



POLICE

FEBRUARY 2025

YOUR OFFICIAL FREE SAPS MAGAZINE



SAPS PROFESSIONALS AND EXPERTS CONGREGATE TO REDEFINE AND REPOSITION SERVICE OFFERINGS

ON A JOURNEY TO A SAFER SOUTH AFRICA

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Hello and welcome to the February edition of the POLICE magazine. This is a month dubbed for love in all aspects and as police we followed suit. Let's see what we have in store for you this month.

In the name of love for our men and women in blue, our Human Resource Management led a three day long Employee Health and Wellness workshop, themed: 'Redefining and Repositioning Service Offerings to SAPS Human Capital.' The workshop was aimed at exploring, deliberating methods and programmes to enhance the overall mental, physical and psychological well-being of members in the SAPS. Turn to page 2 to learn more about what the discussions and resolutions were to enable the organisation to deliver objectives of improving the morale of the police going forward.

On page 5, you will find out that more and more efforts are being made by the police to strengthen the workforce. The SAPS welcomed the final batch of trainees for Project 5.5K as part of its 2024/2025 recruitment process. The arrival of this additional group is aimed at improving the police force's service delivery. To further emphasize our fight against crime, Minister Senzo Mchunu held a media briefing recently for the crime statistics of Quarter 3, which cover October to December 2024. He revealed that during this period the police observed an overall decrease in several categories of crime, when compared to the same period in the previous year. Unpack the statistics of crime in South Africa on page 6 and read on how the safety and security of over 50 million residents remains at the

centre of the South African Police Service' mandate.

As an organisation of choice, the SAPS is always willing to assist SAPS employees with maintaining their level of physical fitness in order to carry out their policing duties effectively, while also having a positive impact in one's health and wellbeing. Over 600 SAPS athletes joined the annual Balwin Pretoria Marathon held at the Lynnwood Sports in a fitness drive. From various provinces and service points across the country, members turned up in numbers. As the National Commissioner of Police, General Masemola explained, keeping fit is an inherent requirement for all police officers and that is why fitness is encouraged in the organisation.

On page 13, the organisation lovingly bade farewell to the organisation's long standing provincial commissioners from the Eastern Cape, Lt Gen Nomthetheleli Lillian Mene and the North West, Lt Gen Sello Kwena. They joined the organisation in the '80s and they served and dedicated their lives to the police force for decades. As they hang their boots, we wish them all the needed rest and may they continue to be a blessing to others.

On the lighter side of love, from our Employee, Health and Wellness desk, learn about how you can love yourself. Find tips on page 15 on how you can practice self-love because your actions have a ripple effect on others. By caring for yourself, you are enabled to care for other people.

As always, we plead with you to look at our Missing and Wanted Persons pages. If you have any helpful information, please call the Investigating Officer.

Enjoy this edition from us to you. Until next time, God bless you.

Brig Vhangwele Phupheli

POLICE

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MESSAGE FROM THE NATIONAL COMMISSIONER OF THE SAPS, GENERAL SF MASEMOLA

Greetings to all the members of the South African Police Service (SAPS). I hope everyone has rested enough including our diligent organising committee and the nominees who took part at the National Police Day and the National Excellence Awards. Allow me to congratulate all the winners of the National Excellence Awards, you deserve it, well done. To all nominees who did not win anything, do not despair, by virtue of being a nominee simply means that you are part of the galaxy and keep it up.

The year 2024 was a very challenging and interesting one but we managed to pull through with everything at our disposal to fight the rampant crime in our society. As part of our core responsibility of ensuring safety and security, we also managed to handle with aplomb the national elections which culminated into us gaining the astute leadership of Minister Senzo Mchunu and insightful Deputy Minister Polly Boshielo.

Colleagues, the year 2025 is already gaining its momentum and as an organisation we need to jump onto the band wagon and continue in our course of preventing, combating, protecting, investigating and making sure that the inhabitants of the Republic are and feel safe at all times. We need not bask in the glory of yester-year but draw inspiration from it by ensuring that South Africa is safer and more secure than it was a year ago.

As we navigate through this year, our programme of action is that of ensuring that we transform the service by upping the ante, by making sure our most important asset – our human capital, that is you, is well taken care of. As the leadership of the organisation, we

are working tirelessly on various endeavours to boost the wellbeing and morale of all the members in blue and to ensure efficient and effective levels of productivity.

We have also added impetus in benchmarking and learning best practices from countries like Norway and Sweden to better serve you as the live blood of this organisation. As a service and the country's prime security agency, we will also be engaging with key stakeholders including Southern African Development Community (SADC) countries to make sure that we tighten the belt in combating Transnational Organised Crime (TOC) in our borders among other key objectives for the year 2025.

We will also among other programmes planned for this year, visit campuses to beef up safety of our students at institutions of higher learning. Furthermore, our efforts to improve the service will be seen as we will be hosting the Police Summit, where we will be deliberating on key issues that will help reclaim the streets while reinvigorating our police service. This will also assist us in regaining confidence and trust in the communities we serve.

In conclusion, as leadership of the SAPS, we will continue taking services to our communities by opening police stations and further continue to engage with them through crime fighting Imbizos and Ministerial Stakeholder Engagements. Let us all roll our sleeves and put all hands on the deck for the benefit of the entire South African populace. Thank you.

SAPS PROFESSIONALS AND EXPERTS CONGREGATE TO REDEFINE AND REPOSITION SERVICE OFFERINGS

By Capt Kgabo Mashamaite

Photographs by WO Amos Ndlovu



Minister of Police Minister Senzo Mchunu with the National Police Commissioner, Gen Fannie Masemola and the Acting Deputy National Commissioner for Support Services, Lt Gen Lineo Nkhua during the three-day Employee Health and Wellness Workshop at the Birchwood Hotel in Boksburg.

More than 200 delegates consisting of South African Police Service (SAPS) experts, professionals, Human Resources Management, Employee Health and Wellness (EHW) practitioners and members from various spheres within the SAPS across the country congregated for a three-day Employee Health and Wellness workshop. Themed: "Redefining and Repositioning Service Offerings to SAPS Human Capital," the workshop was held at the Birchwood Hotel in Boksburg from 12-14 February 2024.

Led by Human Resource Management (HRM), medical aid funds and senior government officials, the workshop was aimed at exploring, deliberating methods and programmes to enhance the overall mental, physical and psychological well-being of members in the SAPS.

Delivering his opening remarks where he outlined the purpose of the event, National Police Commissioner, Gen Fannie Masemola was optimistic that the event will assist the organisation in realising its objective of improving the morale of the police. "Under this roof today, we have individuals with lived experiences and experts in different fields who will be sharing their life experiences and expert knowledge. The ultimate purpose of course is to emerge with a realistic strategy that will see to it that SAPS employees' needs are addressed in a sustainable and effective manner," asserted the Commissioner.

According to Gen Masemola in the SAPS the personnel face multiple challenges stemming from either their work environment, family dynamics or communities in which they live in. During a briefing session with EHW component management, they indicated that issues affecting the wellbeing of members which also have an impact on the organisation include mental health issues, lifestyle diseases, disciplinary cases they are facing, financial indebtedness, among others which often lead to absenteeism, maladaptive coping strategies, and suicide to name but a few.

"I am glad that in this Workshop we have joint forces with POLMED, GEMS, National Credit Regulator, Department of Public Service and Administration and the Metropolitan Health Risk Management to support our 132 psychological service practitioners in taking care of the needs of our over 180 000 employees nationwide. Despite all the challenges, many of our police officers are motivated and driven by a strong sense of duty to serve and protect their communities. This creates purpose and meaning in their lives, even during difficulties. A deep commitment to justice and upholding the law motivates our men and women in blue to maintain high ethical standards and ensure that they conduct themselves with integrity," Gen Masemola stated.

General Masemola singled out a few operational members from the Community Service Centres and Detectives and urged the attendees to make use of this work session to make sure that we support the members working on the ground. "Operational members are at the forefront of fighting crime and they need the necessary tools and support to ensure that they can serve communities, he said."



During his delivery, Gen Masemola singled out a few operational members from the Community Service Centres and Detectives and urged the delegates to ensure that the members receive all the support they require.

In attendance was also the Minister of Police, Mr Senzo Mchunu who said the workshop is a deliberate recognition on the management's part that the work environment requires regular reviews, with a view to implement improvements – notwithstanding financial constraints in order to address pressing matters affecting the SAPS workforce.

