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AWARDS 2026

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FOREWORD BY THE ACTING DEPUTY NATIONAL COMMISSIONER FOR SUPPORT SERVICES



Lieutenant General
L Nkhuwa

It is with immense pride and deep appreciation that I welcome you to the National Excellence Awards 2026. This occasion represents one of the most significant moments on our calendar - a moment when we pause to recognise, honour, and celebrate the exceptional men and women who serve our nation with courage, integrity, and unwavering commitment.

I wish to extend our heartfelt appreciation to all Provincial and Divisional Commissioners who successfully hosted the build-up events through their respective provincial and divisional awards ceremonies. This is a clear indication that our Reward Strategy is firmly entrenched and institutionalised within the SAPS. There is no doubt that each of you values and acknowledges the contributions of our officers. I am also fully cognisant of the challenges involved in hosting such events, particularly in an environment of limited resources, and I commend you for your dedication and perseverance.

Policing is more than a profession; it is a calling that demands resilience, discipline, and selfless service. Every day, our officers and support staff operate in complex and often demanding environments, guided by a steadfast commitment to protecting lives, upholding the rule of law, and strengthening public trust. The individuals recognised through these awards embody the very best of these values and serve as a powerful reminder of the profound impact that dedicated service has on our communities and our country.

As Support Services, we are acutely aware that operational excellence is underpinned by strong institutional support, sound governance, and the unwavering dedication of professionals who often work behind the scenes. Their contributions are fundamental to the success of our operations and the achievement of our organisational objectives.

Today's celebration is therefore not only about individual achievement, but also about collective effort, collaboration, and the organisational culture that enables excellence to thrive across all components of our Service.

This ceremony also serves as a source of inspiration—to our current members, to future generations of police officers, and to the communities we serve. By honouring outstanding performance, innovation, bravery, and ethical leadership, we reaffirm our commitment to professionalism, accountability, and continuous improvement.

As I conclude, I extend my sincere congratulations to all the award recipients. Your dedication does not go unnoticed, and your contributions continue to strengthen both our organisation and the nation we are privileged to serve. I also wish to acknowledge the families and loved ones whose unwavering support makes this service possible. Your sacrifices are deeply appreciated and valued.

May this ceremony remind us all of the honour of service and inspire us to continue striving for excellence in all that we do.

Thank you.



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FOREWORD BY NATIONAL COMMISSIONER OF THE SOUTH AFRICAN POLICE SERVICE



General SF Masemola (SOEG)

As I traverse the length and breadth of our country in service of the people of South Africa, I am continually inspired by the calibre of men and women who serve within the South African Police Service (SAPS). Across all ranks and environments, I encounter members who exemplify hard work, dedication, professionalism, and competence. While I am privileged to personally acknowledge some of these outstanding individuals, it is inevitable that many others, equally deserving, may go unrecognised in the course of daily engagements.

It is for this very reason that the SAPS National Excellence Awards (NEA) occupy a place of profound significance within our organisation. These awards provide a vital platform to deliberately recognise, appreciate, and honour those members whose exceptional contributions might otherwise go unnoticed, yet whose impact is felt daily in the communities they serve.

As a recipient of the Stella Officii Egregii (Gold) (SOEG); a distinction awarded in recognition of meritorious and exemplary service, leadership, and exceptional resourcefulness in the execution of duty; I can personally attest to the deep value and enduring motivation that formal recognition brings. To be acknowledged for one's commitment and sacrifice is both affirming and empowering,

reinforcing the noble purpose of our calling. It is therefore with immense pride that we present this commemorative booklet dedicated to the SAPS National Excellence Awards. These awards represent far more than a ceremonial occasion; they are a sincere expression of gratitude and recognition for dedication, commitment, and excellence in service.

Each recipient featured herein has consistently gone beyond the call of duty, making a meaningful contribution to the safety and security of our communities, while upholding the integrity, values, and professionalism of the SAPS.

This celebration extends to all who serve under the SAPS banner; our men and women in blue, support personnel, reservists, and Community Policing Forum members; who demonstrated extraordinary excellence and unwavering commitment in the execution of their duties during the 2024/2025 financial year.

As we honour these remarkable individuals, we are reminded that excellence in policing is not incidental, but the result of discipline, sacrifice, and an unyielding commitment to service. May this booklet stand as a source of inspiration to all members of the Service and as a lasting testament to the transformative power of excellence in policing.

Congratulations to all the nominees and winners of the 2025 SAPS National Excellence Awards. Your dedication and hard work have not gone unnoticed. It is both an honour and a privilege to celebrate this significant career milestone with you.



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FOREWORD BY THE PROVINCIAL COMMISSIONER OF THE POLICE IN THE FREE STATE



Lieutenant General BB
Motswenyane (SOEG)

It is with great pride and sincere appreciation that I welcome you to the South African Police Service National Excellence Awards 2026, hosted in Bloemfontein - the judicial capital of our country and the heart of the Free State Province. To all our distinguished guests, nominees and delegates from across South Africa, I extend a warm Free State welcome. May you feel at home among colleagues who share your commitment to service and professionalism.

This occasion carries special personal meaning for me, as it marks the final National Excellence Awards that I will attend in my capacity as Provincial Commissioner of the Free State. As I reflect on my journey, I do so with deep gratitude to every member, commander, support staff, stakeholder and community partner who walked this path with me. Your dedication, loyalty and resilience have not only supported me but have strengthened the organisation we proudly serve.

Excellence in policing is not defined by rank or recognition alone. It is found in quiet acts of courage, in ethical leadership, in compassion shown to victims, and in the relentless pursuit of justice. It is a daily commitment to serve with integrity, discipline and respect, even in the face of adversity. As Vince Lombardi so aptly said, "Perfection is not attainable, but if we chase perfection, we can catch excellence." Tonight, we honour those who have chased excellence and, in doing so, inspired us all.

To the award recipients: congratulations. Your achievements represent the very best of the SAPS and remind us of what is possible when purpose, professionalism and passion align. May this recognition motivate you - and others - to continue raising the standard of policing in our country.

As we celebrate excellence together in the Free State, let us renew our collective commitment to service excellence, unity and the noble calling of policing. I thank you all for being part of my journey and for contributing to a legacy that will endure beyond this moment.



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FOREWORD BY DEPUTY MINISTER OF POLICE



Mr CC Mathale (MP)

Policing is often an undervalued profession, yet it is the backbone of a safe and thriving society. No society can flourish in the absence of law and order. However, the unwavering commitment, dedication, and personal sacrifices of our law enforcement officers frequently go unnoticed.

The Excellence Awards are a momentous occasion to recognise, honour, and celebrate the achievements of the South African Police Service members, both individuals and teams. It is our way of expressing gratitude to the men and women in blue who risk their lives daily to ensure we live in a safe and secure environment. These awards acknowledge all SAPS members, whether nominated or not, for their steadfast dedication.

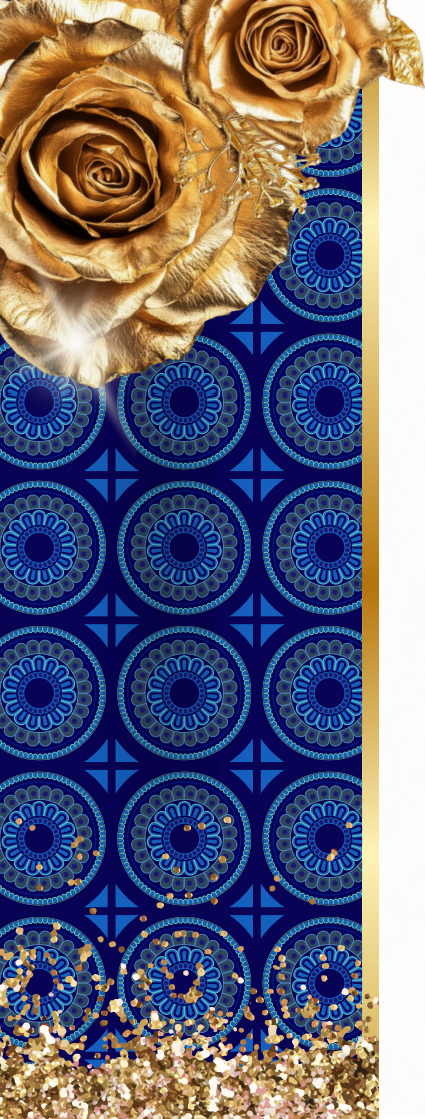
I acknowledge the countless hours and immense effort SAPS members invest in combating crime and corruption, both in the field and behind the scenes. Their resilience and determination make them all winners in their own right, and we deeply appreciate their commitment.

Police officers face unpredictability every day, working under physically and emotionally demanding conditions. They encounter the best and worst of humanity. Their duty is a noble calling, requiring both dedication and excellence.

The award recipients epitomise the highest standards of excellence, setting an example for their colleagues and upholding the trust our communities place in them.

I extend my heartfelt thanks to all SAPS members for their service and commitment. Congratulations to the nominees, winners, and every officer who embodies the spirit of excellence and dedication.

GOOD LUCK AND WELL DONE!



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FOREWORD BY DEPUTY MINISTER OF POLICE



Dr P Boshelo (MP)

There is no doubt that Policing has a profound impact on communities and plays a vital role in ensuring the safety and security of our nation. The assurance of safety and security is not merely a function of government; it is a foundational pillar upon which the stability and prosperity of our nation is built.

The South African Police Service (SAPS) comprises dedicated men and women who selflessly serve a greater purpose beyond individual interests. Diligently fulfilling policing responsibilities, safeguarding the citizens of this country and their properties. Each day, officers in uniform confront numerous hazards and dangers associated with addressing criminality and upholding the law.

A selfless job but very much necessary for the betterment of our communities, ensuring a safe and secure environment and access to a free and independent justice system.

We extend our commendation to every member of the South African Police Service who, despite the challenges inherent in

this profession, continues to serve the nation with unwavering diligence and honour.

We salute each one of you for your relentless pursuit of excellence and the high-quality work that has earned recognition and respect. The journey toward a better future is much like a circle, an ongoing endeavour that knows no true conclusion.

Together, let us continue to strive for improvement, innovation, and the upholding of justice, equality, and respect for all. Your contributions are invaluable, and we are proud to stand alongside you in this vital mission.



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FOREWORD BY MINISTER OF POLICE



Mr F Cachalia

It is a profound honour to support the 2026 South African Police Service (SAPS) National Excellence Awards.

In the complex and demanding landscape of law enforcement, where the hours are long and the risks are often severe, it is easy for extraordinary acts of service to be overshadowed by the sheer volume of work that our mandate requires. Yet, it is precisely because of these challenges that we must pause, reflect, and shine a light on those who have gone above and beyond the call of duty.

The women and men profiled in these awards represent the very best of us. They are the tangible embodiment of our Code of Conduct and the living proof that policing is not merely a job, but a vocation. From the bustling streets of our metros to the furthest rural outposts, the nominees and winners celebrated here have demonstrated resilience, integrity, and an unwavering commitment to the safety of all who live within our borders.

Through these awards we honour detectives who have meticulously gathered evidence to ensure justice for victims who thought hope was lost. We celebrate Visible Policing members whose proactive vigilance has prevented crime or provided much needed assistance to our communities. We also acknowledge our support staff, forensic experts, and administrative teams who work tirelessly behind the scenes to

ensure the machinery of the SAPS keeps turning.

To the recipients of these awards: You are the standard-bearers of the SAPS. Your dedication does not go unnoticed. Many of you have faced danger with courage and approached complex problems with innovation and commitment. By excelling in your duties, you do more than just enforce the law; you establish public trust and build the bridges necessary for community-centered policing. You remind us all that a safer South Africa is not just a dream, but a goal we are actively working towards, one arrest, one conviction, and one act of service at a time.

In addition to celebrating individual and team brilliance, we must also acknowledge the collective spirit of the SAPS that is larger than the organisation. These awards are also a tribute to the families of our officers, whose support makes this demanding work possible, and to every member of the service who puts on the blue uniform to serve with pride each morning.

Let these awards serve not only as a record of achievement but as a source of inspiration. Let the examples set by those celebrated, motivate every member and employee of the SAPS from station commander to constable, from highly specialised scientists to administrators to strive for excellence in their own sphere of influence.

We have much work ahead of us to continue turning the tide against crime, but looking at the calibre of the individuals honoured here, I am filled with renewed confidence. Congratulations to our champions of justice. Wear your accolades with pride - you have earned them.



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GENERAL CRITERIA FOR CATEGORIES

THE DIMENSIONS OF THE CRITERIA ARE LISTED BELOW:

1. The employee's achievement towards the strategic objectives of the Organisation linked to the KPA's of the employee in terms of quality, quantity, time and cost efficiency.
2. The employee's dedication to duty (e.g. the extent to which the employee goes the extra mile beyond the call of duty).
3. The creativity, initiative, innovation and resourcefulness displayed by the employee to contribute positively towards service delivery. Further motivation can be linked to programmes/projects (if applicable) related to general management.
4. The employee's impact/value added to service delivery.
5. The employee's attributes (compliance to the Code of Conduct, discipline, professionalism and/or any other extraordinary circumstance(s) that are observed).



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LIST OF CATEGORIES FOR 2026

Administration Employee of the Year **Level 2 - 4**
Administration Employee of the Year **Level 5 - 7**
Administration Employee of the Year **Level 8 - 12**
Administration Team of the Year

VISPOL Member of the Year **Level 5 - 7**
VISPOL Member of the Year **Level 8 - 12**
VISPOL Team of the Year

Operations Member of the Year **Level 5 - 7**
Operations Member of the Year **Level 8 - 12**
Operations Team of the Year

Detective Services Employee of the Year **Level 5 - 7**
Detective Services Employee of the Year **Level 8 - 12**
Detective Services Team of the Year

Family Violence, Child Protection and Sexual Offences
Investigator of the Year **Level 5 - 7**
Family Violence, Child Protection and Sexual Offences
Investigator of the Year **Level 8 - 12**
Family Violence, Child Protection and Sexual Offences
Investigator Team of the Year

Directorate for Priority Crime Investigation Member of the Year
Level 5 - 7
Directorate for Priority Crime Investigation Member of the Year
Level 8 - 12
Directorate for Priority Crime Investigation Team of the Year

Forensic Services Employee of the Year **Level 5 - 7**
Forensic Services Employee of the Year **Level 8 - 12**
Forensic Services Team of the Year

Crime Intelligence Member of the Year **Level 5 - 7**
Crime Intelligence Member of the Year **Level 8 - 12**
Crime Intelligence Team of the Year

Protection and Security Services Member of the Year **Level 5 - 7**
Protection and Security Services Member of the Year **Level 8 - 12**
Protection and Security Services Team of the Year

Woman of the Year
Man of the Year

Sport Star of the Year
Sportsman of the Year
Sportswoman of the Year
Sportsperson with Disability of the Year

Reservist of the Year
Person with Disability of the Year
CPF of the Year

Senior Administration Manager of the Year: **Level 13 -14**
Senior Operational Manager of the Year: **Crime Detection**
Level 13 -14
Senior Operational Manager of the Year: **Policing Level 13 -14**

Station of the Year

SPECIAL AWARDS

Minister's Award
National Commissioner's Award



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CRITERIA FOR SPECIAL CATEGORIES

PLEASE NOTE THAT ALL THE CATEGORIES LISTED BELOW HAVE INDIVIDUAL CRITERIA AND SOME INCLUDE THE GENERAL CRITERIA.

SPECIAL CATEGORIES CRITERIA

1. MINISTRY AWARDS

The winner is selected from the gold and silver cross for bravery awards that the minister of police has awarded throughout the financial year or at the sole discretion of the ministry of police.

2. NATIONAL COMMISSIONER'S AWARD

The winner is selected at the discretion of the National Commissioner from all monetary awards by the National Commissioner.

3. POLICE STATION OF THE YEAR

- Front Line Service Delivery
- Corporate Image
- Neatness/Appearance
- Clients Satisfaction (Survey)
- Partnerships and Effectiveness of CPF Performance

4. WOMAN/MAN OF THE YEAR

- The achievement, performance/contributions that have had a significant impact on and/or added value to service delivery, the organization and the community.
- Knowledge and development/empowerment of self, others and women in the community.
- Commendations and achievements.
- Voluntary involvement in organisational activities.
- Community involvement.
- Initiatives and/or proposals to improve service delivery

through the activities of the women's network, the operational and contribution to the strategic objectives of the service.

- Leadership skills (is the nominee a capable role model who has influenced others to join her/ him in her/his efforts to make a difference).
- Problem-solving capabilities (has the nominee been able to overcome obstacles and at the same time shown creativity and drive).
- Perseverance (Is the nominee results-orientated and did her/his efforts go beyond the call of duty).
- Impact of activities/efforts on service delivery.
- Advocate for gender representation.

5. SPORTS PERSON OF THE YEAR: MAN/WOMAN/ PERSON WITH DISABILITY

- The member's achievement in a prestigious achievement/ sport.
- The member's dedication to that particular sport.
- The members sportsmanship and standing among other sportspersons.
- The member's diligence and perseverance in participating in that sport.
- The extent to which the member projects a positive image of the South African Police Service (SAPS) by his/ her sports performance.
- The member's personality.
- The member's conduct in general.
- The member's dedication and zeal in performing his/her daily duties as a member of the SAPS.



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CRITERIA FOR SPECIAL CATEGORIES

6. RESERVIST OF THE YEAR

In addition to the general criteria the following needs to be taken into consideration:

- Availability/hours worked/successes to ensure the achievements of output.
- Contribution to improve service delivery.
- Successes in terms of crime prevention and service delivery.
- Initiatives or contributions to social crime prevention.
- Impact made on service or the safety of the community.
- Effective utilization of resources.
- Sharing of information with relevant role players.

7. PERSON WITH DISABILITY OF THE YEAR

In addition to the General Criteria the following needs to be taken into consideration:

- Personal image and attitude towards life
- Self development
- Working ability
- Adaptability
- Communication
- Interpersonal relationships/community service

8. CPF OF THE YEAR

This award is determined through assessment of the contribution of each Community Policing Forum on the following:

- Building sound relations between the SAPS and the community.
- Relations built with Stakeholders to assist the Police in fighting crime.



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FINALISTS PER CATEGORY



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ADMINISTRATION EMPLOYEE OF THE YEAR: LEVEL 2 - 4



**HANDYPERSON
LD MULAUDZI**

Gauteng

Livhuwani David Mulaudzi is employed as an Artisan/ Handyperson by the SAPS in Brakpan, Johannesburg. The member conducts routine and maintenance inspections weekly on the plumbing. In the past financial year Mr Mulaudzi responded and attended to 15 queries about plumbing emergency in the police yard as well as in the police cells in line with the Occupational Health and Safety Amendment Act 181 of 1993.

Handyperson Mulaudzi goes an extra mile, even in his private time, he made efforts and obtained a tradesman qualification which he passed with flying colours in 2024. So dedicated to his craft that he is always on a stand-by list for the district to be able to attend to all preventive maintenance and assess general deficiencies at the station in

terms of the organisational legislation.

