7th NATIONAL Excellence AWARDS 2020

26 January 2020 | Boardwalk Hotel | Port Elizabeth | Eastern Cape

CELEBRATING SAPS BRIGHTEST STARS
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LIST OF ABBREVIATIONS/ ACRONYMS

CPF
Community Police Forum

CR & CSM
Criminal Record and Crime Scene Management

HRD
Human Resource Development

HRM
Human Resource Management

FCS
Family Violence, Child Protection and Sexual Offences

FSL
Forensic Science Laboratory

PSS
Protection and Security Services

VISPOL
Visible Policing
It is with great pride that the South African Police Service presents the seventh National Excellence Awards at the dawn of a new decade, 2020.

This event is held annually and the hosting thereof is rotated between the various provinces each year. In the months preceding the National Excellence Awards, similar ceremonies are held in each province and at Head Office, to recognise and award outstanding performance by the SAPS's personnel.

The National Excellence Awards are held in conjunction with National Police Day, which is annually celebrated on 27 January, making the two events a combined celebration of policing and police employees in South Africa. Cabinet approved that on 27 January each year, (the day on which the South African Police Service Act was promulgated in 1995), we pause to reflect on and appreciate the employees of the South African Police Service.

This year we are hosting the prestigious National Excellence Awards at the Boardwalk Hotel in Port Elizabeth, Eastern Cape on 26 January 2020 with the aim of giving recognition to and awarding the deserving employees of the SAPS. National Police Day will be celebrated at the Gelvandale Stadium, Northern Areas, Port Elizabeth, Eastern Cape on 27 January 2020.

Over and above other existing rewards systems in the SAPS, the National Excellence Awards provide a significant platform where the organisation can publicly acknowledge and award our operational members and support personnel, as well as reservists and Community Policing Fora, for their excellent service delivery and performance throughout the previous financial year, enabling the organisation to reach its strategic objectives and to fulfil its Constitutional obligations. It further aims at motivating and inspiring other employees to raise the standard of their service delivery.

We congratulate every nominee and award winner on their achievements and are proud to be associated with these men and women of excellence.
The concept of the Excellence Awards, whether on a provincial or national level, has the full support of the management of the South African Police Service (SAPS) as it confirms to our diligent and dedicated employees that their achievements are significant and appreciated. It furthermore boosts their morale, increases productivity and supports one of our government’s Batho Pele Principles, the principle of “Encouraging innovation and rewarding excellence”.

I also take pride in being part of a management team that strongly supports a concept aimed at rewarding the staff members who walk the extra distance to deliver a professional policing service to all the people in South Africa.

Without strong leadership, the policing environment would not be conducive to excellence. Our most heartfelt gratitude to the Minister of Police, General Bheki Cele, Deputy Minister, Mr Cassel Mathale and National Commissioner, General Khehla Sitole, for leading by example.

On behalf of the South African Police Service, it is an honour to convey a sincere message of support and appreciation to all our employees who daily strive to attain excellence in the execution of their duties. The SAPS is what it is today, because of the contributions you make in your respective work environments.

Congratulations to all the nominees and winners of awards at the seventh National Excellence Awards. You are true ambassadors of the organisation, and we are proud of your achievements.

Our appreciation is also extended to all the families and loved ones who supported and inspired you to reach this level of excellence and professionalism.

I sincerely wish to thank the national and local organising committees for the months of scrupulous planning and hard work to successfully present such an auspicious event in the beautiful Eastern Cape.

Congratulations on a job well done.

This magnificent event would not have been possible without the generous contributions of our sponsors, and we are truly thankful for their continued support.

I urge all our operational members and support personnel to continue with your hard work, dedication and commitment to render excellent services to the organisation and our communities.

May God give you the necessary strength for your task and bless you.
MESSAGE

NATIONAL COMMISSIONER
SOUTH AFRICAN POLICE SERVICE

General Khehla John Sitole, SOEG

The South African Police Service (SAPS) holds its National Excellence Awards annually to recognise our police members, support personnel, reservists, Community Police Forums and sports heroes who displayed excellence, dedication and extraordinary commitment in the execution of their daily duties and beyond.

Their immeasurable contributions ensure that the SAPS not only reaches out to communities, but equally importantly, achieves its strategic objectives and fulfils its Constitutional mandate. As we celebrate the 7th edition of the National Excellence Awards, we trust that the nominees and recipients of awards, as well as every man and woman in our huge organisation, will be motivated to excel for years to come.

The exceptional achievements and unparalleled expertise of these remarkable men and women have not gone unnoticed and we are proud and honoured as the management of the SAPS to recognise and award them for never hesitating to go beyond the call of duty on the journey to a safer South Africa.

Through their selfless deeds and patriotism, they have raised the bar and proved that every person with the right mind set, irrespective of rank or status, can contribute positively to touch and change the lives of others, especially in the context of law enforcement.

I further wish to acknowledge and express my sincere gratitude to all our men and women in blue and the support personnel who ensured a safer festive season for all in South Africa. While we celebrate the lives and deeds of our nominees, let us also pause to celebrate and give thanks to those heroes and heroines who, over the years, have given up their own lives in order to protect others. We must never forget them and should at every event give up a prayer of thanks, love and appreciation.

I am confident that during the year that lies ahead, each employee of the SAPS will strive to attain excellence in the execution of their daily duties, and will contribute to a professionalised policing service as outlined in the National Development Plan’s Vision 2030. Each one of us has to make a meaningful contribution towards a safer South Africa. There is no room for onlookers or bystanders - be part of the solution, be a change-maker, be an inspiration.

May you be blessed and protected as you strive for excellence in all that you do.
I’d like to congratulate all the men and women in blue who have been nominated for this year’s Excellence Awards for their dedication, hardwork, bravery, selflessness and courage in pursuit of a safer South Africa for all. These awards are an opportunity for us as the leadership and management of the South African Police Service as well as South Africa at large, to pay the highest respect to those who have gone an extra mile in executing their duties.

Inspite of popular belief to the contrary, I am aware that SAPS has a lot of dedicated personnel who have given their time towards crime and corruption combating out in the field and behind the scenes. I also believe that all of them give such dedication because they believe in a safe and secure society for all and they are honoured to serve their nation, not to seek recognition. However, as government we believe that it is crucial to give recognition where recognition is due. Recognition of excellence boosts morale and encourages all to strive for excellence. We strongly believe that the nominees have ensured that they do not just thrive to achieve goals and objectives of their units, but they have gone beyond the call of duty to ensure that the job is meticulously and successfully done, this is true service delivery to our communities.

Their is a call to service that requires commitment and demands excellence. The nominees we honour here today represent that quality and I’d like to thank them all for setting an example for other officers to follow and for living up to the trust our community places in them.

GOOD LUCK AND WELL DONE TO ALL THE NOMINEES AND WINNERS.
The National Excellence Awards are a proud and significant moment in the police calendar. It is a day of celebration where distinction and brilliance is held up in the spotlight, for all to see. We celebrate ordinary members of this organisation who reach extra ordinary heights in the execution of their duties. These members embodied the call by the South African Police Management to turn the tide against crime ‘Zizojika Izinto’ and did so in the most excellent way. I believe this is a true reflection of ‘Blue Excellence’.

They are the members of the South African Police Service that have made us proud to call them colleagues. Their work polishes the image of the SAPS and at the same time restores confidence in the organisation and society. We are in awe of all the nominees who sacrificed and achieved so much and in the process inspired so many. Some of the recipients of these awards are trailblazers within the SAPS and in their communities. We use this occasion to pay homage to those who raised their hands and said “I WILL DO IT”. Not only did this year’s winners execute their jobs excellently, but also they performed with pride diligence and patriotism. We salute you.

To all the hundreds and thousands of women and men of the police service, your daily sacrifices have not and will never go unnoticed. Give yourselves a pat on the shoulder knowing that, from the moment you put on that uniform, you are all excellent individuals.

Your country is indeed proud of you and thank you for your service. Let these awards inspire you to do more in your various work environments. Let the winners serve as daily reminders to you, that it is possible to turn ordinary moments into extra ordinary achievements.
GENERAL CRITERIA FOR CATEGORIES

THE DIMENSIONS OF THE CRITERIA ARE LISTED BELOW:

- The employee’s achievement towards the strategic objectives of the Organisation linked to the KPA’s of the employee in terms of quality, quantity, time and cost efficiency.
- The employee’s dedication to duty (e.g. the extent to which the employee goes the extra mile beyond the call of duty)
- The creativity, initiative, innovation and resourcefulness displayed by the employee to contribute positively towards service delivery. Further motivation can be linked to programmes/projects (if applicable) related to general management.
- The employee’s impact/value added to service delivery.
- The employee’s attributes (compliance to the Code of Conduct, discipline, professionalism and/or any other extra-ordinary circumstance(s) that are observed).
LIST OF CATEGORIES
FOR 2020

Administration Employee of the Year Level 1-4
Administration Employee of the Year Level 5-7
Administration Employee of the Year Level 8 - 12
Administration Team of the Year

Visible Policing Employee of the Year Level 5-7
Visible Policing Employee of the Year Level 8-12
Visible Policing Team of the Year

Detective Employee of the Year Level 5-7
Detective Employee of the Year Level 8-12
Detective Team of the Year

Crime Intelligence Employee of the Year Level 5-7
Crime Intelligence Employee of the Year Level 8-12
Crime Intelligence Team of the Year

PSS Employee of the Year Level 5-7
PSS Employee of the Year Level 8-12
PSS Team of the Year

FCS Employee of the Year Level 5 - 7
FCS Employee of the Year Level 8 - 12
FCS Team of the Year

CR & CSM Employee of the Year Level 5 - 7
CR & CSM Employee of the Year Level 8 - 12
CR & CSM Team of the Year

FSL Employee of the Year Level 5 - 7
FSL Employee of the Year Level 8 - 12
FSL Team of the Year

Quality Management Forensic Employee of the Year Level 5 - 7
Quality Management Forensic Employee of the Year Level 8 - 12
Quality Management Forensic Team of the Year

High Risk Team of the Year
Sportswoman of the Year
Sportsman of the Year
Sportsperson with Disability of the Year

Woman of the Year
Man of the Year

Reservist of the Year
CPF of the Year

Person Living with Disability of the Year
Senior Administration Manager of the Year Level 13 -15
Senior Operational Manager of the Year Level 13-15
Station of the Year
CRITERIA FOR SPECIAL CATEGORIES

Please note that all the categories listed below have individual criteria and some include the general criteria.

SPECIAL CATEGORIES CRITERIA

Ministry Awards
The winner is selected at the discretion of the Minister of Police.

National Commissioner’s Award
The winner is selected at the discretion of the National Commissioner.

Police Station of the Year
• Front line service delivery
• Corporate image
• Neatness / appearance
• Clients satisfaction (survey)
• Partnerships and effectiveness of CPF
• Performance

Woman/Man of the Year
• The achievement, performance/contributions that have had a significant impact on and/or added value to service delivery, the organization and the community.
• Knowledge and development/empowerment of self, others and women in the community.
• Commendations and achievements.
• Voluntary involvement in organisational activities.
• Community involvement.
• Initiatives and/or proposals to improve service delivery through the activities of the Women’s Network, the operational and support environment and or through commendations.
• Contribution to the strategic objectives of the Service.
• Leadership skills (Is the nominee a capable role model who has influenced others to join her/him in her/his efforts to make a difference).
• Problem-solving capabilities (Has the nominee been able to overcome obstacles and at the same time shown creativity and drive).
• Perseverance (Is the nominee results-oriented and did her/his efforts go beyond the call of duty).
• Impact of activities/efforts on service delivery.
• Advocate for gender representation.

Reservist of the Year
In addition to the General Criteria the following needs to be taken into consideration:
• Availability/hours worked/successes to ensure the achievements of output.
• Contribution to improve service delivery.
• Successes in terms of crime prevention and service delivery.
• Initiatives or contributions to social crime prevention.
• Impact made on service or the safety of the community.
• Effective utilization of resources.
• Sharing of information with relevant role players.

Person Living with Disability of the Year
In addition to the General Criteria the following needs to be taken into consideration:
• Personal image and attitude towards life
• Self development
• Working ability
• Adaptability
• Communication
• Interpersonal relationships/community service

Sports Person of the Year: Man/Woman/Person with Disability
• The member’s achievement in a prestigious achievement/sport.
• The member’s dedication to that particular sport.
• The members sportsmanship and standing among other sportsperson.
• The member’s diligence and perseverance in participating in that sport.
• The extent to which the member projects a positive image of the South African Police Service (SAPS) by his/her sports performance.
• The member’s personality.
• The member’s conduct in general.

Advocate for gender representation.

CPF of the Year
This award is determined through assessment of the contribution of each Community Policing Forum on the following:
• Building sound relations between the SAPS and the community
• Relations built with Stakeholders to assist the Police in fighting crime.
The duties of Foreman Cele is to clean the station buildings and its surroundings at Cedarville SAPS in the Eastern Cape Province. The official is a dedicated worker who is always prepared to go the extra mile in performing his duties.

The official has shown creativity and initiative by using the resources available to him with care. Since he started working at the station, he has been cleaning around the shrubs and trimming trees in the station area to ensure that the garden always looks attractive.

The station is now well known for its beautiful garden which the official maintains. When the cleaners are on leave or on rest days, Mr Cele ensures that all members are able to work in a clean and safe environment according to Occupational Health and Safety instructions.

He also ensures that all potholes in the Station area are fixed with soil and small stones, in order to make it safer for state vehicles to operate. The official was recognised at station level for his commitment and dedication in his duties. He also represented the Station at the Provincial Excellence Awards.

Mr Madlobha is a Groundsman at SAPS Ingongo in the KwaZulu-Natal Province.

The official's main tasks are to ensure that the outdoor premises are kept clean and tidy. He takes pride in his work, and is normally the first person at the station every morning and usually the last to leave. The quality of workmanship shown by Mr Madlobha is of the highest degree and he always ensures that there is very little or no expense to the state for repairs or maintenance.

This clearly shows the extent of his dedication towards his work. He goes beyond what is in his job description like bringing plants from his house to plant in front the station.

In 2008 Mr Madlobha was diagnosed with Tuberculosis, which must be monitored monthly. He does not allow his illness to deter him from doing outstanding work. He ensures that all the station offices are clean and tidy. The washing and cleaning of the vehicles is not one of his KPA's but he takes pride in ensuring that each vehicle that leaves the premises is clean.

Mr Madlobha is basically the front line of how people perceive Ingogo SAPS and he plays a huge role in ensuring that the SAPS is reflected in the best possible light. Mr Madlobha is very proud of his work. He works well in a team and is an asset at SAPS Ingogo.

He is very respectful, well liked, professional and humble and he is a vital part of the Station of Ingogo SAPS Family.

Security Officer Sithole was a police reservist for 2 years before he started working as a security officer in the South African Police Service, in the Division: Visible Policing.

The official ensures that the visitors do not enter the building without being accompanied by the person he or she has an appointment with, and also handles the “Handing Over-Certificate” of 34 items twice on a daily basis.

The employee patrols the premises once every hour, to ensure that there are no irregularities taking place inside the premises and in the parking lot.

He takes his duties very seriously and is dedicated to his work. On 5 March 2019 the employee received a certificate from the Acting Component Head: Firearms, Liquor and Second-Hand Services in recognition of his dedication, passion and hard work.

The employee has State Authority to drive State Vehicles and when he is working day shift, he moves the State Vehicles from inside the parking area and parks them as per Internal Instructions.

Because he was a Reservist for two years before he became a Security Officer, the employee knows how to draw up Shift Roster.

The employee respects his colleagues and it has never been necessary for his superiors to reprimand him on his conduct towards the personnel or his supervisors. He acts professionally towards the public and as well as towards the personnel at Veritas Building.
Administration Clerk Cloete is stationed at Detective Service, Nababeep SAPS in the Northern Cape Province.

The official goes the extra mile to assist the Branch Commander with most of his tasks at the unit. The employee avails herself after hours for the shifts to assist with tasks on the CAS System, telephonically or via WhatsApp. She also goes to work over weekends and reports crime incidents to the Province via email.

This committed employee is responsible for recording Case Dockets in the SAPS 1, assisting the investigation officials with the charging of suspects on CAS, the capture of SAP 76 on the CAS system and the dispatching thereof to LCRC on a daily basis in order to avoid faults on the CAS.

For the 2018/2019 Financial Year, 726 case dockets were received. AC Cloete charged 489 suspects on the CAS system and sent 489 SAPS 76’s as well as 489 SAPS 69’s to LCRC Springbok.

AC Cloete manages her time effectively and assists other members with their administration duties. She always avails herself after hours to support members who require urgent assistance. She is always willing to share ideas on best practices and frequently assists members from any department within the Station.

Accounting Clerk A Els works at Hartbeespoordam SAPS in the North West Province.

The official performs administration duties. The quality of her work clearly demonstrates that, as a civilian employee in the SAPS, she is also devoted to excellent service delivery. Not only did Accounting Clerk Els comply with her KPA’s in the reporting period, but she also performed administration duties as the Station Commander’s clerk. She types and sends emails for the Station Commander, she manages the Commander’s daily correspondence, takes and compiles minutes in meetings and also types all reports, letters and documents at the Station.