“As government, we reaffirm our commitment to ensuring that every officer in the South African Police Service has access to comprehensive support mechanisms. We cannot afford to turn a blind eye to the mental and emotional struggles of our members. The impact of prolonged exposure to high-stress environments is well-documented, and we must act decisively to safeguard their well-being.

“As we deliberate on these issues affecting our personnel over three days and taking stock on whether the current framework adequately addresses the needs of SAPS members, tackling financial literacy, and ensuring our officers are equipped to manage their personal and professional obligations effectively. We do so with the hope that the workshop lays the foundation upon which we build practical, impactful, and sustainable reforms that will improve the well-being of our police officers. Their safety and security are not just matters of policy; they are fundamental to the stability and prosperity of our nation. When we invest in their well-being, we invest in a safer South Africa.

THE AIM OF THE WORKSHOP ADDRESSED THE FOLLOWING ISSUES:

- The personal financial affairs of members
- Corruption amongst ranks
- Suicides of SAPS members
- Dismissals of members
- GBV issues internally
- Housing allowances
- Allowances (eg clothing / service conditions)
- Promotion Policy
- Working conditions.

On the second day of the Workshop the delegates were divided into five commissions in order to deliberate on the given topics and to find solutions for the identified challenges. Below are the commissions that were formed:

COMMISSIONS FORMED

- 1. Employee Health and Wellness Service Delivery Model:** Facilitated by Dr R Foromo
- 2. Employee Health and Wellness Programme Relevance and Efficiency:** Facilitated by Mr K Manzini.
- 3. Enhancing Organisational Health Profile, Behaviour and Conduct:** Facilitated by Dr M Majatladi
- 4. Conditions of Service:** Facilitated by Maj Gen De Wit
- 5. Recruitment:** Facilitated by Mr G Newham



Day two – Commission 2 discussed Employee Health and Wellness Programme Relevance and Efficiency.



During his delivery, Gen Masemola singled out a few operational members from the Community Service Centres and Detectives and urged the delegates to ensure that the members receive all the support they require.



Facilitators of the five commissions tasked with crafting recommendations, providing feedback to the delegates and the SAPS top management.



More than 200 delegates attended the three day Workshop at the Birchwood Hotel.

Way Forward

During his closing remarks, Minister Mchunu marvelled at the high level of professionalism the recommendations were crafted and presented to assist the SAPS with meeting its Human Resources objective of nurturing talent, from recruitment to retirement as recommended by his office late last year.

"I am pleased with the product from the commissions because the it demonstrates the fact that thoughts and meticulous planning went into the hosting of the workshop, where industry experts, medical and human resource practitioners with a wealth of experience in their relevant fields assembled together with our in-house Human Resources and Employee Health and Wellness practitioners to inspire them in performing their duties effectively.

"While we are mindful of the challenges we face as an organisation such as financial constraints, where we believe that some recommendations will require resources to implement, others can be implemented effective immediately because we should work with what we have at the moment," Minister Mchunu expressed.

The Minister assured the delegates that all their hard work will be implemented. "We are giving ourselves a month to start implementing some recommendations in a staggered phase so that we start making the SAPS an employer of choice. SAPS like any other government organisation needs to constantly be innovative, conduct researches so that it remains in-sync with emerging trends in order to render its policing function effectively. Also, we should strive to stay competitive and retain our skilled personnel while attracting new talent. Competing with every government department, especially

members in the operational environments, retaining them from being poached by other security organisations.

"This event should ensure that the SAPS becomes the centre of attention, debate and start making people imagine the organisation the way they want to see it, free from corrupt and criminal elements as we would have instilled a culture of accountability and ethics within the organisation. After this summit, SAPS should be a talking point and make people start imagining what the SAPS should look like," emphasized the Minister.

Remarking on the feedback from various commissions tasked in dissecting challenges and bottlenecks raised and the adoption on the resolution, the National Police Commissioner Gen Fannie Masemola said, "The Commissions have done an impressive and commendable job and our responsibility now is to implement and let this hard work be felt by our members and let the resolutions of this work session benefit and improve the wellbeing of members. The implementation plan of this work session should translate to improved policing service to South Africans at large.

"The presentations from all the commissions present a strong affirmation that this three day work session was necessary and that we are on the right track. As the Minister said earlier on, we are therefore committing ourselves to implementing some resolutions from this event that are practically possible, as we believe that they will assist us in modernising the SAPS and make it the best organisation to work in. We will do so with the help of the expert panel who have been assisting with the crafting of the resolutions," the General concluded.



Minister of Police Senzo Mchunu, the National Police Commissioner Gen Fannie Masemola, the Deputy National Commissioner Crime Detection Lt Gen Shadrack Sibiyi listening to presentations by the panel of experts during the last day of the three-day work session in Boksburg.

PROJECT 5.5K TRAINEES TO STRENGTHEN SAPS WORKFORCE

By Amos Ndlovu



Newly appointed trainees wait for their names to be called.

On 24 February 2025 the South African Police Service (SAPS) welcomed the final batch of trainees for Project 5.5K as part of its 2024/2025 recruitment and selection process at various SAPS Academies. This intake of trainees marks a significant milestone in SAPS's ongoing efforts to strengthen its workforce and enhance its operational capacity.

Not only does the arrival of this additional group fulfil the commitment made in response to President Cyril Ramaphosa's 2022 State of the Nation Address (SONA), but it is also aimed at improving the police force's service delivery.

The final batch of 2,186 out of 5,500 trainees for the 2024/2025 intake arrived at multiple SAPS academies across the country. This batch consists of 899 male and 1,287 female trainees.

This followed the arrival of the initial 3,359 trainees, who began their Basic Police Development Learning Programme (BPDLP) at the beginning of February 2025. The SAPS confirmed that the remaining 2,186 trainees would commence training before the end of February 2025.

The BPDLP is designed to enable newly-appointed police officials to use a series of legal and policing skills to protect and serve community members in accordance with the Constitution of South Africa. Through this programme, the SAPS aims to provide more effective service, improve community satisfaction, and fulfil its mission of creating a safe and secure environment for all who live in South Africa.



Trainees undergo a document check upon arrival.

The course is presented at accredited SAPS academies earmarked to deliver the Basic Police Development Learning Programme.

This is to ensure that the goal of recruiting and training 30,000 police officers over three years, to enhance policing capabilities at the grassroots level, is achieved. This also marks the successful completion of the three-year presidential initiative, PROJECT 10,000.

SAPS is aware of misinformation circulating on social media suggesting that a third batch of trainees will be called for training. The SAPS wishes to clarify that this information is false, as the 2024/2025 recruitment and selection process has officially concluded.

Aspiring police officers are encouraged to remain optimistic and apply for future recruitment opportunities as they arise.



A tattoo check is conducted along with a headcount.



Recruits are assigned to their respective platoons.

DECREASE IN SEVERAL CATEGORIES OF CRIME

By Lt Col Stephen Maluleka

Photographs by Capt Kgabo Mashamaite

The crime statistics in Quarter 3, for the October to December 2024 period have indicated a decrease in several categories of crime. This was revealed by the Minister of Police, Mr Senzo Mchunu at a media briefing at Government Communication and Information System (GCIS) in Pretoria.

Minister Mchunu highlighted that there is a significant shift in the national crime landscape and it is encouraging and refreshing due to downward pattern of the crime across the country. "We have observed an overall decrease in several categories of crime, when compared to the same period in the previous year (01 October 2023 to 31 December 2023)," Minister expressed.

Putting the safety and security of over 50 million inhabitants remains at the centre of the South African Police Service' mandate. These sentiments resonates with the presentation of the crime statistics.

Section 12 of the Constitution of the Republic of South Africa, 1996, guarantees every person the right to freedom and security; this includes the right to be free from all forms of violence, whether from public or private sources. To this effect, Section 205 of the Constitution mandates the South African Police Service to prevent, combat, and investigate crime, maintain public order, protect and

secure the inhabitants of our nation and their property, and to uphold and enforce the law.

According to the Minister, the police recorded a decrease of 9.8% in murder cases, a 3,3% drop in rape cases while attempted sexual offences was reduced by 3,2%. There was a notable decline in carjacking's and robberies at both residential and non-residential premises. Minister Mchunu also stated that there was a relief to farmers in the reduction of stock theft.