Over the last financial year Mr Mulaudzi assisted over weekends at stations as far as Ivory Park in fixing electrical aspects which would save the state money unlike hiring private service providers. Over and above, Mr Mulaudzi monitors stock levels of maintenance materials and all consumables daily in terms of the Public Finance Management Act 1 of 1999. True to his allegiance to the SAPS, Mulaudzi has also purchased, out of his pocket, some equipment and materials and safeguard equipment. He is indeed a true servant of the people.



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ADMINISTRATION EMPLOYEE OF THE YEAR: LEVEL 2 - 4



**DRIVER
NS MSHIBE**

— *KwaZulu-Natal*

The member has actively gone above and beyond the call of duty by exceeding expectations contributing to the team's ability to deliver exceptional service both internally and externally. He meets deadlines and responds swiftly to urgent needs, whether during regular working hours or after hours. Balancing competing priorities remains a standard procedure and completing tasks with minimal or no delays.

As a breakdown vehicle driver, he has routinely worked on weekends, late hours and in emergency situations to ensure smooth operation of SAPS vehicles. He has gone an extra mile by transporting team members to and from training courses, leaving early and returning late to ensure personnel can

enhance their skills. His flexibility and selflessness by adjusting his schedule.

His initiative to streamline the vehicle recovery process has ensured that breakdowns are handled promptly and efficiently, minimising downtime for police vehicles and enhancing operational readiness which is not only an effort to keep the fleet operational - but supports the team's ability to respond quickly to community's needs and demands. He further identified police stations in the district with water shortages and took it upon himself to secure a water tanker to assist the stations by ensuring they have the necessary resources to function without disruptions.



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ADMINISTRATION EMPLOYEE OF THE YEAR: LEVEL 2 - 4



**MESSENGER
MJ MOKWENA**

Head Office

Mr Mj Mokwena serves as the central hub of the Miscellaneous Medical Section and has demonstrated exceptional diligence in managing a high volume of work. He received a total of 17 543 submissions from various provinces and service providers, ensuring that all documentation is thoroughly checked for completeness and accuracy. Mr Mokwena meticulously reviews all submissions in line with relevant policies and ensures that incorrect SAPS 70 registers and invoices are promptly allocated to the respective offices for rectification, followed by consistent follow-ups.

Mr Mokwena readily avails himself to assist colleagues whenever backlogs arise. He consistently exceeds the expectations of his key performance areas by taking

on additional tasks without hesitation or complaint.

Furthermore, Mr Mokwena took the initiative to learn the Polfin system, contributing significantly to accelerated processing and the elimination of backlogs. He continuously introduces innovative methods to improve efficiency, including improved filing systems. When required, he works beyond normal hours to ensure that invoices are processed and paid timeously.



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ADMINISTRATION EMPLOYEE OF THE YEAR: LEVEL 5 - 7



SERGEANT NM ZULU

Gauteng

Sergeant Nonhlanhla Martha Zulu is a police detective in the Family Violence, Child Protection and Sexual Offences Unit (FCS) in the Gauteng Provincial Head Office which is a specialized environment within the SAPS. This unit is comprised of three sections which are, namely: FCS Investigations, Serial and Electronic Crime Investigation (SECI) as well as Forensic Social Work Services (FSW).

Her duties include to ensure accurate record keeping and efficient administration, maintenance of such and coordinating effective office administration. Furthermore, Sergeant Zulu assists in the coordination and execution of effective and efficient office administration at the Management Information and Strategic Planning for

the Family Violence, Child Protection and Sexual Offences Unit (FCS). Over and above, she helps in the compilation and consolidation of management information regarding the performance of the Gauteng Province FCS.

She also monitors the capturing of accused persons' information on CAS for all 23 FCS units weekly. She also coordinate the registration of other officers on the Crime Administration System and the Global Access. So hands on is she that she even visits other units to address issues of data integrity at the FCS units and sometimes provides in-service training to some of the commanders and data capturers on Performance Chart System, Docket Progress and CAS. She is a seasoned police official.



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ADMINISTRATION EMPLOYEE OF THE YEAR: LEVEL 5 - 7



**SENIOR ADMIN CLERK
K PILLAY**

— Kwa Zulu Natal

Senior Administration Clerk K Pillay performs all administrative functions for the Proactive Policing Component and has also assumed responsibility for the accurate capturing of critical SAPS data used to measure the efficiency and performance of police officers. The members' duties include capturing job description and performance documents, conducting leave audits, and processing disciplinary and grievance matters, among others.

SAC Pillay often works extensive overtime hours to ensure that deadlines are met. Mindful of the importance of avoiding unnecessary and wasteful expenditure, SAC Pillay executes all responsibilities within the framework of cost-containment measures, while exercising due diligence considering the

current budgetary constraints facing the organisation.

The member's aptitude, positive attitude, and strong sense of duty are further demonstrated through commitment to mentoring and training newly appointed members within the component. This ensures the continued maintenance of high administrative standards and the development of office personnel of a high calibre. SAC Pillay promotes strong team cohesion, always focusing on achieving the objectives of the Proactive Policing Component.



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ADMINISTRATION EMPLOYEE OF THE YEAR: LEVEL 5 - 7



**SENIOR ADMIN CLERK
K PILLAY**

Western Cape

Warrant Officer A Muller is Support Head stationed at Barrysdale SAPS in the Western Cape and joined the organisation in December 2023. By all accounts, Muller faced a dysfunctional environment and worked hard to bring a proper and efficient structure for better service delivery.

Muller found the filing system in disarray with a massive backlog, and she started the gruelling task where she regularly worked up to 18 hours a day to restore order as documents or registers were just dumped in a room where they were neglected. Warrant Officer Muller found long outstanding financial claims for shift members dating as far back as 2021 and in this regard, she managed to reduce the backlog to late 2023 in a space of less

than a month. While on duty, Muller tore her ligaments in her ankle but remained committed to the task at hand and working while still recuperating.

During IOD sick leave, Muller remained active on station matters and personally completed all the PEP documents ensuring that Barrysdale SAPS status, as one of the worst stations in PEP ratings, improved to 100% PEP compliance for the 2024/25 financial year. Due to staff shortages, Muller conducts HRM, Registration, Fleet management, and commander's duties and this is testament to her work ethic, resilience and strong problem-solving skills.



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ADMINISTRATION EMPLOYEE OF THE YEAR: LEVEL 8 - 12



LT COLONEL AC JACOBS

Gauteng

Lieutenant Col AC Jacobs is a Supply Chain Practitioner Supervisor in the Component: Transport Management in Gauteng. The officer made sure that all vehicle disposals, both auctioning and compacting were carried out in an ethical and professional manner throughout the financial year under review.

Besides Lieutenant Col Jacobs' office being under-staffed, with just 4 rather than envisaged 7 members, five vehicle auctions were conducted in the 2024/25 financial year. They have also conducted regular office brainstorming sessions to find various innovative ways and techniques to deal with the number of boarded vehicles that are awaiting final disposal.

According to Lieutenant Col Jacobs: "An accurate reflection of the station's vehicle assets can only serve to improve a station or unit's service delivery to the community and therefore, improves the communities' interaction with the SAPS."



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ADMINISTRATION EMPLOYEE OF THE YEAR: LEVEL 8 - 12



**LT COLONEL
AH NETSHIVHUMBE**

Limpopo

The member has developed a culture of going above and beyond the call of duty, this is exemplary in how as an Acting Commander at the Thohoyandou Supply Chain Management, he initiated an investigation into the transfer of a motorbike from Thohoyandou to Polokwane with no paperwork completed. She persisted to have the paperwork completed and submitted to the loss management office.

For the love of her work environment, Lieutenant Col Netshivhumbe conducted a station visit at night and noticed that a parameter light was non-functional, he then randomly performed a camp inspection and discovered 24 lights needed immediate replacement. She

reported the matter to the Department of Public Works which arranged for an electrical supplier. The lights were replaced on a Sunday and Lieutenant Col Netshivhumbe ensured she oversaw the process of replacing the lights. All lights are working and the station is no longer in darkness.

She has performed many tasks that go above and beyond her call of duty, assisting police stations and different districts to provide service delivery for our own members and communities at large. As a Police Officer, Lieutenant Col Netshivhumbe promotes team unity and manages exception situations which are essential components of a constructive and effective work environment



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ADMINISTRATION EMPLOYEE OF THE YEAR: LEVEL 8 - 12



**COLONEL
SE ROSSOUW**

Head Office

Colonel SE Rossouw who is stationed at Monitoring and Evaluation is a consummate professional who dedicates her time to serving the people of South Africa. Her dedication is exemplary as she constantly goes beyond the call of duty for the organisation to meet its accountability obligations.

During 2024/24 financial year, she successfully compiled and presented an Annual Report of the SAPS, one of the seventeen (17) consecutive reports. This reflects her ability to work independently, apply sound judgment and helps her maintain the highest standards of accuracy, structure and quality of work.

In addition to leading the reporting process, she developed and institutionalised several foundational

frameworks and guidelines which have substantially improved the SAPS' performance monitoring environment.

These include the Monitoring and Reporting Framework which outlines the legal requirements and prescribed processes for compiling Quarterly Performance Reports (QRP's), as guided by the Department of Monitoring and Evaluation (DPME). During the compilation of the Annual Report alone, Colonel Rossouw contributed approximately 90 hours of overtime over a two-month period to ensure a timely submission of the report to the Auditor-General of South Africa (AGSA). She is an experienced officer in this environment as she has spent 18 years diligently doing her job in this sphere.



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ADMINISTRATION TEAM OF THE YEAR



**MAJ GENERAL
A SITHOLE**

Gauteng

The Ekurhuleni District Administrative Team has established itself as the gold standard of operational excellence within Gauteng. Under the visionary leadership of Major General Sithole, the team has achieved an unprecedented 3-star grading (64.6%), securing the number one position in the province for the 2024/2025 financial year. This achievement is anchored by a remarkable 70% performance percentage in Human Resource Management, ranking first among five districts.

The team's success is built on a foundation of rigorous accountability and structural innovation. By pioneering the alignment of Top Management Meetings (TMM) and District Combating Forum (DCCF) agendas, they have streamlined process flows from district headquarters down to

the station level. Their extra mile culture is evidenced by the implementation of comprehensive reporting templates and weekly accountability sessions led by the District Support Coordinator; ensuring no task is left unmonitored.

Beyond administrative compliance, the team is a trailblazer in technological integration, winning the Provincial System Best Archiver floating trophy. Their commitment to service delivery with impact is not just a slogan but a measurable reality, making them the definitive benchmark for administrative teams nationwide.



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ADMINISTRATION TEAM OF THE YEAR



**LT COLONEL
C SEPPINGS**

— *KwaZulu-Natal*

The decentralised Training, HRD Support Team from KwaZulu-Natal, under the strategic guidance of Lieutenant Colonel Seppings, stands as the gold standard for administrative excellence within the South African Police Service. Formidable and focused, this team secured 1st place on the National Efficiency Index, a testament to their unwavering commitment to operational precision and institutional integrity.

The team's success is built on a foundation of cross-functional mastery. From the meticulous management of Supply Chain Management and Financial components to the high-stakes oversight of Crime Intelligence Management and Analysis Centre and Human Resources, they operate with a one-team philosophy that transcends traditional silos.

Their achievement of 99.77% Annual Performance Target, exceeding the 97% requirement, highlights a culture where meeting expectations is merely the starting point; exceeding them is the norm.

Key to their nomination is their resilience in resource management, successfully delivering 516 training courses despite significant budget fluctuations. Whether it is ensuring 100% competency in specialised policing fields or maintaining a clean, healthy, and disciplined office environment, every member contributes to a high-performing ecosystem.



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ADMINISTRATION TEAM OF THE YEAR



**WARRANT OFFICER
M VELEZWANI**

Eastern Cape

The Warrant Officers are responsible for 19 691 police firearms. In the financial year 2024/25, these two officers started the gun coating of firearms project and were the first in the province to introduce such a successful project. The state, as a result, saved a lot of money to procure new official firearms due to the refurbishment to extend the lifespan of each firearm.

This team is responsible for inspection, maintenance, repair, IBIS test firing and Dot Peen Marking of all firearms in the Eastern Cape. They managed to visit most stations in the province, and these visits help stations to always keep firearms serviceable. Out of 10 489 firearms that were physically inspected by this unit, 2423 were identified as unserviceable and were repaired and 350 of these were

refurbished from the Chris Hani District in the province.

Since this project started, the number of firearms recommended for board of survey went down by 80% compared to the previous financial years. The members of this team suggested that procurement of firearms is not cost-effective, rather refurbish as it will prevent the province from procuring more firearms at a high cost. We are grateful to have men and women in blue who continue to display diligence and resourcefulness.



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VISPOL MEMBER OF THE YEAR: LEVEL 5 - 7



SERGEANT T MOTSAPHEKO

Gauteng

Sergeant T Motsapheko is a shining example of what it means to be a committed, dedicated, hard worker and a team player. The member consistently goes the extra mile and effects arrests while both on and off duty. During the 2024/2025 financial year, Sgt Motsapheko made a substantial number of arrests, including charges related to drug dealing, drunk driving, operating illegal liquor outlets, and possession of unlicensed firearms.

Among other arrests, Sgt Motsapheko's dedication and commitment to reducing contact crimes by means of traditional stop and searches resulted in arrests of suspects for possession of unlicensed firearms and ammunition. He fosters good working collaborations with the SAPS' crime fighting stakeholders.

The Sergeant ensures that the community does not fall prey to criminal activities, improve safety and security through crime prevention activities and raise awareness.

Sgt Motsapheko prioritises collaboration between the SAPS and the community, hence he ensures the initiation of community outreach projects at least twice a month. Furthermore, the member plans an average of two crime-prevention operations weekly and attends approximately four crime scenes per week to identify the root causes of crime.



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VISPOL MEMBER OF THE YEAR: LEVEL 5 - 7



SERGEANT MR SITHOLE

— KwaZulu-Natal

Sergeant MR Sithole serves as a dedicated member within Social Crime Prevention and as a Sector Commander. While serving on the Crime Prevention Task Team, Sgt Sithole excelled in effecting arrests. Since joining Social Crime Prevention, he has assumed the role of Station Fitness Coordinator, assists with the District Annual Fitness Programme, and actively participates in KwaZulu-Natal athletics.

As a Sector Commander, Sgt Sithole is consistently present and active during community and farmers meetings and remains readily accessible to community members and stakeholders. The member leads rural safety operations, which include roadblocks, school awareness programmes, and ensuring compliance of liquor outlets and taverns.

He is passionate about community development, as demonstrated by his active participation in the Drug Safety Committee which visits schools at least four times a week; the Youth Desk focusing on crimes related to extortion; and his involvement in Traditional Policing through regular visits to Tribal Courts, addressing stock theft and gender-based violence.

Often conducted over weekends, Sgt Sithole continues to prioritise community outreach initiatives. He also initiated the 'Raising Upstanding Adults' camp programme, which promotes agricultural education and inculcates an interest in farming among young boys.



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VISPOL MEMBER OF THE YEAR: LEVEL 5 - 7



SERGEANT JM NGOMANE

Mpumalanga

Due to Sergeant JM Ngomane's commitment, the community of Ehlanzeni has gained trust and confidence in the police. Sergeant Ngomane has enhanced the relationship between the community and the police through his innovative approach, which led to the Station initiating new contact points in collaboration with Tourism Safety Monitors and Crime Prevention Wardens.

In terms of discipline, Sergeant Ngomane consistently displays professional ethics in all aspects of his duties. Various SAPS sister departments in the area have confidence in collaborating with the police due to the member's commitment and reliability.

Sergeant Ngomane has met the targets expected for the 2024/2025 financial year and has obtained a high-performance score, as he consistently demonstrates dedication and continues to ensure effective service delivery even after hours. He ensures that community members receive quality service regardless of whether he is on or off duty.



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VISPOL MEMBER OF THE YEAR: LEVEL 8 - 12



COLONEL AJ UECKERMANN

Gauteng

The Colonel has brought changes to Vereeniging SAPS from the 2023/2024 financial year to 2024/2025 financial year. The Contact crimes dropped from 1156 to 1131 with 2.2%, Contact related crimes from 118 decrease to 71 with 9%. Property crime dropped from 848 to 781 with 9%, on serious crime a decrease from 1076 to 996 with 7.4 %. On trio crimes a drop from 182 to 166 with 8.8%. He even played an important role in dropping the 17 community reported crimes from 3268 to 3079 with 5.8%.

His creative approach toward fighting crime in Vereeniging reduced all crime categories in the area with a major increase on Crime Dependent on Police Actions (CDPA), as well as general arrests. He is a team player and has an inclusive approach and

continuously utilise all available internal as well as external stakeholders. Colonel Ueckermann maintains a strong sense of discipline, professionalism and contribute to the team's cohesion.

He personally visits parades to communicate messages directly to the members to ensure that there is no distortion of messages cascading to members.



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VISPOL MEMBER OF THE YEAR: LEVEL 8 - 12



COLONEL NR MZOTHO

— KwaZulu-Natal

The Visible Commander doubles up as an Acting Station Commander of Margate Police Station and always leads from the front. Her station is known for being a tourist haven and holiday mecca for foreign tourists and locals alike. Her scope of work covers several areas including beaches, recreational centres and sport stadiums. She ensures all these places are incident free during events. She leads the Margate SAPS which has an annual influx between 400 000 to 500 000 people without any incidents.

During the 2024/2025 financial year they policed a high-risk event of Umkhonto We Sizwe Party rally without any incidents reported. Under her leadership, they also successfully planned and executed the 2024 National Elections in the absence of the appointed Station

Commander. In total they formed part of 128 events and all of them had zero incidents. The Colonel drastically dropped the 17 community reported crimes from 2954 to 2551 which is a difference of a whopping 403.

Through the crime implementation strategies together with communities, Colonel Mzotho led a drastic decrease in property related crimes from 706 to 482. He held 1059 operations, 56 roadblock, 1357 VCPs, 127 liquor related operations and 36 joint operations.



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VISPOL MEMBER OF THE YEAR: LEVEL 8 - 12



LT COLONEL MO MOKAME

Limpopo

Lieutenant Colonel Mokame has demonstrated exceptional attention to detail and expertise in the GBV related issues. All the projects he starts, he makes sure he completes within the timeframe. He is the Sub-Section Head for the GBVF, Vulnerable Groups, Domestic Violence and Victim Empowerment. His professionalism has seen all the funded and non-funded projects completed with aplomb.

His contribution to the fight against crime has strengthened social cohesion and stakeholder relations. The Lieutenant Colonel is a team player of note who always involves other members and always readily available to assist when requested or voluntarily assist. He conducts unannounced visits to police stations to ensure compliance

in terms of administration of the domestic violence, establishment of the GBV Desks at the Client Service Centre, Victim Friendly Rooms and monitoring of the administration of the children in conflict with the law. He does most of these activities after hours and during weekends.

