Only the other serious crimes category has increased by 3.2%.

He established a contact point at Modjadji Plaza, where ATM’s and a Shoprite were mostly targeted in terms of fraud, bag snatching, theft, robbery and shoplifting, among other offences. As a result of this officer’s initiative, the incidences of such crimes have declined.

A zero tolerance approach by the SAPS Bolobedu against the consumption of liquor in public places has been adopted, which has directly contributed to a reduction in crime.
CPF OF THE YEAR

The Community Policing Forum of the Bainsvlei Police Station, Free State Province held eight open days during the 2016/2017 financial year to inform the public/community of the objectives of the CPF and sector policing.

White and blue light patrols were conducted with huge success. During the 2016/2017 financial year, the number of community patrollers increased from 324 to 436. The dedication of the community patrollers can be seen in the huge increase in the number of patrols done. In the financial year of 2016/2017, the number of patrols increased from 6 082 vehicle patrols covering 163 362 km to 7 171 vehicle patrols, covering 179 830 km.

A telegram application was downloaded and customised to assist the CPF in keeping an accurate record of the kilometers patrolled. It is used with great success and also enables the SAPS to retrieve information on patrols on a daily basis.

The Community Policing Forum of the Chatsworth Police Station, Kwa-Zulu Natal Province is well committed to reducing crime.

Neighbourhood watches and street committees were established. Regular street patrols have led to a decrease in criminal activities during the 2016/2017 financial year. This decrease is a marked improvement especially when compared to the previous year. The CPF intensified the drive to fight crime and established more street committees during the 2016/2017 reporting period.

Identified drug dealers, their networks and other information received from locals was filtered through to the SAPS thus enabling them to make regular arrests. Frequent street patrols, in conjunction with the SAPS, were conducted at these hotspots to disrupt the trade in drugs.

Problematic members of the youth were identified and a concerted effort was made to rehabilitate them. Some were assisted by providing them with job opportunities.

Overgrown bushes, dark streets, littered pathways and broken fences make it easier to commit crime. Thus, the CPF engaged with the relevant authorities to take appropriate action in rectifying these problems. The actions included keeping the grass short, ensuring the streets are well lit, fences are mended and pathways are cleaned.

Various initiatives were carried out by the various sub-forums which included the following:
- installation of sirens and rotating lights,
- clean-up of streets,
- numbering of houses,
- installation of cameras,
- addressing religious and sports bodies,
- holding a crime awareness day,
- increasing effective communication through social media e.g. WhatsApp, Facebook, BBM, pamphlets, etc.,
- hosting regular public meetings,
- training CPF members in the Community Service Centre,
- purchasing a caravan and equipping it as a mobile/satellite police station.

Unemployed men in the community were also utilized to perform crime prevention duties.

The Community Policing Forum of Hartbeespoortdam in the North West Province is well established and representative of the community.

During the 2016/2017 financial year, the Hartbeespoortdam CPF had projects, which included, inter alia, the following:
- a Household Safety campaign which focussed on safeguarding properties,
- an Alcohol and Drugs Substance Abuse campaign,
- a Blanket drive to address socio-economic challenges throughout the community,
- a Child Protection week to enhance the protection of children,
- a Crime Victims Week to sensitize crime victims to their rights,
- a Sports Against Crime programme to create/promote partnership between the community and the police,
- a Youth Crime Prevention/Youth Desk Programme to sensitize the youth community against involvement in illegal activities, and
- a Whistle Blowing campaign which focused on distributing pamphlets containing safety tips as well as whistles to community members.

CPF members and community patrollers dedicated their own time and resources to conduct visible patrols in their community in order to be the “eyes and ears” of the SAPS. Patrols were done at all times, irrespective of weather conditions. During the reporting period:
- rape decreased by 7%,
- attempted murder decreased by 16%,
- assault GBH decreased by 5%,
- robbery under aggravated circumstances decreased by 15%,
- business burglary decreased by 23%,
- theft out of motor vehicles decreased by 10%,
- stock theft decreased by 34%, and
- other theft decreased by 4%.

The CPF also has its own web page and, during the reporting period, pamphlets containing safety tips as well as shopping bags and fridge magnets containing the contact numbers of the SAPS were distributed.
The South African Police Service would like to thank the following sponsors for making this Service Excellence Awards Event possible:

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“To serve and protect is a calling in life. To be a member of the South African Police Service is a privilege afforded to those who have responded to that calling and who will carry the reputation of this organization high at all times, both on and off duty.”

Well done to all the winners, we hope your excellence in performance will inspire all members of the SAPS to work together in the move forward.