"We have also registered a 4,5% reduction in stock theft which is a welcome relief for farmers, communities and the agricultural sector as a whole," he said. He attributed this positive results to the collaboration amongst the law enforcement, local and communities in general.

He hailed praises at all provinces for the decrease in murder cases which he dubbed "a significant milestone" in the national crime reduction efforts. He hinted though that a lot more still has to be done especially in the economic hub of Gauteng and the playground of South Africa, Durban, which remains the highest contributor to overall national murder figures, accounting for 25,0% and 21,4% respectively. The Eastern Cape also is at 18,9% followed by Western Cape at 17,4% of murder case.

REPUBLIC OF SOUTH AFRICA CRIME SITUATION

CRIME CATEGORY	October 2020 to December 2020	October 2021 to December 2021	October 2022 to December 2022	October 2023 to December 2023	October 2024 to December 2024	Count Diff	(%) Change
CONTACT CRIME (CRIMES AGAINST THE PERSON)							
Murder	6 297	6 859	7 555	7 710	6 953	-757	-9,8%
Sexual offences	15 595	14 188	15 545	15 284	14 973	-311	-2,0%
Attempted murder	5 452	5 645	7 016	7 927	7 666	-261	-3,3%
Assault with the intent to inflict grievous bodily harm	50 124	46 513	50 582	53 513	54 337	824	1,5%
Common assault	47 875	47 081	52 741	52 965	56 486	3 521	6,6%
Common robbery	11 822	10 524	12 752	13 243	12 447	-796	-6,0%
Robbery with aggravating circumstances	34 599	34 143	37 829	40 331	35 030	-5 301	-13,1%
Total Contact crime (Crimes against the person)	171 764	164 953	184 020	190 973	187 892	-3 081	-1,6%
SEXUAL OFFENCES - BREAKDOWN							
Rape	12 218	11 315	12 419	12 211	11 803	-408	-3,3%
Sexual assault	2 390	2 069	2 154	2 114	2 188	74	3,5%
Attempted sexual offences	625	524	763	773	748	-25	-3,2%
Contact sexual offences	362	280	209	186	234	48	25,8%
SOME SUBCATEGORIES OF AGGRAVATED ROBBERY							
Carjacking	4 794	5 455	5 608	5 973	4 807	-1166	-19,5%
Robbery at residential premises	5 781	5 760	6 256	6 360	6 259	-101	-1,6%
Robbery at non-residential premises	5 052	5 138	4 983	4 825	3 796	-1029	-21,3%
TRIO Crime	15 627	16 353	16 847	17 158	14 862	-2 296	-13,4%
Robbery of cash in transit	65	60	57	46	29	-17	17 counts lower
Bank robbery	0	6	1	2	2	0	0 count diff
Truck hijacking	436	448	492	480	413	-67	-14,0%

The table shows a drop of 408 counts which is a 3,3% reduction of rape cases in the country.)



Police Minister Senzo Mchunu hailed praises at all provinces for the decrease in murder cases.

Minister Senzo Mchunu attributed the decrease to the strategies and interventions that were implemented by the SAPS. "Our Safer Festive Season initiative, launched in October, has played a significant role in the recorded crime reductions.

Through heightened police visibility and strategic operations, fewer crimes were reported and recorded during this period," he explained.

He condemned the gang-related murders in the Western Cape, "This is completely unacceptable and it must change. A large number of these murders (collectively amounting to a figure of 135) occurred in Bishop Lavis, Mitchells Plain, Kleinvelei, Delft and Elsies River."

The Minister also came down harshly on extortion and its related crimes in the Eastern Cape and KwaZulu-Natal and told those in that space that there is no one classified as untouchable. Contact crimes against women is also on a decline, however there is an increase on attempted murder on children aged 0 to 17 which the Minister described as alarming and requires a concerted effort to deal with it.

He dedicated 27 February as a day to review policing in high murder zones, focusing on murders and firearms.



Police Commissioner, Gen Fannie Masemola addressing the members of the media on the crime situation of South Africa.



Component Head: SAPS Crime Registrar, Major General Thulare Sekhukhune giving an overview on crime statistics for the period of October to December 2024.



SAPS top management listen to the breakdown of quarter 3 crime statistics.



RELEASE OF CRIME STATISTICS

3rd Quarter of 2024/2025

AN OVERVIEW OF *SERIOUS AND VIOLENT CRIMES*

The South African Police Service recorded a total of **411 600 counts of serious and violent crimes in the third quarter** (October to December 2024).



CONTACT CRIME



***3081 counts less** compared to the previous review.

PROPERTY RELATED CRIME



***12 863 counts less** compared to the previous review.

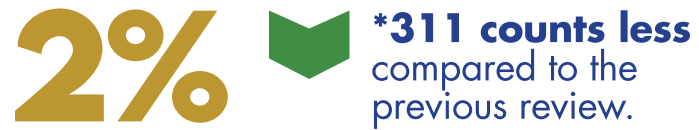
OTHER SERIOUS CRIME



MURDER



SEXUAL OFFENCES



RAPE **3.3%**

ATTEMPTED SEXUAL ASSAULT **3.2%**

ROBBERY WITH AGGRAVATING CIRCUMSTANCES

2023/2024 - 2024/2025
40331 counts - 35030 counts



***5 301 counts less** compared to the previous review.

ROBBERY AT RESIDENTIAL PREMISES **1.6%**

ROBBERY AT NON-RESIDENTIAL PREMISES **21.3%**

CARJACKINGS **19%**

TRIO CRIME



SAPS EXCHANGE KNOWLEDGE WITH NORWEGIAN AND SWEDISH UNIONS

By Lt Col Stephen Maluleka

Photographs by WO Amos Ndlovu



SAPS management together with the Norwegian and Swedish delegates at the head office.

The South African Police Service' (SAPS) leadership together with the two flagship unions, Police and Prisons Civil Rights Union (POPCRU) and the South African Policing Union (SAPU) hosted the Norwegian and Swedish union representatives at the Head Office and the Gauteng Province Office respectively. The purpose of the visit by the two European countries was to share best practices, benchmark and exchange knowledge with their South African counterparts.

The South African Police Service' (SAPS) leadership together with the two flagship unions, Police and Prisons Civil Rights Union (POPCRU) and the South African Policing Union (SAPU) hosted the Norwegian and Swedish union representatives at the Head Office and the Gauteng Province Office respectively. The purpose of the visit by the two European countries was to share best practices, benchmark and exchange knowledge with their South African counterparts.

Welcoming the visitors on 11 February 2025, the National Commissioner of Police, General Fannie Masemola told the visitors that the SAPS is looking forward to working and exchanging ideas with them. "As the SAPS management we are especially delighted that your respective organisations saw it fit to benchmark with us when it comes to policing and union matters," said General Masemola. General Masemola went on to add that the engagement serves as an encouragement for the SAPS to work together in

producing even more life-changing endeavours for the betterment of SAPS members. "The exchange of knowledge between police organisations and unions is crucial for improving law enforcement practices, police officers' welfare and public safety. Key areas where collaboration and knowledge sharing can benefit both sides for example: training and professional development, mental health, officers' wellbeing, public accountability and transparency as well as policy development and best practices," General said.

The Swedish and Norwegian delegates were treated to an information filled day through the presentation from the Head of Human Resource Development, Lieutenant General (Dr) Bongwiwe Zulu. The Lieutenant General engaged the visitors on how the SAPS transforms a civilian into becoming a public servant and a police officer in the process. She shared various aspects of the SAPS which included among others: recruitment, training and development and the location of academies as well as various specialised training and development they offer in general. Responding to the question by Mr Per Erik Ommundsen from Norway, who asked whether the new recruits are trained through a loan or they get paid by the SAPS. Lieutenant General Zulu had this to say: "When we recruit these trainees we pay for everything, a stipend of R4500, medical aid, food and books," Lt Gen Zulu explained. She further indicated that the trainees also get awarded certificates that are SASSETA accredited upon completion of their training.

“We are losing about 6500 police officers annually. Some are resigning for greener pastures to the banking sector, while some are absorbed by the taxi industry as bodyguards, while others are due to natural attrition.