He even forfeited ten days of his leave in the 2023/2024 financial year due to his dedication, passion and commitment to his work. He is also responsible for the administration of provincial engagements such as Izimbizo, Community Engagements/Outreaches.



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VISPOL TEAM OF THE YEAR



WO MI RAOOF
PROVINCIAL DRUGS & FIREARM TEAM

KwaZulu-Natal

This dedicated member leads a very formidable team that is always ready to carry out their duties for the greater good of the country. They successfully dismantled major drug trafficking networks, resulting in the seizure of large amounts of illicit substances and firearms. This courageous, relentless and unflinching team of ten members, seized 30 firearms, 2303 live rounds, 78 260 tablets (including ecstasy, zanax, Mandrax and heroin) and 1.6 million empty capsules.

The team further recovered heroin, powder 8107 grams, cocaine powder 18346 grams, methcetanone (CAT) 5000 grams, crystal meth 4754 grams, 2500 of various cough mixture bottles, cannabis 15447 grams, crack cocaine pieces 16059, 4 x explosives. The value of property and drugs recovered are

to the tune of R18 million. The team successfully achieved a 119 high priority drug arrests which assisted in the reduction of drug related crimes in the region.

The team members work beyond their normal working hours, ie night shifts, weekends and public holidays without remuneration. They do so to conduct surveillances and sting raids on targets. These members are constantly in high-risk operations such as under cover buys, raids, or high-profile arrests that requires bravery and composure.



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VISPOL TEAM OF THE YEAR



CAPTAIN KC PAPUDI
NEBO JANE FURSE TRACKING TEAM

Limpopo

This team of 12 under the leadership of Captain Papudi has successfully reduced Trio crimes in the areas such as Nebo, Jane Furse and Masemola respectively. The business robbery in Jane Furse saw a decline of 67.3% while carjacking dropped by 21.9%. In Nebo their presence was also felt by criminals where business robbery went down by 15% while carjacking dropped by 14% and 19% on stock theft.

Their never-say-die attitude recovered 12 firearms in Nebo, 14 firearms in Jane Furse, 06 firearms in Masemola and six more firearms were recovered in Apel while two firearms were recovered in Mhluzi, Mpumalanga, making a total of 40 firearms recovered. These translates to 38 pistols, one shotgun and one AK47 Assault rifle. Their relentless attitude and commitment intercepted

a Cash-in-transit (CIT) and recovered three explosives, detonators, AK47, two pistol and 27 rounds of ammunition.

Their efforts of going beyond and above the call of duty managed to make arrests on high profile cases including one where a doctor from Ritas Hospital was hijacked and kidnapped. In the period of three weeks, they effected arrests and recovered the vehicle and cellphones of the doctor. Furthermore, the team recovered stolen vehicles, livestock in different areas, but also recovered a firearm of a Warrant Officer who was shot and injured in a separate incident. Their dedication also recovered properties to the tune of plus minus R700 000 which includes generators, beds, cellphones, TVs, music systems and Jojo tanks amongst other things they recovered.



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VISPOL TEAM OF THE YEAR



WARRANT OFFICER LN NGOMA
RUSTENBURG TRT TEAM

North West

The team performed exceptionally well during the 2024/2025 financial year where they arrested 18 suspects for theft of motor vehicle, 12 suspects for possession of unlicensed firearms and ammunition, 11 suspects for possession of hijacked motor vehicle, confiscated 12 firearms, 798 live ammunition, 24 explosives, 12 detonators, 1.2KG of dagga and 600 grams of cocaine. Six suspects were arrested for murder, 03 suspects for business robbery, 04 suspects for house robbery, 02 for assault GBH, while 03 were put behind bars for attempted murder.

In the very same year, the team further arrested 12 suspects for robbery with aggravating circumstances, 03 suspects for business robberies, 04 suspects for possession of drugs, 06 suspects

with weapon other than a firearm, 08 suspects for common robbery, 06 for illegal immigration, 02 suspects for rape, 02 suspects for house breaking and theft residential, 08 suspects for common robbery, 01 suspect for statutory rape, 01 for housebreaking and theft at business premises, 04 suspects for possession of drugs, 04 suspects for possession of explosives.

The ten-member team's successes were carried out during their rest days or off duty which proves their dedicated, commitment and passion are second to none.



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OPERATIONS MEMBER OF THE YEAR: LEVEL 5 - 7



SERGEANT PP MEI

Limpopo

In the period between December 2024 and April 2025, Sergeant Mei's dedication and commitment has nudged him to seize five stolen vehicles and arrested three Zimbabweans, one Zambian and two South Africans in connection with the five stolen vehicles at the Beit Bridge Port of Entry. He curtailed the suspects move while they had fraudulent documents and engine numbers that were tampered with.

These vehicles from as far as Sunnyside and Hillcrest amongst other places were valued at R2 000 000. The sergeant's actions assisted the Border Policing Beit Bridge to deter criminal syndicates from the Port of Entry and reduced the appeal of illegally exporting stolen vehicles. He displayed exemplary

conduct and demonstrated unwavering readiness to his assigned tasks.

His love for his country always makes sure that he disrupts illegal cross-border activities and enhance national security while restoring socio-economic stability in high-risk border regions. At the top of his agenda is fighting corruption in and around the port entry without fear or favour. His approach mitigates the influx of undocumented migrants, the proliferation of organised crime and disrupting smuggling operations involving vehicles, narcotics, counterfeit goods, and human trafficking.



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OPERATIONS MEMBER OF THE YEAR: LEVEL 5 - 7



**WARRANT OFFICER
D NAIDDO**

Head Office

This fearless and unflinching member reacted to a call of serious crime while off duty and taking care of his six-year daughter. His call to fight crime triumphed over the needs of his own child. Whilst off duty he planned and executed a successful operation within an hour of receiving a tip off and produced astonishing results.

Although he was assisted by Captain Rodrigues from K9, he initiated the operation to approach the extremely dangerous suspects who were driving in a hijacked vehicle. His courage propelled him to exchange fire with CIT suspects where he was shot and injured but never retreated nor surrendered in pursuit of excellence. He fatally wounded two of them and arrested another one where two pistols were recovered and later

an M4 assault rifle was also recovered which later emerged that the rifle was taken from a CIT robbery where a guard was fatally wounded.

He established a well-informed informant network, and through his own initiative and dedication in combatting crime, assisted in the attempt to arrest high profile perpetrators. His innovation saw him partnering with private individuals who assist him with latest technology and equipment to track and trace suspects swiftly.



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OPERATIONS MEMBER OF THE YEAR: LEVEL 5 - 7



SERGEANT MP MBATHA

Head Office

This dedicated and committed member investigates crime pertaining to theft of import and export containers, contrabands found in containers, narcotics and illicit goods in containers. He further investigates crimes within the Port of Entry Durban Harbour by attending, managing, controlling crime scenes and utilisation of investigation aids and informers.

His effectiveness has undoubtedly seen him become one of the best Detectives that the unit has ever produced. What is significant about the member is that he can finalise his investigation tasks timeously and without misusing any of the state resources that are at his disposal. The member's performance assisted the unit by increasing the

'A' class arrest rate by 3% in Durban Harbour.

He is a team player who is always willing to assist. At times the member performs overtime duties without remuneration and works even on weekends without complaining or expecting anything. He has a good informer network which brings about convictions. He made a total of 18 arrests in the period under review and recovered properties to the tune of an estimated R239 895 000.00 (Two Hundred and Thirty-Nine Million, Eight Hundred and Ninety-Five Thousand Rand).



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OPERATIONS MEMBER OF THE YEAR: LEVEL 8 - 12



COLONEL AEM LOUW

Western Cape

The Unit Commander balances deployment in three Districts with a total of 63 stations to address crime generators while complementing normal policing in the process. Her excellent managing and negotiating skills make it easier for employees under her command to perform duties effortlessly even at times unremunerated.

As the commander in the Paarl POP, he led and policed 48 crowd unrest incidents, 94 crowd peaceful incidents, 34 unrest incidents and rendered support to stations on 950 occasions with crime prevention. She played a pivotal role in the reduction of contact crimes and increased the police-initiated crimes as reported by the Districts. The unit has successfully arrested 948

suspects which included confiscation of 11 firearms, 34 imitation firearms used in the commission of crime.

Under her leadership, the unit has assisted in major events such as SONA, SOPA, Budget Vote, G20 etc. The Unit Commander was tasked to establish two new units at Caledon and Vredenburg and to date the process is still ongoing and resourced by the POP Project 4000 (2023) and Project 1000 (2024). She also played an important role in the expansion of the unit by ensuring that constables are recruited so that Paarl POP have 394 members it now has.



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OPERATIONS MEMBER OF THE YEAR: LEVEL 8 - 12



LT COLONEL Z SIGQIBO

Eastern Cape

Fearless, dedicated, committed and passionate, best describes the member who recovered 51 high calibre firearms, 28 handgun firearms, 464 high calibre ammunition, 523 handgun ammunition, 18 shotgun shelves, 19 magazines, 25 cellphones and 20 vehicles of different makes and models. These recoveries did not happen in isolation but most of them were accompanied by suspects who were arrested by the member.

This member through his all-encompassing leadership skills led teams such as CI, Analysts, TRT, NIU, POP, K9, Drone, Provincial Detectives and LCRC to put about 104 suspects behind bars. He identified them by linking them to the numerous firearms, ammunitions, cellphones and vehicles and the crimes

committed with those exhibits. Amongst the crimes committed were murder and aggravated robbery, possession of unlicensed firearm and stock theft, murder, carjacking and kidnapping, attempted murder, possession of unlicensed firearm, attack-on police amongst the heinous crimes committed. He silenced the sounds of firearms in places Lusikisiki, Flagstaff, Port St John's and Majola.

All these arrests and recoveries came through intelligence led information. The member through his astute attitude and leadership qualities came up with strategies to fight taxi violence and alleviate faction fights in communities involving stock theft owners.



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OPERATIONS MEMBER OF THE YEAR: LEVEL 8 - 12



COLONEL N NDZOTYANA

Free State

The member has led Operation Vala Umgodi from 2024 to date, making sure the public is aware about illegal mining through visiting radio stations and schools. Her leadership saw a recovery of GBM/Gold amalgam. Recovered explosives in Ficksburg Port of Entry, firearms as well as drugs in the operational vicinity.

Most of the successes came from conducting consistent disruptive operations and intelligent driven operations. During her tenure, no life was lost, no members were arrested or involved in criminal activities. The dedicated member has a total number of 100 members with 20 cars per phase under her command. Colonel Ndzotyana forged a good working relationship with

the Department of Home Affairs which helps to structure statements that lead to lengthy convictions.

She motivated members and kept the spirit high which helped in situations where serious decisions had to be taken, especially when members are facing serious challenges during the operation. A huge drop of serious crimes was experienced due to the team visibility in the areas of concern. Her consistency in conducting disruptive operations played a pivotal role to stabilise and normalise crime in the District of Lejweleputswa and Fezile Dabi.



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OPERATIONS TEAM OF THE YEAR



SERGEANT SC SHABANGU
GOLELA PORT OF ENTRY
PREVENTION TEAM

— *KwaZulu-Natal*

Sergeant Shabangu and his team operate on the border of Golela, a diverse community with people moving across the border from neighbouring countries.

Their achievements for the past twelve months include arrests for various offences, and the recruitment of informers. Furthermore, they proactively profile vehicles and persons, resulting in the successful recovery of stolen vehicles and wanted persons throughout the country. Another example of their success is their performance of cross border and simultaneous operations with the neighbouring country monthly. Their dedication to their duties can be seen by their willingness to work without compensation for overtime, as

well on different border access points outside of their normal policing area.

Although the team only consists of four members, their stopping and searching of trains and vehicles crossing the border, has led to a huge reduction in crime at the port. This includes the arresting of illegal immigrants, as well as the recovery of drugs found in spare tyres, door panels, inside fuel tanks, as well as hidden compartments in trucks and containers. They have regained the trust of the community, which has resulted in members of the community giving more information on crime, yielding positive results in the fight against crime.



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OPERATIONS TEAM OF THE YEAR



CAPTAIN JJ VAN WYK
MOBILE OPERATIONS

Eastern Cape

Captain van Wyk and his team went beyond the call of duty to save Eskom an astronomical amount of money by curbing illegal electricity connections to the Eskom grid, stopping vandalism, and uncovering the dangerous misuse of infrastructure, while improving the performance of the electrical network.

These illegal connections, if not uncovered, could have caused a massive disaster, affecting children and innocent members of the community. Due to their perseverance with successful arrests, they contributed significantly to a safer and more secure environment in the mining industry, and consequently, towards drawing foreign investors to South Africa.

They work tirelessly in dangerous environments on various occasions. Through team cohesion, they collaborated effectively towards success. In addition to their daily tasks, the team members execute additional duties without hesitation, remuneration, or complaints. The team is an example to their colleagues in the SAPS, as they ensure that service delivery is not hampered, and the image of the SAPS is restored.



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OPERATIONS TEAM OF THE YEAR



**WARRANT OFFICER
VJ MADIDE**
FIREARM TEAM

Head Office

The daily duties of Warrant Officer VJ Madide and the other members of his team is crowd management and crime prevention. However; they do not limit themselves to the official tasks they are expected to perform. They took an interest in the tracing of illegal firearms and, in doing so, limiting violent crimes such as cash in transit robberies, armed robberies, as well as the number of people being murdered. With tenacity, they recruit informants, infiltrate dangerous areas and follow the trails until the end.

The results of the team's dedication to perform their duties are many. There has been a reduction of crimes in which firearms were used in the Districts of Amajuba, Umzinyathi and Uthukela. The

trend was noticed and applauded by the DA MP in the District, as well as an article in the newspaper. Furthermore, the team's dedication motivates their colleagues to see the positive effects of the work they do. The community's attitude towards the police also changes when they see the results of the team's hard work, while the success the team achieved in the various cases is disheartening to criminals.



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DETECTIVE SERVICES EMPLOYEE OF THE YEAR: LEVEL 5 -7



SERGEANT MM KHASULI

Gauteng

Sergeant Khasuli serves at Orange Farm's SAPS, attached to the Serious and Violent Crime Unit, where he has distinguished himself as a committed, results-driven detective. His core responsibilities include the investigation of serious offences such as murder, kidnaping, robbery and missing persons.

During the past financial year, Sergeant Khasuli successfully investigated multiple high-profile murder dockets, securing convictions that resulted in lengthy direct imprisonment sentences for offenders. His work consistently demonstrates a strong alignment with SAPS strategic objectives, particularly in terms of quality investigations, timeous case finalisation and cost-effective use of resources.

He regularly goes beyond the call of duty, responding to crime scenes while off duty, working extended hours, and managing complex scenes under intense pressure, including cases with significant media attention. His ability to gather intelligence, coordinate operations, and personally effect arrests has led to the recovery of illegal firearms and the successful prosecution of dangerous criminals.

Sergeant Khasuli's efforts have improved service delivery, strengthened community trust in SAPS, and brought closure to victims' families. Disciplined, professional and a mentor to junior detectives, Sergeant MM Khasuli embodies the values of Detective Services excellence.



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DETECTIVE SERVICES EMPLOYEE OF THE YEAR: LEVEL 5 -7



**WARRANT OFFICER
JCC ROUX**

Western Cape

Warrant Officer JCC Roux is the Section Commander for Narcotics Investigation in the Garden Route District. A veteran with 32 years of experience, he leads a specialised three-member team overseeing 21 SAPS stations. Roux is celebrated for his "beyond the call of duty" approach, often utilising personal funds and working 24/7 to ensure operational success.

Roux served as the lead investigator in high-profile projects targeting drug syndicates in George and Oudtshoorn. His meticulous work led to the conviction of a major drug supplier, who received a combined sentence of 94 years (23 years direct imprisonment). He managed over 21 asset forfeiture applications totaling over R5.7 million and oversaw the seizure of equipment

and chemicals worth R1.8 million from a clandestine Mandrax laboratory.

Known for his unwavering ethics, Roux has arrested corrupt SAPS members and implemented a 'no room for mistakes' strategy to empower his team.

Despite severe resource constraints, at times operating with only one high-mileage vehicle for the entire unit, Roux's strategic planning ensured cost-efficient investigations and a high office success rate. His expertise makes him an invaluable asset to the South African Police Service.



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DETECTIVE SERVICES EMPLOYEE OF THE YEAR: LEVEL 5 -7



SERGEANT BE MATHLOKO

North West

Sergeant Mathloko is a distinguished investigator at Hartbeesfontein, currently attached to the North West Provincial Anti-Gang Unit. With over 18 years of dedicated service, Sergeant Mathloko has become a cornerstone of justice in his province, specifically noted for his tenacity in resolving complex, high-stakes cases involving murder, arson, and organised crime.

His exceptional performance in the 2024/2025 financial year is highlighted by the successful conviction of several dangerous perpetrators, securing a staggering 11 life sentences and a combined 130 years of additional imprisonment. Notable successes include the resolution of a mass shooting at Bilas Tavern and a cold-blooded insurance-related murder,

where his diligent investigation exposed a fraudulent claim and a planned hit on a witness.

Beyond his technical investigative prowess, Sergeant Mathloko is defined by his "beyond the call of duty" approach. He frequently utilises his personal resources and works through rest days to support victims and manage his dockets, which consistently pass monthly inspections with high praise. Highly respected by the Director of Public Prosecution and the community alike, Sergeant Mathloko embodies the integrity, innovation, and unwavering commitment required under the Detective Services.



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DETECTIVE SERVICES EMPLOYEE OF THE YEAR: LEVEL 8 -12



CAPTAIN VA SAUNDERS

Gauteng

Detective Captain VA Saunders is a paragon of excellence within the Gauteng Provincial Head Office Murder and Robbery Unit. Renowned for his relentless work ethic and forensic precision, Captain Saunders has become a formidable force against violent crime in South Africa.

His extraordinary dedication is best exemplified by his lead investigation into a high-profile serial murder case involving six victims. Through meticulous DNA coordination and cross-provincial tracking between Gauteng and Limpopo, he secured a landmark conviction resulting in six life sentences and 90 years imprisonment. His recent track record is staggering, contributing to the removal of hard criminals through a total of 15 life sentences and 400

years of imprisonment, with many more suspects currently awaiting trial.

Beyond individual cases, Captain Saunders was hand-picked by the Minister of Police for a critical intervention team tackling ruthless gangsterism in Westbury and Eldorado Park. Whether working through holidays without claiming overtime or utilising personal resources to ensure justice is served, his commitment to the Batho Pele Principles is absolute. A decorated officer with multiple commendations from the National Commissioner and the Judiciary, Captain Saunders embodies the highest standards of the South African Police Service.