Over and above her normal day to day duties at VISPOL Administration and as the Station Commander’s clerk, Accounting Clerk Els also performs administration duties for Crime Prevention, and assists at the FLASH office when the members are performing operational duties. The nominee has a small informer network that makes it possible to assist the Crime Prevention members with cellular phone traces and information on suspects. Accounting Clerk Els often renders assistance at her own expense (airtime/data) and in her private time.

Accounting Clerk Els has assisted with communication and social media platforms such as WhatsApp across Gauteng and North West. She takes pride in her work and apart from her administration duties, she is passionate about the community, the CPF and the fight against crime, in general.

Accounting Clerk Els is well known to the community and the CPF is very appreciative of her work. The employee’s dedication has led to strong partnerships with the local security companies, medical emergency units and SAPS members from other stations in North West and across Gauteng.

SPAC Du Plessis is tasked to perform administration duties at the Kenton-on-Sea Detective Service in the Eastern Cape Province.

The achievements of SPAC Du Plessis is not only linked to her KPA’s at all but includes providing assistance to detectives in seeking wanted/sought suspects. She makes use of the resources available to her and even works extra hours to try and trace suspects.

Her passion to assist in crime solving has driven her to create a database of all sexual offenders since 1977. The employee is dedicated and keeps the database of wanted suspects up to date. She goes beyond the call of duty to assist detectives and uses her own initiative to trace suspects.

She has contributed in the arrest of a few suspects, including suspects wanted in fraud, rape and theft cases.

SPAC Du Plessis often assists other clusters with the tracing of wanted suspects. She uses every available moment on duty to complete the tasks allocated to her and, upon completion thereof, she focuses on her passion to assist in tracing wanted suspects.
ADMINISTRATION EMPLOYEE OF THE YEAR (LEVEL 8-12)

Captain Le Roux is the Sub-Section Commander, Communication Services at Brighton Beach SAPS in the KwaZulu-Natal Province. The officer has initiative and displays great enthusiasm for her work. She coordinates and implements crime awareness campaigns / projects and events, which aims to enhance service delivery.

She initiates, coordinates, implements and executes administrative and operational actions related to her community, the business sector and educational institutions, especially on matters that pose a threat to the community’s safety and wellbeing.

During the reporting period, the member introduced 104 projects in terms of awareness initiatives focusing on priority crimes, safer school initiatives and internal projects, and she consistently exceeded the targets set in all areas of responsibility. She has given several educational presentations at various learning institutions. Her passion for working with children and the youth is showcased in her method of teaching. She normally creates foam board posters and adds characters, pictures and cartoons to enrich the education of children and the youth.

She also provides dignity packs which include sanitary towels and disposable underwear to female awaiting trial prisoners. Captain Le Roux manages ongoing campaigns and mostly finances them herself. After winning a KwaZulu-Natal Excellence Award during 2018, Captain Le Roux reinvested all her winnings to improve her office environment to reflect a professional working space when she engages with members of the community or does trauma counselling.

Captain Le Roux is dedicated and committed towards the SAPS, and is capable of working independently and as part of a group. She is result driven, motivated and enhances the image of the SAPS.

Colonel DP Iyer is the Transport Manager at SCM in the Limpopo Province.

During the 2018/19 financial year there were 200 vehicles which were ordered and were not delivered in time. An amount of R58 000 000-00 was to roll over to the next financial year. Colonel Iyer took the initiative to avoid the rollover by visiting the service providers which were Toyota and Nissan SA.

He used his private time, without any remuneration, to ensure that the requested services were rendered. The vehicles were signed for and paid in the same financial year to limit funds not being used within the financial year.

When he visited the service providers, there was no money available in the budget for S&T to allow Colonel Iyer to stay over during his discussions with the service providers. Because of this, the officer opted to travel every day, leaving early in the mornings and returning home late at night.

Due to the initiative of the officer, the vehicles were available for distribution to Stations and Units in the process not hampering service delivery. The officer also ensured that the vehicles were marked, fitted with blue lights, radios and AVL.

The officer excels in time management and always performs his duties in a professional manner. He adheres to the Code of Conduct and is dedicated to his work.

Lieutenant Colonel de Kock is the Support Head at the Port Alfred Police Station in the Eastern Cape Province.

During one of his visits to Bell and Hamburg Police Stations he noticed that the fencing of both police stations were in dire conditions and that it posed a risk for the personnel who worked there. Lieutenant Colonel de Kock was a Station Commander for 12 years. He knows and understands the frustration of a Station Commander whose personnel has to work under such undesirable conditions. The officer took it upon himself to fix the dilapidated security fences of the two Police Stations.

He began to arrange with SCM personnel at both stations to repair the fences from day to day funds. The two stations are remote and suppliers were invited to tender services but no registered and compliant service suppliers were available to repair the fences. The officer engaged with the Provincial Head of SCM for intervention, but decided to repair the fence by himself to save time.

The material was procured from the SAPS’s budget, and Lieutenant Colonel de Kock took his private tools to the stations. He hired his private gardener at his own cost and arranged with handymen and groundsmen from both stations to assist with repairs.

Lieutenant Colonel de Kock’s swift action ensured that both police station’s fences were repaired. The officer displayed great creativity and initiative by purchasing only the material and opting to do the repairs himself. Lieutenant Colonel de Kock set an excellent example for junior members and other colleagues in going the extra mile.
Lieutenant Colonel Mamaregane and Team is attached to Human Resource Management in Mankweng Cluster in the Limpopo Province.

During the 2018/2019 reporting period, the Team maintained an average rating of 5 stars on the Station Efficiency Index rating, with a total of 100%. The members of the team are positive, their work is always of outstanding quality and they are always ready and willing to support the stations in the Mankweng Cluster. HRM members often work extra hours, without compensation, to ensure that they adhere to all the due dates.

Members of the Team are responsible for ensuring the attendance of courses at the station and cluster level. They travel long distances to transport members to and from various Human Resource Development centres and Academies in and outside the Province.

The Team achieved 100% of the Service Termination capturing process, and travelled long distances to trace beneficiaries and former employees, sometimes after hours and over weekends. The Team also succeeded in capturing all the PEP plans, evaluations and Job Descriptions in the Cluster without any mistakes being pointed out during an inspection.

This HRM team is leading by example and they do not expect other members to do the work for them. Mankweng HRM assists five stations in the Mankweng Cluster. The team members do not limit themselves to administration duties only and they often assist with operational duties over weekends. The Mankweng HRM team members are disciplined and conduct themselves in a professional manner towards their colleagues and their seniors.

Lieutenant Colonel FS Masondo is part of the Service Terminations Team in the KwaZulu Natal Provincial Office. In the financial year 2018/19, 611 cases of Service Terminations required exit interviews to be conducted for employees leaving the organisation and 611 exit interviews were conducted, translating to 100% performance.

The team had 799 cases that needed to be finalised within 22 working days and through their dedication, 774 cases were completed within 22 working days thus translating to 96.87% in terms of performance, exceeding the National Performance Indicators.

They executed their work in line with the National time frames and in so far as the quality of the work is concerned, a bare minimum of the cases were sent back to the Province for rectification. The team worked after working hours and on weekends, without overtime, to ensure that payments to members or dependents were not delayed.

The team also looked into options to ensure that documents do not get lost and that it reaches their destination on time, by personally transporting them to Head Office. The team would depart in the early hours of the day and drove back to Durban on the same day. To curb the delay on the part of family submitting required documents, they would attend each memorial service of the late members and on that same day collect all the needed documents. They also provided on job training to station HRM practitioners.

In August 2018 the team established a Stakeholders’ Forum which makes the obtaining of the necessary documents much easier and faster. This ultimately improves the performance of the SAPS. The speedy obtaining of all documents by the team and the subsequent swift payment of pension benefits results in general positivity among members who are due to retire or exit.

Colonel SMM Mpungose leads the Supply Chain Management Team of the North West Provincial Head Office.

In the 2018/2019 financial year, the team achieved the strategic objectives of the organization, which requires the payment of suppliers within 30 days. The Team managed to pay 99.79% of suppliers within 30 days in the reporting period. Because they are dedicated and committed to their work the team worked extra hours, without compensation, until all schedules where marked for payment. The North West SCM team has very good relationships with the Financial Management offices at the Stations, Units and the Provincial components.

The team took the initiative to ensure that three times a week, three reports are drawn from the Polfin system #4.6.61 to check all invoices that have not yet paid been paid from 14 days upwards. Those still outstanding, are followed up with stations and units until payments are finalised. Small, Medium and Micro Enterprises were encouraged and grew economically because all payments were done within 30 days. On time payment of suppliers has protected the SAPS against civil claims for late payments. The SCM Team conducted inspections and did follow-ups with stations which failed to pay suppliers in a reasonable time. They now ensure that payments are done within 30 days of service delivery.

The team ensured that all received schedules of payments were paid on the day of submission by working extra hours in order to finalise the schedules. All suppliers who dealt with North West Police Stations, Units and Provincial Components during the 2018/2019 financial year, were satisfied and pleased to do business with the SAPS as an organisation.
Sergeant BA Eiman is stationed at the Crime Prevention Unit of Kathu SAPS in the Northern Cape Province. He is a dedicated member of the South African Police Service (SAPS). In the period that he has been at the unit he has arrested suspects for crimes such as house breaking and theft. In his execution of crime prevention duties, Sergeant Eiman recovered various dangerous weapons and confiscated these and booked them in the SAP 13 as per regulations.

In one of the incidents, Sergeant Eiman and his colleague were conducting their normal Crime Prevention patrols when they spotted a suspicious male walking in the street in the early hours of the morning. The member and his colleague turned into a street, after which the man jumped over a wall and they pursued him. His colleague gave chase on foot and caught him but was attacked by the suspect and was robbed of his firearm. Sergeant Eiman then pursued the suspect and caught him, arrested him and then retrieved his colleague’s firearm. His colleague was then rushed to hospital for his wounds to be treated.

The member insists that it is important that police officers cultivate a rapport with the community in order to bring back the community’s trust in the police. Sergeant Eiman has an amazing relationship with the community of Kathu, Sesheng and Mapoteng.

Constable PA Niewenhuis is serving in the Rapid Response Unit which forms part of the Public Order Police Unit in Bloemfontein, Free State Province.

The member is always available for duty and gathers information on crime incidents even when he is on leave or on rest days. In one incident, Constable Niewenhuis received information about an intended business robbery that was planned to be executed at the Kenworth Spar in Rocklands. The Rapid Response Team scouted the shopping centre at the Kenworth Spar and spotted a suspected VW Golf vehicle with a Lesotho registration. They swiftly moved in to make an arrest.

When the suspects saw the police vehicle they sped off at high speed and started shooting when the police gave chase. The suspects fired randomly and the members returned fire until they abandoned their vehicle and ran on foot.

Constable Niewenhuis chased after one of the suspects, who was believed to be involved in the murder of a police officer from Bainsvlei SAPS. The suspect ran into an outdoor toilet and kept on firing at Constable Niewenhuis and other SAPS members. The members then returned fire and fatally wounded the suspect. Further investigation led to the arrest of two more suspects who were also involved in the shootout with the police.

The gallantry of this member deserves recognition.

Warrant Officer SY Blundin is a committed member of the Port Elizabeth Flying Squad, Eastern Cape Province.

The member’s primary function is to provide emergency services to the community in the Nelson Mandela Bay Metro. In the 2018/2019 financial year he affected 102 (A) arrests, he recovered 39 firearms and nine replica firearms, 24 magazines, 105 rounds of ammunition. He recovered 56 vehicles that were either hijacked, stolen or used in crime. The member recovered various types of property worth and estimated R 1,8 million and cash of R 210 000.00 as well as drugs with an estimated street value of R 620 000.00.

WO Blundin is committed to saving of lives, swift response to complaints, and going beyond the call of duty at all times. He has proven great success rates in specific arrests for some of the serious and violent crimes. These include cases of murder, police killings, gang-related shootings, cash in transit heists and illegal possession of firearms.

The member’s successes speak for itself. WO Blundin is committed and dedicated to his work and the SAPS and always goes beyond the call of duty. This is evident as he would sacrifice his own life, family time and his off days to serve and protect the community.

The member’s relentless and consistent efforts in arresting suspects has led to a huge impact on service delivery and the removal of hard core criminals from society. WO Blundin is an exceptional and resolute SAPS member who acts in a professional manner to uphold the vision and mission of the SAPS. He is hard worker who has proven his consistency since joining the SAPS.
Captain S Pillay is the Corporate Communications Officer at Umhlali SAPS in the KwaZulu-Natal Province.

The officer attends to serious and sensational incidents and cases, and gives immediate feedback to the Cluster Commander. He also deals with provincial communication. Relevant information that is gathered at the scenes of crimes, is sent to neighbouring police stations and emergency and rescue services, so that assistance can be given to the injured. The officer was nominated by a community member as an Integrity Idol South Africa 2018 contestant, which competition he eventually won.

Captain Pillay initiates crime awareness and outreach initiatives in order to educate communities, as well as to uplift communities that are underprivileged and disadvantaged. Captain Pillay also serves as a mentor to new members who are recruited into the SAPS, and ensures that the students are trained to be loyal, patriotic and efficient officials who take pride in their work. Captain Pillay initiated the establishment of a Trauma Centre, and has been the driving force in the upgrade and upkeep of this important facility. The member is a Men for Change Champion at the Umhlali Police Station, as well as being the Kwa-Dukuza Men for Change executive.

Captain Pillay works closely with the CPF, the youth desk, farm watches and schools to address crime-related problems and find ways of eradicating them. There has been a decrease in drug and alcohol-related incidents at schools owing to awareness campaigns Captain Pillay conducted.

Captain Pillay is disciplined and trustworthy and takes pride in his work.

Lieutenant Colonel WI Pretorius is the Provincial Commander of Tactical Response Teams (TRT) in the North West Province.

During the reporting period, the officer was deployed as commander of one of 5 stabilisation groups located in the Klerksdorp Cluster to curb a threat from illegal miners who shot at the police and security officials alike, with high calibre weapons to prevent interruption of their illegal activities, whilst the officer still retained his responsibilities as Provincial Commander: Tactical Response. Lieutenant Colonel Pretorius also commanded the multidisciplinary, high risk team of the National Intervention Unit, the Rapid Rail Unit, the K9 Detectives’ combination for illegal mining operations, as well as a section of the Public Order Police for stabilisation operations.

Lieutenant Colonel Pretorius developed a good informer network and a profile of activities and individuals in the operational area. He has been able to develop an understanding of the modus operandi and personal characteristics of the criminals involved. The following successes were inter alia achieved: 29 Firearms; 48 vehicles; various items used to make explosives; huge quantities of Drugs and in excess of R7.5 million processed/unprocessed gold as well as numerous other items were recovered.

The operations that the officer led from 1 October 2018 to 31 March 2019 has had a significant impact in two respects. The disruption of criminal activity in the operational area, inter alia, illegal mining, house robberies, burglaries and CIT robberies was noticeable. Lieutenant Colonel Pretorius’ team displayed extraordinary team spirit and cohesion under his leadership during challenging times, especially as the threat of being shot at became a daily occurrence during the operations.

Lieutenant Colonel W Muller is the VISPOL Operational Support Head at Manenberg Police Station in the Western Cape Province.

The officer supervises and controls the intelligence-driven operations in the station’s area, and he oversees two Crime Prevention groups, SAP 13, FLASH, Sector Managers, Social Crime Prevention, enquiries and a VISPOL support group.

He is very creative and can perform tasks independently without having to be instructed by the Vispol Head or Station Commander. He has also developed a filing system where all feedback is filed for all units weekly. He drives a Social Crime Prevention Initiative where the Metro Police’s Mounted Unit, the Metro Police’s K9 Unit and the Cape Town City Fire and Rescue Unit present awareness programmes at school within the station’s area.

The employee’s input has a very positive impact on service delivery, and during the reporting period the officer inter alia ensured that 502 illegal Liquor Outlets and 2172 Drug Outlets were searched; 337 Parolees were visited; 1196 Search Warrants were executed, to name a few. This resulted in various successes being achieved and vast quantities of drugs and 41 firearms being confiscated. 690 persons of interest were identified and traced and crime in general decreased in the area.

Lieutenant Colonel Muller is committed to duty and has developed his own skills and participated in the development of fellow members. He upholds the Constitution and complies with the Code of Conduct.
The Johannesburg Hostage Negotiation Team of the Gauteng Province is led by Colonel A de Klerk and consists of 7 members. The team is the smallest in Gauteng and has one of the highest populated areas in Gauteng.

Hostage negotiation is a secondary function and all hostage negotiators do this function voluntarily, and in addition to their primary responsibilities. As a result, all of the Team members are stationed in different workplaces, and only called upon when required. During the reporting period, the Team dealt with 54 incidents, mostly after hours, without any loss of lives.

They deal with cases involving a lot of foreigners, especially with kidnapping scenes, which places an additional responsibility on the team to ensure that foreign relationships are upheld between the SAPS and the countries involved.

When there is a call for assistance for a simulation and/or major event duties, the negotiators of the Johannesburg team are always available and represented. There is no lack of commitment from any of the team members and where one is not available, the next one will step up and take their place to ensure the duties can continue. A good example was when one of the team members was shot after negotiating with a suicidal person and was out of commission for two months. The team assisted each other in his absence with standby duties and also ensured that they kept contact with the injured member during his recovery process. The service delivery process was not hampered or neglected.