The Component: Labour Relations and Transformation, represented by Colonel Mabhida also enlightened the European visitors with the background and history of the Safety and Security Sectoral Bargaining Council (SSSBC), Public Service Co-Ordinating Bargaining Council (PSCBC) and how the SAPS came about to what it is today, pre and post democratic South Africa. Picking up on other questions raised by the visitors, the SAPS also acknowledged that there are mass exits of its staff, mainly in the detectives' discipline. Acting Deputy National Commissioner for Support Services, Lieutenant General Lineo Nkhua said: “We are losing about 6500 police officers annually. Some are resigning for greener pastures to the banking sector, while some are absorbed by the taxi industry as bodyguards, while others are due to natural attrition. We are however working on the retention strategy,” said LT Gen Nkhua. Further engagements proceeded with the Gauteng police led by the Provincial Commissioner, Lieutenant General Tommy Mthombeni. The provincial police also touched base on the dynamics of provincial labour issues and the overview of how they operate at the provincial level.

Norway and Sweden expressed to the SAPS and the two unions that in their countries, corruption is very rare and their promotion policy is clear such that, a Constable spends three years on a rank and gets promoted to a Sergeant, while a Sergeant takes five years on a rank and subsequently they are eligible to apply for other posts beyond that. Delegates were impressed at how things are done in South Africa and how similar they are compared to their daily operations back in their countries.



Acting Deputy National Commissioner for Support Services, Lt Gen Lineo Nkhua facilitated the programme on the arrival of the European delegates.



National Commissioner of Police, General Fannie Masemola welcoming Norwegian and Swedish delegates.



Head of Human Resource Development, Lt Gen (Dr) Bongwiwe Zulu taking the Norwegian and Swedish union representatives through the recruitment, training and development process.

SAPS PAINT THE STREETS BLUE IN A FITNESS DRIVE

By Lt Col Stephen Maluleka

Photographs by WO Amos Ndlovu



SPAC Sepitle Lesetja from Limpopo was the first SAPS employee to have crossed the finishing line in 03:06:23 after having conquered the 42, 2 km race, a qualification time needed for, the qualification time for Comrades Marathon. He is flanked by a second placed Const Thamsanqa Tomi (North West) who achieved 03:08:58 and then followed by Const Nice Maswanganyi (Head Office) in third position who achieved 03:11:38.



Const Maria Tjaoane (centre) of Free State was the first female to cross the finish line after successfully completing her 42.2 km race 04:09:37, flanked by the second placed Sgt Bethania Mulauzi (Head Office) 04:27:46 followed closely by Sgt Keleboga Pule (Northern Cape) who registered 04:29:33.

Over 600 South African Police Service (SAPS) athletes painted the streets of Pretoria in blue in a fitness drive. From various provinces and service points across the country, members turned up in numbers for the annual Balwin Pretoria Marathon held at the Lynnwood Sports Club on 23 February 2025.

The objective of the event was to assist SAPS employees with maintaining their level of physical fitness, especially for the visible policing and operational members. This in order to carry out their policing duties effectively, while also having a positive impact in one's health and wellbeing.

SAPS members continue to become more conscious about their health and wellbeing through their participation in various marathons and other sporting codes. Athletes were led by the National Police Commissioner, Gen Fannie Masemola. He was joined by other senior managers such as the Deputy National Commissioner for Policing, Lt Gen Tebello Mosikili; Deputy National Commissioner for Crime Detection, Lt Gen Shadrack Sibiyi; Acting Deputy National Commissioner for Support Services, Lt Gen Lineo Nkhuoa; Gauteng Provincial Commissioner, Lt Gen Tommy Mthombeni and various divisional commissioners who took the crème de la crème of professional road runners as well as social runners to test their strength, resilience and the endurance in one of the toughest marathons in the country.

The Balwin Pretoria Marathon is one of the Comrades Marathon qualifiers, especially for the 42, 2 km participants. They only need at least five hours to qualify. However, SAPS members achieved the feat with ease, with the leading male registering 03:06:23 and the leading female with 04:09:37. During the prize-giving ceremony sponsored by POLMED, the National Police Commissioner, Gen Fannie Masemola commended police employees for their commitment in ensuring that they remain fit for policing duties.

"Keeping fit is an inherent requirement for all police officers and

that is why we encourage fitness in the organisation. Every week we allocate time for you to exercise to ensure that you are always ready to pursue criminals. We would like to thank you for representing the SAPS well and painting the streets of Pretoria in blue. We also like to thank POLMED for their unwavering support to our course of ensuring functional fitness to our members, as well as for providing resources necessary to assist our athletes," said Gen Masemola.

President of the SAPS Marathon Federation, Col Sekete thanked the SAPS Management for having responded positively to their plea to assist athletes with resources to enable them to prepare for the races well.

Of all the 625 athletes who have graced the event, KwaZulu-Natal was the most represented province with 128 police officers, followed by Limpopo with 109, the Head Office 114 runners with Gauteng fielding 92 runners and closely followed by Mpumalanga with 72 athletes. Limpopo scooped the Best Overall Province as the best performing province in the event.

According to athletes interviewed after the race, the most difficult part on the route was Fort Klapperkop since they had to incline, make a U-Turn and decline the slope, proving difficult for those who didn't prepare thoroughly.

“ Keeping fit is an inherent requirement for all police officers and that is why we encourage fitness in the organisation. ”

Key Resolution Implemented - Partnership in Promoting Physical Fitness

From a three-day Employee Health and Wellness Human Resources Work Session which resolved with collaborating with various stakeholders to build a healthy police work force. The South African Police Service's (SAPS) top management have begun to deliver on their commitment to gradually implement the resolution. Members were encouraged to participate in the Balwin Sport Pretoria Marathon.

During the recently concluded Work Session aimed at exploring, deliberating methods and programmes to enhance the overall mental, physical and psychological well-being of members in the SAPS, Minister of Police, Mr Senzo Mchunu gave the SAPS Management some marching orders to start implementing the resolutions aimed at making the SAPS a world class organisation and an employer of choice. To achieve the successful implementation, SAPS in partnerships with POLMED collaborated in championing health and wellness as SAPS athletes across the country took part in various races in order to maintain their physical fitness through road running.

Speaking at the finish line after completing her 5km race, the Deputy National Commissioner for Policing, Lt Gen Tebello Mosikili thanked SAPS participants for their efforts in ensuring that they maintain their fitness levels in order to render policing duties effectively. "This is part of the SAPS wellness programme where we encourage members to maintain their level of fitness and promoting a healthy lifestyle. Responding to the Ministerial clarion call on moving with speed and implement those resolutions we took during the three-day EHW Human Resources work session we just concluded almost two weeks ago. Fitness remains an inherent requirement for SAPS members to always remain fit, to be able to execute their policing duties effectively.

"We have over 600 SAPS athletes from nine provinces, including the Head Office participating in today's event, consisting of 42 km, 21 km, 10 km and 5km races where SAPS is well represented in all races. We remain resolute and eager to assist our members to lead a healthy lifestyle and avoid unnecessary lifestyle illnesses and endless medical consultations because we believe that when one participates in physical fitness, chances of attracting chronic illnesses are slim," explained Lt Gen Mosikili.

Acting Deputy National Commissioner for Support Services, Lt Gen Lineo Nkhua also a participant in the 5 km fun walk, assured members that SAPS Management has resolved to introduce a rewards programme for those participating in physical fitness to encourage all members to participate in all sporting codes within the organisation and embark on a healthy lifestyle. "The rewards programme is designed to ensure we have a healthy work force to respond to the demands of crime fighting and ensure that our communities are safe."

Representing POLMED, Ms Khululwa Seyisi acting on behalf of the Principal Officer, conveyed her appreciation for the excellent partnership the two enjoyed over the years. "Over the past five years, the POLMED board took a decision to move the fund from the hospice centric towards the preventative health to move towards the strategy of preventative health. In pursuit of that strategic objective, POLMED allocated additional resources to support our members towards leading a healthy lifestyle.

"Athletics is one of many sporting codes we channel resources to assist members in achieving a healthy lifestyle in order to keep South Africans safe. We have seen a dramatic increase of marathon runners in the past two years which simply tells us that police members are conscious about their health and well-being. We will continue to support and incentivise those members engaging in physical activities to ensure that we assist in building a healthy police workforce," Ms Seyisi committed.