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DETECTIVE SERVICES EMPLOYEE OF THE YEAR: LEVEL 8 -12



COLONEL PP NTSETHE

Western Cape

Colonel PP Ntsethe is a visionary leader and the Section Commander of Wynberg Detectives, credited with orchestrating a remarkable turnaround that elevated his unit to the top-ranked position in the district. Since his arrival, he has transformed the unit into a high-performing component, leading them to achieve the top position in the district and consistently high national rankings. Under his command, performance surged to a remarkable 100% in October 2024, reflecting his relentless drive for excellence.

Colonel Ntsethe is frequently the last to leave the office, personally handles complex inquiries, and is the preferred collaborator for external stakeholders like the Department of Justice and HAWKS. His versatility is unmatched, he

has successfully served as Acting Station Commander while simultaneously managing his own detective branch, ensuring seamless service delivery even during resource shortages.

Beyond operational success, Colonel Ntsethe is a champion of workplace cohesion. He fosters a culture of inclusivity where race, gender, and culture serve as points of celebration rather than division. Known for his integrity and calm under pressure demeanor; he is a mentor who inspires his team to exceed their goals. Colonel Ntsethe embodies the SAPS core values, making him an exemplary candidate for this prestigious award.



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DETECTIVE SERVICES EMPLOYEE OF THE YEAR: LEVEL 8 -12



COLONEL E ROSSOUW

Head Office

Colonel Rossouw is a distinguished leader within the South African Police Service, currently anchoring critical operations at Crime Stop and the National Joint Operational Centre (Natjoc). Operating within a unit at only 15% human resource capacity, Colonel Rossouw has demonstrated extraordinary resilience and strategic acumen in the face of severe systemic constraints.

A specialist in high-pressure crisis management, he successfully integrated the Extortion Hotline into existing operations, addressing a national surge in organised crime and construction site mafia. His technical leadership is further evidenced by his management of the My SAPS App, where he processed over 1,000 credible leads on gang violence

and drug offenses, and his oversight of 83 Amber Alerts, ensuring rapid public mobilisation for missing children.

Beyond operational output, Colonel Rossouw has proven to be a visionary diplomat for SAPS. He established vital liaison channels with Meta and TikTok to mitigate social media threats and ensured strict compliance with the POPI Act regarding sensitive tip-offs. His ability to maintain meticulous standards, foster team cohesion under duress, and provide a 24-hour commitment to public safety makes him an exemplary candidate in this category.



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DETECTIVE SERVICES TEAM OF THE YEAR



BRIGADIER WS KUNENE
PHQ SVCI MURDER & ROBBERY TEAM

KwaZulu-Natal

Led by the exemplary leadership of Brigadier WS Kunene, the Provincial SVCI Murder and Robbery Unit from KZN Team has established itself as a cornerstone of justice and public safety. This elite unit is defined by its relentless pursuit of high-profile criminals and its commitment to the strategic objectives of the SAPS.

In the past year alone, the team has achieved staggering results, attending over 100 crime scenes and securing more than 70 arrests for violent offences. Their investigative prowess is unmatched, evidenced by the recovery of 68 life sentences for heinous crimes, including the Inanda and Umhlanga massacres. From dismantling hitman syndicates to solving cold cases involving

the murder of entire families, their work has brought closure to countless victims.

Beyond their technical success, the members frequently sacrifice personal time and leave days to finalise dockets and assist other units, maintaining a zero-reminder work ethic. By integrating innovative technology with unconventional investigative methods, they have optimised cost-efficiency while ensuring high-quality service delivery. The team's professionalism and high morale have not only earned them widespread media praise but have also restored community confidence in the SAPS.



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DETECTIVE SERVICES TEAM OF THE YEAR



CAPTAIN MD MABUNDA
MOPANI DISTRICT TRACKING TEAM

Limpopo

The Mopani District Tracking Team, led by Captain Mabunda, is a formidable force within the Limpopo SAPS. Consisting of nine elite members, the team is responsible for 17 police stations across the Mopani District. Operating on a 24-hour basis, they have become the go-to unit for high-stakes interventions involving violent crime, syndicate activities, and the recovery of illicit goods.

The team's operational excellence is defined by their rapid response and specialised investigative techniques. Their recent successes highlight a diverse and impactful track record, successfully tracked and arrested suspects involved in brutal murders, business robberies, and farm attacks across Bolobedu, Giyani, and Maake.

The team intercepted high-value syndicates, recovering explosives, detonators, and illegal firearms, significantly disrupting potential ATM bombings and violent robberies. Recovered numerous hijacked motor vehicles and stolen household essentials, ensuring that victims receive justice and property is returned.

Captain Mabunda's leadership has fostered a culture of tenacity and precision. Whether they are pursuing suspects through dense bushveld or conducting cross-border operations to dismantle drug networks, the team's commitment to tactical excellence makes them a premier candidate for the Detective Team of the Year.



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FAMILY VIOLENCE, CHILD PROTECTION AND SEXUAL OFFENCES INVESTIGATOR OF THE YEAR: LEVEL 5 - 7



**WARRANT OFFICER
AMS VAN ZYL**

Western Cape

Warrant Officer AMS van Zyl is a champion of restoration and a meticulous guardian of justice whose investigative prowess has dismantled cycles of trauma in the Western Cape. Serving as the lead investigating officer in the high-stakes state case involving the Kwanonqaba CAS 108/08/2019, Van Zyl's work is characterized by an exhaustive analysis of every forensic detail and a refusal to leave any lead cold. Her strategic precision directly resulted in a staggering conviction record, securing seven life sentences and an additional 30 years of imprisonment for a series of heinous crimes, including multiple counts of rape, kidnapping, and assault.

Van Zyl's impact is defined by her deep-seated empathy for survivors. She

frequently works voluntary extra hours to ensure her cases are trial-ready and goes out of her way to provide emotional support to victims in the courtroom, ensuring they feel secure throughout the judicial process. By leveraging an extensive informer network and fostering strong ties with neighborhood watch groups, she has slashed the time required to trace wanted suspects, providing swift closure to grieving families. A highly disciplined professional with an "open and honest" demeanor, Warrant Officer Van Zyl is an invaluable asset to the organization.



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FAMILY VIOLENCE, CHILD PROTECTION AND SEXUAL OFFENCES INVESTIGATOR OF THE YEAR: LEVEL 5 -7



SERGEANT NR BOKOLO

Eastern Cape

Sergeant Bokolo is a distinguished investigator within the Serial and Electronic Crime Investigations (SECI) unit, known for her relentless pursuit of justice and deep empathy for victims of Gender-Based Violence. Her work across the Eastern Cape is defined by an extraordinary commitment to “the extra mile,” often sacrificing rest days and personal leave to track down perpetrators.

Sergeant Bokolo’s investigative brilliance was most notably displayed in the apprehension of serial rapist, Xolani Gcelu. When the suspect fled to the Western Cape, she utilized innovative tactics disguising herself as a Road Accident Fund official, to lure him into a police station for arrest. Her meticulous evidence gathering, including linking DNA across numerous

cold cases, led to Gcelu’s conviction on 34 counts and a sentence of eight life terms plus 162 years.

Beyond the courtroom, Sergeant Bokolo is a champion for victim restoration. She successfully mediated between a traumatized victim and her family, clearing the victim’s name and facilitating her re-enrollment in school. With additional high-profile convictions against serial offenders like Mziwoxolo Zosi and Gugu Honono, Bokolo has removed multiple dangerous criminals from society.



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FAMILY VIOLENCE, CHILD PROTECTION AND SEXUAL OFFENCES INVESTIGATOR OF THE YEAR: LEVEL 5 -7



SERGEANT TH MAKUNYE

North West

Detective Sergeant Makunye is a formidable force within the Ngaka Modiri Molema District, specializing in tracking serial rapists through the Serial and Electronic Crime Investigations (SECI) unit. Since his provincial appointment in 2023, he has demonstrated an unparalleled ability to link complex cases by analyzing the modus operandi of suspects. His meticulous investigative work has directly resulted in eight life sentences and ten years of direct imprisonment for dangerous perpetrators across Mmabatho, Mahikeng, and Lomanyaneng.

Sergeant Makunye's dedication to duty is extraordinary; in the 2024/2025 financial year alone, he volunteered 60 hours of unremunerated overtime per month. He is known for going beyond his official

mandate, often using his own funds to assist victims with transport to the Department of Home Affairs to secure documents necessary for court and social support.

A true community champion, he conducts monthly awareness campaigns reaching hundreds of residents and students across ten different schools. By combining high-level forensic investigation with deep compassion for survivors, Makunye has restored public trust in the Criminal Justice System.



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FAMILY VIOLENCE, CHILD PROTECTION AND SEXUAL OFFENCES INVESTIGATOR OF THE YEAR: LEVEL 8 -12



CAPTAIN K BOTHA

Gauteng

Captain Botha is a beacon of hope and a relentless architect of justice who serves as a fearless shield for the most vulnerable children in Gauteng. As a forensic social worker, she transcends her mandate, viewing her work not merely as a career, but as a divine vocation to protect the innocent. Her extraordinary vigilance was most notably displayed in the Bedfordview case involving the horrific murder of a two-year-old, through her sensitive engagement, she uncovered previously undisclosed sexual abuse, which directly secured the conviction of both accused, for rape.

She attends every court session to ensure child survivors never feel abandoned, sitting outside the courtroom so they can draw strength from her presence. Her

forensic expertise is so meticulous that the High Court has formally recognized her contributions as expert evidence.

Between April 2024 and March 2025, she finalized 53 reports and conducted assessments for 163 children, consistently modeling the highest standards of integrity and moral courage. By restoring dignity to the silenced, Capt Botha remains an invaluable asset to both her team and the community.



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FAMILY VIOLENCE, CHILD PROTECTION AND SEXUAL OFFENCES INVESTIGATOR OF THE YEAR: LEVEL 8 -12



CAPTAIN K NAIDOO

— Kwa Zulu-Natal

Capt Naidoo is a visionary leader and dedicated investigator serving as the Unit Commander at Greytown FCS. Since taking command in November 2024, his strategic oversight has revolutionized the unit's efficiency, resulting in a staggering number of convictions, including multiple life sentences and significant prison terms for crimes ranging from rape to robbery.

Capt Naidoo is celebrated for his "extra mile" approach to policing. He maintains a 24/7 open line of communication with the community and frequently utilizes his private vehicle to accomplish official tasks. His technical resourcefulness was pivotal when he personally overhauled the unit's IT infrastructure, expanding a single non-functional workstation into a fully networked system that allows members

to scan, email, and print critical SAP 69S reports.

Beyond technical and investigative excellence, Capt Naidoo is a mentor who prioritizes the professional growth of his team through in-service training and meticulous docket inspection. His ability to foster strong relationships with traditional leaders and stakeholders like the NPA has restored community trust and ensured justice for victims.



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FAMILY VIOLENCE, CHILD PROTECTION AND SEXUAL OFFENCES INVESTIGATOR OF THE YEAR: LEVEL 8 -12



LT COLONEL MI MAHLANE

Limpopo

Colonel Mangena Isaac Mahlane is a titan of justice whose visionary leadership has transformed the Tzaneen Family Violence, Child Protection, and Sexual Offences (FCS) unit into a powerhouse of convictions. Under his command, the unit's performance skyrocketed from a "2-star" to a "4-star" rating, reflecting a culture of excellence and accountability. In the 2024/2025 financial year alone, his team's relentless efforts removed 48 dangerous offenders from the streets, securing a massive 28 life terms and 538 years of imprisonment.

Mahlane leads by example, often clocking 12-hour days starting at 06:00 and sacrificing his weekends for meticulous docket inspections. His dedication is so profound that he is known to conduct

late-night station visits at 22:00 to review new cases and frequently uses his private vehicle to ensure court duties are never delayed.

As an expert witness and mentor, he empowers his investigators to build compassionate relationships with victims while maintaining the highest standards of evidence collection. His professional integrity and ability to navigate complex social and legal environments have cemented his reputation as a premier leader.



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FAMILY VIOLENCE, CHILD PROTECTION AND SEXUAL OFFENCES INVESTIGATION TEAM OF THE YEAR



**LT COLONEL AHC VELDMAN
AND TEAM**
BENONI FCS TEAM

Gauteng

The Gauteng Provincial Serial and Electronic Crime Investigations (SECI) team from Benoni FCS, under the masterful command of Lt Col AHC Veldman, is a vanguard of justice that has set a new gold standard for complex criminal investigations. This elite unit is renowned for its clinical precision in hunting down the province's most dangerous predators, utilizing cutting-edge forensic strategies and a cohesive team spirit to secure high-conviction rates.

The team's impact is measured in the profound restoration of safety for communities and the removal of serial offenders who previously operated with perceived impunity. Beyond their technical brilliance, the unit is distinguished by a deep-rooted empathy for victims;

members consistently go "the extra mile" by providing emotional support throughout the grueling judicial process. By maintaining impeccable professional integrity and fostering a culture of 24/7 dedication, Lt Col Veldman's team has effectively bolstered public confidence in the South African Police Service. Their track record of life sentences and long-term incarcerations makes them a premier nominee for FCS Investigation Team of the Year.



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FAMILY VIOLENCE, CHILD PROTECTION AND SEXUAL OFFENCES INVESTIGATION TEAM OF THE YEAR



**WARRANT OFFICER
SS MATHABATHA
TZANEEN FCS TEAM**

Limpopo

Warrant Officer Mathabatha leads a powerhouse of forensic tenacity and communal restoration that has redefined the standard for child protection in Limpopo. This elite team, operating within the Tzaneen FCS unit, is a critical pillar of a command that recently ascended from a 2-star to a prestigious 4-star performance rating. Their collective expertise was instrumental in a staggering annual output, contributing to the placement of 48 dangerous offenders behind bars, including securing 28 life terms and a total of 538 years of imprisonment.

brilliance in gathering comprehensive evidence, the members are champions of victim empowerment. They prioritize building deep, trusting relationships with survivors, ensuring that the investigative process is a journey of healing rather than re-traumatization. By maintaining impeccable professional integrity and presenting expert evidence that withstands the highest judicial scrutiny, this team has restored immense public faith in the SAPS.

The team is renowned for its “beyond the call” work ethic, often conducting meticulous docket inspections and visiting stations late into the night to ensure no case is delayed. Beyond their technical



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FAMILY VIOLENCE, CHILD PROTECTION AND SEXUAL OFFENCES INVESTIGATION TEAM OF THE YEAR



**LT COLONEL A MBELE
AND TEAM**
THABONG FCS TEAM

Free State

The Free State Provincial Serial and Electronic Crime Investigations (SECI) team from Thabong FCS, under the commanding leadership of Lt Col A Mbele, is a relentless engine of justice specialized in dismantling the complex networks of serial sex offenders. This elite unit is defined by its extraordinary synergy and a "no-fail" mission to protect the most vulnerable citizens. In a remarkable display of investigative persistence, the team successfully linked and prosecuted a serial predator responsible for a wave of terror across multiple districts, resulting in a landmark conviction of eight life sentences plus 150 years.

sacrifice personal leave and work unremunerated overtime to ensure that DNA evidence and digital footprints are meticulously captured, leaving no room for technical acquittals. By combining forensic brilliance with deep human empathy, Lt Colonel Mbele's team has not only secured record-breaking sentences but has also restored a profound sense of safety and dignity to the Free State community.

The team's success is built on innovative forensic analysis and a 24/7 commitment to victim care. Members frequently



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DIRECTORATE FOR PRIORITY CRIME INVESTIGATION EMPLOYEE OF THE YEAR: LEVEL 5 - 7



**WARRANT OFFICER
A STANFORD**
SERIOUS ORGANISED CRIME
INVESTIGATION

Head Office

Warrant Officer Stanford's prowess through meticulous investigation foiled what would have been a well-orchestrated Cash-in-Transit robbery, where eight suspects were wounded, five more were arrested, four were arrested by him recovering seven AK47 rifles, two R5 rifles, one R4 rifle, one dash prod rifle, two pistols, 995 live rifle ammunition and explosives.

His 205 cellphone billing and analytic skill kept him afloat and ahead of hardened criminal elements who do not think twice when looking for money. He prevented the loss of innocent lives by involving DPCI Western Cape, Crime Intelligence, Counter Surveillance, Special Task Force and Visible Policing.

The success resulted in a Trans-Provincial Multi-Dimensional Operation with the Western Cape multi arrests and seizures.

The Operation was one of the largest recoveries made in terms of prohibited rifles and it received a good media coverage and the entire management of the Western Cape applauded the member who comes from Gauteng for the outstanding and sterling performance by bringing perpetrators to book.

His dedication for keeping his eye on the ball for six solid months shows dedication, focus and diligence in the fight against crime in South Africa.



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DIRECTORATE FOR PRIORITY CRIME INVESTIGATION EMPLOYEE OF THE YEAR: LEVEL 5 - 7



WARRANT OFFICER B PILLAY
SERIOUS CORRUPTION
INVESTIGATION

Head Office

The member closed the net on the Harry Gwala Municipal officials and charged them with 224 counts of Fraud for creating ghost employees who cost the Municipality R733 700. The officials were found guilty in terms of Section 112 to 224 counts of Fraud, they are awaiting sentencing. The member went on to track down beneficiaries (ghost employees) and six of them were arrested and convicted to five years suspended sentences respectively.

His investigation further led to the arrest of an eThekweni Municipality Team Leader who requested an amount of R100 000 to approve a building plan, and he was handed an eight-year direct imprisonment sentence. His appetite to arrest transgressors led to the arrest and conviction of an employee of Msunduzi Municipality for demanding R100 000 to approve a R2000 000.00 payment to the service provider. The accused

is currently awaiting sentencing.

Warrant Officer Pillay demonstrated his dedication, commitment and diligence by ensuring that corruption is rooted out in the Road Accident Fund by arresting a former Claims Handler for requesting R500 000 to approve R2000 000 claim. The accused was sentenced to 12 years imprisonment, 10 direct imprisonment while two years is suspended for 5 years.

The member successfully uncovered corrupt activities and exposed them where the media publicised the rot in the three municipalities. He is disciplined, meticulous, dedicated and a team player of note.



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DIRECTORATE FOR PRIORITY CRIME INVESTIGATION EMPLOYEE OF THE YEAR: LEVEL 5 - 7



**WARRANT OFFICER
LM RALEJALLA**

**SERIOUS COMMERCIAL CRIME
INVESTIGATION**

Head Office

The member proved her prowess by tracing fraudsters out of province to face the full might of the law. Her techno savviness of using social media gives her an urge to arrest her wanted suspects. She is a team player of note who is always ready to share and impart knowledge.

Among cases she solved was a man who rented a farm for livestock farming and ended up defrauding his unsuspecting victims an estimated amount R13 000 000 through selling some stock at auctions, abattoirs and to other farmers and later fled to Port Shepstone.

The investigator through her intelligence tracked him down by disguising him as a missing person and had to go cancel the missing person case to get into her net. To date the accused is still in custody and more victims are still coming forward with

information. Another success was the Forex trader who was sentenced to 12 years imprisonment for luring victims promising to invest for them and later flee to Gauteng. Warrant Officer Ralejalla brought him out of his hiding place. Others were arrested after duping victims R905 500 but later entered a plea bargain and paid back the victims all their monies.