The Johannesburg team always conducts themselves professionally, are disciplined and team orientated, and the Team continuously attempt to enhance the image of the SAPS.

Sergeant TP Thesele and Team forms part of the Reaction Team of the Welkom Public Order Policing in the Free State Province.

If any team member receives information, they call the entire team together and proceed to follow up on the information, irrespective of what time of the day or night it is or how insignificant the information seems to be. They work with what they have, and achieve great success because they treat each complaint as a priority.

The team conducts searches in a professional manner, taking into consideration the rights of suspects in terms of the Constitution. When it comes to searching, the members display a high level of discipline and integrity.

During the reporting period, the Team opened 122 cases, effected 249 arrests for various crimes, and confiscated 215 explosives, large quantities of Dagga, Drugs, Stolen Property, Firearms, and Dangerous Weapons were also confiscated. The Team also solved several cases of Housebreaking, Rape, Murder and Assault GBH.

The members of the team are disciplined and adhere to the Code of Conduct, which makes it easy for them to refuse bribes when they are offered money to turn a blind eye to crime. Hard work, dedication, perseverance and working together well as a team, resulted in the successes achieved by the Team.

Warrant Officer Gelant and Team is attached to Relief B of the Maitland Flying Squad, Western Cape Province.

The Team’s A-arrests continuously exceed the target, ensuring that they are the best at the unit. To date, they have also recovered the largest number of firearms, thereby exceeding their target.

During the reporting period, the Team inter alia effected 478 A-arrests; attended to 13243 complaints; seized 186 vehicles; searched 23271 persons and 7719 vehicles; conducted 1082 VCP’s and attended to 217 Drug related cases. Drugs to the estimated value of R 1,3 million and other goods to the estimated value of R 3,2 million were confiscated/recovered.

The members are dedicated and they regularly work after their 12-hour shift ended, if the need arises, to effect arrests and follow up on information received to ensure that the community is served and feels safe.

These members work closely with the community, the CPF and vehicle tracking companies to ensure effective service delivery, despite many challenges they may face. Stolen/hijacked vehicles, firearms, drugs, diamonds and more are recovered and seized due to this innovation.

These members are well-disciplined, always professional in their work and steer clear of corruption. They work well as a team, protecting one another and always backing each other up when tough, dangerous situations arise. Team work is one of their best attributes to ensure that arrests are made.
Constable BE Matlhoko is stationed at Detective Unit of the Hartbeesfontein Police Station in the North West Province.

The member sees the SAPS as a calling and not as a career. During the 2018/2019 financial year the member secured six life and lengthy imprisonment sentences in separate cases. One of these included the brutal murder of a well-known member of the Hartbeesfontein community. The murder drew lots of media attention and caused much tension among the public, including prominent community leaders.

Constable Matlhoko, through sheer hard work and countless hours spent investigating, was able to crack the case and find irrefutable evidence that secured a life imprisonment and 25 years imprisonment sentence for the perpetrator. By helping secure convictions with such lengthy sentences and always availing himself to assist the community, Constable Matlhoko has helped increase the public’s trust in the SAPS’s ability to ensure that justice was served, and improved community-police relations.

The good work ethic Constable Matlhoko has continuously displayed in his seven-year career as a detective has gained him commendation from the National Prosecuting Authority and seen him allocated serious crime cases such as murder, robbery and trio crimes despite being a junior official. Constable Matlhoko is the epitome of a good police officer. He volunteered whenever there was a shortage of manpower, helped his colleagues with difficult dockets, recruited valuable informants. He used his own car and cellphone when SAPS resources were limited. The member worked overtime without remuneration or taking rest days even when off duty.

Sergeant RC Davids is stationed at the Mitchells Plain Police Station as a detective.

The member is meticulous and expedient with his investigations. This was evident in his ability to link two separate cases and amass enough evidence to secure a conviction for a rapist-murderer – who was handed down four life sentences – at the high court within eleven months.

The member investigated the rape and murder of a six-year-old girl in Mitchells Plain in 2018. The forensic evidence linked the girl’s murderer to an unsolved case at the Harare Police Station where the perpetrator had raped and murdered his 19-year-old ex-girlfriend in 2015.

Bringing justice to the families was at the fore of Sergeant Davids’ mind, he worked after normal working hours and used his own vehicle to ensure service delivery. He also used his own cellphone to give victims’ families regular feedback on the progress of their cases.

Sergeant Davids’ relentless hard work resulted in lengthy jail terms secured for criminals and closure of a cold case. The attention this received in the media has proven to the community that the police will ensure that criminals account for their actions no matter how long it takes to gather enough evidence to get convictions.

Constable S Sibuyi is stationed at the Detective Unit, Calcutta in the Mpumalanga Province.

The member made a huge contribution on the Station’s conviction rates and enhanced the community’s trust in the police by putting various criminals behind bars. He was instrumental in securing a total of 2 life and 105 years’ imprisonment sentences in 9 separate cases.

His thorough investigative skills and adherence to all relevant prescripts while doing so gained him commendations from the Department of Justice and Constitutional Development as well as the National Prosecuting Authority who thanked him for his contribution to ensuring justice. Constable Sibuyi has been selfless in his pursuit for justice and has worked outside of his normal working hours – even when he was on annual leave – sometimes using his private car and cellphone to aide investigations continuously.

Cognisant of the toll that criminal cases take on those involved, the member ensured that the families of victims were always aware of any progress made and that witnesses were transported and accommodated comfortably whenever they needed to appear in court – even transporting them with his own money where necessary.

Constable Sibuyi also ensured that victims and witnesses received counselling and that they were adequately protected where their lives were in danger so they would feel safe enough to provide testimony in court, without which these convictions may not have been secured.
**DETECTIVE EMPLOYEE OF THE YEAR LEVEL 8-12**

Captain Taai is working in the Commercial Crime Unit in the Eastern Cape Province. Captain D Taai’s thorough investigative skills resulted in the officer being tasked to construct, locate and secure evidence in 3 separate cases of fraud to the amount of R15 million each and the officer succeeded to bring 2 suspects to book for attempting to defraud the Department of Health in the Eastern Cape.

A lawyer attempted to sue three different hospitals in the province of three women and claimed that each of these mothers’ infants had suffered serious medical conditions, including cerebral palsy and septic quadriplegia, due to the hospitals’ staff’s negligence during the delivery of said infants.

Captain Taai worked numerous hours after knock-off time and during weekends without overtime remuneration trying to make sense of the mountains of complex paperwork – as is the norm in fraud and medical cases. She also travelled long hours and in rural terrain tracing the plaintiffs named by the corrupt lawyer to interview them to gain more information.

Her top-notch interviewing and interrogating skills, as well as her eye for detail helped her decipher that none of the children were born in the hospitals that the lawyer had claimed they had been and there could, therefore, be no negligence nor reason to claim such huge amounts of money from the State.

Captain Taai conducted a successful search-and-seizure operation at the lawyer’s business premises in Sandton – doing everything by the book to prevent civil claims – and arrested the fraudsters. The officer is dedicated, loyal and hard working. She ascribes to the SAPS Code of Conduct and strive for service excellence.

**LIEUTENANT COLONEL NF MOHALE**

Lieutenant Colonel NF Mohale is attached to the Kempton Park Detectives Unit in the Gauteng Province.

During the reporting period, the officer has dealt a heavy blow against taxi violence crime. He helped secure a combined total of inter alia 9 life terms and 103 years imprisonment sentences, in separate cases, for nefarious criminals.

These convictions are attributed to Lieutenant Colonel Mohale’s hard work. He worked on his investigations after hours and on weekends, even travelling outside of his precinct to trace suspects without any remuneration. Central to these convictions was the police-community bonds that Lieutenant Colonel Mohale built with those involved in his investigations, especially witnesses. People are usually reluctant to provide statements, particularly in cases involving taxi violence, but Lieutenant Colonel Mohale was always able to put them at ease and convince them to come forward.

Lieutenant Colonel Mohale built trust with witnesses and when key witnesses to the 2019 murder and attempted murder of taxi owners at the Mall of Africa were coerced into withdrawing their statements and not testifying in the trial, Lieutenant Colonel Mohale convinced them to attend court, due to the fact that the witnesses trusted the officer for protection.

The case would have been withdrawn without these key witnesses. The trust that the police-community have in Lieutenant Colonel Mohale helped put away the perpetrator for two life terms and 28 years’ imprisonment for his crimes, and will help put away many more.

**LIEUTENANT COLONEL AM PRETORIUS**

Lieutenant Colonel Pretorius is stationed at the Organised Crime Investigation Unit in the Western Cape Province and is a Group Commander of the Anti-High Jacking Task Team.

Lieutenant Colonel AM Pretorius has spent countless hours investigating crimes related to hijackings and vehicle theft, which has seen his Anti-hijacking Task Team garner a cumulative 99 years’ imprisonment for criminals convicted for various crimes in the previous financial year. In addition, several suspects are awaiting trial in numerous cases. He and his team took over a case where a suspect was found in possession of cigarettes in Nyanga, and they were able to link the suspect to three other cases in Mfuleni, Athlone and Wynberg – essentially dismantling a syndicate that was hijacking British American Tobacco delivery trucks and stealing the loads.

Lieutenant Colonel Pretorius’ team also arrested a coloured man who had been terrorizing e-hailing taxi services, Uber and Taxify, by catching him in one incident and linking the suspect involved in that case to seven others going as far back as 2017. The suspect had been hailing these taxis, robbing the drivers at gunpoint and driving off in the taxis, leaving the drivers stranded, only to abandon the cars elsewhere.

In another case, a hijacking turned into a murder case, when, upon further investigation, Lieutenant Colonel Pretorius and his team found that a man had hired people to stage a hijacking and kill his girlfriend so that he could collect on several life policies that he had taken out on her. Lieutenant Colonel Pretorius’ hard work and good leadership skills have helped his team work optimally, gain convictions for criminals, and give victims the justice they deserve. The officer has booked of sick last in 2005, and since 2006 he was at the office almost every day, including weekends.
**DETECTIVE TEAM OF THE YEAR**

**FINALISTS PER CATEGORY**

Emanating from a Ministerial Imbizo held by the Minister of Police at the Mamelodi Assemblies of God Church on 25 February 2019, Brigadier MH Modise was appointed to head a Multi-Disciplinary Task Team to investigate complaints of extortion of money from Taxi Owners and New Development Projects in the Mamelodi Area.

Brig MH Modise and Team proved that the SAPS keeps the promises they make during community engagements when his team followed through on Minister Cele’s promise to dismantle a group that had been demanding “protection money” from business owners in Mamelodi mob-style.

The promise was made at the Imbizo after a brave community member complained about business owners, development projects and taxi owners being forced to pay “protection fees” to gangsters in the area.

The complainant was immediately put into witness protection and Brigadier Modise’s Team commenced with the investigation into the matter. Several suspects were arrested within a month of the imbizo being held. Further investigations the nephew of the Chairperson of the Mamelodi Taxi Association was the leader of the mob and he was linked to other cases, including that of murder.

The Team started without resources such as offices, cellular phones etc. but was not deterred. Despite all the challenges they faced, the Team remained committed, positive and disciplined. The team worked nights and on weekends with limited resources to build a case against the gang and its leader, found footage that was used to identify the perpetrators positively, and kept a watchful eye on the leader who was granted bail – under protest – and outed him when he broke bail conditions thereby succeeding in having his bail withdrawn.

Captain SM Monantsi of the Directorate for Priority Crime Investigation led a team of experienced detectives who took down a bank robbery syndicate that had been terrorising the banking community, having committed at least 20 bank robberies and gotten away with over R4 million since 2013/2014.

The team worked after hours, at night and on weekends, to solve the numerous dockets that had been opened in various parts of Limpopo, Mpumalanga, and Gauteng.

Members worked closely with the banks to get CCTV footage, and with the Forensic Science Laboratory in Pretoria and the Krugersdorp Local Criminal Record Centre to analyse footage so that suspects could be properly identified in order to see who did what, identify witnesses, as well as print out photos of suspects for circulation and use in photo ID parades.

The team finally arrested the 11 bank robbers after innumerable hours spent gathering and analysing evidence, tracing suspects, as well as organising and conducting ID parades – sometimes transporting witnesses to and from parades.

Members also took care to not push witnesses too much and took some of them to counselling because they were still traumatised by being held at gunpoint during the robberies. The trauma often resurfaced when witnesses saw the perpetrators’ faces during the ID parades. During the reporting period, the 11 bank robbers subsequently received a combined period of 914 years’ imprisonment.

The members’ actions resulted in a decrease in bank robberies and increased confidence in the police doing everything necessary to put criminals behind bars.

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Colonel DJ Beneke, Sergeant S Adams and Sergeant M Appollis is attached to the Stellenbosch Police Station’s Detective Unit, Western Cape Province. The Team, inter alia, achieved convictions in three high profile cases in the year under review, including the perpetrator of the much-publicised Van Breda murders, the Jason Rohde murder case and the Hannah Cornelius murder cases.

The team was allocated the Van Breda case after three people had been hacked to death and one to the brink of death, while the one who reported the incident had minor injuries, in their family home. It is this team that deciphered that Henri van Breda was the one who turned the axe on his family. Van Breda ultimately handed himself over to the investigation team, and was subsequently sentenced to a cumulative nine life terms and 448 years’ imprisonment for murder, attempted murder, kidnapping and defeating the ends of justice.

Another case was that of the death of a rich realty businessman’s wife, Susan Rohde, who was found hanging in a hotel. Further investigations found that the married couple had been embroiled in a lovers’ spat spanning months. The team focused on forensic evidence, which found that the wife had been manually strangled and not hanged. The husband’s plans to flee the country were quickly foiled by the team who arrested him and gathered enough evidence to secure a conviction of a total period of 23 years imprisonment.

In the murder case of Hannah Cornelius, the Team successfully unravelled the case and secured the conviction of four suspects to a total of 6 life terms and 409 years’ imprisonment. In all cases given to the Team, of which the above is but a few, they went beyond the call of duty, worked tirelessly and without rest to bring the perpetrators to justice and succeeded to restore the community’s trust in the SAPS.
Sergeant AW van Taak is an Intelligence Collector stationed at Overberg SAPS in the Division: Crime Intelligence.

The member played a huge role in closing down four drying facilities that were part of marine resources’ organised crime rings. His efforts contributed to the arrest of 28 suspects and the recovery of over R 23,9 million worth of illegally procured goods and vehicles used for illegal fishing, including diving equipment and abalone.

These arrests are attributed to Sergeant Van Taak’s diligence as he was working on investigations and conducting operations after normal working hours and on weekends. He even works during his annual leave to make contact with his intelligence network, of which he had a registered 9 sources – and much more contact persons than the required number of 10.

Sergeant Van Taak also took his unit’s junior members under his wing, conducted in-service training with them, and helped them to acquire sources and conducting operations. His efforts have gone a long way in helping conserve the country’s marine life and hold those who threaten it accountable.

Constable J Eksteen is an Intelligence Collector at Brakpan SAPS, attached to the Division: Crime Intelligence.

Constable J Eksteen’s good work ethic saw her being selected to be part of the Anti-Gang Unit that was formed in Gauteng in 2018. She contributed to many successful operations and during the reporting period she arrested 35 suspects and recovered 19 firearms, 359 rounds of ammunition, two stolen motor vehicles, 35 stolen goods, and seized 743 packets of drugs containing mandrax and tik.

She made these arrests and recoveries because of her dedication to ridding the streets of criminals and drugs. Constable Eksteen often worked long periods after hours and during weekends coordinating operations and following up on information she received from her six informants – double the required number – amongst other intelligence-gathering methods.

Constable Eksteen gained these successes despite the fact that the unit, being new, had very limited resources. She often boosted these resources with her own, having used her private vehicle and cellphone regularly. She has certainly made the streets safer by seizing the firearms and drugs, which could have borne more crime.

Sergeant S Singh is attached to Intelligence Collection at the Ethikwini Outer North Cluster in the Division: Crime Intelligence.

The member was instrumental in dismantling three large drug syndicates, the arrest of 62 suspects involved in drug manufacturing and dealing, as well as the seizure and recovery of over R2,4 million worth of drugs and other proceeds from drug-related crime.

To gain these successes, Sergeant Singh worked many hours after work, during weekends and holidays, as well as annual leave days without compensation or taking any time due. He also used his private car and own money on several occasions. Sergeant Singh’s achievements are attributed to his good interpersonal skills, as he was able to build trust with informants. He recruited seven registered informants and 15 contacts – a significant number more than required.

The member is a consistent high achiever. He conducted 69 successful operations, which was 48 more than what was required. He also registered 47 enquiries, which was almost double the required number in the year under review. Realising that the community is pivotal to eliminating illicit drugs, Sergeant Singh always makes an effort to engage the public at community gatherings to dissuade people from drug use, encourage drug users to kick the habit, and onlookers to blow the whistle on drug manufacturers and dealers.

Sergeant Singh’s successes, continuous efforts in training and sharing best practices with his colleagues, finding innovative solutions such as printing fake signage for undercover vehicles, and engaging with the community have helped lessen the social ills associated with drug use in the country.
Colonel NA Rapholo is stationed at the office of the District Commander: West Rand within the Division: Crime Intelligence.

