



- atfola kucecehwa ngetibhamu, tincenye letiphatselene nemtsetfo, kubala lokunye kwako.
- Imikhakha leyigadze kuphepha kwemmango.
 - afungiswa ngaphasi kweSigungu-leiyincenye yemaphoyisa emmango.
 - akanawo emalungelo ekubopha lokufana nekwevmumo yekuba sakhamusti.
 - Akacecehwa ngalokwanele, lokufana nekwati imitsetfo lesisekelo, kuba liphoyisa lemmango kanye nekuphatsa tigameko talapho kunebugebengu khona.

Imisebenti leyentiwa mikhakha leyigadze kuphepha kwemmango.

- Kuba liso nendlebe yemaphoyisa aseNingizimu Afrika (SAPS)
- Nangabe kunesidzingo, angabama takhamuti ngekulandzela umtsetfo longu section 42 wenchubo yebugebengu (Criminal Procedure Act, 1977) (Act No 68 of 1977)
- Kwenta imisebenti yekugadza nekuphepha lokuluphawu lwekucwayisa tigebengu.
- Kucedza tindzawo tebugebengu nabafika kwekucala kuleto tindzawo.
- Kusita ekwakheni budlelwane lobuhle ekuhlaleni.
- Kwetfula Umsebenti wekutinikela longakhokhelwa.
- Kubika ngebugebengu Kanye nebugebengu lobuhleliwe emaphoyiseni (SAPS).
- Kuletsa ticwayiso tekuvikela bugebengu kumalunga emmango.



South African Police Service



UMKHAKHA WEMAPHOYISA

“Asisondzeleni emaphoyisa abe sedvute nemmango”



UYINI UMKHAKHA WEMAPHOYISA?

Indzima yakho yekusebenta ngekuhlanganyela nemaphoyisa kute kuliwe netimbangela tebugebengu endzaweni yakini.

Tinhloso netinhloso ngco temkhakha wemaphoyisa ngunati letilandzelako:

- kuvimbela tigameko tebugebengu
- kukhutsata kubonakala kwemaphoyisa kanye nekutfolakala kwemaphoyisa latiwa ngekutsi ngemaphoyisa endzawo lasemtsetfweni.
- kuletsa kusebenta kwemaphoyisa aseNingizimu Afrika (SAPS) etindzaweni temimmango lesihlala kuyo.
- kusebentisana ngekubambisana nemmango wenzawo yasekhaya.
- kutfutukisa kucocisana emkhatsini wemmango nemaphoyisa aseNingizimu Afrika (SAPS).
- kwakha budlelwane nemmango.
- kusekela emaphoyisa kutsi avisise tinkinga letitsintsa ummango ngekutsi kutfolakale kubuywe kwesekelwe kutfolakala kwetisombululo taletisusa tetinkinga.
- kwetfula umsebenti lomuhle lowusekelwa ngekuvumelana nemmango wenzawo.
- kutfutukisa kuba kukholelwa nekwetsembela emaphoyiseni.
- kukhutsata kutibophelela kwemaphoyisa emmangweni.

- kutfutukisa kwetfulwa kwetidzingo emmangweni.
- kusekela kuhanjiswa kwelwati ngekukhululeka emkhatsini wemaphoyisa nemmango
- kute kutfutukiswe sikhatsi sekuphendvula, kucwaninga, kusombulula tingcabano kanye nekwetsembana.

Nguyiphi indzima ledlalwa nguKhomanda weMkhakha wesiteshi?

- Kuchumanisa ummango endzaweni kute utsatse tinyatselo ulwe nebugengu basendzaweni yasekhaya kanye nemaphoyisa.
- Kuchumanisa ummango wakulowo Mkhakha kanye nesiteshi semaphoyisa endzawo.
- Kuba sisebenti sekulwa nebugebengu, kufake ekhatsi onkhe emasu Kanye nemiklamo yekulwa nebugebengu kulenzawo.

Nguyiphi indzima ledlawa ngummango?

- Kuhambela imihlangano yesigungu sendawo yangakini kute nicocisane ngetinhlelo lokumele tisetjentiswe kanye naKhomanda wesiteshi semaphoyisa ekulweni nebugebengu kanye netimbangela tebugebengu letenteka endzaweni yakini.
- Kuhlanyela kuloko lokuncunye endzaweni lohlala kuyo kute kuvikelwe indzawo yakini nalapho usebentela khona.
- Kuba yincenye yemaphoyisa emmango ubuye usekele kusebenta kweMaphoyisa aseNingizimu Afrika (SAPS)

ekwetfuleni nasekusebentiseni emaphoyisa etigodzi/ emmango.

- Kwabelana ngetinkinga letihambelana nebugebengu letenteka etindzaweni letingubomakhelwane kanye nekutfola tisombululo taletinkinga.
- Kusebenta njengelo nendlebe yemaphoyisa ubuye ubike ngekutiphatsa nemikhuba lesolisako kumalunga etiteshi temaphoyisa (SAPS).

Imikhakah yekutibandzakanya kwemmango ebuphoyseni

- Emaphoyisa esikhashana (Reservists) (SAPS)
- CPF (South African Police Service Act, 1995 (Act No 68 of 1995))
- Licembu leligadze ummango.
- Imikhakha leyigadze kuphepha kwemmango.
- Emakomiti etitaladi

Umehluko emkhatsini wemaphoyisa esikhashana kanye nemikhakha yekuvikela ummango

- Emaphoyisa esikhashana (Reservists) –
 - akhetfwa ngekulandzela umtsetfo longu section 48 wemaphoyisa ase-South African Police Service Act, 1995 (Act No 68 of 1995)
 - aneligunya lekusebenta njengemalunga emaphoyisa (SAPS), ngalamanye emagama, nawo ayabopha abuye ente luphenyo.