RESULTS

42.2KM MALES

1. SPAC SEPITILE LESETJA (LIMPOPO)	03:06:23
2. CONST THAMANOQA TOMI (NORTH WEST)	03:08:58
3. CONST NICE MASWANGANYI (HEAD OFFICE)	03:11:38

42.2KM FEMALES

1. CONST MARIA "MAYO" TJOANE (FREE STATE)	04:09:37
2. SGT BETHANIA MULAUDZI (HEAD OFFICE)	04:27:46
3. SGT KELEBOGA PULE (NORTHERN CAPE)	04:29:33

RESULTS

21KM MALES

1. SGT RIRHANDZU RANGANI (GAUTENG)	01:09:37
2. G/M RONNY MABOTJA (LIMPOPO)	01:16:42
3. CONST THEBOLLO MAKABANYANE (NORTH WEST)	01:20:28

21KM FEMALES

1. CONST WENDY MSEZANE (MPUMALANGA)	01:39:47
2. CONST ZINHLE TSHABALALA (KWAZULU-NATAL)	01:40:01
3. CONST ITUMELENG LEGODI (LIMPOPO)	01:55:16



The National Police Commissioner, Gen Fannie Masemola engaged in a 5 km fun walk with the Acting Deputy National Commissioner for Support Services, Lt Gen Lineo Nkhua, accompanied by the SAPS Athletic Federation Chairperson Col Theo Sekete leading from the front in ensuring a healthy lifestyle of SAPS employees.

FAREWELL – TWO PROVINCIAL COMMISSIONERS HANG THEIR BOOTS

By Lt Col Veronica Mahlaba

Photographs by Capt Ndanduleni Nyambeni



Honoured guests, retiring The Eastern Cape Provincial Commissioner, Lt Gen Nomthetheleli Lillian Mene and North West Provincial Commissioner, Lt Gen Sello Kwena listening to fellow senior officers as they honour them.

Top Management of the South African Police Service (SAPS) bade farewell to two giants who have hung their boots after serving the badge and the people of this country for decades. The Eastern Cape Provincial Commissioner, Lieutenant General Nomthetheleli Lillian Mene and North West Provincial Commissioner, Lieutenant General Sello Kwena saluted for the last time at the Inkosi Albert Luthuli International Convention Centre (ICC), Durban on 25 January 2025.

At this momentous occasion, Deputy National Commissioner for Crime Detection, Lt Gen Shadrack Sibiyi expressed how delighted they all are to gather to celebrate and bid farewell to fellow crime fighters who have walked this journey for over 30 years. "As management we host this farewell function in respect, gratitude, reverence and honour to our own senior officers. We see and acknowledge valuable contributions that are hardly brought to light. It is truly remarkable that both of you endured and diligently served our country to attain this impressive milestone in your life with great integrity," shared Lt Gen Sibiyi.

Keeping to the festive mood, the SAPS National Commissioner, General Fannie Masemola indicated that the night was not for speeches but for celebrations. It was a night to honour Lt Gen Kwena and Lt Gen Mene for their contributions to the people of South Africa, in pursuit of the vision to create a safe and secure environment for all people in the country.

"Both the colleagues played a key role in making sure that Section 205 of our Constitution as the Republic of South Africa materialise.

Like many of their peers, Lt Gen Kwena and Lt Gen Mene joined law enforcement in the 80s and went through transition through to democracy in 1994 and they worked hard all these years until they retired. We are bidding farewell to veterans that are full of knowledge. This function is more than a tradition, it is a way for us to say we are deeply grateful for the number of years and the sacrifices you have done to your families on behalf of the man and women in blue," expressed General Masemola.

Lt Gen Mene served the organisation for over 40 years and said many usually ask her what it takes to stay focused and committed for so many years. She said the answer is simple, prayer. "You must pray and have constant communication with God and realising that He is the author and finisher of your life."

Her counterpart Lt Gen Kwena and pointed out that immediately after he left school, he joined SAPS. He doesn't know any other employer. He had almost 37 years in the service. He explained that it's not easy to let go. The first two or three weeks of leaving work is very bad, it's like you have been thrown away. He believes when you go on retirement you need counselling because you have to change overnight.

"When you get an opportunity to stand here, we need to talk about the organisation that took care of us. We are what we are today National Commissioner because of this organisation. We can feed our kids, take them to private schools and university because of this organisation. I bought my first brand new car, fresh from the box when I was a Director because of this organisation. That is the good

that we are having because of this organisation. I can tell you that SAPS is one of the best departments that takes care of its members," further explained Lt Gen Kwena.

Words of advice poured out to the retirees as they begin their journey. Brigadier (Rt Rev) Shobede-Nkosi stressed the importance of looking after yourself. "We have a tendency of neglecting ourselves because we see ourselves as being old or people around us tell us that we are old and we end up acting as such. In that old age we can still bear fruit. The assignment is still yet not over. As long as you are still alive, open this page of the new chapter in your life with an understanding that you are still going to do more. Paul wrote to the Philippians and said I am certain that the one who started the good work in my life will surely complete it," Brigadier Shobede-Nkosi advised.

The night was filled with music, singing, dancing, jubilation and camaraderie amongst the senior officers as they celebrated one of their own.



A gift from the National Commissioner, Gen Masemola to Lt Gen Kwena at the ICC in Durban.



Acting Deputy National Commissioner for Support Services, Lt Gen Nkhuoa also handed over parting gifts to the two retiring provincial commissioners to wish them well in their new journey.



Lt Gen Mene was all smiles when General Masemola gifted the retirees with reclining couches to relax and enjoy their pension life.



Lt Gen Kwena and Lt Gen Mene receiving gifts from the hosting KwaZulu-Natal Provincial Commissioner, Lt Gen Nhlanhla Mkhwanazi at the farewell function.

PLAN ON LOVING YOURSELF FIRST THIS VALENTINE'S DAY AND EVERY DAY THEREAFTER!

Compiled by Lt Col Kleingeld



Valentine's Day is primarily used in a romantic context, but have you ever considered where the love we have for others come from? The answer is from within ourselves. Many of us have the meaning of self-love confused, often we look for love externally in the hope we will feel loved inside, and in some ways, we will, but there is a reason self-love is called that - it cannot be found elsewhere. Self-love is not a luxury, it is a necessity, so it is suggested that you consider implementing some of the practices below, because your actions have a ripple effect on others: by caring for yourself, you are enabled to care for the world.

Here are some ways you can practise self-love this Valentine's Day:

Make a list of the things you are grateful for pertaining to your body and your health - Think about the things you like about your body and what it can do for you. Too often we only notice our flaws and forget how amazing our bodies are. Refer to this list whenever you need a boost of positivity.

Avoid comparing yourself - Taking our greatest flaws and comparing it to someone else's strengths, is a self-love killer. Instead, write your own story. We are all on different paths, with different backgrounds and that should be enough to convince us to avoid comparison. The only comparison you are allowed to make is to compare your current to your past self.

Wear something that makes you feel amazing - Even if you do not have any plans, put on your favourite outfit and let yourself feel good.

Give yourself and others compliments - Spread positivity by uplifting yourself and those around you.

Make yourself a body-positive promise for the future - It is said that it takes 21 days to form a new habit, consequently set yourself body-positive challenges and stick to the promise you had made yourself.

Treat yourself to a thoughtful meal - Treat yourself to something you enjoy eating and savour the moment. https://everymindatwork.com/valentines_day_the_chance_for_ultimate_self_love/

Valentine's Day have become all about the symbols of love, instead of the acts of love. There is a big difference and the route you choose will impact how fulfilled and valued you feel.

If you are spending your Valentine's Day with someone special, show the person that you truly care by having a digital detox. Let the person know that being with them makes you happy.

Be genuinely interested in them as it is so easy for us to become out of touch with our partner when our lives get busy. Stop and take your time to really listen as good communication is the driver of love, love, love. <https://blog.oneplan.co.za/self-care-this-valentines-day-be-your-valentine/>

This is especially true when the people in your life start pointing out that your work is taking over your life. Evaluate for yourself whether your dedication to your work is impacting your health with signs such as that it impacts your quality of sleep or that you are moody. And since relationships - like a job - require effort, presence, and creativity are your significant others feeling that the work is depleting these resources of yours.

You should not be living to work, but working to live. Therefore you should be structuring breaks into your schedule so that you have time to spend with yourself and your loved ones.

-EHW-

There are a lot of reasons why people get caught up in work, it could be due to their passion for their work, but it could also be due to some kind of anxiety or avoidance. Therefore, it is important for you to be honest with yourself about how your work is impacting your life and your relationships.