The officer contributed to taking down an illegal firearm smuggling ring, a syndicate dealing in explosives, and an illegal mining operation. At least 31 suspects were arrested during the reporting period. He also contributed to the successful recovery of many hijacked vehicles, unlicensed firearms and ammunition, as well as good stolen in robberies.

The commander ensured that the unit’s network, intelligence/ad hoc and tactical operations, enquiry files, intelligence analysis, informer networks, profiles, threat and risk assessments were performing at a 95% efficiency rate.

The member also volunteered to complete tasks that were not part of his job description, and supplement other units’ work force whenever necessary. Col Rapholo’s good work ethic motivated his members and helped put many criminals behind bars, which increased service delivery and the community’s trust in the police.

Lieutenant Colonel RM Teefo is stationed at Mahwelereng SAPS in the Division: Crime Intelligence as a Section Commander.

The officer initiated many intelligence-led tactical operations that garnered huge successes including the arrest of 33 suspects which included 2 serial rapists, the seizure of numerous illegally possessed firearms and illegal drugs, as well as the recovery of stolen goods with a total value of R 998 700 including vehicles, farm animals and copper cables.

She garnered these successes through dedicating more hours to planning and executing these operations after normal working hours without expecting remuneration therefore.

Lieutenant Colonel Teefo’s excellent leadership skills contributed immensely to the many successes that her unit achieved in the year under review. Her team commended her for taking quick decisive actions, as well as giving clear instructions and helpful guidance to intelligence collectors.

Colonel MP Ntimana is the Intelligence Commander of the ZF Mgcawu Cluster in the Division: Crime Intelligence.

The officer’s hard work contributed immensely to the successes of the Cluster. His work saw the arrest of 185 suspects during the reporting period and the seizure of goods worth an estimated value of over R8,4 million, including the discovery of close to R1,3 million worth of drugs – the largest discovery in the Northern Cape.

The commander’s good leadership skills ensured that the member’s under his supervision were focused and motivated to go above and beyond the call of duty. They enlisted 189 contacts (39 more than required); generated 700 proactive reports (almost 50% more than the targeted 432); initiated 544 tactical operations (more than double the required number); conducted 288 threat and risk assessments when only 50 were required; and exceeded the targets that were set for generating profile and reactive analysis reports.

Colonel Ntimana’s initiatives removed many criminals and drugs off the Northern Cape streets and proved to the community that the police can be trusted to keep them safe, and hold society’s lawless accountable for their crimes.
CRIME INTELLIGENCE TEAM OF THE YEAR

Captain M Matshaya and Team is part of the Western Cape Provincial Overt, Multi-Dimensional office of the Division: Crime Intelligence.

The Team of crime intelligence operators brought down a heavily-armed syndicate of right-wing White Afrikaans men who aimed at disrupting several lawful activities and cause political instability in the country.

The team observed the syndicate around the clock and found that it was not only operating in Western Cape, but the Northern and Eastern Cape as well. Members also identified the syndicate’s numerous lairs, modus operandi and potential targets.

Working in unison with other units within the SAPS, the team made 5 arrests in different provinces and seized R900 000 worth of explosives, as well as several firearms and hundreds of rounds of ammunition.

The team’s efforts contributed to the country’s socio-economic stability and general safety and security.

Colonel TT Malahlela and Team is attached to the Division: Crime Intelligence.

The members of the Team are from Crime Intelligence, Limpopo and was deployed to Head Office for the whole 2018/2019 Financial Year to deal with the spate of cash-in-transit heists that had risen in the year under review.

The team was able to almost halve these heists from a reported 312 in the 2017/2018 financial year to 159 in 2018/2019.

The team arrested 250 suspects, recovered over R19 million cash and 110 vehicles that had been stolen and hijacked, and seized 108 unlicensed firearms including AK47s, 3 400 rounds of ammunition, as well as several police blue lights, army bullet-resistant vests, explosives and jamming devices.

This significant reduction in cash-in-transit heists was achieved in a short space of time and without many resources because of the team’s hard work and inventiveness when gathering information and conducting operations.

The team made a huge contribution to restoring and maintaining the country’s socio-economic stability, and put hardened criminals behind bars thereby preventing further loss of life.

Colonel MP Ntimana and Team is attached to the ZF Mgcawu Cluster in the Division: Crime Intelligence.

The Team’s hard work contributed immensely to the successes of the Cluster. Their work saw the arrest of 185 suspects during the reporting period and the seizure of goods worth an estimated value of over R8,4 million, including the discovery of close to R1,3 million worth of drugs – the largest discovery in the Northern Cape.

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The Team’s initiatives removed many criminals and drugs off the Northern Cape streets and proved to the community that the police can be trusted to keep them safe, and hold society’s lawless accountable for their crimes.
Warrant Officer TA Montjane is a relief commander in the Incident Management Centre (IMC) at Limpopo Protection and Security Services.

The member provides support to his subordinates, both operationally and when they experience challenges in other environments. He monitors all systems available in the IMC and he effectively utilises the information obtained from these systems to ensure the smooth running of operations.

Warrant Officer Montjane is always punctual when reporting for duty and will not go off duty unless all outstanding matters have been finalised. The member is creative and does not wait for instructions on what to do. He works independently and delegates relevant duties to the members on his relief to guarantee the highest level of service delivery.

Warrant Officer Montjane performs well beyond what is expected of him. He excels in his duties and sets the bar high for others to follow. The members under his command look up to him and they know that when he is on duty, they will receive proper support from the IMC in their operational activities.

The member is an excellent example of professionalism and he conducts himself strictly in terms of the SAPS Code of Conduct.

Sergeant AC Von Buchenroder is a member of the Rondebosch Rapid Response Team. The main function of the Rapid Response Team is to respond to emergency or suspicious activities at protected VIP residences and Government Installations and to minimise the possibility of security breaches.

On 17 October 2018, members of the Rapid Response Team were informed that there was possibly a fire inside the house of the Minister of Arts and Culture, Minister Nathi Mthethwa. The member was part of the Rapid Response Team who responded to the alert and arrived on the scene. On arrival the members grabbed fire extinguishers from their vehicle and ran to the house. The Fire Department had not arrived as yet.

Sergeant Von Buchenroder realised that the smell and smoke was emanating from the roof. He went on to open the trapdoor to the roof and climbed into the roof and without hesitation extinguished the fire on the wooden beam inside the roof and wiring that lay on the ceiling. The member responded beyond the call of duty by assessing the potential danger of the situation and reacted swiftly and with zest to avert damage to the Ministerial residence. His brave actions resulted in no injury or harm to any of the occupants of the house.

The member’s actions are testament of his loyalty and dedication and he continuously strives to enhance the priorities of the SAPS and adherence to the Code of Conduct.

Sergeant ZB Domkrag, is a member of the Protection and Security Services Static Protection Team, Northern Cape. The member always excels in his duties and has shown great dedication to the SAPS by minimising security violations to foreign and local VIP’s.

The member is excellent in performing access control at entrance and exit points in terms of the Control of Access to Public Premises and Vehicles Act, 1985 and the National Key Point Act, 1981 by ensuring patrols at restricted premises, areas and venues.

Sergeant Domkrag has a diverse training in the SAPS and he completed several courses successfully, which enables him to execute Static Protection duties with excellent professionalism. The member has the ability to identify problem areas, issues and also opportunities. He creates a good first impression, is confident and extremely self-motivated. He also displays excellent communication skills and the ability to manage time and resources to the benefit of the SAPS. Sergeant Domkrag facilitates in creating a cohesive team through his safety awareness and ability to complete team goals.

During the reporting period the member assisted a lady who was hit by a vehicle and ensured that she received the necessary medical attention. He also assisted an elderly man who got lost to be re-united with the old age home where the elderly man was living.
Lieutenant Colonel AS Mtiyane is a Commander at the In-transit Protection Section of the KZN Durban VIP Unit. The officer’s duties include ensuring that VIP’s visiting KwaZulu-Natal are transported safely from point A to point B and ensuring that members are always ready to receive VIP’s before their departure or arrival. He is also responsible for arranging the weekly sweeping of all VIP vehicles by the Explosives Dog Unit, for identifying possible high risk situations and requesting protection support where necessary.

The officer performs outstanding work as the Operational Commander of the Durban VIP Unit. He ensures that all identified dignitaries visiting KwaZulu-Natal receive professional service from drivers and protectors.

The atmosphere and behaviour of members of the VIP Unit has changed since the arrival of Lieutenant Colonel Mtiyane. He ensures the safety of members under his command by demanding that they wear bullet proof vests and by monitoring operations and movements.

Lieutenant Colonel Mtiyane encourages all his personnel to undergo SAPS internal courses and to improve their skills. The officer ensures that members to do pre-trip inspections of VIP vehicles, shuttle vehicles and SAPS vehicles as well as to adhere to the dress code.

The officer adds value to the VIP Unit and he is trained in Operational Commanders’ Training skills (OCT) legal framework. He complies with the Code of Conduct of the SAPS and is always professional in performing his duties.
The 4 Northern Cape Static Protection Relief Commanders’ performance has made significant strides towards minimising security violations by protecting foreign and local identified dignitaries and securing strategic interests.

Static Protection is performed on a 24 hour basis in 12 hour shifts with each shift having a staff compliment of between 18-20 members in four shifts. The four Shift Commanders are Captain Kaleb, Captain Jantjies, Captain Olivier and Captain De Bruin.

Collectively they manage the provision of Static Protection Services in support of comprehensive security to the Premier’s residence; Strategic sites; National Key Points in the Northern Cape Legislature; PSS building in the Northern Cape and Operational Venues.

During the period under review the commanders managed to provide Static Protection without any security breach. Collectively they deployed more than 100 members for 11 Provincial PSS operations during which no security violations were reported whilst they provided Static Protection at the events. They managed the provision of Static Protection at the Brics Summit from 19 -28 July 2018, the African Investment Forum from 04 November to 10 November 2018 and the Global Citizen Festival – Mandela 100 Years’ celebration from 26-27 November 2018.

During the reporting period the reliefs went the extra mile by attending to over 30 crime complaints. One of the sites they protect is the Northern Cape Provincial Legislature, which is surrounded by an informal settlement. The Static Protection Relief Commanders and members’ performance displays loyalty, discipline and visionary leadership.

The Rapid Response Team of the D-Relief in Rondebosch is deployed within the Protection and Security Services, Static Protection Services in Rondebosch in the Western Cape and consists of Sergeant ER Calvin; Sergeant JA Adriaanse and Sergeant JHB Hine

The team’s main function is to respond to emergency or suspicious activities at protected VIP residences and Government Installations and provide protection duties to 9 Government Installations, 21 Ministerial residences and one SAPS building on a daily basis. The Team also perform a visible policing function within the clusters where VIP residences and Installations are situated.

In addition to their normal tasking the Team responded to 26 crime related incidents which resulted in the arrest of 37 suspects and the recovery of stolen property and goods, including a vehicle, two firearms, abalone and drugs.

On 27 October 2018, the Rapid Response Team reacted to a call for assistance at an illegal gathering at the residence of Minister Dhlamini. They contained the gathering which then resulted in a peaceful picketing at the Chinese Embassy adjacent to the Ministerial residence.

They take their call for duty seriously and they address the causes of crime over and above their normal key performance areas.

The members of the Team are disciplined, vigilant and they reflect patriotic and selfless service, commitment, integrity and loyalty. No serious incidents of security breaches were reported at Ministerial residences and Installations during the reporting period.

Warrant Officer Masowa is the Relief Commander of “D” relief of the Static Protection Team in Limpopo.

Although the members are responsible for normal access control duties, they do not hesitate to act swiftly when a crime is committed in the vicinity of where they are posted.

On Tuesday, 12 February 2019 four members of “D” relief were posted at the PSS building in Limpopo to perform static protection duties. The members were alerted to community members chasing persons who were suspected of theft out of a motor vehicle. They intervened and arrested two male suspects and one female suspect. The suspects were subsequently linked to a number of similar cases in the Polokwane CBD.

On Sunday 10 March 2019, during their night shift, the same members were alerted to a robbery in progress approximately 100 metres from the PSS building. The members mobilised immediately and assisted a community member who was robbed of a laptop, cellular phone and cash. The members gave chase and managed to arrest three suspects as well as to recover the stolen items. The Team takes initiative in the performance of their duties and do not wait for instructions to be given when a crime is being committed. The Team contributes positively on service delivery by the SAPS and the reduction of crime levels in the Polokwane CBD.

The Team complies to the SAPS Code of Conduct and they display true professionalism, discipline and brilliant team work.
Constable MW Phalane is attached to the Moroka Family Violence, Child Protection, and Sexual Offences Unit in the Gauteng Province.

The member was allocated 5 dockets that were re-opened following a DNA lead from the Forensic Science Laboratory. She managed to trace all the victims which resulted in the suspect’s conviction and sentence to a total of 7 life terms and 86 years’ imprisonment. The suspect was a serial rapist linked to seven cases of rape in which the victims were kidnapped, raped and robbed, and sometimes badly assaulted.

Constable Phalane, in some cases, could not find the original dockets so hours were spent on tracing witnesses, re-documenting police reports, finding and refiling J88s, retaking statements, and revisiting crime scenes – sometimes travelling long distances to do this.

Constable Phalane worked closely with the victims, convinced those reluctant to continue with their cases to do so, and put them at ease when they re-lived their trauma whenever they revisited the crime scenes. The member referred them to counsellors whenever necessary. The member also used his own money to help transport witnesses to court or consultations with the State Advocate.

Sergeant KP Rankapole is stationed at the KwaMhlanga Family Violence, Child Protection, and Sexual Offences Unit in the Mpumalanga Province.

The member apprehended and secured a total of 22 life terms and 80 years’ imprisonment for a serial rapist linked to 7 cases of rape, and an additional 38 years’ imprisonment for two other perpetrators of sexual violence.

The member’s strict adherence to relevant prescripts helped him secure the conviction of the serial rapist. He ensured that fingerprint experts and photographers were on the scene so that evidence could be gathered properly, and dispatched the suspect’s and victims’ samples to the Forensic Science Laboratory within seven working days. Sergeant Rankapole’s determination was also crucial to the conviction because most of the victims had relocated, yet he worked long hours and travelled vast distances tracing them. He also persuaded those who had given up on pursuing the case to play their part in making perpetrators of sexual offences pay for their crimes.

The member also availed counselling services for victims who needed help dealing with their trauma. This and the hefty sentence showed the public that the SAPS is determined to help victims and put criminals behind bars.

Sergeant Rankapole worked numerous hours overtime without any remuneration and he strives for excellence. The member is energetic and complete tasks given to him in an effective and efficient manner.

Constable BG Rakabe is attached to the Brits Family Violence, Child Protection, and Sexual Offences Unit in the North West Province.

The member secured 3 life sentences and 104 years’ imprisonment for a serial rapist who was charged with 23 counts ranging from Rape and Kidnapping to Armed Robbery. The suspect used to target women using pathways near an open veld, dragging them into bushes then raping and robbing them, sometimes at gunpoint.

The member’s ability to foster good working relationships with various units within the SAPS helped put the rapist behind bars. Constable Rakabe worked closely with the Forensic Science Laboratory whose case analysis linked the suspect to six cases, and with the Local Criminal Record Centre who linked the suspect’s fingerprints to a robbery. She also used CRIM to link the suspect to various cases where the suspect had been arrested under different names at the Akasia Police Station.

Constable Rakabe always prioritised the victims’ wellbeing. She ensured that victims received necessary medical treatment, had their statements taken by a forensic social worker who was better versed at taking statements from traumatised victims, referred those who needed further counselling to relevant caregivers, and arranged their transportation to court during the trial.

To protect the rest of the community from being victims, Constable Rakabe continuously conducted awareness campaigns at schools, community events, and local radio stations to give the community safety tips and information on what to do if they fall victim to crime, as well as contact information for victims’ safe havens.
Lieutenant Colonel MT Strydom is the Commander of the Galeshewe Cluster Family Violence, Child Protection and Sexual Offences Unit in the Northern Cape Province.

The officer led a team of hardworking investigators who collectively secured seven life terms and 401 years’ imprisonment for perpetrators of sexual offences in the year under review.

She surpassed all the unit’s and province’s pre-set targets for the 2018/2019 financial year. Lieutenant Colonel Strydom’s team achieved a detection rate of 81,95%, a cases to court rate of 67,46%, and a trial ready rate of 79,58%. She improved efficiency from 73% the previous year to 75% in this one. Her team conducted 40 tracing operations and found 18 of the 26 suspects that were wanted nationally.

Apart from this, Lieutenant Colonel Strydom engages the community at every opportunity. She and her team visit schools and conduct awareness campaigns in their precinct to speak about sexual offences-related matters and urge victims to come forward. She has also been interviewed on radio, where she spread the same message.

Lieutenant Colonel Strydom’s teams’ efforts and convictions were widely publicised – sending a strong message that criminals will be punished for their crimes.

Lieutenant Colonel MS Seema is the Commander of the KwaMhlanga Cluster’s Family Violence, Child Protection and Sexual Offences Unit in the Mpumalanga Province.

Through the officer’s impeccable leadership skills, she led a team of detectives who inter alia traced three unknown serial rapists – who were linked through DNA – as well as 14 other suspects and secured a total of 27 life sentences and 347 years’ imprisonment for them.