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DIRECTORATE FOR PRIORITY CRIME INVESTIGATION EMPLOYEE OF THE YEAR: LEVEL 8 - 12



LT COLONEL KS MPHOLO
PRIORITY CRIME SPECIALISED
INVESTIGATION

Head Office

The meticulous investigator uncovered R5.1 million of money laundering in Rustenburg where a total of seven suspects were positively linked to the case with 197 counts of money laundering. Also in Rustenburg, he went further and uncovered 44 transactions worth R21 million with 89 counts of money laundering where prominent people including a CFO, Municipal Manager and Chief Whip were amongst others. His financial investigation prowess also led to the identification of four more suspects with eight counts in Ottosdal.

Apart from the three cases that were placed on the court roll, two more cases with 49 money laundering charge sheets are currently being prepared by the NPA.

He preaches technological advancement to enhance investigation. He introduced Electronic Control Register which quickly and

easily retrieve any information that can be physically retrieved manually on the physical register. It can detect if any case that has been referred to PCSI more than once and calculation of a duration the file has been sitting with PCSI. The innovative member is a versatile team leader who encourages good workmanship amongst those he leads.



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DIRECTORATE FOR PRIORITY CRIME INVESTIGATION EMPLOYEE OF THE YEAR: LEVEL 8 - 12



CAPTAIN JJJ RAS
SERIOUS ORGANISED CRIME
INVESTIGATION

Head Office

The resourceful Investigator currently has 40 trial ready dockets on hand for drug and drug trafficking cases. He is currently investigating major cases like Project Dumps, Project Disprin, Major Investigation Danelle and Major Investigation Dream On. His investigating skill and interviewing techniques always yield positive results with limited resources.

His commitment to Ermelo cases recorded a total of 106 hours and 80 hours of court proceedings unremunerated. He works until late at night, weekends and public holidays trying to crack cases. He outdone himself with a case involving a member: He remained focused, grounded and professional and never abdicated his duties but led the team by example through evidence gathering, court appearance and intelligence.

Under his leadership, the Serious Organised Crime Investigation Unit (SOCU) undertook

and successfully led one of the most sensitive and high impact murder investigations in the recent history of DPCI where Lieutenant Colonel Pretorius was assassinated. Within hours of Pretorius' murder five suspects were behind bars, eight weeks later, five more were arrested thanks to his unwavering, dedication, commitment and patriotism.



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DIRECTORATE FOR PRIORITY CRIME INVESTIGATION EMPLOYEE OF THE YEAR: LEVEL 8 - 12



CAPTAIN TB THOKOA
PRIORITY CRIME MANAGEMENT
CENTRE

Head Office

This dedicated member processed a total of 432 profiles for the year under review which is an equivalent of 36 profiles per month. He compiled a total of four monthly reports that includes monthly success database. During the 2024/2025 financial year he submitted three threat reports and submitted a total of fourteen 213 statements for communication linkages on analyst notebook.

The member manages analysis and profiling of narcotics related and truck hijacking crime reports as a desk commander in the province for the two commodities. The nodal point desk is a crucial desk in PCMC as it is the identification and processing desk for the management of information received from the operational units.

He managed to identify the suspect who had posted the threatening message about bombing the school and investigated the

matter, identified the address and the suspect and compiled the report and handed it to the investigating officer for further handling. He also assists with linkage analysis of the syndicates. He also analysed 23 cases on analyst notebook for communication linkage and submitted 213 statements on those cases.

He contributed to the successful investigations of cases and provides assistance to his colleagues with in-service training on systems and programmes that the unit uses to gather information and analysis in support of the investigation of the investigation teams.



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DIRECTORATE FOR PRIORITY CRIME INVESTIGATION TEAM OF THE YEAR



COLONEL A WESSELS
GOVERNANCE AND CORPORATE
SERVICES – HRM & HRD

Head Office

The leadership of Colonel Wessels has demonstrated dedication in ensuring that the DPCI is capacitated by working long hours from Monday to Sunday including public holidays, beyond the approved remuneration of overtime. During the year they administered the appointment process by receiving 5000 to 12000 applications by screening, capturing and sorting within three months after closing date.

Approximately 2000 promotion applications were received and screened, captured and sorted within three months in terms of the National Instruction. They ensured that the panels are briefed before the commencement of selection process to avoid and reduce grievance and litigation.

They ensured the absorption of 39 contract workers into the DPCI and extended 35 contracts. Furthermore, they appointed 91

members from the greater service during Project 350 of the Post Promotions. About nine members were also appointed from the greater service during the second phase of Post Promotion Project 30. Externally, the members under the tutelage of Colonel Wessels employed 18 new members as Security Officers and General Workers and transferred over 100 members across the board.



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DIRECTORATE FOR PRIORITY CRIME INVESTIGATION TEAM OF THE YEAR



**WARRANT OFFICER K REDDY
AND TEAM**
SERIOUS ORGANISED CRIME
INVESTIGATION

Head Office

The investigator has demonstrated his leadership skills by leading a Project that was allocated a budget of R480 800 but effectively and efficiently utilised R246 609 and still achieved the desired results. The Project was initiated to address and dismantle a drug entity and their associated structures involved in criminal activities. The team successfully arrested, recovered, restrained and preserved assets of the identified targets.

They identified a syndicate dealing with cannabis disguising as CBD products and registered a Project Investigation to neutralize the threat to enhance public image of the DPCI.

The Project kept the team focused on achieving goals and used private resources and personal time during their leave and on weekends to ensure smooth running of the project. The professionalism, dedication, long

hours without overtime in the meticulous investigation led to the arrest of a total number of 11 suspects. These members managed to bring the syndicate to justice and uplift the image of the DPCI in terms of Section 17E of the SAPS Act 68/1995 and restore the community trust.



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DIRECTORATE FOR PRIORITY CRIME INVESTIGATION TEAM OF THE YEAR



CAPTAIN BM MARK
SERIOUS CORRUPTION

Head Office

Dedication, commitment, discipline and camaraderie characterise Captain Mark's drive to investigate fraud and corruption. The Captain was appointed as main investigating officer in the Project dubbed COBRA to investigate members of G4S who fraudulently obtained competency certificates after they failed their firearm competency test. As a shrewd investigator, she followed up on the information until it was discovered that 20 security guards forged signature of an assessor from BOSBOK Training Centre, copied and pasted it on the fraudulent competency certificates.

As a Team Leader she put in 56 hours of overtime to finalise the investigation. As the investigation involved a team, Captain Mabena played a pivotal role in analysing the bank statements and worked extra eight hours to link the three main targets in terms of financial transactions.

Another member who played an instrumental role was Constable Maseko who conducted 21 advance profiles and three basic profiles and obtained cellphone numbers and physical addresses of the targets.

She further analysed twenty-seven cellphone data to establish communication activities between targets that obtained fraudulent certificates and the facilitators. All the efforts of the three investigators led to the dismissal of the security guards, and everyone involved. Case dockets were opened for all of them.



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FORENSIC SERVICES LEVEL 5-7



**WARRANT OFFICE
LM MITTON**

Head Office

Forensic Analyst, Warrant Officer LM Mitton ensures careful planning to ensure accuracy, efficiency and adherence to forensic protocols. In the high-profile case that followed a raid where drugs, cash and 19 illegal firearms were seized, Warrant Officer Mitton did extensive research required on each firearm to obtain all the information, as most of them had never been examined before, which increased the overall complexity of the case.

Warrant Officer Mitton meticulously tested each calibre and performed etching to restore serial numbers on firearms where these had been obliterated. The member portrayed a high degree of technical skill, precision and attention to detail, ensuring that all evidence could withstand scrutiny in legal proceedings.

Despite the intricate, voluminous and highly complex nature of the case, Warrant Officer Mitton successfully finalised in half the standard turnaround time. This remarkable outcome was achieved through consistent dedication, including working after hours to ensure timely completion without compromising quality and accuracy.



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FORENSIC SERVICES LEVEL 5-7



**WARRANT OFFICER
LA ARLOVE**

Head Office

Warrant Officer LA Arlove is a Forensic Analyst who excelled in performing everyday tasks and examination of cases and crime scenes while performing standby duties. This involves performing the daily production norm of 400 points of ballistics cases and processing crime scenes to the highest quality, and within the time frame for the factual outcome of results to report to investigators.

mile, assisting in training and mentoring junior colleagues to become effective ballistics analysts.

In a high-profile case where a bulk of firearms were sold by a gun dealer to the Western Cape gang with serial numbers removed, Warrant Officer Arlove gave expert testimony in the High Court after retrieving a previously obliterated serial number and the accused was charged with multiple murders and other crimes. Furthermore, the member goes an extra



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FORENSIC SERVICES LEVEL 5 - 7



**CHIEF AUXILIARY CLERK
PT MALAPANE**

Head Office

Chief Auxiliary Clerk PT Malapane receives and registers exhibits for various sections in the Forensic Science Laboratory, and also hands over casework to Case Administrative Staff, assist in addressing cases with discrepancies, attending to enquiries and providing testimony in court.

During the financial year 2024/2025, CAC Malapane received and overall count of 14 840 exhibits and registered 3 696 cases to generate Lab numbers. CAC Malapane co-ordinates workflow to ensure that all work is attended to without unnecessary delays to ensure that backlogs are minimised. To ensure that the number of problem cases received and registered is reduced, CAC Malapane applies quality protocols

and adheres to standard operating procedures.

CAC Malapane portrays discipline in terms of time management, by reporting to work earlier and leaving later than the normal working hours, to ensure that daily targets are met and workload is managed efficiently.



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FORENSIC SERVICES LEVEL 8 - 12



COLONEL TM NTSHANGASE

Head Office

Colonel TM Ntshangase provides specialised forensics psychological and investigative assistance to members dealing with psychological crimes. In 2024/2025, Colonel Ntshangase conducted a total of 36 psychological assessments, which included victim competency, accused and criminal capacity assessments.

In some of her psychological assessments and expert testimony where she consulted with prosecutors requiring courtroom assistance, a 17-year-old attempted rape accused in custody. When performing her functions in the Investigative Psychology Unit. Colonel Ntshangase ensures that deadlines are met timeously and nothing is left outstanding.

Colonel Ntshangase conducted seven forensic awareness campaigns, in the detection and understanding of psychologically motivated crime, other SAPS and Non-SAPS personnel, including in-service training. In addition, ensuring that the victim competency assessments backlog is reduced. Colonel Ntshangase, advocates against abuse of women and children and Gender Based Violence. She has been on several media platforms conducting awards and sharing her expertise regarding psychologically motivated crimes.



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FORENSIC SERVICES LEVEL 8 - 12



COLONEL PPN THELEDI

Head Office

Colonel PPN Theledi has ensured that in 2024/2025, Mpumalanga Criminal Record and Crime Scene Management (CR&CSM) outperform all eight other provinces. This was made possible by managing to surpass all the KPA targets of the environment and achieving 100% of the overall performance and productivity by end of quarter 4.

In fingerprints evidence extracted from 8 111 cases, 1 786 suspects were linked to crime scenes. Interventions initiated by Colonel Theledi, including the quarterly scanning of fingerprints, increased the number of suspect linkages and was instrumental in ensuring that all the Fingerprint Identification targets could be achieved, ultimately enabling the linkages of suspects to criminal activities, ranging

from rape to murder: Colonel Theledi's reaction time to finalising dockets and uploading statements for court purposes improved due to consistent engagement with LCRC offices.

Furthermore, Colonel Theledi used personal funds to incentivise and award the LCRC commanders and members for achieving all their targets. The acknowledgement of achievers through these events boosted the morale of members, created healthy competition, as well as a culture of high performance amongst the offices.



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FORENSIC SERVICES LEVEL 8 - 12



LT COLONEL ME RANTA

Head Office

Lieutenant Colonel ME Ranta reviews Document Analysis Currency, Security Documents and Handwriting/Signature Analysis cases and reviews cases analysed by Chemical Analysis members. During the 2024/2025 financial year, Lieutenant Colonel Ranta was the only Handwriting and Signature Reviewer; however still managed to review all cases with no backlog at Review. The member reviewed 401 cases and managed to monitor all cases submitted.

As the only member that does analysis and review of all Questioned Documents Analysis, Lieutenant Colonel Ranta hardly takes leave and always avails herself at work and at home, at times, after hours and does not claim compensation. Whenever an urgent matter arise while

she is on leave, Lieutenant Colonel Ranta once rescheduled a planned trip and attended to the case review that needed her attention.

Lieutenant Colonel Ranta is always professional in ensuring that Non-Conformances (NC) are identified and addressed to ensure that wrong persons are not convicted. She continues to educate other members that the NCs are not a punitive measure, but corrective measure and encourage them to also register NC against Reviewers when they are identified.



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FORENSIC SERVICES TEAM OF THE YEAR



COLONEL PPN THELEDI
CRIME SCENE MANAGEMENT

Head Office

Under the leadership of Colonel PPN Theledi, the team has ensured in 2024/2025, Mpumalanga Criminal Record and Crime Scene Management (CR&CSM) outperforms all provinces. This was made possible by managing to surpass all the KPA targets of the environment and achieving 100% of the overall performance and productivity by end of quarter 4.

In fingerprints evidence extracted from 8 111 cases, 1 786 suspects were linked to crime scenes. Interventions initiated by the team, including the quarterly scanning of fingerprints, increased the number of suspect linkages and was instrumental in ensuring that all the Fingerprint Identification targets could be achieved, ultimately enabling the

linkages of suspects to criminal activities, ranging from rape to murder. Led by Colonel Theledi, the team's reaction time to finalising dockets and uploading statements for court purposes improved due to consistent engagement with LCRC offices and the weekly monitoring of performance, productivity and quality of work.

Furthermore, the team put in an extra 2-4 hours of work in the office without additional compensation or taking time due. The team leader, weekly monitored the extracting and handling of Forensic Science Laboratory exhibits for each LCRC and ensured that the trips to submit FSL exhibits were coordinated amongst the LCRCs to meet the targets' reaction time and for cost efficiency.



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FORENSIC SERVICES TEAM OF THE YEAR



LT COLONEL VC DREYERS
CRIMINALISTIC BUREAU:
EXPUNGEMENT TEAM

Head Office

The expungement team led by Lieutenant Colonel Dreyers ensured efficient processing of applications for expungement of previous convictions of qualifying individuals in line with applicable legislation and directives. The team performed over and above the set target of finalising 95% of applications received in 21 working days by pushing the bar to achieving 96.08% performance for the 2024/2025 financial year.

In addition to processing expungement applications, the team displayed creativity and resourcefulness by developing their own internal training programme in line with SAPS directives and standing operating procedures which was used as guideline for training of 19 new Constables as of August 2024 with

regards to updating criminal record profiles related to expungement. The workload for the Expungement component increased drastically since the inception of the Expungement Act, with limited budget within the service, members of this team had to put in extra voluntary hours as the personnel understood the performance requirements and the service needs of clients. The team demonstrated that they put service delivery first at all costs.



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FORENSIC SERVICES TEAM OF THE YEAR



**CAPTAIN
E VAN DER WESTHUIZEN
AND TEAM**

VICTIM IDENTIFICATION

Head Office

Captain E van der Westhuizen and Captain T.E Viljoen demonstrated exceptional creativity, initiative and their resourcefulness in their approach to a critical service delivery task. The Duo demonstrated exemplary professionalism and commitment in the performance of their duties during the crime scene investigation at the Dikgatlong Cemetery at the Disaneng area in the North West.

The Duo exercised great attention to detail when uncovering the deteriorated coffin, ensuring minimal disruption to the evidence while facilitating proper identification of the body. The team completed the complex task of excavating the grave and uncovering the body, ensuring the crime scene remains secure. Despite the heavy media presence and the sensitive nature of the task, the team performed their duties with minimal delay, thus enhancing the quality of work handled without compromising on the accuracy or quality of their efforts.

Captain van der Westhuizen was informed of a case against the alleged insurance killer Segomotsi Agnes Setshwantsho who was also accused of poisoning her niece to cash in on an insurance policy with over R3 Million. She was then charged with murder; two counts of fraud and defeating the ends of justice. Setshwantsho was traced and arrested in Centurion during an operation in collaboration with an insurance company.

The successful completion of this crime investigation executed by Captain van der Westhuizen and Captain Viljoen was an accomplishment in aligning individual and team efforts with the strategic objectives of the organisation. The team demonstrated consistent and exemplary performance in their roles, significantly contributing to the successful resolution of above-mentioned cases.



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CRIME INTELLIGENCE MEMBER OF THE YEAR: LEVEL 5 – 7



SERGEANT RM VAN WYK

Head Office

Sergeant RM Van Wyk is currently acting as a network operations team leader and coordinator. Over the 2024/2025 financial year, he met and surpassed most of his performance targets, contributing significantly to crime reduction through intelligence-driven ad hoc and network operations.

He is recognised for going beyond the call of duty, frequently working early mornings, late nights, and after hours without overtime or rest-day compensation. He independently plans, briefs, and coordinates operations, handles J51 search warrant applications to ensure operational efficiency, and often utilises personal resources such as private transport and airtime to achieve operational objectives. His leadership extends to mentoring colleagues, assisting detectives with legislative applications, and managing administrative and financial aspects of network operations.

Driven by a deep commitment to community service, Sergeant Van Wyk is passionate about addressing drug-related crime and protecting vulnerable youth. His intelligence gathering led to significant seizures valued at over R227,000 and multiple arrests, strengthening community trust and improving service delivery.



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CRIME INTELLIGENCE MEMBER OF THE YEAR: LEVEL 5 – 7



SERGEANT MH MOKOENA

Head Office

Sergeant MH Mokoena is a dedicated and highly effective member of Crime Intelligence in Mpumalanga. He has played a pivotal role in the disruption of cross-border smuggling, illegal mining syndicates, armed robbery networks, and the recovery of illegal firearms, explosives, and ammunition.

Between 2024 and 2025, Sergeant Mokoena contributed to multiple high-impact operations across Barberton, White River, and Nelspruit, resulting in arrests for double murder, robbery, firearm possession, and illicit mining activities. His work led to the seizure of contraband valued in the millions of rand, including vehicles, cash, firearms, explosives, and large ammunition caches. These operations demonstrated strong coordination with detectives, rapid-response units, and prosecutorial processes, all executed with precision and urgency.

Beyond operational success, Sergeant Mokoena is distinguished by his commitment beyond the call of duty, often conducting extended surveillance across weekends and public holidays and utilising personal resources to ensure mission success. His creativity, initiative, and resourcefulness underpin intelligence-driven policing that directly enhances public safety and crime prevention in Mpumalanga.



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CRIME INTELLIGENCE MEMBER OF THE YEAR: LEVEL 5 – 7



**WARRANT OFFICER
SW MENTZ**

Head Office

Warrant Officer SW Mentz has demonstrated exceptional competence in producing high-quality, proactive intelligence reports, which have directly supported successful tactical operations. His work has enhanced operational effectiveness while ensuring responsible and efficient use of resources, avoiding unnecessary or wasteful expenditure.