If something does not feel good, but continues it is a pattern. Acknowledging a tendency of overworking and being curious about developing an understanding of what purpose it is fulfilling in your life is better than beating yourself up about it. Understanding where it might be coming from, could give you a road map of what to do in an attempt to change the pattern.

Nobody would expect you to run a marathon with an injury, and the same is true of mental health. Just as we should be taking care of our physical health, we should also be taking care of our emotional health.

If you are the partner of someone whose relationship with their work is taking a toll on your relationship, it is important to also get curious about why their behaviour is making you feel the way it does. When it comes to our partner's work life, we have to respect their needs, but we also need to respect our own! We both need to be tolerant of more intense periods of work, but we also need to be honest with themselves and our partners about when enough is enough.

HOW TO PROTECT YOUR RELATIONSHIPS

It is important to talk about it, even if you are nervous about bringing the topic up, as it is sometimes harder to avoid something and it takes more time to think about it, than what it actually does to say what needs to be said.

However, it is good to implement some ground rules when discussing difficult issues, namely make sure your attitude is one of being kind, curious and empathetic and be sure to talk about how your partner's behaviour makes YOU feel rather than criticizing what they are doing.

Communication is vitally important to protecting your relationship whether you have a problem or not. Rather check in with your partner about how your work behaviour is impacting them to make sure they feel seen and cared for. For if you do not talk about it, your work could become a huge space of resentment.

Also be intentional about carving out time to spend with your partner by looking at a calendar and scheduling time for your relationship. And then honour those appointments and if something crops up on that day, make it a point to reschedule, but do spend the time together.

It is not work or life, work is part of life. You should not be living to work, but working to live. Therefore you should be structuring breaks into your schedule so that you have time to spend with yourself and your loved ones. Setting boundaries is thus important to make sure that our relationships do not suffer. But boundaries look different for different people, some prefer to schedule time on a daily basis, others weekly and yet others monthly or seasonally.

Point is, if you realize that you have lost yourself in your work, find your way back from feeling overworked, because when you are tired or stressed, it is hard to do your best work. It is, therefore, important to take breaks and set the boundaries in order for you to preserve your energy so you can do your best work.

Nobody would expect you to run a marathon with an injury, and the same is true of mental health. Just as we should be taking care of our physical health, we should also be taking care of our emotional health. <https://www.forbes.com/sites/jesscording/2024/06/04/love-your-work-without-losing-yourself-or-your-relationships/>

We are at our best when our needs are met. And since you are in the best position to know how your needs could be met within the ever present time and financial constraints, it is up to you to come up with a plan to make sure that you would feel loved and cared for first. Whether time alone reading or time spend out dancing is your thing, be sure to ask yourself what you need to feel loved each day of the year and make it happen. Honour the beauty of self-love and its impact on your mental health. <https://www.mhanational.org/blog/love-yourself-and-our-world-valentines-day>

The SAPS's social workers wish you a lifetime of choosing to care for yourself - mentally, physically, and spiritually in your quest to meet your own and your partner's needs. We hope you will thrive in your relationships and that you would be enjoying Valentine's Day! All our relationships need improvement, so we would like to encourage you to choose to do the necessary work.

IF YOU NEED ASSISTANCE, PLEASE CONTACT

SOCIAL WORK SERVICES
079 880 5966 or 012 393 5472,
or liaise with any of the SAPS's Family
and Relationship

DESK MEMBERS:

- **Lt Col Kleingeld** on 012 393 5192 and KleingeldC@saps.gov.za
- **Capt MV Nkosi** on 012 393 5234 and NkosiViolet@saps.gov.za
- **Capt LK Mahlase** on 012 393 5235 and MahlaseL2@saps.gov.za
- **Capt Komane** on 012 841 7202 and KomaneMS@saps.gov.za



OFFICE OF THE DPCI JUDGE ADDRESSES PUBLIC CONCERNS

By WO Amos Ndlovu



Retired Judge President, Justice Legodi addressing the attendees.



CSPS Chief Director, Mr B Ntuli, DPCI Judge, Justice Malesela Francis Legodi and Lt Gen Lebeya at the Stakeholder Engagement Session at the Mayville Conference Centre in Durban.



Community structures representatives were present at the session.



Two of the investigators from the Office of the DPCI Judge listening attentively to the discussions.

The Office of the Directorate for Priority Crime Investigation (DPCI) Judge, Justice Malesela Francis Legodi with the Civilian Secretariat for Police Service recently hosted a Stakeholder Engagement Session at the Mayville Conference Centre in Durban. Designed to foster communication and collaboration between the public and the Office of the DPCI Judge, the Session served as an important platform for addressing public concerns, promoting transparency within the Directorate and raising awareness of the Office.

Retired Judge President, Justice Malesela Francis Legodi, affectionately known as "Mokone", was appointed as the new head of the Office and is responsible for overseeing investigations into complaints related to violations of public rights by DPCI investigators. It is a crucial independent platform for redress and ensuring that justice is done.

Support came from various community structures and non-government entities, including the National Spokesperson for CPF Board, Mr S Biyela who also made a clarion call that communities ought to be extensively informed and educated about this mechanism which will help enhance the Directorate's service delivery.

Lieutenant General (Dr) Godfrey Lebeya, the National Head of the DPCI, reaffirmed his commitment to supporting the work of the DPCI Judge and in ensuring transparency and accountability.

"We embrace and support all provisions of the Section 17L of the South African Police Service (SAPS) Act of 1995, and I regard the work of the Office of the DPCI Judge as so important. Mokone, as for me and all the personnel in the rocks, we shall continue to unconditionally support the work of the DPCI Judge," affirmed Lt Gen Lebeya.

The DPCI Judge's Office was established in terms of Section 17L of the (SAPS) Act, 1995, and its key responsibility is to provide oversight of the DPCI. As an independent unit within the SAPS, the Office operates as a critical check on the activities of the Hawks to ensure they conduct their investigations with fairness and in compliance with the law.

The DPCI Judge's Office Investigates Two Primary Categories of Complaints:

Category 1: Complaints from the Public - A member of the public can file a complaint if they have evidence of serious and unlawful infringement of their rights resulting from an investigation conducted by the Hawks. The Office is tasked with investigating such complaints and ensuring that the DPCI adheres to legal and ethical standards in its operations.

Category 2: Complaints from Members of the DPCI - A member of the Directorate can also file a complaint if they are subjected to improper influence or interference in the conduct of an investigation, whether the influence is political or of any other nature. This provision allows for internal accountability, ensuring that investigators are not subjected to undue pressure or manipulation in their work.

Judge Legodi further explained how the DPCI Judges play an essential role in ensuring that the Directorate operates with integrity and upholds the rights of the public. Since his appointment in May 2024, Judge Legodi has worked diligently to investigate complaints about the unlawful infringement of individuals' rights during investigations conducted by the Hawks. The DPCI Judge's mandate is to address these serious complaints through thorough and impartial investigations.

SARPCCO POLICE CHIEFS RECEIVE ZULU SHIELD AND SPEAR FOR BRAVERY

By Lt Col Veronica Mahlaba

Photographs by Capt Ndanduleni Nyambeni



National Commissioner for Botswana Police Service, Ms Dinah Marathe receiving a shield with a spear from the KZN Provincial Commissioner, Lt Gen Nhlanhla Mkhwanazi as a token of appreciation.

Police Chiefs under the Southern African Regional Police Chiefs Co-operation (SARPCCO) were delighted to receive the most sought after Zulu shield and spear that was created by the much revered King Shaka Zulu as tokens of appreciation for their bravery. The gifts were handed over at their farewell dinner at the Hilton Hotel on 27 January 2025 before they headed back to their respective countries.

The KwaZulu-Natal Provincial Commissioner, Lt Gen Nhlanhla Mkhwanazi explained that the gifts symbolise bravery. It's a sign of a fighter and warrior. "We must ask ourselves, will strangers hear the voice and know your name. Will people wonder who you were? How brave you fought and how fiercely you loved? So this tests each one of us that when we leave this earth, where ever we were operating, which history do we leave behind. As commissioners, you are leaving a good legacy in this province. So as I am giving you this gift to remind you of your bravery in your own areas of operation," said Lt Gen Mkhwanazi.