She enforced command and control to ensure that her team responded to cases as soon as they were reported, submitted dockets for inspection and to court timeously, followed up on outstanding cases, despatched exhibits to the Forensic Science Laboratory within seven working days, audited dockets, and gave feedback to victims regularly.

The officer was also proactive in her efforts to curb sexual offence and the under reporting thereof. She encouraged her members to fully participate in crime awareness/prevention campaigns to help victims of and those vulnerable to sexual abuse.

Lieutenant Colonel Seema mentored and developed many of her members into great investigators who have put many sexual offenders behind bars. Her members’ excellence has even been awarded at various ceremonies and commended by stakeholders.

Captain ME Mokgatlhe, of the Rustenburg Cluster’s Family Violence, Child Protection and Sexual Offences Unit, secured a total of five life terms and 281 year’s imprisonment for numerous cases of sexual violence – some of which included robbery and housebreaking.

Dedicated to empowering his colleagues secure similar convictions, Captain Mokgatlhe held lectures on prescripts pertaining to the investigation of sexual offences at least once a month. He also regularly conducted presentations and in-service training to help police officials at various police stations deal with rape victims and the processes involved in opening cases of rape better.

These steps went a long way in reducing secondary trauma, which many victims of rape sometimes face at police stations, and helped to build stronger dockets that garnered more convictions and heftier sentences for perpetrators of sexual violence.

Above completing all his tasks properly and on time, Captain Mokgatlhe always attended community policing forum meetings and visited schools for crime prevention and awareness campaigns.

Captain Mokgatlhe’s actions not only built good community-police relations, but helped many children gain the confidence to speak out on abuse and increased his pool of informants who helped him close many cases.
Lieutenant Colonel MR Mabuza is the commander of the Rustenburg Family Violence, Child Protection and Sexual Offences Unit in the North West Province.

The officer turned around the Unit using various strategies, which saw the Unit run more efficiently. His arrival saw members volunteer more hours to investigations without expecting remuneration, dedicate more time to community outreach initiatives, and garner more arrests and convictions. Since the commander’s take over in June 2018, a total of 7 life terms and 522 years’ imprisonment sentences were secured by the unit.

The commander took over a Unit that had demotivated members who were demotivated, unwilling to work overtime, and sometimes had more than 100 dockets on their tables. Some members had put in grievances, while others had applied for transfers.

Lieutenant Colonel Mabuza’s outstanding leadership, motivational and interpersonal skills, proper enforcement of command and control, as well as strict adherence to all relevant prescripts and the Unit’s hard work turned around the situation. There are no more grievances, the investigators have far less dockets sitting on their tables, conviction rates have risen, and the overall mood of the unit is more conducive for optimal productivity.

The unit members are also more dedicated to helping the community through various engagements — even donating groceries to a destitute family that they had identified themselves. This social cohesion has also gained the trust of members of the community who have been helpful with information that has led to many arrests.

Lieutenant Colonel NGJ Diphoko is the commander of the Selosesha Family Violence, Child Protection and Sexual Offences Unit Free State Province.

The officer led a team of stellar detectives that secured a combined 22 life terms and 340 years’ imprisonment for crimes ranging from rape to kidnapping and assault.

The dedicated members spent numerous hours tracing suspects, working on investigations after hours, and performing standby duties without remuneration. They regularly conducted awareness campaigns to keep vulnerable groups safe.

On 17 June 2018, the Team was activated when a four year old child was kidnapped. The Team worked tirelessly day and night and the child was found in the pit of a toilet on 18 June 2018. The suspect was arrested.

When the unit had a shortage of staff, the team conducted in-service training for Community Service Centre officials to have more detectives help with investigations. This innovativeness ensured that service delivery was not be impeded in the year under review.

The team’s inventiveness, diligence, and hefty sentences secured served as inspiration to fellow colleagues, means to build community-police relations, and a stern warning to criminals.

Captain DA Dlamini and Team is attached to the Serial Electronic Crime Investigation Unit of the Mpumalanga Province.

The Team consists of dedicated detectives who hunted down serial rapists in the cluster within the province and arrested over 100 suspects. Some cases are still in court but the team secured 92 life terms and 963 years’ imprisonment in the 44 cases that have been finalised.

The Serial Electronic Crime Investigation Unit focuses on serial cases identified through the DNA database. In the year under review, the province saw an influx of serial rapists and formed a 16-member task team to bring the perpetrators to book.

The team spent hours working overtime, without remuneration, tracing and arresting suspects, and building solid cases, which all culminated in these heavy sentences. They also regularly held awareness campaigns to try prevent the community from falling prey to vicious rapists.

Taking so many rapists off the streets has certainly made the country a safer place for women and children.
Head Data Capturer Claassens-Luus is working at Forensic Services in Witbank, Mpumalanga Province. The official is very dedicated and sets high standards for herself and her subordinates. When there were not enough employees and the workload was critical, the official was willing to do more than was expected of her. The official always keeps record of the workflow to ensure effective performance.

On 20 March 2018 the official assisted in solving a high profile case by registering and scanning the fingerprints of three suspects suspected of murdering and kidnapping of Albino kids in Vosman. The official is always willing to assist, even with tasks that are not part of her normal duties. She has a wide knowledge of the processes and workflow of the office. She is responsible for registering and scanning all relevant documents so that the SAP 89’s can be prepared for court purposes and bail applications.

The official always complies with the code of conduct of the SAPS. She is exceptionally dedicated and disciplined which shows in the quality of the work she does.

Principal Data Typist R Maart is attached to the Local Criminal Record Centre, Cape Town Central in the Division: Forensic Services.

The official managed to achieve more than was expected of him during the 2018/2019 financial year despite a shortage of personnel and other logistical challenges. During the reporting period, the official captured 43 537 SAPS 76’s (99.05%), 12 965 Guilty SAPS’s (99.55%), 37 246 Not Guilty/Withdrawn SAPS’s (99.7%), and 33 913 (96.64%) Non-Criminal searches.

Due to his vast knowledge and experience, he is able to help his colleagues when they experience problems. He will always find a way to resolve a crisis. He initiated several projects, including scanning documents after hours.

The official helped a member of the public to obtain a report regarding a previous conviction despite the fact that he was off duty. He is never absent from work and always reports for duty on time. He is very self-disciplined, neat in appearance, and friendly.

He embraces the Code of Conduct and believes that employees of the SAPS are here to serve the community, the organization, and the country. He is liked and admired by his colleagues and seniors. He is an asset to the SAPS.

On 5 October 2018, Sergeant Adams of the Pietermaritzburg Explosives Section, Division: Forensic Services was one of the members who participated in a joint operation in Durban. The operation was conducted to arrest suspects and gather evidence after an attack on the Verulam Mosque and after explosive devices were found in and around various Woolworths stores in the Durban area.

Sergeant Adams and Lieutenant Colonel Richards were posted at a home in Fulham Road, Reservoir Hills in Durban. There were eight rooms in the house and six vehicles outside the house, which they searched to ensure that no pieces of evidence were left behind. Sergeant Adams entered one of the rooms in the house and identified a device similar to the one that was used in the attack at the Mosque and the ones found in the Woolworths stores.

The member opened the device and took samples of the contents. Various other objects, including cellular phones and knives were found, photographed, and placed in forensic bags. Sergeant Adams took these items to SAPS Sydenham to enter it into the SAP 13. She signed for it and then took it to the Durban Explosives Section for safekeeping. All members of the team worked until midnight.

The next morning Sergeant Adams reported for duty and created a file for the incident. The items found in the house can be linked to 12 other previous incidents where the same modus operandi and the same devices were used. The team, of which she was a member, handled and processed the exhibits in a way that made it possible to build a strong case against the suspects. The case is still pending.
Captain WC Nachtmann is the Sub-Section Commander of the Western Cape Investigative Psychology Unit. During the 2018/2019 financial year the member opened 32 enquiries and he did Forensic Awareness training where 87 SAPS members were informed about the role of the Investigative Psychology Unit and how the FDM system works. Captain Nachtmann spent a total of 39 days in court to testify and to advise the Prosecutor/Advocate.

During the reporting period Captain Nachtman worked on the following high profile cases: Manenberg CAS 467/10/2017 the rape and murder of a 10 year old female. Captain Nachtmann’s thorough investigations and psychological input ensured that the accused was sentenced by the Western Cape High Court to two life sentences and five years’ imprisonment on 25 June 2019. Captain Nachtmann assisted in the Steenberg CAS 297/03/2017 Murder and attempted murder. In this case he also visited the crime scene and took GPS coordinates of the crime scene and surrounds and printed a map thereof to assist the investigating officer and the Advocate. On 20 August 2018 the Western Cape High Court sentenced the accused to two life sentences. While the member was on leave in April 2018, he went to attend Camps Bay CAS 137/07/2015 in the Western Cape High Court to assist the investigating officer and the Advocate with any queries that might arise in court. In the end the officer testified for 10 days over a period of three months. On 13 August 2018 the accused was sentenced to 20 years’ imprisonment without the possibility of parole.

The value and impact the Captain Nachtmann adds to service delivery is enormous. He assists in the identification of serial rapists and murderers and assists the investigating officers and the NPA to ensure that fully investigated dockets come before court.

The member is motivated, professional, disciplined and complies with the Code of Conduct.
The Germiston Explosives Section delivered a professional service to 40 Police Stations during the 2018/2019 financial year. The bomb incidents responded to by the Section were all within the response time limit. Members used equipment and resources responsibly, maintained equipment and captured Permit inspections on the Commercial Explosives System.

Members of the Germiston Explosives Section are committed and frequently work more overtime than the hours allocated to them. They also volunteer regularly when the Provincial or National Explosives Units request manpower or assistance. The members of Germiston Explosives Section are creative in coming up with solutions to stay one step ahead of change. One such an initiative by the members was to create a WhatsApp group for their office and AELMS Modderfontein, which is one of the largest suppliers of explosives in South Africa and internationally. The loading and control of explosives for export purposes is communicated through WhatsApp and this assists the Germiston Explosives Section with control of explosives for export purposes.

By attending 88 bomb incidents within the allocated response time during the reporting period, the Germiston Explosives Section added value to the greater investigative capabilities of the SAPS. No other investigators are allowed to approach or start processing a bomb scene without the Explosives Section members first inspecting the scene for secondary explosive devices that may cause injury or death to other members.

This practise benefits not only the Unit, but also the Division Forensic Services and enhances the capabilities and image of the SAPS as a whole. Germiston Explosives Section is a professional team and each member of the team brings their own individual attributes that strengthens the team and ensures service delivery of a high standard. The team adheres to the Code of Conduct.

On 05 October 2018 Lieutenant Colonel CX Richard and his Team was called up for a joint operation in Durban named “Justice for All”.

The role of each member was to effectively execute Explosives Control and Bomb Disposal functions within the Pietermaritzburg service area. The operation was conducted to execute arrests and gather evidence in relation to the previous Verulam Mosque attack and various explosive devices found around Woolworths stores across the Durban area. Lieutenant Colonel Richard and Sergeant Adams were posted at a Fulham Road residence where they found a device similar to those found at previous incidents. They rendered it safe, collected evidence and the suspects were arrested.

Captain Govender and Constable Clark were posted at a Nugget Road residence where they recovered various items such as unlicensed firearms and machetes which were linked to cases of murder and kidnapping. An unknown kidnapped male was found in one of the underground rooms with his hands and feet bound. The hostage was injured and the members ensured that he received medical attention and that he was placed under police guard at the hospital. If it was not for the Team, the victim would not have been found and he would have succumbed to his injuries. The Team worked tirelessly from 05:30 in the morning until midnight to identify, collect and bag exhibits in order to successfully prosecute the suspects.

The members searched both residences to ensure that no piece of evidence was left behind. Exhibits found on the premises were positively linked and matched to 12 cases with the same modus operandi, involving similar devices. The members were able to maintain composure, discipline and professionalism even when family members and legal representatives of the suspects threatened with lawsuits.

The team at the Criminalistic Bureau in Cape Town consists of 14 members which is less than the ideal of 23 members. The team understands the importance of maintaining a swift reaction time to ensure excellent service delivery to SAPS and its clients.

They manage to execute their tasks with passion and positivity and they continuously exceed the targets posed to them. They often come together to work overtime to do adjudication, scanning, capturing or other necessary tasks in order to decrease backlogs or work pressure.

During the 2018/2019 financial year a total of 43 537 SAPS 76’s, 12 965 Guilty Result of Trial documents, 37 264 Not guilty/Withdrawn Result of Trial documents and 33 913 SAPS 91’s were processed by 14 personnel. A total of 105 529 documents were filed and 110 554 documents retrieved from the pending file. A shortage of personnel and logistic challenges did not deter the Team from providing an outcome that exceeded their targets.

The team adds value to the judicial system by ensuring that documentation required by Investigation Officers and the Courts are available when needed. In this way they ensure that the image of SAPS is built in a positive way.

The team is courteous, friendly and professional towards all clients. They are always ready to assist and they are well liked because of their work ethics and enthusiasm. The members of the team embrace the Code of Conduct and they are an asset to the SAPS.
Warrant Officer Hurter is an Evidence Recovery Analyst at the Biology Section of the Forensic Science Laboratory in the Eastern Cape. During the reporting period she completed 1006 cases with an overall first time success rate of 91% and an average of one day’s conclusion rate of all cases allocated to her. She displays dedication by even taking on extra cases over and above her usual case work. She is always available and willing to deal with priority cases or urgent requests after hours, as well as dealing with complex cases and she understands that her contribution has an immense impact on the community she serves.

She displays initiative by doing more than is required of her and considers every opportunity as a chance to improve herself. She strives to grow in her knowledge and skills for the purpose of providing quality work. Her overall performance contributed to a 91.4% conclusion rate achieved by the Eastern Cape Biology Section.

Warrant Officer Hurter is self-motivated, passionate and has a desire to succeed in her job. She is trustworthy and a team player, and has determination and good work ethics. She is flexible and open-minded in changing and challenging situations, and has a reputation of getting the work done.

Warrant Officer MC Ben is an IBIS Technician at Forensic Services. She is trained in acquisitions of fired cartridge cases and bullets. Apart from the IBIS she is also trained to do Ballistic cases on level 1, 5 and 6. She acquired a total of 679 exhibits on the IBIS system in a short period of 7 months after completing her IBIS fired cartridge case training. These acquisitions were done accurately and returned to her commander on the same day as she received them.

Warrant Officer Ben is also responsible for the receipt of SAP 13’s, fired cartridge cases from Police firearms (SAP 108) and private security companies. Within a 6 months period she registered and finalised a total of 143 SAP 13’s on the FSL system, some of which had more than one fired cartridge case. Her hard work and dedication contributed to the 100% overall production rate achieved by IBIS for the mentioned financial year.

When she has spare time she avails herself to help out at the Ballistic safe doing Case-work and assisting the Forensic Analysts with back-logs. By doing this she expanded her knowledge and expertise in other fields of Forensics. Warrant Officer Ben also initiated and implemented an administration and filing system by creating a monthly spread sheet to improve the administration function in her office. As a result of this initiative and the success thereof she was asked to take responsibility for all incoming SAP13, SAP108 and private security fired cartridge cases in future. In order to accomplish this she does not hesitate to work after hours or during her lunch times. She is hard working, disciplined and dedicates herself to her work.

Warrant Officer Mashiya works at the Chemistry Unit of the Division: Forensic Services as a Forensic Analyst. The member analysed 90% of cases registered in 14 days of which 60% were completed within 7 days. This resulted in a positive turn-around time for the Unit. She has constantly performed beyond expectations and achieved the objectives and goals of the Unit.

Due to her outstanding performance she was selected as “Forensic Supervisor”, and she displayed good leadership and the zest to go the extra mile. Over and above her normal duties she also mentored her juniors. She displayed qualities of good leadership through motivation and encouragement and as a result she managed to improve the quality of their work as well as the turn-around times.

She is decisive and a good team player. Warrant Officer Mashiya ensures a conducive working environment for her colleagues and is always determined and punctually in the performance of her duties and that of the Unit. She frequently refresh her skills by reading through Standing Operating Procedures and does not hesitate to give inputs to improve quality management.

The member is committed to the creation of a safe and secure environment for all people in South Africa and therefore participates in endeavours to address crime in the community by ensuring that through her skills and expertise in chemistry, the perpetrators are brought to justice. She strives at all times to provide court evidence that is reliable and trustworthy. She keeps developing her own skills and those of other members.
Lieutenant Colonel Manganye renders an effective and efficient Forensic Engineering service to the Forensic Science Laboratory. She manages the case files, crime scenes as well as court attendance of the Metallurgical Engineering members.

In addition to her work, she took on the responsibility of training the members allocated to the Mechanical and Metallurgical Engineering Unit, as well as the training of Local Criminal Record Centre (LCRC) members. She compiled internal competency and proficiency tests for the members of the Engineering Subsection, and mentors them.

The officer is dedicated to her work and does not hesitate to do more than is expected of her. She is always available to give advice and assistance to investigating officers, regardless of the section or analysis. Lieutenant Colonel Manganye has completed 408 cases which include complex cases such as murder, culpable homicide, escape from custody, reckless and negligent driving, theft of a motor vehicle, as well as burglary and robbery cases. Due to her expertise, she managed to achieve successes in several court cases including the reconstruction of an incident where speed calculation at the time of impact, was involved. In this case, the reconstruction ensured that justice was served.