Renowned for his creativity, initiative, and resourcefulness, he continuously develops his own skills and contributes to the growth of others. In addition to his core responsibilities, he is a registered Assessor and a Level 5 Medic (BAA), and has rendered valuable assistance to North West HRD through firearm training, assessments, and medical duties when required. He is widely respected for his integrity, discipline, and strong work ethic.

Warrant Officer Mentz is deeply committed to creating a safe and secure environment through the investigation of criminal conduct and the pursuit of justice. He is regarded as a dependable team player and is recognised by his commander as one of the most productive and reliable members of the office.



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CRIME INTELLIGENCE MEMBER OF THE YEAR: LEVEL 8 – 12



LT COLONEL H CONRADIE

Head Office

Lieutenant Colonel H Conradie is a highly skilled and dedicated Crime Intelligence analyst, with specialist expertise in communication analysis. She has consistently linked suspects to one another, to crime scenes, and to the commission of offences, playing a decisive role in securing successful prosecutions in high-profile cases involving murder, robbery, organised crime, and the tampering of essential infrastructure.

Beyond her core analytical mandate, Lieutenant Colonel H Conradie supports investigative teams through witness interviews, comprehensive docket analysis, and strategic guidance, while safeguarding the integrity of evidence. Her availability extends beyond office hours, including weekends, demonstrating exceptional commitment to justice delivery.

Lieutenant Colonel H Conradie is recognised for her innovative and resourceful approach, integrating cellphone data, Automatic Vehicle Location (AVL) data, and financial records to reconstruct timelines and place suspects at critical locations. Her expert court testimony is frequently presented as the final evidence, consolidating complex investigations into clear and compelling narratives that have led to significant convictions and lengthy sentences. Guided by the SAPS Code of Conduct, she exemplifies professionalism, ethical integrity, teamwork, and service excellence, making a lasting contribution to public safety and confidence in the criminal justice system.



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CRIME INTELLIGENCE MEMBER OF THE YEAR: LEVEL 8 – 12



COLONEL SS MAKHUZA

Head Office

Colonel SS Makuza is a highly respected and results-driven officer serving as the Section Commander for Commercial Financial and Cybercrime within Crime Intelligence in North West. He provides strategic leadership in the coordination and execution of intelligence operations relating to fraud, corruption, money laundering, cybercrime, and cyber forensics, directly supporting provincial and cluster priorities.

During the 2024/2025 financial year, Colonel Makuza played a pivotal role in combating serious and organised crime through proactive, reactive, and multidisciplinary operations. He successfully registered and managed high-impact undercover and pre-operations, including Project OLYMPUS, which led to the neutralisation of 50 suspects, disruption of criminal syndicates, and the

prevention of financial losses exceeding R22 million. His intelligence contributions resulted in numerous arrests, recoveries, convictions, and the successful resolution of high-profile kidnapping, murder, robbery, and fraud cases across the province.

Colonel Makuza's commitment, integrity, and operational excellence continue to add significant value to SAPS service delivery and crime intelligence outcomes.



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CRIME INTELLIGENCE TEAM OF THE YEAR



**BRIGADIER
WS VAN HEERDEN**

**NARCOTICS AND GANGS TEAM:
CRIME INTELLIGENCE WESTERN CAPE
TEAM**

Head Office

Brigadier WS van Heerden from “The Stommers” a dedicated team to fight crime is a highly respected senior law-enforcement leader with extensive experience in combating organised crime, narcotics trafficking, illegal marine resource exploitation, and racketeering. In the 2024/2025 evaluation period he provided strategic oversight of complex undercover projects and pre-operations, ensuring meticulous planning and effective execution in high-risk environments.

Under his command, teams employed innovative and adaptive investigative techniques to counter sophisticated and highly observant criminal syndicates operating locally and internationally. These efforts resulted in the arrest of key role players, significant seizures of narcotics, illegal abalone, firearms, and criminal assets, and the dismantling of syndicate structures that threatened public safety and economic stability. The sustained impact of these operations prevented

syndicates from re-establishing themselves and strengthened public confidence in the SAPS.

Brigadier van Heerden prioritises mentorship and skills transfer, empowering junior members to manage investigations independently. He also actively promotes cooperation with national and international partners, enhancing cross-border operational effectiveness. His leadership reflects strategic insight, operational excellence, and the principles of Batho Pele.



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CRIME INTELLIGENCE TEAM OF THE YEAR



**LIEUTENANT COLONEL
LP MOEKETSI**
BRITS INTELLIGENCE COLLECTION
TEAM: CRIME INTELLIGENCE
NORTH WEST

Head Office

Lieutenant Colonel LP Moeketsi from "BRT" a relentless team in the fight against crime is a highly accomplished and dedicated member of the SAPS.

Her work spans complex investigations across multiple policing areas, including Brits, Lethlabile, Moinooi, Hartbeespoortdam, Mmakaau, and surrounding regions. Lieutenant Colonel Moeketsi has played a pivotal role in tracing, arresting, and securing successful prosecutions of high-risk and repeat offenders involved in murders, kidnappings, armed and business robberies, rapes, carjackings, fraud, and infrastructure-related crimes. Notably, her contribution to high-profile cases, including multiple murder investigations resulting in life sentences, reflects exceptional case management and investigative skill.

Known for her creativity and initiative, she has led innovative undercover and intelligence-led operations that dismantled organised crime

networks, including syndicates responsible for trio crimes and business robberies. These efforts resulted in significant firearm, vehicle, drug, and property recoveries valued at up to R150,000.

Lieutenant Colonel Moeketsi consistently delivers prompt, ethical, and community-focused policing that has strengthened public safety and improved conviction outcomes.



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PROTECTION AND SECURITY SERVICES MEMBER OF THE YEAR: LEVEL 5 – 7



**WARRANT OFFICER
AL ZONDO**

Head Office

Warrant Officer Zondo is one of the dedicated and hard-working members in this unit. During 2024/2025 he successfully planned and executed 22 out of 66 incidence free events that took place in Gauteng with no security breach. As a dedicated member, in that year, she even rescheduled her annual leave and put family plans on hold as it was an overwhelming year with election activities, to perform his duties.

Warrant Officer Zondo took initiatives to assist other host departments, like the Department of Basic Education. She usually assists the Department of Education during announcement of Grade 12/ Matric results where he plays a role of advising the stakeholders involved.

Warrant Officer Zondo received an appreciation certificate for her hard work from the PSS Provincial Head Office after

they realised the zero-incidence due to the security measures she put in place, and which attracted host departments to have the same dedicated planning officer in future for their upcoming events.



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PROTECTION AND SECURITY SERVICES MEMBER OF THE YEAR: LEVEL 5 – 7



WARRANT OFFICER J.L. MERE

Head Office

Warrant Officer Mere is attached to the PSS as a Planning Officer. He is a very productive member, and he performs his duties diligently and ensure there is no misuse of resources.

and the highest quality service with a secure and stress-free environment.

The member ensures that he compiles at least 10 proper operational plans per month. He goes an extra mile in his duties. This was recently seen while he was on his way back home from Kroonstad where he was deployed for event planning.

On the road R30 they came across an accident, where they stopped with his colleagues as there were officials on the scene. His dedication to his work was also proven when he managed to buy a lap-top, router and a cell phone to do his work even though it was the unit's responsibilities to equip him with these resources. The member achieved the expectations of VIP's during events by providing continuous innovation



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PROTECTION AND SECURITY SERVICES MEMBER OF THE YEAR: LEVEL 5 – 7



SERGEANT M BRINKHUYS

Head Office

Sergeant Brinkhuys' main function in the PSS is to render a professional and accountable Static Protection Service to identified residence and strategic government installations without the occurrence of security breaches. He maintains a high standard of service delivery required towards his area of responsibilities.

In February 2025, Sergeant Brinkhuys whilst on foot patrol duties within the parliamentary village Pelican Park, he noticed an unknown person lurking near the former back vehicle entrance of the village looking very suspicious. He then called for assistance from the main entrance and proceeded to approach the suspect and question him.

The Sergeant searched the suspect and found a flat screen TV in his possession which the suspect could not account for. The suspect was arrested. With his swift respond the image of the SAPS was enhanced within a

community plagued with high level of crime and this brought confidence that the SAPS is committed to reduce the high level of crime in this Village Park. Sergeant Brinkhuys always avails himself without any hesitation to perform duties over and above his scheduled duties.



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PROTECTION AND SECURITY SERVICES MEMBER OF THE YEAR: LEVEL 8 – 12



LT COLONEL DG MASHELE

Head Office

Lieutenant Colonel Mashele is a dedicated and hard-working member of the PSS in the Western Cape. The passion for his duties is evident in the consistent delivery of service to his unit. He demonstrates excellent leadership skills during 2024/2025 financial year whilst dealing with sensitive incidents relating to VIPs and members of parliament.

The officer is always available to assist the Division PSS and does not leave matters and incidents in the unit unresolved. He always goes the extra mile for his personnel and Division. As a dedicated member in 2024/2025 he dealt with a very sensitive matter which he managed and resolved amicably and with zest, keeping the image of South African Police Service intact.

His personal attention to matters affecting the Division PSS, such as absenteeism ensures consistency is maintained and that

service delivery is not hampered. Through his dedication the unit received a positive inspection report, achieving 86.55 percent from the office of the Component Head Static. Lieutenant Colonel Mashele ensures that a good relationship exist with organised labour.



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PROTECTION AND SECURITY SERVICES MEMBER OF THE YEAR: LEVEL 8 – 12



CAPTAIN JR ERASMUS

Head Office

Captain JR Erasmus is a dedicated and disciplined member of PSS who completes all instructions with the utmost professionalism. A big pillar in his environment, who knows every National Key Point and makes sure everything is done according to the National Key Point Act 102 of 1980.

His dedication has a huge and positive influence on service delivery and the status of security and standards at the National Key Point. A member who always completes tasks on time and is never behind with his responsibilities resulting in quality, time and cost efficiency. He mentors colleagues and is a stalwart in his field and is respected by colleagues and stakeholders alike.

He compiled the year programme for the National Key Point office, reducing multiple travels to the same District where multiple key points are located. Captain Erasmus is also

a trained range officer and without hesitation assist in the maintenance shoot programme.



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PROTECTION AND SECURITY SERVICES MEMBER OF THE YEAR: LEVEL 8 – 12



CAPTAIN OM BOOKHAN

Head Office

Captain OM Bookhan is a Static Commander in Pietermaritzburg, professional when performing his duties and an inspiration to the members under his command.

He has introduced many new internal procedures to better help Static members perform their duties, such as the performer to keep track of the visitor's access cards at the KZN Legislature, arranging training on their evacuation and alarm systems, hence reducing the chances of incidents or breaches occurring.

For his discipline and professionalism, the members in his unit look up to him and are never afraid to consult him with any problems.



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PROTECTION AND SECURITY SERVICES TEAM OF THE YEAR



**LT COLONEL
K GOVENDER AND TEAM
BOMB DISPOSAL**

Head Office

The nominated team with its members: Lt Colonel K Govender, Captain MC Mathysen and Warrant Officer LS Vurthan has consistently demonstrated operational excellence, technical mastery, and unwavering dedication in the execution of mission-critical responsibilities within the Presidential Protection Service (PPS). Operating across land, maritime, and international environments, the team has maintained a zero-breach record while responding effectively to evolving national and international security threats.

The team's strength lies in its depth of expertise, with members bringing decades of combined experience drawn from military engineering, surveillance, toxicology, and advanced protective disciplines. Their versatility is evident in high-profile deployments, including maritime domain operations, underwater sweeps, and international missions that enhance South Africa's global security standing.

Innovation and resourcefulness are central to the team's success. In the absence of standardised equipment, the team developed effective decontamination solutions using available resources and initiated comprehensive in-house training programmes to sustain mission readiness. They further integrated drone technology and video analytics to enhance technician safety and operational intelligence, reflecting a forward-thinking, research-driven culture.

Their conduct strengthens internal trust, inter-agency cooperation, and South Africa's international reputation. Collectively, the team embodies the highest standards of service delivery, dedication to duty, and excellence, making them a deserving nominee for PPS Team of the Year.



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PROTECTION AND SECURITY SERVICES TEAM OF THE YEAR



**LT COLONEL S SIDODA
AND TEAM
PLANNING AND COORDINATION**

Head Office

Lieutenant Colonel Sidoda is a highly dedicated and results-driven member of the Planning and Coordination Team within the Protection and Security Services Division of the South African Police Service, Western Cape. During the 2024/2025 financial year, Lieutenant Colonel Sidoda made a significant contribution to the successful planning and coordination of 26 Provincial Events and 21 National Events, demonstrating exceptional alignment with the strategic objectives and Key Performance Areas (KPA)s of the organisation.

Sidoda consistently delivered high-quality outputs through effective coordination, teamwork, and optimal use of available resources. Their work is characterised by strong compliance with operational standards, punctual execution of duties, and cost-efficient service delivery without compromising effectiveness. The nominee

maintains an excellent attendance record, shows high levels of discipline, and has no history of unscheduled absences.

Creativity and resourcefulness further distinguish Lieutenant Colonel Sidoda, as they regularly introduce new ideas and provide recommendations to enhance service delivery while adhering to Batho Pele Principles. Their professionalism, adaptability, and confidence positively impact service delivery and contribute to the positive image of the South African Police Service.

Lieutenant Colonel Sidoda exemplifies commitment, professionalism, teamwork, and leadership, making a valuable and lasting contribution to organisational success.



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PROTECTION AND SECURITY SERVICES TEAM OF THE YEAR



**LT COLONEL N SELLO
AND TEAM**
PROGRAMME MANAGEMENT

Head Office

Lieutenant Colonel N Sello, Sub-Section Commander within the Protection and Security Services (PSS) Division, has demonstrated exceptional leadership and commitment in ensuring the effective protection of identified national and foreign VIPs. Under his command, the Sub-Section functions as a critical nodal point of the Division, responsible for managing protection programmes, coordinating VIP movements, capturing requests and movements on the RIMAS system, and disseminating accurate information to all relevant provincial offices to support efficient service delivery.

He leads a high-performing team responsible for servicing 96 VIPs, comprising Ministers, Deputy Ministers, National VIPs, Ad Hoc VIPs, as well as incoming foreign dignitaries. The Sub-Section captures an average of 95 VIP movements daily on the RIMAS system, contributing to approximately 25 196

recorded movements in the previous financial year. This enables all nine provinces to receive timely information and render protection services effectively and cost-efficiently.

Lieutenant Colonel Sello consistently demonstrates dedication beyond the call of duty. His Sub-Section performs standby duties and works after hours, including weekends, without compensation, while maintaining an impeccable, complaint-free service record. Urgent and last-minute requests are handled with professionalism, ensuring uninterrupted protection services.



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WOMAN OF THE YEAR



WARRANT OFFICER W LEE

Western Cape

Warrant Officer Wendy Lee is a dedicated leader at the Herold satellite police station whose tireless commitment to social justice and community safety makes her a quintessential nominee for Woman of the Year. Based near George in the Western Cape, she is often described as more than just a police officer; she serves as a teacher, preacher, social worker, and nurse to the rural community she protects.

Her leadership is defined by her holistic approach to crime prevention, particularly in addressing the root causes of violence such as alcohol abuse and poverty. For over nine years, she has chaired the local Community Policing Forum (CPF), where she organizes youth development activities and community upliftment projects to steer vulnerable children away from gangs and drugs. Despite the emotional weight of handling sensitive domestic violence and rape cases, she remains

a steadfast advocate for victims, ensuring they receive both justice and care.

Recognized as the SAPS Western Cape Woman of the Year, Warrant Officer Lee's selfless nature is evident in her habit of working on her days off to support her team and community. Her unwavering integrity and "extra mile" work ethic embody the spirit of service, making her a true beacon of hope for the Herold community.



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WOMAN OF THE YEAR



SERGEANT JR MATHEBULA

Limpopo

Sergeant Mathebula is a highly dedicated professional nominated for Woman of the Year for her exceptional commitment to community upliftment and youth development. As a Youth Coordinator, she consistently goes beyond her core duties, aiming to reach the ambitious goals of every programme she initiates.

Her impact is marked by her proactive approach to sourcing external support, having secured sponsorships worth approximately R194,000.00 for the Provincial Excellence Awards to reward members who work beyond the call of duty.

Her humanitarian efforts include donating clothes to needy children at crèches in disadvantaged villages across the province, partnering with businesses to provide school shoes and uniforms for learners from child-headed or disadvantaged families, elevating the

Community Safety Debate to involve more schools in partnership with the Department of Transport and Community Safety.

Sergeant Mathebula is also instrumental in operational administration, managing operational diaries and the Opam system with precision. Known for her kindness and generosity, she actively mentors others, believing in a succession plan that empowers junior members and senior citizens alike with knowledge and legacy.

Beyond her community projects, she is recognized as a disciplinarian who adheres strictly to the constitution and SAPS protocols without fear or favor. Her ability to foster a collaborative team environment and provide strategic advice ensures that her initiatives are executed with a high level of professionalism and integrity.



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WOMAN OF THE YEAR



SERGEANT DMM XABA

Free State

Sergeant Xaba is an exceptional leader at Lejweleputswa, Thabong Police Station in the Free State, whose unwavering dedication to community safety and social welfare makes her an ideal candidate for Woman of the Year. Serving as a Reservist Coordinator, Victim Empowerment Program (VEP) Coordinator, and Older Persons Coordinator, Sergeant Xaba's work extends far beyond traditional law enforcement.

Her commitment to social upliftment is exemplified by her innovative "Vegetable Garden" initiative, designed to feed needy families and parolees, and the "Keep My Shoes Shining" project, which provides shoe polish to school learners to restore their dignity. She is a dedicated advocate for the vulnerable, managing the station's Victim Friendly Room and coordinating care for over 200 elderly citizens across seven centers.

Sergeant Xaba's operational excellence is equally matched by her selflessness; she frequently volunteers for unpaid overtime and utilizes her private vehicle to ensure project success. A natural leader and Bronze Medalist in the SAPS National Tennis Championship, she balances her role as School Safety Officer for thousands of students with active participation in crime prevention operations.

With an unblemished record of integrity and a relentless "extra mile" work ethic, Sergeant Xaba embodies the spirit of a true Woman of the Year—a protector, a provider, and a pillar of the Thabong community.



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MAN OF THE YEAR



CONSTABLE M MANYEBESE

Western Cape

Constable M Manyebese's work has had a measurable and positive impact on service delivery, significantly strengthening the effectiveness and reach of the SAPS mandate within the community.

Since assuming the role of Social Crime Prevention Coordinator, Constable Manyebese has achieved several key milestones. These include coordinating initiatives such as the Junior Commissioner Project and various Spiritual and Community Crime Prevention programmes. These initiatives focus on empowering young leaders, creating safe learning environments, and fostering partnerships that promote crime prevention and community cohesion.