Following Lt Gen Mkhwanazi's words and handing over of gifts, the National Commissioner, General Fannie Masemola expressed that he wanted to thank the national commissioners and inspector generals for police for making time to come and being part of the January functions. "We thank the support and we hope you had some time to relax because we know once you are back in your respective

“ As commissioners, you are leaving a good legacy in this province. So as I am giving you this gift to remind you of your bravery in your own areas of operation,

countries there is no dull moment. There is no day and night, only just one way all the time in terms of busyness. I would also like to take this opportunity to thank the Deputy National Commissioner of Support Services, Lt Gen Nkhua and your team for organising all these events. You did a splendid job. I didn't see any fault, I saw perfection.”

He further thanked Lt Gen Mkhwanazi for being at the forefront and at the backroom of the planning of all the events that took place. "We thank those initiatives that you have pushed forward. Thank you for agreeing to host us. I know it was quite difficult. I always say we want a National Police Day that is different to others and more formal,

so you were willing and voluntary to host us and came up with ideas of how it should be. We thank all the team work that came up with what we see today.

“With those words let me thank each and every one of you, all the sponsors for all the inputs they had. We appreciate it. Tomorrow, please assist us when you receive our invitations,” Gen Masemola concluded.

The Western Cape Provincial Commissioner, Lt Gen Thembisile Patekile also conveyed sincere gratitude to the Police Chiefs on behalf of SAPS for sailing through the whole week with the plans of the organisation. He thanked them for their time and presence and hoped that they took some time off to enjoy the hospitality that the people of the province of KwaZulu-Natal had offered. He invited them to come back to enjoy holidays in the kingdom of KwaZulu and the rest of the South Africa.

“Your presence with us in the past week is a true definition of cooperation, partnership, brotherhood and sisterhood. Cooperation is not just about working together. It has power to drive success, build everlasting relationships, and create a stronger bond and teamwork. Especially our sub-continent which we are tasked with the safety of the inhabitants. It is about aligning our strengths and respecting our differences and cultures and also embracing the spirit of teamwork to achieve common goals for human beings. The period we have been through is a testament of that. We always say that policing is thankless job, but it is in events such as these that we witnessed and also the support the government has shown us that indeed it cares about police service.

“When we cooperate we bond and form strength to fight and win the fight that is ahead of us. I would like to thank you for your

commitment to working together and making a difference through our meeting. Together there is no limit to what we can do. We wish you a safe journey back home,” expressed Lt Gen Patekile.



Deputy Inspector General of the Namibian Police Force: Operations, Major General Elias Mutota receiving his gift from the SAPS at the SARPCCO Dinner.



Delightfully taking home the historical Zulu shield and spear is the Deputy Inspector General of Malawian Police, Mrs Merlyne Yolamu.



National Commissioner: Lesotho Mounted Police Service, Advocate Borotho Matsoso flanked by Acting National Deputy Commissioner for Support Services, Lt Gen Lineo Nkhua and General Fannie Masemola also received tokens of appreciation as he journeyed home.



National Commissioner, Gen Masemola with all the SARPCCO Chiefs celebrating National Police Day on 27 January 2025 in Durban.



Police Chiefs under the Southern African Regional Police Chiefs Cooperation at their farewell dinner at the Hilton Hotel in Durban.

FLASH NEWS

BELMONT SAPS SECURES A SCHOOL FOR A CHILD

By Lt Col Sergio Kock

The South African Police Service (SAPS) members from Belmont Police Station in Kimberley went an extra mile to assist an 8 year old girl enrol at a new school, obtain her birth certificate and a new home for the first time.

Warrant Officer Glenda Qashu, Sergeant Lawrence Mogorane and Constable Larato Makapela from the Belmont Visible Policing and Social Crime Prevention Units met the child on 16 March 2024, who was residing with her grandparents on a farm near Belmont.

With the help from several government departments, including the Department of Health, Department of Social Development, Department of Education, Department of Home Affairs and South African Social Security Agency in Douglas, the members assisted to obtain a birth certificate for the young girl and secure placement at a

school in Hopetown for the 2025 school year.

The child is currently residing with her aunt in Hopetown. The members accompanied the child when she went to school for the first time on Monday, 10 February 2025. A local hair salon spoiled her with a new hairstyle while the SAPS members purchased the school uniform and school supplies she needed to start her schooling career.

The SAPS Management applauded the members from for their noble gesture in responding to the need, going beyond their call of duty. They commended all the relevant role-players for assisting in the betterment of the life and future of the young girl.

The Belmont SAPS will continue to monitor her well-being and progress at school.



Sgt Lawrence Mogorane, the scholar, Cst Larato Makapela and WO Glenda Qashu on the first day of school.

FLASH NEWS

GENDER BASED VIOLENCE AND FEMICIDE OUTREACH HELD AT LOCAL TAVERN

By Lt Col Sergio Kock

The District Commissioner for Frances Baard, Maj Gen Charlotte Makgari spearheaded the Gender Based Violence and Femicide (GBVF) outreach recently, held at Nosang Tavern in Phomolong, Galeshewe in Kimberley. She was accompanied by the Kagisho SAPS Station Commander, Colonel Michelle Ford and several other relevant stakeholders.

The purpose of the day was outlined by the Provincial Head for Pro-Active Policing, Brigadier Irene Kopeledi.

The session comprised of several messages of support from the panellist, including the National Prosecuting Authority (NPA), Department of Social Development, Northern Cape Gambling and Liquor Board, the Frances Baard District Youth Crime Prevention



Maj Gen Charlotte Makgari speaking to the community about responsible drinking at Nosang Tavern.



The community that attended the GBVF Outreach posing questions to the panel.

Desk, the Frances Baard District Community Police Forum and the Galeshewe Family Violence, Child Protection and Sexual Offences Unit who relayed strong messages opposing GBVF.

Major General Charlotte Makgari delivered the keynote address and she reiterated that the SAPS and all role players have decided to speak to patrons at the Nosang Tavern to educate them about GBVF and responsible drinking when at social gatherings and taverns.

General Makgari also shared some very important safety hints and that can help people to stay safe and prevent the community members from becoming victims of crime:

- **Choose reputable venues** with positive reviews and a good reputation for safety and security.
- **Adopt a "buddy system"** and always go out with a group of friends and stay together throughout the night.
- **Plan your transportation home** in advance.
- **Watch your drink.** Never leave your drink unattended, as it could be tampered with, leaving you a victim of date rape.
- **Do not accept drinks from strangers.**
- **Drink responsibly.** Pace yourself and be aware of your alcohol consumption. Know your limits and avoid excessive drinking to stay in control of your surroundings.
- **Never walk home alone** or take short-cuts through dark and secluded areas.
- **Never go to the toilet alone.** Use a buddy system for bathroom breaks.
- **Never accept a ride home from strangers.**
- **Always have an emergency contact on speed dial.** Call your nearest police station or 08600 10111 when you find yourself in a dangerous situation.

Gen Makgari further stated that the public should assist the police by joining their local CPF's and Community in Blue structures to combat this scourge of GBVF and crime in general. The patrons and attendees were given a chance to pose questions and suggestions to the panel and to relay specific concerns regarding the matter.

The day was a great success and similar programmes will be held at taverns throughout the province as part of the Provincial Commissioner, Lieutenant General Koliswa Otol's GBVF Programme.

**CALL STOP GENDER VIOLENCE HELPLINE:
0800 150 150**

**REPORT GBVF
CRIME TO THE
MYSAPS APP**



FLASH NEWS

ZERO TOLERANCE APPROACH: 1 076 SUSPECTS ARRESTED DURING OPERATION SHANELA

By Col Adèle Myburgh

With heightened police visibility and crime prevention and combating actions like roadblocks as well as stop and searches, 1 076 suspects were arrested during Operation Shanella between 10 and 16 February 2025 in Potchefstroom, North West. Of 1 076 arrests, five were held for murder, five for attempted murder, three for rape, six for robberies, 40 for driving under the influence of alcohol or drugs, 39 for malicious damage to property, 142 for assault with the intent to do grievous bodily harm (GBH), 69 for common assault, 24 for illegal mining, 18 for burglaries and many more other offences.

Moreover, detectives conducted raids that led to the arrest of 505 wanted suspects for business robbery, murder, rape, assault GBH and house robbery. During the operations, 300 premises, 2 169 persons, and 769 vehicles were searched. Furthermore, 290 high visibility patrols were conducted including 264 stop and searches while liquor premises and second-hand goods dealers were visited for compliance inspections. In total, 4 966 actions were executed in different crime focus areas.