In another case, Lieutenant Colonel Manganye proved that a safe in the DPCI offices which had allegedly been drilled open during a burglary, was in fact opened with a key. The officer always promotes a positive team spirit and her professional conduct and loyalty to the SAPS, is commendable.

The Primer Residue team at the Forensic Science Laboratory headed by Colonel Jacobs, consists of nine analysts and three administrative personnel. They have only five Scanning Electron Microscopy (SEM) instruments available to deliver a service to Head Office and all nine Provinces.

In order to optimally use the limited instruments (24 hours, seven days a week), the team took the initiative of developing a booking roster to ensure effective use. The set targets of 100% were reached within 20 working days and with 99% in a shorter time period of 15 working days and 93% within 10 working days instead of a target of 28 days. This proved the dedication of the team to complete casework as soon as possible to render an excellent service. The target for processing of priority cases is 95% concluded within 14 working days. In the reporting period, the team completed two priority cases within four working days.

The Primer Residue team has zero cases on backlog at the end of each month, and the turnaround time in the laboratory is 97% and the turnaround time at the analysts 100%. This enhanced service delivery, as affidavits were available in a short period of time for both the investigating officer, as well as the justice system.

The section received a total of 8 871 samples within the reporting period, of which 7 475 samples (84%) were examined. The other 16% were put in safe keeping as a result of set criteria, incorrect sampling or when the integrity of samples was questioned. The Section had a 100% conformance rate as a result of the excellent quality of their work.

These successes were as a result of a combined effort of team work, dedication, a positive attitude and willingness to walk the extra mile in ensuring professional and effective service delivery.
**QUALITY MANAGEMENT FORENSIC EMPLOYEE OF THE YEAR LEVEL 5 - 7**

Warrant Officer Mabasa works in the Technical Management Section. He has ensured that members from the Local Criminal Record Centre (LCRC) and the Explosives Unit understand the purpose of quality and equipment management. This was achieved through team work in quality awareness efforts and routine inspections.

The member consequently compiled detailed reports and the findings aided the office in the implementation of the Equipment book of life. During the reporting period, the member succeeded in ensuring that the Equipment Management Record method, the Equipment book of life, was implemented at all 19 offices.

Warrant Officer Mabasa exceeded the set target of 12 final inspection reports and completed 21 final inspection reports. The member can work individually and in a team, and has suggested solutions to identified challenges on various occasions. He does not hesitate to share his unique skills, experience and knowledge with his colleagues. Apart from his ordinary duties, he is also a member of the Safety, Health and Environment (SHE) Committee and even within this committee, he shared his expertise.

Being creative, Warrant Officer Mabasa compiled a comprehensive database, detailing all the equipment used for processing in the laboratory and for crime scene management in the province. As a result of this database, it is now easy to access statistics and manage equipment within the province.

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**WARRANT OFFICER**

**TJ MABASA**

**HEAD OFFICE**

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Warrant Officer Jamieson is attached to the Forensic Database Management Section at the Forensic Services Division.

By wholeheartedly working to achieve the SAPS's goals, the member dedicated himself to identifying and reporting DNA investigative leads to investigating officers in order to make a positive impact on the fight against crime. His work contributes to improving the detection and conviction rates of the SAPS, and supports the gender-based violence strategies of the SAPS and the government.

During the reporting period, he issued more than 450 Forensic DNA investigative lead reports, which assisted with apprehending serial and multiple offenders. Among the successful convictions, is the case of Sello November who was sentenced to 305 years imprisonment on 13 charges, which included rape and murder. November is also to stand trial for three cases in Gauteng.

Warrant Officer Jamieson loaded more than 4,360 forensic investigative leads onto the FSL Admin, the Intranet site for Forensic Investigative leads and FDM repository respectively, that were made available to the detectives, investigating officers and provincial task teams. He investigated more than 900 cases for forensic DNA lead purposes, completing 456 forensic DNA investigative lead reports within the past 12 months. These reports led to numerous serial offenders being apprehended and convicted.

Warrant Officer Jamieson excels in all areas, whether it is working in a team or as an individual. He is proud to be a member of the SAPS, and does not hesitate to work after hours if the need arises.

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**WARRANT OFFICER**

**HJM JAMIESON**

**HEAD OFFICE**
Due to a shortage of personnel, Captain Mandri took on the responsibility of developing and revising learning material for the training of Crime Scene examiners, focusing on biological crime scene processing. She managed to complete 100% of the approved training material. She furthermore assisted with the development and review of training material for Victim Identification Centres, as well as the peer review of the newly developed Standard Operating Procedures (SOPs) for Bloodstain Pattern Analysis. She also assisted with the development and distribution of the Forensic Training manual for SARPCCO to all regional delegates.

Captain Mandri presented 22 training programmes in two weeks to LCRC members in order to eliminate the backlog of untrained members. She has worked overtime without remuneration in order to assist with career fairs and exhibitions after hours to create awareness of the various careers within the Forensics environment. For these exhibitions and career fairs, she developed content and designed promotional material to hand out to students and members of the public.

Since Captain Mandri has crime scene training, she often volunteers to attend to crime scenes in order to assist the LCRC in evidence collection and crime scene processing. She even volunteered to give telephone advice after hours, where needed. Captain Mandri reviewed 212 affidavits for the LCRC fieldworkers and the Biological K9 handlers after hours, without compensation or taking time due.

Captain Mandri is able to think out of the box and to initiate creative ways to motivate the learners in a classroom situation through practical examples and making lectures interesting. She is hard working and always stays positive in the face of adversity.

With a set target of 12 awareness projects and 48 inspections, the Team managed to cover 32 awareness projects and 152 inspections within the reporting period. A total of 83% of all medical surveillance of each member in the province was completed, and 100% of proficiency testing and record keeping were facilitated according to the quality management system requirements for all Criminal Record and Crime Scene Management offices in Gauteng.

The team designed comprehensive databases which make it easier to extract information that can be used for statistical analysis and to attend to areas where there are challenges. The databases also make it easier to set realistic targets in terms of equipment, medical surveillance, inspections, proficiency tests, waste management and training, to name but a few.

The team noticed that non-conformances and findings were not being cleared as effectively as possible, and developed a strategy for making it easier for offices to respond to and understand the processes, by introducing a step-by-step checklist.

The team consist of diverse individuals whose knowledge of various fields ensures their effectiveness as a team.
Warrant Officer J Mzukwa and Team is attached to the National Intervention Unit, Mthatha of the Division: Operational Response Services.

On 10 March 2019, the Team was on duty at PRD Building, Mthatha when they received information about a wanted suspect.

Upon arrival at the homestead of the suspect, the Team divided in sub-teams, namely penetration, window and outer perimeter team, and identified themselves as police officers. The suspect started shooting at the Team. Before entering the house, the Team noticed some women and children were in the room.

The members managed to enter the room where the women and children were sleeping and channelled them to a safe place. They then penetrated the room where the suspect was shooting from and managed to shoot and fatally wound the suspect. Three pistols with 14 rounds of ammunition were recovered. It was later established that the suspect was a high profile wanted criminal for various notorious criminal activities, ranging from Murder and Attempted Murder to Car Highjacking which were committed in various areas.

Due to the swift follow-up of the information, the members ensured that this notorious wanted criminal were stopped from causing any further harm to the community. All members displayed a high standard of discipline and managed to neutralise an extremely risky situation.

Warrant Officer D Naidoo and Team is attached to the National Intervention Unit, Durban within the Division: Operational Response Services.

On 17 September 2018, the Team was requested to assist in an operation with the arrest of suspects wanted for various cash in transit heists, ATM bombings and attempted murder on SAPS officials. Information was received where and in what vehicle that the suspects will be travelling and they were regarded as armed and dangerous. The suspected vehicle was identified and the Team attempted to stop the vehicle. The vehicle sped off to evade arrest and after a high speed chase the vehicle got stuck in traffic.

The suspects in the vehicle opened fire on the members where after the members returned fire. The driver of the suspect vehicle jumped out of the vehicle and continued shooting at the members in an attempt to escape. The members returned fire and the driver fell to the ground. The vehicle was approached and it was found that two suspects inside were deceased. The 3 deceased suspects were in possession of three pistols and R 107 000-00 in cash.

The team members’ efforts had a notable impact in the fight against crime which also resulted in value-added service delivery to the community. The team members executed this operation with professionalism and dedication without fear of possible harm and was successful in apprehending the suspects.

Warrant Officer Lehong and Team is attached to the National intervention Unit, Pretoria in the Division: Operational Response Services.

Upon receiving confidential information by an informer, Warrant Officer SR Lehong with her team members were assembled on short notice to deal with a suspected Cash-in-Transit syndicate. The Team acted swiftly and managed to apprehend heavily armed and dangerous Cash-in-Transit suspects without any injuries or loss of live. The team also repossessed high calibre rifles, explosives and other aids.

Due to the long hours the Team spent on the operation, they had no form of communication as the batteries of their radios were flat. Members of the Team used their own money to buy chargers and airtime for their cellular phones as communication during the operation was vital.

The arrest of the suspects resulted in a decrease of Cash-in-Transit heists due to the removal of the criminals from the streets, creating a safer environment for the community. All members remained disciplined, vigilant and observant throughout the operation, and they displayed a high level of team work.
Lieutenant Colonel Potgieter is attached to the Graaff Reinet Academy in the Division: Human Resource Development. The officer is a tennis player and has been a player for the Eastern Cape Tennis Team for the past 20 years. She achieved the following:

- SAPS National Tennis Championships, 2018: Silver medal in ladies doubles matches and silver medal in the ladies singles matches;
- Elected as the National Championship Tournament Director for the past three years including 2018.

The officer is a dedicated and hard worker who is critical on herself to get the job done first and then sports. She expertly balances work, sports and private time. She is the Chairperson for the Personnel Club of the SAPS Academy Graaff Reinet and also the Treasurer for the Sports Club for 20 years. She is furthermore also the Chairperson for SAPC Eastern Cape Tennis, and is a representative on the Executive Committee for the SAPS Tennis Association.

She promotes a healthy and fit life style and is an inspiration to colleagues and learners.

Lieutenant Colonel Strydom is the Unit Commander Family, Child and Sexual Offenses Unit, Galeshewe in the Northern Cape Province. The officer is an active participant in various sporting disciplines and amongst others achieved the following during the reporting period:

- Northern Cape SAPS Mountain Bike Team: Two gold medals and two silver medals for different events and an overall silver medal for her age group;
- Northern Cape SAPS Tennis Team: 4th place in the doubles matches and 6th place in the singles matches;
- Northern Cape Functional Fitness Team: gold medal for her age group, part of the winning Northern Cape Mixed Relay Team, part of the Women’s Relay Team which came second, and part of the overall winners for the championship;
- Elected for the SAPS National Functional Fitness Team;
- Learn to Swim Instructor: Lieutenant Colonel Strydom is a qualified Swim Instructor and during her engagement with children (especially during Child Protection Week) she teaches them to be water safe and to take up swimming. She gives swimming lessons to schools in Roodepan and Barkly West.

The officer is responsible for a number of officers, members and officials as the Unit Commander for Galeshewe: FCS which she performs as a disciplined, dedicated and professional both on duty and off duty as a representative of the SAPS in her chosen fields of sport. She sets an example as an excellent and dedicated sports women and encourages others to participate in sport and fitness.

Ms Nzuza is a General Worker at the Provincial Head Office of the KwaZulu-Natal Province. She is a talented athlete and belongs to the SAPS Striders in KwaZulu-Natal. During the reporting period the official presented the province of KwaZulu-Natal on National Level and has participated in a number of races, competing against colleagues from all over the country in amongst others the following events:

KwaZulu-Natal 2018:
- Cross country race (ages 40 - 44): 1st place with gold medal;
- 5 000 meter, long distance race: 1st place and broke the national record;
- 1500 meter race: 1st place;
- 800 meter race: 1st place.

Free State 2019:
- 5 000 meter (ages 40 - 44): 2nd place with silver medal
- 800 meter race: bronze medal;
- Cross country race (ages 40 - 44)): 1st place with gold medal.

Mpumalanga
- 21 km half marathon: 2nd place and as part of team KwaZulu-Natal overall 3rd place.

The official manage to work the full day of service and make sure that her training schedules does not interrupt her official duties. She is committed and dedicated to ensure that her training does not affect her duties. She encourages other to build strength and improve their lifestyle, and through her passion for running and keeping fit she has motivated a number of females to exercise and keep fit.
WARRANT OFFICER  
CL VAN SCHAIK  
MPUMALANGA

Warrant Officer CL van Schaik is attached to Human Resource Development (HRD), Mpumalanga Province. The member is participating in Combat Rifle shooting, IPSC Practical Pistol shooting and IPSC 3 Gun shooting. On a personal level he inter alia achieved the following accolades during the reporting period:

- MCRA League: 1st overall;
- Jaap Gouws Memorial Shoot: 1st overall;
- SACRA Practice Camp: selected for Protea team and National Unit teams;
- National SAPS Combat Rifle Championships: Match 13 – 300m mixed grill – 1st, match 15 – 200m – 1st, match 16 – 300m - 1st, X-class overall – 1st and Unit Team Matches: Match 27 – falling plates – 1st (selected for National SAPS A team to participate in inter services matches).
- South African Combat Rifle Association (SACRA) National Championships: received Protea colours (National team): Selected for the Protea team to shoot in the International test match against New Zealand and Netherlands, selected for MCRA to compete in New Zealand’s National Combat Rifle Championships and international test match in 2019;
- North West Provincial Championship: 1st senior shooters;
- Interdepartmental Championships: SAPS National A team – 1st;
- Free State Championship: 1st overall;
- Inter Province Championship (Limpopo vs Mpumalanga): Mpumalanga Production A team – 1st;
- 3 Gun MPSA Rifle and 3 Gun MPSA Shotgun: Semi Auto standard – 1st overall (rifle);
- SACPS National Practical Pistol Championships: MP A Team and Shot qualifier for marksmen = 98%.

Warrant Officer van Schaik is vice chairperson on provincial level and also attended SACRA’S board meetings and was elected to represent MP SAPS.

SERGEANT  
A DAWLAT  
KWAZULU-NATAL

Sergeant A Dawlat is attached to Margate Detectives in the KwaZulu-Natal Province.

The member is an International volleyball player, and on a personal level he achieved the following:

- SAPS National Volleyball Championships in Pretoria: silver medal;
- Inter Provincial Tournament in Bloemfontein: bronze medal;
- SAPS National Volleyball Team: gold medal;
- Inter Forces Tournament in Durban: awarded as the Most Valuable Player (MVP) of the tournament;
- Falcons Volleyball Club: 3 x gold medals; and
- Ugu District Port Shepstone Volleyball Tournament: 1 x special award for best attacker, 1 x gold medal for winning the Ugu District Volleyball League and special award for being best blocker. The member was also identified as the Most Valuable Player (MVP) of the year for Saps KZN Volleyball Team.

Sergeant Dawlat had played volleyball at various levels such as: District, Provincially, Nationally and Internationally, playing in every Province of South Africa and playing in other countries such as Democratic Republic of Namibia and Swaziland. He was also awarded the sport man of the year at the Excellence Awards at Margate SAPS. Apart from being a dedicated sportsman, Sergeant Dawlat is also a dedicated member of the SAPS.

CAPTAIN  
VW MCBRIDE  
DIVISION: HRD  
HEAD OFFICE

Captain VW McBride is attached to the Bishop Lavis Academy within the Division: Human Resource Development.

The officer reached the highest achievement in athletics. He was actively involved in athletics in the Western Cape Province as the Chairperson and Coach and he was also nominated and served as a Coach of the SAPS Athletic Team participating at the SARPCO Games.

On a personal level he achieved the following:

- Western Province Master Athletics Championship: gold medal – triple jump and long jump, silver medal – high jump;
- SA Masters Athletics Championships: gold medal – triple jump with a new National Record and obtained National Colours, gold medal – long jump and obtained National Colours;
- SAPS National Athletics Championships: gold medal - triple jump (set a new record), long jump and high jump (he was identified as the Best Male Field Athlete);
- SWD Athletic Championships: gold medal – triple jump and long jump (with a new National Record in triple jump and obtained National Colours in both items); and
- World Masters Athletics Championships: triple jump – sixth in final and long jump – tenth place (in both items he again obtained National Colours).

During the evaluation period he qualified six times for SA National Colours, broke the SA National Masters Record twice and was ranked 11th out of 248 athletes on the World Masters Athletics Ranking for 2018 in triple jump. The officer managed to obtain the above achievements in his personal capacity and still managed to meet the daily requirements of his official duties.
Sportsperson with Disability of the Year

Lieutenant Colonel C Ravele is a Relief Commander attached to Brooklyn SAPS in the Gauteng Province.

The officer is disabled (wheelchair bound) and part of the Darts family. Playing darts within the SAPS exposed the officer to the outside world after he joined the Gauteng Disability Darts Team. Lieutenant Colonel C Ravele’s achievements are as follow:

- He won the Gauteng Disability Darts Championship, 2018; and
- Participated in the South African National Corporate Darts competition which resulted in his selection to the South African Disability National Team represented South Africa in Europe, Belgium for the World Disability Darts Cup.