His dedication and leadership have earned him widespread recognition, including being featured on the SAPS News Flash front cover for his tireless efforts in promoting community

safety. Among his notable achievements is the establishment of a database of young men between the ages of 16 and 40 who have demonstrated a willingness to reform and positively contribute to society.

Constable Manyebese's passion, professionalism, and commitment to duty make him an invaluable asset to the South African Police Service and the community he serves.



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MAN OF THE YEAR



SERGEANT JS MAFALE

Free State

Sergeant JS Mafale's capabilities extend beyond office duties, as he projects a warm, positive, and professional attitude towards both colleagues and community members.

The benevolent Sergeant Mafale goes out of his way to assist those in need by organising charity drives and continuously uplifting the morale of those around him. He excels within the Social Crime Prevention environment through his commitment to organising and coordinating community projects and engagements.

In addition to being a respected community builder and mentor, Sergeant Mafale initiated the Make Me Understand Project, aimed at identifying the root causes of drug use among young people. Through this initiative, a soccer team was established to prevent substance abuse and to support the rehabilitation of recovering drug users. As a dedicated fitness

coordinator, Sergeant Mafale uses both on and off duty time to promote wellness and improve the quality of life of his colleagues.

Sergeant Mafale remains committed to aligning the goals of the Service with community needs, actively building strong relationships between the police, the community, and schools to enhance crime prevention and trust.



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MAN OF THE YEAR



SUPPLY CHAIN CLERK
CT MODIPANE

Mpumalanga

Supply Chain Clerk CT Modipane has, in addition to his daily duties, demonstrated exceptional commitment to enhancing the quality of life of communities around him. During the 2024/2025 financial year, he successfully provided clothing to more than 50 families within his community and surrounding areas.

On Christmas Day, SCC Modipane visited two hospitals where he distributed toys, provided school shoes to over 150 learners, and handed out sanitary pads to members of disadvantaged communities. These acts reflect his deep compassion and dedication to uplifting those in need.

Driven by a strong sense of social responsibility, SCC Modipane consistently dedicates his personal time to assisting vulnerable individuals. He actively partners with various organisations to secure donations and

sponsorships, collects clothing for the needy, engages with schools, and identifies children requiring support.

The strong and sustainable relationships he has built with external stakeholders have enabled the successful implementation of initiatives such as Helping a Girl Child, toy drives, winter drives, and Sports Against Crime. Through these efforts, SCC Modipane continues to make a meaningful and lasting contribution to community development and crime prevention.



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SPORTSMAN OF THE YEAR



CONSTABLE TP MUSHAKU

Limpopo

Constable Thinawanga Philjonce Mushaku a Public Order Policing Unit Operator based at the Burgersfort POP unit in the Sekhukhune District, Limpopo is an accomplished marathon athlete. He represented the SAPS in various levels, National, Provincial and unit level in the 2024/2025 Financial Year with distinction. Constable Mushaku's achievements in the past financial year included the 4th position in the Polokwane Mapungubwe 4-in-1 Marathon. He participated at the Secunda Kosmos 3-in-1 Marathon and obtained 2nd position in the SAPS male athletes' category and 8th position overall which earned him a podium trophy, a great personal achievement and good advertisement for SAPS fitness drive for a police member to achieve a top ten position in the elite marathon.

of Limpopo 6km Challenge. His efforts were recognised by the SAPS Limpopo Marathon Club where he was selected to represent the club at the Bloemfontein Cross Country. As a POP Operator, Constable Mushaku ensures that he remains in a tip-top shape in order to perform his crowd management duties diligently and follows a strict training regime and his participation in the sport does not have a negative impact on the service delivery but in fact, enhances his agility and strength in order to protect properties and infrastructure from rioters.

He took part in the Lynwood Baldwin Pretoria Marathon Club 10km race; SAPS Limpopo Marathon Club for the University



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SPORTSMAN OF THE YEAR



CONSTABLE MS THULO

Free State

Constable Mokhele Samuel Thulo a referee, soccer player and a soccer coordinator of the Bloemspruit Soccer Team in the Mangaung District, Bloemfontein in the Free State, juggles his Sector Manager: Social Crime Prevention duties for the Bloemspruit Police Station's five sectors without any hassles. Since his arrival at the station, Constable Thulo was instrumental in reviving several programmes within the area that included, the Free State Provincial Soccer Team, the Social Crime Prevention sports activity "Sports Against Crime" aimed at reducing contact frames and eradicating gangsterism through youth mobilisation to participate in sports on a regular basis.

He uses the available resources to ensure that tournaments are held, and all teams are ready and available to participate. During the matches, Constable Thulo officiates as a match referee and also participates as a soccer player for his team, during which he

leads a conversation on a campaign against gangsterism and Gender Based Violence and Femicide both in the sports tournament and schools in the townships, sparking an interest and bringing a multitude of youngsters to participate and partner with the SAPS. He is an accredited SAFA referee and has officiated over 20 official Premier Soccer League matches during the 2024-2025 season. Due to his excellence code of conduct, many youngsters look up to him and are now interested and aspiring to become SAPS members.



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SPORTSMAN OF THE YEAR



CAPTAIN TE CHILOANE

Head Office

Captain TE Chiloane, a Basic Police Development Training Officer within the Human Resources Division at the Head Office is a seasoned professional hockey player, a team captain and a coach. Captain Chiloane's primary function is to monitor the health and fitness programmes, implementing the Summative Assessments and develop fitness interventions within the Basic Police Development Academies.

His biggest achievement during the 2024/2025 Financial Year is winning the World Masters Hockey World Cup which took place in Cape Town from 11 to 22 October 2024, where he earned multiple awards for Man of the Match and assisted the team to earn a gold medal through discipline and dedication, synonymous with the expected professional conduct within SAPS. He demonstrated a high level of dedication to all his colleagues and teammates in the preparation of the

championships by putting extra 106 hours outside normal working and allocated hours to achieving a fitness level and achieve the feat. His adherence to the SAPS Code of Conduct assisted in building trust and sustaining the trust with various stakeholders, restoring the community trust within the police service. Including the Hockey community through fostering good relations.

His involvement with the sport has never hindered him to perform his official duties, as he was able to assist the SAPS in achieving its objectives of ensuring its members maintain and improve their fitness levels as a Training Officer, responsible for the administration of fitness programmes within the HRD.



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SPORTSWOMAN OF THE YEAR



SERGEANT LM SEABELA

Gauteng

Sergeant Lettie Mmahlona Seabela is a functional police officer and a sports personality attached to the Katlehong North Police Station, Ekurhuleni District in the Gauteng. Sergeant Seabela has demonstrated exceptional performance in sport, significantly contributing to the SAPS' strategic objectives by displaying excellence, discipline and dedication.

Her notable achievements while representing the SAPS Gauteng Athletics Club include, Kosmos Marathon 3-in-1 National Championships 2024; the SAPS Inter-Provincial Championships 2024, Bloemfontein Cross-Country (8 km); Makoro Marathon 2024 in Limpopo Province. The Bloemfontein National Half Marathon Championships 2024 (21 km); the Athletics South Africa Cross-Country Championships, Sanlam Cape Town Marathon 2024 (21 km); Waterberg Marathon 2024 (21 km); Soweto

Marathon (10 km) Mpumalanga Marathon 2025 (10 km); Pretoria Marathon Baldwin National Championships 2025 (10 km); the Kgoši Mampuru SAPS Inter-Provincial Championships (10 km) as well as the Kosmos 3-in-1 Marathon 2025 (10 km).

Her achievement reflects high standards of quality, consistency and competitiveness enhancing the organisation's profile and propelling the SAPS' reputation in sports and community engagement. She begins her day with a rigorous one-hour training session, demonstrating discipline and focus. Despite balancing her dual responsibilities as a professional investigator and an elite athlete, Sergeant Seabela consistently delivers excellence in her work while preparing for competitions, reflecting exceptional discipline, perseverance and an unwavering dedication.



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SPORTSWOMAN OF THE YEAR



CONSTABLE RN MATHONSI

Limpopo

Constable Reonoldar Nsuku Mathonsi is a seasoned athlete and a Public Order Police Operator based at the Burgersfort POP Unit in the Sekhukhune District, Limpopo who display good qualities in sports. Constable Mathonsi is an accomplished athlete having represented the SAPS in road running and marathons at various levels during the 2024/2025 Financial Year; participating in 25 races and ensuring that the SAPS is well represented at the podium at different races.

She represented the Limpopo SAPS at the National Police Day in a 15 km run; Kosmos 3-in-1 Marathon 42,2 km; Loskop Ultra Marathon 50km; PMC Half Marathon 10km. Constable Mathonsi captured the hearts and minds of the South Africans when she obtained a 1st position (overall SAPS female athletes category) during the 2024 Comrades Marathon up run when she became the first SAPS female athlete to cross the finish line with a time of 09:10:18 and obtained the

Robert Mtshali medal on her first attempt, where she was awarded R15 000 cash by the National Police Commissioner, Gen Fannie Masemola and presented with a POLMED trophy. She repeated the same feat in the 2025 Comrades Marathon down run and again obtained 1st position in the overall SAPS female athletes' category, successfully defending her title with a great zeal.

Her participation in the Comrades Marathon, Half Marathon and 10 km distance has improved the image of the SAPS and her participation reflects a high level of discipline of an athlete who wakes up before 5 am to undertake road running in preparation of her competitions. The same is reciprocated in her daily duties as she is always punctual and finalising her tasks within the expected periods and rarely takes sick leaves. She always renders a professional service at the unit, both at the workplace and during the outreach programmes.



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SPORTSWOMAN OF THE YEAR



COLONEL HMH NIEMAND

Head Office

Colonel Heila Niemand is an avid cyclist and an integral part of the Organised Crime Investigation Unit within the Division of Detective and Forensic Service, with her outstanding dedication and participation in numerous road-cycling races. Over the years, Colonel Niemand has demonstrated athletic excellence by competing in several road cycling events, showcasing not only physical endurance and strength but also a strategic and resilience of a police officer under pressure.

She participated in the SAPS National Road Cycling Championships in October 2024 obtaining 1st position in all races and declared the best overall winner of the Women National Road Cycling Champion. She participated at the Gauteng Provincial Championships, obtaining 2nd position in her age category; the National Road Championships and obtained 2nd position in her category; the Herald Cycling Race in Port

Elizabeth to qualify for her SAPS National Road Cycling colours where she obtained 1st position in her age category.

Her dedication to the sport is impressive and inspiring to the colleagues. Her attributes also extend into the core of service delivery, fostering a culture of discipline, resilience, strategic thinking and teamwork. By participating in the road cycling sport, the Officer fosters unity within the service and serves as an ambassador of excellence, both in the division and the broader community.



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SPORTSPERSON WITH DISABILITY OF THE YEAR



CAPTAIN AB LANGA

Eastern Cape

Captain Ayanda Bonginkosi Langa is a person living with disability, a quadriplegic SAPS employee stationed at the Mdantsane Police Station at the Buffalo District, Eastern Cape. Despite his disability, Captain Langa fared remarkably well in sports and represented the organisation with aplomb at the Free State Para Athletics Inter Provincial Games in Bloemfontein from 2-3 November 2024, where he obtained three gold medals in Javelin, Shotput and Discus, breaking the Free State records in all three events and subsequently, breaking the South African Record in Javelin.

He also represented the Eastern Cape at the Toyota National Championships in Gqeberha in March 2025 where he won two gold medals and made the World Championship qualifying standard in Javelin in the process. His dedication and organisational skills were noticed by the Provincial Federation as his efforts earned him the appointment

as the Team Manager for the Eastern Cape only Wheelchair Basketball Team franchise that represented the province at the 2024 SuperSport Wheelchair Basketball League that was held in Johannesburg, Gauteng on 3 August to 15 September 2025.

He complies with the Code of Conduct, Discipline, Professionalism and is also a team player and a professional.



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SPORTSPERSON WITH DISABILITY OF THE YEAR



ADMIN CLERK T LEDIGA

Free State

Admin Clerk Tshedpo Lediga an SAPS employee with mobility impairment, who has been provided with a bilateral prosthesis, is an avid chess player with numerous accolades on his belt. Based at the Trompsburg Police Station under the Xhariep District in the Free State, AC Lediga, an Accounting Clerk, participates in the district sports initiatives and has represented the country and the SAPS in countries such as the Kingdom of Lesotho in the National University of Lesotho Rapid Chess Championships in November 2024, ranking 43.

He was elected the new Free State SAPS Chess Chairperson in 2025, the Xhariep District Chess Association President. He is a qualified Regional Ratings Officer (RRO) by the Chess South Africa 2025 for 19 towns in the Xhariep District. Through his community outreach endeavours, the employee is promoting a positive image of the SAPS by empowering local children through his

chess mentoring programme. Taking 14 kids to participate in competitions such as the Moja Chess Championships Extravaganza in Kimberley, Northern Cape, at the South African Chess Open 2025 in Gauteng and at the National University of Lesotho Rapid Chess Championships where one of his junior players is ranked number four.

Despite all his activities, the employee performs his duties diligently, serving 19 stations and he balances all his daily duties not to be affected by all his sporting and social responsibility activities.



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SPORTSPERSON WITH DISABILITY OF THE YEAR



WARRANT OFFICER DJ HATTING

Head Office

A leg amputee who is passionate about Freshwater Angling sport, Warrant Officer Diederick Johannes Hattingh is currently stationed at the Human Resources Development's SAPS Academy Thabazimbi. Warrant Officer Hattingh's dedication to the sport has earned him a selection and an appointment as the Captain of the SAPS National Team. He successfully finds a balance between the sport and his official duties, demonstrating a great flexibility and adaptability between the two.

that his disability does not hinder his ability to perform his daily duties or participate in his sport, serving as a prime example to his colleague.

His sporting achievements in the evaluation period include, representing the Limpopo Provincial Senior and Ladies Team as Team Captain, Team Manager and Angler at the South African National Championships, Selected as Team Captain for the Senior South African Fresh Water Bank Angling Federation (SAFBAF). He was selected to participate in the 2026 annual SAFBAF Inter Forces Tournament. The member has demonstrated



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RESERVIST OF THE YEAR



RESERVIST J M TIVANE

Gauteng

Reservist J M Tivane serves as a dedicated reservist within the Vispol Component at Kagiso Police Station in Gauteng. Her primary role is a force multiplier during crime prevention operations, but she has gone above and beyond the line of duty by voluntarily taking responsibility for her daily duties of protection orders without being waiting to be told by her commanders.

Her ability to complete tasks accurately reflects her deep understanding of her responsibilities and commitment to the organisational objectives. Tivane has demonstrated to be versatile and indispensable asset in the organisation by accepting responsibility for tasks beyond her assigned role through managing large volumes protection orders.

She also ensures the smooth running of administration duties at the Community Service Centre by alleviating pressure on her

colleagues, contributing to faster and more efficient service delivery. She also has an ability to think critically, communicate effectively specially on GBV related issues and provide accurate advice to the complainants to build trust with stakeholders and positive image of the organisation.



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RESERVIST OF THE YEAR



RESERVIST SN KARA

KwaZulu-Natal

Reservist S Kara is a reservist based in Durban North in KwaZulu-Natal. He is self-motivated and always eager to make an impact to the organisation, testimony to this, he is always available to work night shift on weekends when there is shortage.

His dedication is commendable. He is in constant contact with his commanders enquiring about the services he can render. He has been instrumental in solving and apprehending suspects on various cases in the station e.g. bomb threats, confiscation of drugs, CIT, housebreakings, malicious damage to property, kidnapping and murder.

This disciplined and team player who works within the ambit of the law is a great asset to the organisation for his skills of monitoring and gathering information that results in the conviction of the suspects.



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RESERVIST OF THE YEAR



RESERVIST N F LUITERS

Western Cape

Reservist NF Luiters from Pacaltsdorp Police Station in the Western Cape is the only active reservist in the station. His passion is on Social Crime Prevention Awareness campaigns, such as visits to schools to caution learners about dangers of being involved in criminal activities. He also distributes pamphlets about crime hints and tips during roadblocks.

Since his appointment in 2006, this member, has been instrumental in solving cases of possession of dangerous weapons, drugs and stolen goods. He helps detectives to transport crime exhibits to the forensic laboratory in Cape Town and the Eastern Cape. He also escorts detainees. Whenever there is a shortage of permanent members, reservist Luiters is also willing to fill in.

Last year, he was awarded the reservist of the year at national level, and he continues with his dedication of ensuring that perpetrators of crime are brought to book.



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PERSON WITH DISABILITY OF THE YEAR



CAPTAIN LJ MATLATLE

Gauteng

Captain Matlatle has had both legs amputated and has served as the Head of Crime Information Management Analysis Centre (CIMAC), demonstrating exceptional resilience, dedication and leadership. He manages the compilation of daily, weekly, monthly, quarterly and annual crime statistics for the Station Crime Combating Forum (SCCF) and District Crime Combating Forum (DCCF). He is a committed and disciplined individual that oversees the collection, interpretation and utilisation of crime information within his stations area.

His passion for his work is traceable, as from 01 April 2024 to 31 March 2025 under his guidance 2,910 suspects were profiled and 18 significant linkages were identified. He captured 3,653 suspects on the Personal Verification System (PVS) and the National Photo Image System (NPIS). He personally conducts crime scene visits to perform

environmental analysis, obtain additional victim information and identify trends or recurring suspects, directly supporting effective crime prevention. He liaises with detectives and CIMAC offices to ensure wanted suspects and repeat offenders are denied bail, enhancing crime prevention and community safety.

Beyond his operational duties, Capt Matlatle has been re-elected as a provincial representative for members with disabilities. He participates in quarterly Provincial Disability Task Team and consultative forums meetings and annually on national project committee. He exceeds expected outputs in quality, quantity and timeliness.



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PERSON WITH DISABILITY OF THE YEAR



CHIEF ADMIN CLERK F BROWN

Western Cape

Admin Clerk F Brown performs and manages administrative duties at the intake office at Employee Health and Wellness in Human Resource Management. She administers and distributes 30 - 50 referrals per day from stations and units in the Western Cape. She is an expert in dealing with emergencies such as trauma, death and suicide. She immediately allocates such cases to psychologists, social workers and spiritual service functionaries on standby.

Due to her diligent work ethic, she is usually called upon by other sections with HRM to assist when the need arises. She is also a trained Peer Educator and an ambassador for disability and HIV/AIDS related matters. As a dedicated and goal-driven individual, she visits hospitals and rehabilitation centres to motivate admitted members to fight for their lives and to not lose hope.

Admin Clerk Brown is exceptionally creative and resourceful, her mobility and visual impairment have propelled her to confidently share her traumatic experience of being shot 3 times whilst on duty as a Police Reservist in 2009, to motivate members to the loyal and passionate about their work. The member is well disciplined and had has the resilience that everybody aspires to.



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PERSON WITH DISABILITY OF THE YEAR



CAPTAIN D DOUBELL

Eastern Cape

Captain Doubell is the VISPOL Commander in Jeffreys Bay Police Station. His visual impairment does not detract him from achieving the strategic objectives of the Organisation as he excels in his KPA functions and responsibilities.