In Ikageng, police raided numerous liquor premises on Friday, 14 February 2025, leading to the closure of eight illegal liquor outlets. Throughout the province 10 more unlicensed premises were shut down and 38 licensed liquor premises were inspected. Regarding second-hand goods dealers, 65 premises were also inspected.

The Acting Provincial Commissioner of North West, Major General Patrick Asaneng, emphasized that police across the province will through Operation Shanella, which is focused on enhanced crime prevention and combatting, continue to have a zero tolerance approach for criminals. He welcomed the results achieved and urged members to continue to be consistent and dedicated in stamping the the authority of the state to ensure the well-being and general safety and security of our communities.



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MISSING PERSONS

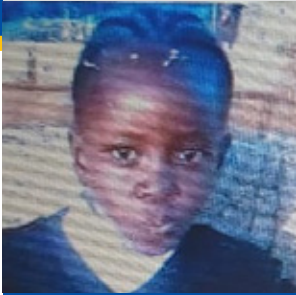
QHAWE NDLOVU



**(9 months) Male
Pretoria North
Last seen: : 2025-02-02**

The missing person was last seen with his father, it is suspected that they are in Zimbabwe.
Pretoria North 45/2/2025
Investigating officer: Const TB Baloyi
Tel: 012 703 4415

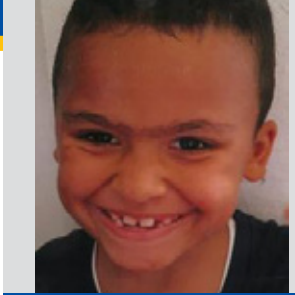
RETHABILE OKUHLE VILAKAZI



**(6) Female
Piet Retief
Last seen: 2025-01-28**

The missing person went to school but was not seen since.
Piet Retief 1/1/2025
Investigating Officer: Capt D Gumbi
Tel: 017 826 2187

BARROB PEPIL BEZJAK



**(6) Male
Norwood
Last seen: 2025-01-14**

The father of the child alleges that the mother took the boy for a walk and they never returned home. He was wearing blue trousers, a blue shirt and a blue cap.
Norwood 1/1/2025
Investigating Officer: Sgt SD Malebana
Tel: 011 483 4600

KOKETSO PROMISE MOPHUTING



**(14) Female
Ga-Rankuwa
Last seen: 2025-02-02**

The missing person left home without informing anyone where she was going and was not seen since. She was wearing blue shorts, orange blouse and white sport shoes.
Ga-Rankuwa 3/2/2025
Investigating Officer: WO NW Maphanga
Tel: 012 432 7806

PERSIONATE DENEEO THETE



**(15) Female
Buschbuckridge
Last seen: 2025-01-11**

The missing person left home without informing anyone and was not seen since.
Bushbuckridge 2/1/2025
Investigating Officer: Sgt TM Mawela
Tel: 013 799 5518

BAREND JACOBUS LAMPRECHT JORDAAN



**(51) Male
Navalsig
Last seen: 2025-01-09**

The missing person was on his way to Bloemfontein when he disappeared. He was wearing a white t-shirt, blue jeans and brown sport shoes.
Navalsig 1/2/2025
Investigating Officer: Capt HJ Erasmus
Tel: 057 391 6026

TYLA MIGGELS



**(16) Female
Gelvandale
Last seen: 2024-09-22**

The missing person left home to go to her father's place but she never arrived there and was not seen again. She was wearing a black jacket, grey tracksuit pants and white sport shoes.
Gelvandale 1/2/2025
Investigating officer: Const SC Smith
Tel: 071 352 4733

LINDE TAWANDA



**(34) Male
Mamelodi East
Last seen: 2025-02-01**

The missing person left home to go to the clinic and never returned home. He was wearing black jeans, a grey shirt and grey-and-white sport shoes.
Mamelodi East 4/2/2025
Investigating Officer: Const SS Masinge
Tel: 012 815 7079

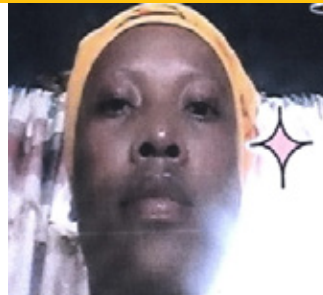
DAVID AUGUSTIN WATERBOER



**(14) Male
Nababeep
Last seen: 2024-11-25**

The missing person left home to go to the athletics and was not seen again. He was wearing a black t-shirt, back and red trousers and navy blue flip-flops.
Nababeep 1/2/2025
Investigating Officer: Sgt DM Smith
Tel: 027 718 9125

MALITLAKALA LIKOTSI



**(45) Female
Pretoria Central
Last seen: 2025-01-20**

The missing person was last seen at Bosman bus station to go to Lesotho and was not seen since. She was wearing a black skirt and a yellow t-shirt.
Pretoria Central 5/1/2025
Investigating Officer: Const KD Nemavhidi
Tel: 012 353 4223

**PLEASE HELP US
LOCATE THEM**



WANTED PERSONS

The South African Police Service requests urgent assistance from members of the public in tracing the following alleged perpetrators wanted in connection with various criminal offences committed countrywide.

SIMBARASHE PASSMORE CHAFURUMIRA



RAPE
Mount Road
418/3/2023

THIS MAN IS WANTED IN CONNECTION WITH A RAPE CASE.
Investigating officer: WO T Minyano
0414013000
0714751731

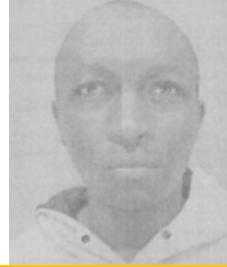
TSHINTSHOLO LIHLE LISHLE



POSSESSION OF ABALONE & NEGLIGENCE DRIVING
Humansdorp 100/11/2024

THIS MAN IS WANTED IN CONNECTION WITH A POSSESSION OF ABALONE & NEGLIGENCE DRIVING CASE.
Investigating officer: WO S Van Taak
0422006800

JOSEPH LEHLOHONOLO CHABEDI



RAPE
Zastron 2/11/2023

THIS MAN IS WANTED IN CONNECTION WITH A RAPE CASE.
Investigating officer: Sgt T Moahlodi
0516739700

IRFAN MUHAMMAD



SEXUAL ASSAULT
Kriel 59/5/2024

THIS MAN IS WANTED IN CONNECTION WITH A SEXUAL ASSAULT CASE.
Investigating officer: Sgt BS Nkademeng
0136555076

ANDRICO BROWN



TRESSPASSING & MALICIOUS DAMAGE
Middelburg (MP) 230/12/2014

THIS MAN IS WANTED IN CONNECTION WITH A TRESSPASSING AND MALICIOUS DAMAGE CASE.
Investigating officer: Sgt MM Mmadi
0132491440

MIKE PROMISE SITHOLE



POSSESSION OF SUSPECTED MOTOR VEHICLE
Wonderboom Mil P AO 1/1/2009

THIS MAN IS WANTED IN CONNECTION WITH POSSESSION OF SUSPECTED STOLEN MOTOR VEHICLE CASE.
Investigating officer: WO JJ BANDA
0126744276

THABO FAKUDE



FRAUD & MONEY LAUNDERING
Springbok 106/10/2024

THIS MAN IS WANTED IN CONNECTION WITH FRAUD AND MONEY LAUNDERING CASE
Investigating officer: WO NE Mosienyane
071351740

MCKEVIN AYABA DORMITHIENNE



FRAUD & MONEY LAUNDERING
Springbok 106/10/2024

THIS MAN IS WANTED IN CONNECTION WITH FRAUD & MONEY LAUNDERING CASE.
Investigating: WO NE Mosienyane
0713517410

GIFT SIMFUKWE CHILAMBE



FRAUD & MONEY LAUNDERING
Springbok 106/10/2024

THIS MAN IS WANTED IN CONNECTION WITH FRAUD & MONEY LAUNDERING CASE.
Investigating officer: WO NE Mosienyane
0713517410

NKOSINGIPHILE FORTUNE MAHLANGU



FRAUD & MONEY LAUNDERING
Springbok 106/10/2024

THIS MAN IS WANTED IN CONNECTION WITH FRAUD AND MONEY LAUNDERING CASE.
Investigating officer: WO NE Mosienyane
0713517410

SAPS CRIME STOP
08600 10111