The officer performs duty as a Relief Commander despite being wheelchair bound, and when he had to attend to playing darts during the day, he reported for official duty at night. Lieutenant Colonel C Ravele regards Darts as a sport as important in his life, as it creates a strong mentality. It made him to realise that irrespective of his disability, nothing is impossible.

Captain LPB Masela is stationed at the National Sports Office in the Division: Human Resource Development.

The officer is paraplegic, and is an administrator and organiser of sport events. He started a Disabled Darts Team that participated at two occasions at the Arnold Swartznegger Invitation where the members of the team won a trophy for the Best Disabled Darts players during May 2018.

Some of Captain Masela’s other achievements includes:

- Came 2nd in the Tshwane Darts Association as the 1st disabled Man Runner up;
- Won the best Disabled Athlete male in 2018 in KZN in Athletics; and
- Won the best Disabled Hand Cyclist competition in Mpumalanga and won a trophy and Medal.

The officer was part of a group of 3 who were invited to form part of the South African Disability National Team that represented South Africa in the World Disability Darts Cup in Belgium, Europe in February 2019. Despite having to pay out of his pocket for flights, accommodation and meals, the officer remained positive and motivated.

The impact and the value that Captain Masela is adding to the organisation makes the SAPS proud and supports the slogan “Nothing about us without us”.

Captain AB Langa is attached to Mdantsane SAPS in the Eastern Cape Province.

The officer’s desire to achieve success resulted in his dedication and commitment. He established himself goals that guided his path to success and excelled at the highest levels.

Despite being disable (walking with crutches), Captain Langa’s achievements are as follow:

- SAPS National Athletics Championship: broke SA records in javelin, shotput and discuss and won gold in all 3 events;
- Provincial games: broke Provincial records in javelin, shotput and discuss and won gold in all 3 events; and
- SA Sports Association for Physically Disabled: broke 2 SA records

Captain Langa maintains a high standard of discipline and commitment, and he does not compromise his responsibilities to his work.
WOMAN OF THE YEAR

Captain KJ Tema is attached to the Hammanskraal Academy in the Division: Human Resource Development.

The officer is very passionate about the empowerment of women. She firmly believes in sharing her skills, knowledge and expertise with her colleagues. At the Hammanskraal Academy, she encouraged the hundred women to unify and break the barriers of ranks and levels by regularly having meetings where no rank or uniform influences the issues under discussion.

She and her Team adopted the Hammanskraal Primary School as part of the Adopt-a-school project, and identified the need for sanitary towels for the girls at the school. She initiated a donation of R20 from each of the women at the Academy and nearby businesses in her private time, to ensure that the young girls receive the necessary sanitary products to last them a few months.

Captain Tema also launched a recycling project, where boxes and plastic bottles were collected by women at the Academy. The proceeds received through this project, were used to buy school uniforms and shoes for the children who could not afford these items, as identified by their teachers.

Captain Tema’s dedication to her duties and the community she serves, is evident in the projects she initiates and participates in, and in all her selfless efforts and hard work.

CONSTABLE

Constable Cuggens is stationed at Gravelotte SAPS in the Limpopo Province.

On Sunday, 10 February 2019 at approximately 05:30, Constable Coletta Puggens reported on duty at Gravelotte Police Station and was about to leave the station to attend a police-community event in Maphophe village, when she met Ms Mavis Nkuna and her heavily pregnant daughter, Ms Mlakeko Ngobeni, who was about to give birth. They requested Constable Puggens to call an ambulance as the woman was already in labour. Without hesitation, Constable Puggens called an ambulance at Maphutha Malatjie Hospital some 45 km away.

While waiting for the ambulance to arrive, Constable Puggens escorted Mlakeko to the Victim Empowerment room, out of sight of the public, as she could see that the woman was in pain. She stayed by the woman’s side and kept on calling the ambulance to find out where they were, but at approximately 06:15, she realised that the baby was about to be born. She acted as midwife and successfully assisted the woman to deliver a beautiful baby girl. She further ensured that the mother, daughter and new-born baby safely arrived at the hospital and on arrival, the medical team confirmed that the baby and mother were in good health.

Constable Puggens went beyond the call of duty when she realised that the woman was about to give birth. She searched for blankets to make the woman comfortable and with the assistance of an elderly woman who resides adjacent to the police station, they delivered the baby whom the mother called ‘Nyiko’, meaning a ‘gift’.

Constable Puggens’ selfless and humane conduct were applauded by the SAPS’s management. As a result of her assistance and sacrifice, both the mother and baby are alive and well.

CONSTABLE

Constable SM Maketekete is stationed at Social Crime Prevention, Sharpeville in the Gauteng Province.

The member has won the hearts of the community with her selfless conduct and valuable contribution to the fight against crime, especially crimes involving women and children. She has been engaging with community members through local radio stations where listeners will participate by calling in and share their views on issues relating to crime and how it affects them. She is very involved with the deaf community, and assists with interpreting Sign Language in the absence of interpreters.

The Minister of Police, General Bheki Cele and the National Commissioner, General Khehla Sitole, appointed her as the National Project Manager for Disabled Youth Empowerment. Through this appointment, she compiled a concept proposal that will assist in the implementation of Sign Language in the SAPS nationally.

Constable Maketekete mentors the Junior Deputy Provincial Commissioner, Tshepiso Thipe, who was nominated by the National Commissioner as a National Junior Commissioner Project Manager for High Flyers.

Constable Maketekete engages with parents from schools with problems like gangsterism, drugs and substance abuse, as well as bullying, and holds regular meetings to discuss and resolve problems that hamper their children’s education. In cooperation with various stakeholders, she coordinates crime awareness campaigns within the Boipatong community and does not hesitate to walk the extra mile when the need arises. Constable Maketekete is a committed police official who loves her work, and she is a blessing to the SAPS and the community she serves.
Captain S Pillay is a Communication Officer at Umhlali Police Station in the KwaZulu-Natal Province. He communicates newsworthy incidents to cluster level and negotiates with the media for the publication of articles to improve the image of the SAPS. He launched various educational projects, as well as crime prevention and awareness initiatives in order to inform and uplift communities who are underprivileged and disadvantaged. He is committed to his work and takes pride in what he does. He was the first SAPS's member to win the Integrity Idol South Africa award – a prestigious award offered by a non-profit organisation that aims to recognise government officials who carry out their duties with integrity.

Through the dedication and commitment of Groundsman Mkhonto, the Men for Change organisation started a vegetable garden at the Academy. Through his initiative, he inspired and motivated his colleagues to either provide seeds or to give donations to buy seeds in order to maintain the vegetable garden, and to ensure a good harvest.

Although he is responsible for maintaining the gardens at the Academy, he also initiated and motivated members to assist in fixing damaged property at the Patrico Old Age Home out of their own pockets, and thereby lived up to the Batho Pele Principles. His loyalty and hard work serve as a sterling example to other members of the SAPS.

Foreman (Grounds Services) ED Mkhonto is stationed at the Hammanskraal Academy in the Division: Human Resource Development.

He went the extra mile by coming to work early and leaving long after 16:00 in order to ensure that the garden was well maintained. Through the harvest of the vegetables, he was able to provide vegetables to the Patrico Old Age Home for a long period. The vegetable garden also provided vegetables to the members of the Academy from time to time.

Although he is responsible for maintaining the gardens at the Academy, he also initiated and motivated members to assist in fixing damaged property at the Patrico Old Age Home out of their own pockets, and thereby lived up to the Batho Pele Principles. His loyalty and hard work serve as a sterling example to other members of the SAPS.

Sergeant BI Letlojane is a Community Policing Official (CPO) at the Ventersdorp Crime Prevention Unit in the North West Province.

The member invests his time and energy to empower children in the community through educational and crime awareness campaigns. He is involved in the Adopt-a-Cop project at most of the schools within the policing area. He worked with the Community Policing Forum (CPF) to identify problematic schools around the area where crimes such as drugs, gangsterism and bullying were a huge problem, and addressed these problems at assemblies for the improvement of school safety.

Sergeant Letlojane arranged for community street patrollers during school hours and conducted search operations and regular school visits with the objective of searching learners before entering the school premises, and to identify problematic learners.

Sergeant Letlojane and other stakeholders also arranged Sports against Crime events that included a soccer tournament for high schools in the area with the theme, Crime Doesn’t Pay. Through this initiative, learners were informed about various safety-related issues and issues regarding gender-based violence. His efforts and initiatives contributed to the building of good relationships between the SAPS and the community in the fight against crime.

The member’s dedication and hard work inspired his colleagues to assist and participate in projects. He is able to work individually and as part of a team. The member is responsible and always ensures that tasks are completed before he reports from duty. He has an ability to solve problems and takes the necessary steps to involve the relevant stakeholders to provide results.
Reservist Sergeant Gama works in the Vispol environment in Osizweni in the KwaZulu-Natal province. The member excels in Crime Prevention duties. He gathers information on criminal activities, drug sales and to gather information on illegal firearms, he uses an information network. The member has developed the ability to observe suspicious behaviour and follow persons and their actions to identify drugs being sold or illegal firearms in the possession of suspects. As soon as he obtains new information, he attends to it swiftly and without hesitation and property seized is immediately handed into the respective registers at the Station. This vigilant practice by the member has led to numerous arrests.

Some of the drugs that was confiscated through the assistance of Reservist Sergeant Gama in 2018/2019, include 28 kg of dagga, 81 Mandrax tablets and 22 parcels of Whoonga. The member also arrested 11 suspects for drunken driving and he recovered two stolen vehicles. Due to Reservist Sergeant Gama's observant nature and vigilance, he was able to arrest six suspects for house robbery and the murder of two foreign nationals. Because of his swift actions with new information, two suspects were given two life sentences in court.

Reservist Sergeant Gama is exceptionally dedicated to his duty in the SAPS and works more than the required 16 hours per month. He is creative and resourceful and performs his duty to the best of his ability. Reservist Sergeant Gama is very professional, disciplined and has a positive attitude. He gets along with members of the SAPS as well as with members of the community. He is able to easily work as part of a team or independently and is not afraid to lead by example.

Reservist Constable Ntamo performs duties at the Ngcobo Flying Squad in the Eastern Cape Province. The member has shown dedication in providing a policing service that is specialised in nature. He has a proven success rate in arrests for serious and violent crimes (Schedule A) such as Cash-in-Transit Heists, Business Robberies, Hijackings, Murder, Attempted Murder, Gang related Shootings, Theft of motor vehicles, House robberies and Police killings in Ngcobo. The member effected a total of 91 arrests during 2018/2019. He recovered 45 stolen and hijacked vehicles which was used in the commitment of various crimes. With his assistance narcotics with an estimated value of R 300 000.00 were recovered, 21 unlicensed firearms were recovered, jewellery to the value of R 70 000.00, cash to the value of approximately R80 000.00 as well as various other types of property to the value of approximately R 1 million. All these successes were made possible due to Reservist Constable Ntamo's availability and dedication to serving the SAPS voluntarily. The member is always ready to perform duties when requested as well as working extra hours over and above the required time frame. Some of the successes where the member was involved included the response to a complaint of shooting in progress during which the member tracked down the fleeing suspects and arrested two members of the “Upstand Dogs” gang, following up on information about the business robbery of a Sterns Jewellery shop in the Western Cape and after a high speed chase, three suspects were stopped and arrested; responding to a complaint of a hijacking which took place in the Kwazulele area and after a high speed chase they managed to stop the vehicle. The victim was in the car, unharmed but in a state of shock. Three suspects were arrested. Other successes in which Reservist Ntamo were involved, include an armed robbery on 28 April 2018, a hijacking on 14 May 2018, a business robbery on 22 May 2018 and the arrest of three suspects in Uitenhage for business robbery, illegal possession for firearms and ammunition and the possession of a prohibited firearm. The member’s commitment towards serving the community has had a great impact in combating crime and bringing high profile suspects to book. The member goes beyond the call of duty and has often worked more than the 16 hour time frame per month in order to combat crime in the Eastern Cape.

Reservist Constable Ntamo always complies with the Code of Conduct and acts in a professional manner, even when faced with serious crime scenes.

Reservist Constables MA Hlapisi and MP Mohoboko work in Vispol in the Marquard CSC in the Free State Province. During June 2018 there was a spate of theft of motor vehicles around the Marquard and Moemaneng areas. The members got permission to do patrols and to monitor in the Moemaneng area, and saw a vehicle with two persons that behaved suspiciously. They called for back-up after which equipment that was used for the theft of motor vehicles were found. Two suspects were arrested.

On 13 June 2018 Reservist Constable Hlapisi and Reservist Constable Mohoboko arrested seven suspects after 18 bags of dagga were found in the vehicle that they were travelling in. On 18 July 2018 the members stopped and searched a Toyota Venture. They found 17 bags of dagga. Two suspects were arrested.

On 27 July 2018 the members received a complaint about a shooting incident at a tavern. When the members arrived at the tavern, they found the body of a person with shot wounds in the neck. The person was shot by and off duty police officer. The members disarmed the suspect and arrested him for murder. The criminal case is still under investigation, but the suspect has been dismissed by the SAPS.

The members often goes the extra mile by addressing the community about crime related matters, and works more than the required hours in the 2018/2019 financial year.

The members recruited informers and immediately follows up on information from them. They comply with the Code of Conduct, is disciplined and performs their duties with professionalism.
Table View Community Policing Forum (CPF) in the Western Cape Province focus on community policing, the maintenance of community partnerships and community awareness of crime.

During the 2018/2019 financial year, Table View CPF facilitated public meetings (Imbizos) with SAPS at precinct and Sub-Forum level. The Crime Watch Radio Network established by Table View CPF is unique in that it links SAPS directly with 11 Armed Response Companies, Community Medics, Licence Plate Recognition Camera (LPRC) Response Team and Neighbourhood Watches. This cooperative system has directly contributed to a number of arrests in the 2018/2019 financial year.

Table View CPF raised R55 000.00 in sponsorship to convert SAPS Crime Watch radios to digital format to improve communication and their crime fighting capability. The CPF facilitated and supports the establishment of over 200 Street Committees where community members are linked by WhatsApp groups to share crime information and alerts. The CPF also initiated the “Broken Windows” programme in which community members meet every two weeks with the support of COCT Law Enforcement officials to clean up vagrant hotspots, remove graffiti and remove illegal advertising. The CPF initiated the monthly collection of trolleys from vagrants which are often used to conceal stolen goods. The CPF donated 14 high beam torches to the SAPS A-Shift as well as cellular phones to every Sector Commander so that they can participate in the Community WhatsApp groups, and remodelled their website to keep the community updated. They also implemented the Security Group Crime Prevention meetings where crime trends are analysed, hot spots identified and joint operations planned.

Table View CPF was instrumental in Councillors funding the project to the tune of over R1, 000 000.00 and to date 20 cameras have been installed. The cameras are monitored by a response team. Table View CPF has an excellent working relationship with Table View SAPS station management and they meet regularly.

The CPF Sasolburg in the Free State Province in conjunction with Sasolburg SAPS and other stakeholders tabled and approved an implementation plan to successfully reduce crime during the 2018/2019 financial year.

All members of the CPF Executive were divided into four Sectors and each Sector were allocated patrollers as well as local Neighbourhood Watch members to assist with the reduction of crime. CPF Sasolburg started a WhatsApp group to ensure easy communication between patrollers, the CPF and SAPS. CPF Sasolburg members participated in most SAPS operations as well as the Cross Border/Blue and White Light operations in which the Police Stations of Sasolburg, Parys, Barrage, Vereeniging and Vanderbijlpark participated. All five these Stations share the Vaal River and all five Stations are jointly policing the river under Operation Metsi a Lekoa. This operation warranted the CPF patrollers to partner with SAPS as well as farmers, the Traffic Department, security companies and ER 24 Medical Care.

CPF Sasolburg’s contribution to the reduction of crime through community meetings, Sector meetings, stakeholder meetings, awareness campaigns and combined projects, is remarkable. Serious crimes (excluding CDPA) decreased by 5.99%, Property related crimes by 21.4%, Contact related crimes by 10.92%, Crimes against children by 20.83%, and Trio Crimes by 14.93%.

It is through the assistance of the CPF Sasolburg that the Station established the successful and active involvement of the business sector and the Car Guards Forum.

CPF Sasolburg values the partnerships that they form, hence the successes in crime reduction for the 2018/2019 financial year. The CPF members are disciplined, loyal, committed and trustworthy.

As a partner of SAPS, the Sinoville CPF in the Gauteng Province have pulled their full weight for the reporting period. The CPF was given the opportunity to have a JOC on site at the police station to better relationships, assist with meetings and to conduct training to patrollers and new members on radio communication and patrolling techniques.

Sinoville CPF is well known to take action when they see an opportunity to enhance service delivery. With a single call on the CPF hand radios they will mobilise as many patrollers as needed. During the 2018/2019 financial year, the CPF assisted Sinoville SAPS to build an office that now houses the SOCC, at no cost to the State. The CPF also assisted the police station to build a wall to keep out the cold/rain at the lapa which is being used as a parade room/lecture room.

The CPF assisted the station with the upliftment and maintenance of the garden area. Plants were donated, pots were painted and an irrigation system was installed in the garden. The CPF often assists Sinoville SAPS with additional information and CPF members to ensure the success of operations. Various veld cleaning operations were met with huge success and multiple arrests were made due to the force multiplier role that the CPF performed. For the 16 Days of Activism the Sinoville CPF set up gazebos at shopping malls to raise awareness in the community. For Mandela Day the CPF arranged a “jaffle” making bake off in front of the Police Station and this initiative turned into a successful fundraising event.