He plans and coordinates 5 station intelligence and multi-disciplined based crime prevention operations to detect and deter priority crimes per week. Captain Doubell's achievements include planned and executed 404 Operations for the year. During these Operations, a total of 323 police generated success were recorded (255 for drug offences, 22 for unlawful possession of firearm/ ammo and 46 for drunk driving). He further conducted major events and specialised unit coordination with 125 national and international events that took place within his precinct.

As a Commander, he led a dedicated team in combating abalone poaching which he does after hours without remuneration with great success and achieved 30 arrests, 4629 abalone confiscated, equipment and vehicles confiscated. Under his expertise, the number of contact crime decreased by 11.41% (30 cases lower), Property Crime decreased by 19.34% (47 cases lower) Other Serious Crime decreased by 1.42% (7 cases lower) and Crime Dependent on Police Action decreased by 0.31% (1 case lower). This is a noteworthy achievement by the nominated member.



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CPF OF THE YEAR



MS E VAN STADEN
PRETORIA MOOT

Gauteng

Elsabe Van Staden is a Chairperson of the Community Policing Forum at Pretoria Moot Police Station in Gauteng. She has managed to ensure that the CPF's vision of creating, sustaining a safe, secure and resilient Moot community that is free from crime and social decay is accomplished.

Through forming structured partnerships, effective oversight and community involvement, Ms Van Staden developed a comprehensive annual safety plan for regular patrols, stop and search.

Strengthening relations between police and community, she facilitates open meetings for any community members who have complaints to report it directly to the police and crime trends affecting the community are transparently discussed.

Ms Van Staden has ensured continuous engagement by verifying every incident reported is properly investigated and documented. This systematic recording has enabled accurate crime pattern analysis and enhances operational responses for Pretoria Moot.



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CPF OF THE YEAR



MR T GOVENDER
MOUNTAIN RISE

KwaZulu-Natal

Mr T Govender is the Chairperson of the Community Policing Forum at Mountain Rise Police Station in KwaZulu-Natal. He has managed to develop multiple partners and stakeholders in the fight against crime, eight wards in the policing precinct created, multiple safety groups registered as Community in Blue.

He has been instrumental in assisting police in locating the Missing Persons with a 99% recovery within 48hours. He has also assisted the police to transport GBV victims to the Thuthuzela /Crisis Centres and finding places of shelter for the victims.

In addition, Mr Govender has partnered with 43 local schools that are assisted with safety and security issues. He also created a pension payday project which monitors all

the local ATMs especially during the SASSA grant payouts, preventing card scamming of pensioners at the ATMs and armed robberies. Mr Govender has obtained a Halo Radio 24-hours slot which allows police and community to engage on operational matters to improve service delivery.



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CPF OF THE YEAR



MR EN LLALI
MMABATHO

North West

Mr Enock Llali is a Chairperson of the Community Policing Forum at Mmabatho Police Station in the North West. He plays a pivotal role in strengthening community relations with the police through managing various campaigns such as 'Sports Against Crime' a soccer tournament aimed at engaging youth through sport while promoting a message of crime prevention.

Another initiative of Mr Llali is Stock Theft Imbizo which brings together community members, law enforcement and stakeholders to address the ongoing issue of livestock theft and rural safety. Beyond his call of duty, his compassion is evident in his personal involvement in assisting youth battling with substance abuse.

He has adopted needy local primary school learners and donated school uniforms and

stationery. Mr Llali often goes the extra mile by sacrificing his own time, efforts and personal resources to ensure that the CPF's goals are met and that the community initiatives reach their full potential. His vision, passion and unwavering dedication serves as a beacon of hope and progress for the Mmabatho community and the police.



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SENIOR ADMINISTRATION MANAGER OF THE YEAR: LEVEL 13 - 15



BRIGADIER Y MOODLEY

— *KwaZulu-Natal*

As the Provincial Head for Financial Management Services in KwaZulu-Natal, the Senior Officer has ensured the provincial budget was stringently managed despite the province receiving a significantly reduced allocation. The dedicated and diligent officer authored several provincial directives with the aim of assisting districts, stations, units and components to manage their own budget allocations. As a result, the province's spending was optimally managed without compromising on the department's core business of policing and service delivery.

Brigadier Moodley's achievements extended to ensuring that the number of incidents of fruitless and wasteful expenditure are reduced during the financial year. The officer composed two directives during the 2023/2024 financial year, pertaining to the prevention of incidents of this nature. These instructions and guidelines were reiterated to Core Management at the

Executive Committee Meetings, Program 1 Meetings as well the Quarterly Provincial Management Forums. Consequently, the number of incidents of fruitless and wasteful expenditures drastically reduced from 18 during the 2023/2024 financial year to one during the 2024/25 financial year achieving a reduction of 94.44%.



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SENIOR ADMINISTRATION MANAGER OF THE YEAR: LEVEL 13 - 15



BRIGADIER HB MASHABA

Limpopo

The Limpopo SAPS Corporate Communication Head, has secured extensive media coverage initiatives and achievements resulting in increased public awareness and understanding, while also dealing with Crisis Communication. He successfully managed crisis communication situations ensuring that the SAPS' response was timely, effective, efficient and transparent. For example, the Ga-Chuene Clinic robbery, which involved two nurses as victims of kidnapping and sexual assault incident. He made sure that he optimised all media platforms to give a true version of the events as they unfolded and restored public trust in the work of the police.

In the year under review, Brig Mashaba conducted 753 out of 753 radio interviews, making him 100 % available for interviews. He was interviewed by the following radio stations; Thobela FM, Munghana Lonene FM, Phalaphala FM, Motsweding FM, Lesedi

FM, Metro FM Radio 2000 among national stations and community and local stations.

His diligence, dedication and commitment saw him conducting interviews on television channels such as SABC, eNCA and NewzRoom Afrika and Zoom platforms. In total, Brigadier Mashaba visited 680 media outlets, developed, released 1170 proactive media statements and reacting with 180 media statements, whilst using various social media platforms to reach the audience. Amongst his many other achievements, he conducted 1032 community outreach programmes, provided branding for 139 events and conducted 139 exhibitions in the year under review.



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SENIOR ADMINISTRATION MANAGER OF THE YEAR: LEVEL 13 - 15



BRIGADIER R JOHN

Head Office

The Brigadier has performed his duties par excellence as a Section Head for three business units. He headed Performance Management, was an Acting Head for Support Services and the Acting Head for Supply Chain Management (SCM) in the Head Office for 18 months.

He developed and implemented the National Transport Operational Command Centre (NTOCC) and the Provincial Transport Operational Command Centre (PTOCC) which served to contribute to the success of National SAPS Garage Backlog Eradication Project sanctioned by the National Commissioner. These practices have now become the basic function practice at national, provincial and garage level. During this period, he also served SCM for nine provinces, 16 Divisions, 18 Accounting Stations and SAPS garages.

Amongst his countless achievements, the multi-talented Brigadier John led various teams producing outstanding performances. He led the team that completed the DPCI asset verification evaluation in KwaZulu-Natal and Eastern Cape for preparation of business units for AGSA audit. The business units subsequently received clean audits. He led Post Audit Action Plan (PAAP) team that successfully conducted asset verification of 63 LCRC sites in nine provinces over a period of a month.



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SENIOR OPERATIONAL MANAGER OF THE YEAR: CRIME DETECTION



BRIGADIER WS KUNENE

KwaZulu-Natal

Brigadier WS Kunene is an exceptional senior operational leader whose distinguished career within the South African Police Service spans over three decades of dedicated, disciplined, and professional service. As Provincial Head responsible for Crime Detection components including Murder and Robbery, Taxi Violence, Stock Theft and Endangered Species (STES), Vehicle Crime Investigation Units (VCIU) and the Provincial Investigation Unit (PIU), Brigadier Kunene has consistently delivered outstanding operational results aligned to SAPS strategic objectives.

Under his leadership, investigative excellence has translated into high-profile arrests, successful bail oppositions, and significant convictions in serious and organised crime, including rhino poaching, multiple murders, aggravated robbery, vehicle crime and business robberies. His guidance has resulted in improved detection, trial-ready dockets and

conviction rates, contributing to KwaZulu-Natal being ranked among the top three provinces nationally in efficiency performance.

He is widely recognised for his dedication to duty. His innovative, technology-driven and multi-disciplinary investigative approach, coupled with strong partnerships with the NPA and Department of Justice, has strengthened successful prosecutions and enhanced public confidence in policing.

Brigadier Kunene fosters strong team cohesion, high morale and accountability. His leadership has not only restored community trust but has also enhanced the image of the SAPS provincially and nationally.



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SENIOR OPERATIONAL MANAGER OF THE YEAR: CRIME DETECTION



BRIGADIER J ESPACH

Limpopo

Brigadier J Espach is a distinguished leader within the South African Police Service, currently serving as the Provincial Head of Crime Investigation Service in Limpopo. Overseeing 107 Detective Service Sections and specialised units, including the Forensic Investigation and Harmful Occult Related Practices Units.

Under his leadership for the 2024/2025 financial year, Brigadier Espach has achieved significant benchmarks in crime detection and trial readiness. Notably, he oversaw a 99.82% trial-ready rate for contact crimes against children and a 100% rate for crimes related to public protests. His strategic focus on "down-managing" the Circulated Wanted List resulted in a substantial reduction of fugitives from 9,527 to 6,332.

Brigadier Espach is recognised for his "extra mile" approach to forensic leads. He personally

attended to 76 files to identify undocumented foreign nationals linked to multiple crimes, some using up to 16 different aliases. His innovative spirit is further evidenced by his initiation of virtual court links (Microsoft Teams), allowing victims in remote areas to witness the sentencing of perpetrators, thereby enhancing victim support and cost-efficiency.

A champion of multidisciplinary collaboration, he maintains vital partnerships with the Department of Justice, Correctional Services, and the farming community. Through rigorous compliance inspections and the training of 133 members in informer handling, he has fortified the provincial counterintelligence framework.



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SENIOR OPERATIONAL MANAGER OF THE YEAR: CRIME DETECTION



BRIGADIER CJ VAN DER MERWE

Free State

Brigadier CJ van der Merwe is an accomplished senior operational leader within Crime Detection, whose strategic leadership, operational expertise and unwavering dedication have had a measurable impact on policing outcomes during the 2024/2025 financial year. As a senior manager, he played a pivotal role in reminding and strengthening STES and Serious and Violent Crime Investigation Units to achieve organisational strategic objectives linked to quality investigations, improved detection rates and effective utilisation of resources.

Under his leadership, intervention inspections were conducted across units, enhancing compliance, skills transfer and operational readiness. He was instrumental in establishing and expanding Stock Theft Information Centres (STICs), particularly in rural communities, fostering trust and collaboration with the farming sector and private stakeholders. These initiatives contributed

to an increase in the STES detection rate from 30.8% to 34.36%, alongside a notable reduction in stock theft reporting and losses per incident.

Brigadier van der Merwe oversaw high-impact investigations that resulted in significant arrests, successful extraditions, asset forfeitures and severe court sentences, including life and long-term imprisonment in serious and violent crime matters. His leadership in multi-disciplinary and cross-border operations, particularly with the LMPS, Interpol and the NPA, strengthened regional crime-fighting capacity and ensured perpetrators were brought before South African courts.

Renowned for his professionalism, resilience and ethical leadership, Brig van der Merwe leads by example, maintains discipline, mentors emerging commanders and detectives, and promotes team cohesion.



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SENIOR OPERATIONAL MANAGER OF THE YEAR: POLICING



BRIGADIER LB MACHAKELA

Gauteng

Brigadier LB Machakela is a hard-working and seasoned official attached to the Ekurhuleni District in the East Rand, Gauteng. He was appointed as the Deputy District Commissioner for Ekurhuleni in 2021, and he relentlessly embarked on new innovations for managers at all levels to embrace modern technology to improve service delivery in the district.

It all started with the officer reporting for duty at 05:30 every morning to work with the Staff Officer to prepare reports, on behalf of the District Commissioner, Top Management Meetings (TMMs) and compiling reports for the District Crime Combatting Forum (DCCF). One of his innovations was to ensure that the district moves away from printing reports and presentations to digitalising all reports as the world has now moved from analogue to digital.

This alignment of the TMM and DCCF agendas has propelled the district into top-gear to efficiently manage districts within Gauteng and is often used as a benchmark for other districts in the province. This largely attributed to this officer's persistence in embracing technology and encouraging other fellow officers to do so.

His commitment to fellow officers to embrace modern technology is evident in the district as it won the Provincial System Best Archiver award in the 2024/25 financial year.



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SENIOR OPERATIONAL MANAGER OF THE YEAR: POLICING



BRIGADIER IM MHLONGO

Limpopo

Brigadier Mhlongo's tenure as a Provincial Head of Visible Policing and Acting District Commissioner of Waterberg has been defined by operational excellence and strategic innovation. A specialist in proactive policing, he has consistently exceeded high-stakes targets, most notably achieving a 34% to 177% increase in illicit drug confiscations and surpassing recovery goals for stolen vehicles.

His leadership is characterised by boots-on-the-ground philosophy. Brigadier Mhlongo successfully stabilised the underperforming Waterberg District by fostering inter-station collaboration and launching targeted task teams that resulted in a near-zero incidence of stock theft in historically affected stations. His commitment to community-centered safety is evidenced by the implementation of the Community in Blue and traditional policing concepts, as well as his personal oversight of

the opening of three new police stations to enhance service accessibility.

Beyond statistics, he is a champion for social justice, spearheading the establishment of GBVF Desks and coordinating the Rural Safety Summit. He maintains a rigorous standard of discipline, achieving 0% wasteful expenditure and ensuring 100% compliance with victim-friendly service criteria across 105 stations. An ethical pillar and mentor, Brigadier Mhlongo combines data-driven analytics with empathetic leadership, making him an exemplary candidate in this category.



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SENIOR OPERATIONAL MANAGER OF THE YEAR: POLICING



BRIGADIER DE NKOMO

Head Office

Brigadier DE Nkomo is a visionary leader serving as the Provincial Head for Protection and Security Services in Gauteng, where he oversees critical Static, VIP, and Government Security Advisory units. His nomination is rooted in his ability to transform administrative challenges into operational triumphs through.

A specialist in resource optimisation, Brigadier Nkomo turned around a historical struggle with inter-departmental claims, successfully reclaiming R 6,575,730.05 for the Division. His leadership is defined by a rigorous accountability framework, including the introduction of Static Accountability sessions and scientific leave-capping measures that reduced absenteeism and ensured 100% VIP protection coverage. He maintains a relentless operational tempo, personally conducting weekly on-and-off duty parade inspections across Johannesburg, Midrand, and Pretoria.

Beyond his technical expertise, Brigadier Nkomo is a champion of professional ethics and morale. He introduced the Appreciation Awards Ceremony to reward self-propelled performers. He maintains a zero-tolerance policy toward ill-discipline, leading to decisive action against disobedient members. Brigadier Nkomo's blend of financial stewardship, human resource innovation, and unwavering presence makes him an exemplary model of policing excellence.



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STATION OF THE YEAR



COLONEL LS MALULEKA
ELSBURG

Gauteng

Elburg Police Station has recorded an outstanding turnaround, improving its ranking from 74 out of 145 stations in its area to number one during the 2024/2025 financial year. This achievement reflects strengthened crime-fighting strategies and a notable reduction in criminal activities.

Under the stewardship of Colonel LS Maluleke, the station intensified its crime prevention operations through proper planning and coordination. Members worked closely with other SAPS units and key role players such as the CPF, security companies, and crime prevention wardens, recognising the importance of increased police presence and collective responsibility in combating crime.

Despite a shortage of members and limited resources, personnel at the station remained committed to ensuring that service delivery was not compromised. Members worked

extra hours to support the Community Service Centre and to enhance police visibility within the community. Social Crime Prevention members continued to play an active role through ongoing safety awareness and crime prevention campaigns.

Through effective partnerships and collaboration with crime-fighting stakeholders, the station significantly improved service delivery. Increased visibility enabled swift response to complaints, while SCM ensured continuity of operations during challenges such as load shedding, with members making necessary improvisations to maintain communication and service efficiency.



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STATION OF THE YEAR



FORMER COLONEL MI MNGADI
UMKOMAAS

KwaZulu-Natal

Under the leadership of Colonel MI Nngadi, Umkomaas Police Station has managed to reduce complaints against the police in the area by 50%, as significant improvements have been implemented to enhance service delivery. Colonel Nngadi has achieved all expected targets and reduced the baseline of all indicators in the Station's Annual Operational Plan and performance agreements.

The Station Commander diligently monitors performance and daily administrative duties and ensures full compliance with procurement processes, budget allocation, and the management of human and physical resources. As a result, absenteeism and prolonged sick leave have been reduced by 80%.

Through regular follow-up meetings, vehicles that had remained at the SAPS Garage for extended periods were fast-tracked for repair.

In addition to improving the infrastructure of Umkomaas Police Station, Colonel Nngadi ensures that members go beyond the call of duty in every case. Shift Commanders are always accessible to the community, as they can be reached day and night, and their contact numbers have been publicised through local media platforms and during community engagements.

The partnership between the Station Commander and local school principals, the CPF, traditional leaders, clinics, and businesses is strong and effective, which significantly contributes to the fight against crime.



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STATION OF THE YEAR



**CAPTAIN TO NKHUNA
OHRIGSTAD**

Limpopo

During the 2024/2025 financial year, Ohrigstad Police Station achieved an overall performance of 91.2%, with crime prevention graded at 96.13% annually and awarded five stars, following the implementation of effective and efficient crime prevention strategies. This success was driven by Station Commander, Captain TO Nkuna's initiatives, including enhanced information sharing during station lectures, the Station Crime Combating Forum, community engagements, collaboration with the CPF, and partnerships with the farming community acting as a force multiplier during operations.

Despite being understaffed, the dedicated members ensure the smooth running of the station and utilise available resources efficiently. Under Capt. Nkuna's leadership, the station has not received any registered complaints against the Service. Capt. Nkuna has established structures that enhance crime fighting, including awareness campaigns,

community-based structures, and strong relationships with NGOs and the CPF, enabling the community to actively participate in crime prevention.

Through improved collaboration between SAPS Ohrigstad, the community, and other stakeholders' trust in the police has significantly increased. Furthermore, the Station Commander ensures that members attend to cases promptly and commends them for their efficiency. The dedicated members of Ohrigstad Police Station consistently patrol high-risk areas and respond urgently to community calls, regardless of the time, weather, or personal risk.



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"To serve and protect is a calling in life. To be a member of the South African Police Service is a privilege afforded to those who have responded to that calling and who will carry the reputation of this organization high at all times, both on and off duty." Well done to all the winners, we hope your excellence in performance will inspire all members of the SAPS to work together in the move forward.



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CONGRATULATIONS
TO ALL THE WINNERS