The Sinoville CPF members continuously strive to reach additional role players who can assist the SAPS in protecting the community. They conduct themselves in a professional manner on the community radio, at crime scenes and as additional patrollers. They act with integrity and never compromise the safety of the community.
PERSON LIVING WITH DISABILITY OF THE YEAR

Sergeant TD Phadziri is a CSC official working at SAPS Waterval SAPS in the Limpopo Province.

The member is very passionate about helping the community and ensuring that people get the necessary assistance when she is on duty in the CSC. Sergeant Phadziri's one leg has been amputated and as a result, she assists in policing from the CSC to ensure that all the complaints that she receives while on duty, are fully attended to and captured on the system while communicating with shift members who are operating outside.

The member frequently solves some of the complaints telephonically, thereby saving time and resources. She often uses her private cellular phone to communicate with clients as official resources are sometimes not available. Sergeant Phadziri gets on well with her colleagues and with members of the community who come into the CSC. She is avid about bringing positive change in people's lives and about working towards a better future for all.

The member loves to attend to the community and she always puts other people first. She remains composed even if the CSC gets busy or plenty complaints need to be captured. The number of complaints attended to by the member during the 2018/2019 financial year totals 514. In September 2019 she arrested a suspect for Assault GBH. In February 2019 the member also opened a case docket for shoplifting and effected an arrest. In the same month she arrested a Zimbabwean male who tried to bribe her into releasing his younger brother who was without the necessary documents.

Sergeant Phadziri is a humble and disciplined member who always complies with the Code of Conduct and who leads by example.

WARRANT OFFICER G GREY
WESTERN CAPE

Warrant Officer G Grey is working at the Lansdowne Detective Branch in the Western Cape Province. At the start of the 2018/2019 financial year, the Provincial Commissioner of the Western Cape drove the “Persons of Interest” project. The key focus of this project was to ensure the reduction of wanted persons in the Province.

Lansdowne SAPS started the financial year with a total of 1019 circulated wanted suspects. Warrant Officer Grey was nominated to head the operational side, and dedicated team was formed. Warrant Officer Grey personally made a total of 262 physical arrests, and the Lansdowne SAPS subsequently received three quarterly awards by the Provincial Commissioner for 2018/2019. The dedication and commitment of Warrant Officer Grey is well documented and he does not let a hearing impairment hold him back. The achievement of Lansdowne Detective Branch with regard to persons of interest was largely due to this member’s contribution.

The member worked over 1000 hours since the inception of the project and made himself available on a 24 hour basis. He also participated in all tracing operations at the branch and would then do the NPIS, charging of the suspect on CAS, obtaining fingerprints, warning statements and criminal profiles.

Warrant Officer Grey used his own initiative and utilized systems available to him to identify suspects who were wanted but who supplied false names, ages and addresses. He used his basic investigative skills to successfully solve cases and make arrests. He also made use of neighbourhood watches and private security companies and supplied them with details and photographs of wanted suspects. The contribution made by Warrant Officer Grey had a significant impact on service delivery. His arrests were published in the local newspapers and thereby the image of Lansdowne SAPS and the SAPS as a whole was enhanced.

CHIEF PERSONNEL OFFICER S KRIEL
DIVISION: HRD
HEAD OFFICE

Chief Personnel Officer S Kriel is stationed at the SAPS Academy Paarl in the Division: Human Resource Development.

She is responsible for the coordination and administration of the work of seven employees in the HRM environment. She does quality assurance on outgoing documents by inspecting all the work before it is submitted for the signature of the Commander. Chief Personnel Officer Kriel has a passion for Service Terminations and sees each application as a challenge to speed up the process of pay out as soon as possible. Because it can be a long and drawn out process, she compiled a database with the necessary information, made new files and updated outstanding ones. She personally managed to turn around the Service Terminations of the SAPS Academy Paarl and eradicated the backlog that existed.

Chief Personnel Officer Kriel is a fighter and a survivor. She was diagnosed with cancer in 2011, and is currently in remission. She lives her life with passion and integrity while motivating her colleagues. She has assisted many of these colleagues with food and clothes without boasting about it, and goes beyond the call of duty. Chief Personnel Officer Kriel is creative and resourceful. For the 2018 Mandela Day Project, she assisted with the upgrading, painting and decorating of the Masibulele Educare Day care Centre in Mbekweni. She adorned the outside walls with cartoon pictures.

She has excellent computer skills and compiled databases for Service Terminations, Remunerative Work, Criminal Cases Registers and a Year Plan. She plans her tasks and compiles reports and documents in advance without being asked or reminded.

Chief Personnel Officer Kriel is disciplined and complies with the Code of Conduct. She has a well-balanced personality which makes it easy for her to work as part of team.
Brigadier PJ Breytenbach is the Section Head of Tactical Policing Development within the Division: Human Resource Development. The officer’s core function is to ensure the provisioning of training in the Tactical environment. All the planned courses on the TPP under his responsibility were aligned to the SAPS’ strategic objectives and the identified priority environments were targeted to ensure maximum impact on service delivery in the SAPS.

The efficiency of Brigadier Breytenbach’s Section, the Tactical Academies and good relations with the Division Operational Response Services made it possible to present additional courses in the 2018/2019 financial year. The priority areas namely Crowd Management, Border Security, Firearm Competency and Crime Combating were well served through the TPP that was rolled out by Brigadier Breytenbach. Brigadier Breytenbach’s creativity and resourcefulness is displayed as he is the creator of the “Plan B” on the TPP. This innovative measure ensures that courses can be planned for without having funds. This allows for a quick response to placing courses on the TPP when funding becomes available, and assists Academies to plan in advance in order to be able to respond to the SAPS’ needs. The officer also identified the need for more shooting ranges in Gauteng and ensured the building of five new ranges at Moloto, which now serves Gauteng and Mpumalanga. Brigadier Breytenbach has an intimate knowledge of the tactical training environment which allows him to guide his personnel to deliver training and services which directly influence the outcome of quality training.

The alignment of all tactical training to the Special Task Force Logtra based curriculum allows for learners who progress through the various tactical courses to master tactical skills faster. Brigadier Breytenbach does not compromise on training standards and, instead, finds new solutions to arrive at the set standards and deliverables. Academies and personnel under his command appreciate his decisiveness and leadership and this results in their full support in various day-to-day functions and initiatives.

Brigadier MS Makhele is the Provincial Head of the Corporate Communication, Marketing and Liaison Section in the Free State Province.

During the reporting period, the Section under his command released 1051 media statements which exceeds the target of 967. A further 1105 media enquiries were handled. Three media briefings led to radio engagements whereby telephone lines were opened for listeners to engage with Brigadier Makhele. This led to 1070 radio interviews being conducted. In order to reach the media in a cost effective manner and on time, Brigadier Makhele’s Section made 894 social media contributions. 14 E-bulletin newsletters were released as well as 60 ‘When Duty Calls’ submissions above a target of four inserts.

Under the leadership of Brigadier Makhele several radio slots were introduced for weekly communicators to share crime hints with listeners. The officer created a pool of Programme Directors after he personally trained them and equipped them with the skills to run any event in the Province. Brigadier Makhele’s creativity and resourcefulness is evident in his managing of SAPS exhibitions at the Bloemfontein Show which won ‘Best inside Exhibition Stall’ for three consecutive years. The officer also came up with the concept of linking the media within clusters via video conference every time a media briefing was held at the provincial office. This concept was shared with other provinces as it is cost effective and media in remote areas can easily be reached.

Brigadier Makhele’s dedication to his work is evident because he has twice cancelled his leave to attend to important work concerns. Almost 80% of the Provincial Commissioner’s events were personally directed by this officer and his team.

Brigadier SB Ngcobo is the Provincial Head of Human Resource Development (HRD) in KwaZulu-Natal (KZN).

During the reporting period the officer managed to meet all and even exceeded some performance targets set. Under the officer’s command, HRD of the KZN Province managed to achieve a performance of 98% of operational personnel declared competent in the Use of Firearms and Legal Principles, which was the highest of all provinces. The province further achieved a Summative Fitness Assessment attendance of 65% which is also the highest of all provinces.

Brigadier Ngcobo implemented the Provincial Sports Day and planned and managed the Provincial Fun Run/ Walk on Durban beach. He motivated the personnel under his command to improve their working environment by painting their offices and the entire passage.

The officer’s creativity and resourcefulness is displayed through his motivation of members to improve their working environment by painting their offices. He also drastically reduced the costs of presenting courses by private venues by utilising police station boardrooms and the Chatsworth Academy venue.

Brigadier Ngcobo has the ability to identify potential in members and then allows them to attend courses to ensure the improvement of service delivery. The officer often works beyond normal hours and frequently officiates at events, even on weekends. He displays exemplary leadership and ensures that members wear their uniforms correctly and with pride.
Brigadier MH Modise is the Provincial Head of the Organised Crime Unit in the Gauteng Province.

The officer is in charge of, inter alia, the Serious and Violent Crimes Unit. He is also in charge of the Provincial Investigation Unit dealing with High Profile cases, politically related cases and the Anti-Gang Unit. Brigadier Modise works long hours and ensures that he visits the crime scenes of all serious cases and reports back to the DPC Crime Detection and the Provincial Commissioner. In March 2019 the Provincial Commissioner called for the arrest of Vusi Reginald@Khekhe Mathibela and Brigadier Modise cancelled his leave to ensure that the suspect was arrested within 10 days. Brigadier Modise also worked around the clock with his team to trace 17 suspects that escaped from Johannesburg prison. The officer also led his team after the murder of a Rhythm City actor. He directed the investigation until five suspects were arrested and linked to four other cases.

Brigadier Modise is innovative, especially in complex investigations. He assisted numerous police stations and with his intervention and initiatives the performance of all these stations improved. The community of Gauteng welcomed all the successes of the PHO Organised Crime Unit under the leadership of Brigadier Modise. He also led the Anti-Gang Unit that stabilised the situation in Westbury in Sophiatown where the team arrested the gang leaders and police officers who were involved in these gangs.

Brigadier Modise is a hard worker who is able to work under pressure and at the same time yield positive results. In a number of cases, the officer succeeded in securing inter alia a combined total of 30 life and 518 years’ imprisonment for various criminals.

Brigadier ES Mills is the Provincial Head of FCS in the Northern Cape Province. The officer has 148 members under his command. The FCS Component performs exceptionally well under the leadership of the officer and for the period 2018/2019 they achieved a 5.52% increase in the detection rate, a 14.98% increase in dockets being trial ready and a 4.14% increase in cases that went to court. During this period, the unit received 114 more dockets than previous years and 221 more were taken to court while 49 less were carried over.

Brigadier Mills is in charge of the Serial Electronic Crime Investigation Unit as well as the unit which deals with Serial Rapist and DNA linkages. During 2018/2019 the unit received a total of 331 DNA linkages of which 157 were for rape related cases and 174 DNA leads of which 150 are at court. The FCS Unit was commended by Advocate Barnard and Advocate Makhaga from the office of the DPP in Northern Cape for the dedication shown by investigating officers with regular court attendance and their impeccable level of investigative skills.

Brigadier Mills is exceptionally disciplined and dedicated to his work. He is, inter alia, part of the Development Committee of the Department Justice and Constitutional Development and the Provincial Effective Efficiency Committee (PEEC).

Brigadier Mills ensures that the FCS units pride themselves in being disciplined, professional and having compassion for victims of crime. The FCS units and Crime Investigation held tracing operations to address suspects involved in Gender Based Violence and 37 suspects were arrested for murder, rape, sexual assault, protection orders and assault cases. During the 16 Days of Activism tracing operations were held and 99 suspects were arrested for murder, rape, sexual assault, protection orders and assault cases.

Brigadier GN Modise is the Station Commander at Rustenburg Police Station in the North West Province.

During the financial year 2018/2019, Brigadier Modise’s main focus was Programme 2 (Visible Policing) and Programme 3 (Detectives). The meticulous compilation of data reports and crime statistics ensure that members stay on board with the picture of crime at the Police Station, the CPA and CTA on a daily and monthly basis and so that they can perform their duties according to this information. The establishment of a functional CPF, Liquor Forums and the Station Commanders’ active participation has led to greater crime awareness within the community. Brigadier Modise ensures that the detectives receive first-rate support from the Station while doing investigative work. She also personally visits most of the serious crime scenes to ensure that they are processed according to prescripts and to give guidance to members of the CSC and to detectives at such scenes. The officer is dedicated to her duties and does daily checks on data integrity, the reaction times and complaints attended to by the shifts. During parades she makes it clear to members where to focus most. Brigadier Modise often works with Reliefs during their night shifts in problematic crime areas, with Vispol during their Friday operations and on Saturdays to reduce and prevent robberies in the CBD.

In an effort to reduce all property crimes, the Vispol Commander and Brigadier Modise take turns to work with Reliefs during the week and during their night shifts. On each last day of the month, Brigadier Modise works until 00:00 to ensure that data integrity is spot-on. Because of Brigadier Modise’s initiatives, contact crimes went down by 19%, contact related crimes by 9% and property related crimes by 20% during the 2018/2019 financial year. The officer’s commitment to her duty as Station Commander has led to a sound working relationship with Branch Commanders and the Vispol Commander.
Brigadier NG Masao is the station commander of Krugersdorp, in the Gauteng Province.

SAPS Krugersdorp has constantly achieved its performance. The Station achieved the objectives of meeting the communities’ expectations in terms of preventing and investigating crime, delivered on its mandate of a quality service to the community and the budget allocated was used within the parameters of the Public Finance Management Act.

The police station was monitored on GIPPS (MEC Public Safety and Security Office) for the contribution of crime within the province and has successfully achieved its mandated target to reduce crime and has been commended for its achievement and is no longer part of GIPPS. Crime in the Category Contact Crimes was reduced by 13%; Contact Related Crimes by 22.6%; Property Related Crimes by 12.5%; Other Serious Crimes by 9.9%; Crimes Dependent on Police Action by 18.9% and Crimes Accounted for under Robbery by 20.4%.

The members of the station are always available and ensure the safety of the community and on numerous occasions they assisted with special operations to neighbouring stations.

The mess donated meals to community safety patrolers. The station launched the “Divine Intervention Programme” and also implemented a “Clean your Workplace Project” which occurs twice a week. The VISPOL section has numerous projects running in the local schools to assist young learners in the area.

A drastic reduction of dockets and resolving of cases within a short period of time were established. The clear achievements on the efficiency index with regard to the different categories is in itself a testimony to the hard work and dedication to improve on service delivery. Lead by example is the code that Krugersdorp SAPS had adopted to ensure all employees are professional in their conduct.

Brigadier WJ Slabbert is the station commander of Margate, in the KwaZulu-Natal Province.

At SAPS Margate, crime prevention and detection initiatives derive from intelligence driven information and standardised analysis by using the Crime Threat Analysis as well as the Crime Pattern Analysis. Weekly operations are conducted by means of cordon and search, roadblocks and suspect raids. The planned and targeted operations together with proper policing and effective sector policing yielded positive results which led the station to reducing 17 crime categories. The successes obtained were done with limited manpower. Most of the operations were conducted with no overtime remuneration as all members had the vision to achieve the desired results.

Feedback to victims of crime and regular visits were on the highest priority and resulted in the rebuilt of trust in the station. Due to the station personnel’s dedication, the station was awarded with numerous awards. The Station Management appointed a task team to address all serious cases. The task team worked on a flexi hour system with a 72-hour success turn around rate, and their impact yielded several successes.

The professionalism, discipline and overall high morale contributed to the successes achieved. Crimes such as Murder; Sexual Offences; Robbery Aggravated and Common; Burglary (Residential and Non-Residential); Rape; Sexual Assault to name a few, decreased The back to basic approach enforced by management allowed for employees to be brought in line with the standards no deviation from the set rules is allowed. The station embarked on quarterly accountability sessions where all commanders must provide feedback on their achievements or poor performance in terms of the Station Commander’s Performance Agreement.

Lieutenant Colonel MEA Ford is the Station Commander of Carnarvon, in the Northern Cape Province.

The Station Commander leads by example and sets the standard to all members under her command. All resources are used responsibly and accounted for. The main focus is crime prevention, the safety of the community and the wellbeing of members of the Station.

The Station Commander nominated all members under her command for firearm training as well as physical fitness and the station achieved a 98% completion rate. The reduction in crime receives preference in the policing precinct, and all crimes are reported. Information received from the community are followed up. Rural safety as well as sector policing are successfully implemented. The station has an active CPF that also takes part in crime prevention initiatives. The detective unit at the station ensure a positive conviction rate at court even though there is a shortage of four members.

The staff of the station is hardworking to ensure proper service delivery and also assist other stations within the cluster where and when the need arise and the Station Commander recognise members when a job is well done. Through the motivation of the Commander, four members enrolled with a tertiary institution in order to equip themselves with higher qualifications.

Due to the poverty in the community, all employees at the station contributed to the purchasing of uniform etc. for the less fortunate kids at the primary schools.
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Well done to all the winners, we hope your excellence in performance will inspire all members of the SAPS to work together in the move forward."