

# POLICE

APRIL 2026

YOUR OFFICIAL FREE SAPS MAGAZINE

*Special Issue*

## SAPSET *Leadership* CAMP



Enabling the grade 10, 11 & 12  
*class of 2026*

ON A JOURNEY TO A SAFER SOUTH AFRICA





## POLICE

The POLICE magazine is published by the Publications and Broadcast Section of Corporate Communication and Liaison Services.

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# SAPSET CAMP EMPOWERS CHILDREN TO BE UPSTANDING LEADERS OF TOMORROW



The 2026 SAPSET Leadership Camp participants on top of a hill during a hiking session in Krugersdorp.

**T**he 2026 instalment of the South African Police Service Education Trust (SAPSET) Leadership Camp took place from 29 March to 01 April 2026 at Achterberg Conference Centre, Krugersdorp, Gauteng. The camp, which is in its third year, saw 55 beneficiaries whose parents lost their lives in the line of duty exposed in sessions of leadership, discipline, resilience, dealing with loss, hope, personal growth and career road mapping.

The primary objective of the Trust is to provide financial and other forms of support to the children of SAPS members who died in the execution of official duties. This includes assisting with education-related costs at institutions recognised and accredited by the Department of Basic Education and the Department of Higher Education and Training.

## A Journey Towards Purposeful Leadership

Setting the ball rolling at the camp themed #SAPSMYFAMILY, the Acting Deputy National Commissioner for Support Services and Chairperson of the Trust, Lt Gen Lineo Nkhua told beneficiaries who are learners between grade 10 and 12 to take advantage of the session to build themselves to become better individuals within the society. General Nkhua highlighted that the camp is a deliberate investment for the young leaders of tomorrow.

"You have already demonstrated resilience, commitment and potential. This platform is designed to further nurture those qualities and prepare you for the responsibilities that lie ahead, as the SAPS we recognise that the future of our country depends on young children who are empowered, confident and equipped to lead with integrity," said General Nkhua.

She explained that the initiative aims to inspire beneficiaries to think beyond their current circumstances. To embrace opportunities and to unlock their full potential. She expressed that the programme will expose them to experiences that will challenge their thinking, build their confidence and strengthen their ability to work with others.



Chairperson of SAPSET, Lieutenant General Lineo Nkhua and the member of the executive committee, Lieutenant General Tebello Mosikili presented learners with study material such as laptops and backpacks.

"These engagements are intended to shape not only your leadership skills but also your sense of responsibility as active citizens of our country. Importantly, this camp also provides you with insight into many career paths available to you, including opportunities within the South African Police Service and beyond," stated General Nkhua.

The Acting Deputy National Commissioner encouraged learners to engage fully by asking questions and taking advantage of every moment. "Remember these moments don't come every day, make sure that you make use of this opportunity given to you, today and tomorrow. As you begin this journey remember that leadership is not defined by position but by action, by character and the impact you make in the lives of others," General Nkhua said.

She reassured the beneficiaries that they are still part of the SAPS family even though their parents have passed on. She highlighted to new



Chairperson of SAPSET, Lieutenant General Lineo Nkhua addressing beneficiaries to embrace opportunities and to unlock their full potential at the 2026 SAPSET Leadership Camp.



Member of the executive committee of SAPSET, Lieutenant General Thembi Hadebe reminded learners that their parents are heroes who served communities under demanding circumstances and emphasised the importance of maintaining strong academic performance despite personal challenges.



The CEO of SAPSET, Maj General Nonkululeko Phokane urged beneficiaries to build strong foundations in life, be grounded in values and faith, and encouraged them to remain disciplined and focused as they transition into university life.



Mr Boitumelo Phele, who is a SAPSET Board of Trustees member, was present to support and encourage learners to make their education a priority for a brighter future.



Collaborative activities were conducted to encourage team work and patience among beneficiaries.

members of the camp that the camp will stay on for many years to come, and their educational needs will always be taken care of. "We call ourselves a big family and you are part of it. We are behind you and we will make sure that all your educational needs are taken care of. We want to continue to say to you that we are behind you. We will make sure that the commitment that was taken by the founder of the SAPS Education Fund continues. We also commit that we have these camps every year," emphasized General Nkhua.

The General went further to dangle a carrot and challenged the grade 12s to produce good results and they might get themselves a ticket to Mauritius for a holiday.

### A Call for Values-Driven Leadership

The current Chief Executive Officer (CEO) of SAPSET, Major General Nonkululeko Phokane implored the youth to put God first and take their education seriously to prosper in life. She told them that the leadership camp is geared to change their mindset. "There must be a shift in your mindset, knowing the circumstances of where you are coming from," said General Phokane.

The CEO further emphasised that their destiny should not be determined by their background, but also their foundation must be firm in leadership. "We need to be grounded in values of life, but more than anything else you need to be grounded in Christ. I don't want to sound religious, but it is important that each and every one of you, take that decision. It is a lifetime decision that will shape your future endeavours to say, before you embark on anything in life seek first the kingdom of God and his righteousness and a lot of these things shall be added unto you" General Phokane emphasised.

The Chairperson, Lieutenant General Nkhua together with the member of the executive, Lieutenant General Mosikili presented learners with support material such as laptops and backpacks.

### Reflection and Team-Building Activities

The camp further exposed learners to meaningful career guidance through Lieutenant Colonel Jaco Roux from SAPS Gauteng Human Resource and Development Career Centre. Lt Col Roux explained a variety of career paths within the South African Police Service while encouraging them to put education first.

A 16-year-old Qhawekazi Madonsela from KwaZulu-Natal who tragically lost her father in 2013, said the camp was exactly what the doctor ordered. "I anticipated the same vibe I am experiencing here at the camp and enjoyed the lessons learned, especially dealing and coping with loss," remarked Qhawekazi.

The camp was characterised by daily dose of aerobics and sprinkled with a bit of hiking for the learners to keep fit. Other activities learners were exposed to, included group dynamics such as Trapped, Gutter Ball, Tyre Shuffle, Stepping Stone Challenge, The Grid, Colour Mamba and Whale Watch. These activities strengthened collaboration, communication, and problem-solving skills while reinforcing the leadership principles introduced to them.

Learners also participated in a drumming session where they were taught rhythmic techniques. The activity showcased teamwork, confidence, and enthusiasm among the camp participants.

## GENERAL MASEMOLA - SAPS IS COMMITTED TO POSITIVE CHANGE

The National Commissioner of the South African Police Service (SAPS), General Fannie Masemola demonstrated his dedication, commitment and his compassion in attending the SAPSET gala dinner hosted by the SAPS in Krugersdorp.

As a founding member of the Trust and a leading persona in the SAPS, he displayed his commitment to the young ones. "As the South African Police Service, we understand that safety and security in our country cannot be achieved by law enforcement alone. It requires active, responsible citizens who are empowered, informed, and committed to positive change. That is why initiatives such as SAPSET are so important. They go beyond education; they build character, confidence, and purpose," stated the National Commissioner.

The National Commissioner told SAPSET beneficiaries that leadership starts at their age, so it is important for them to pay attention to detail on what they do at camp. He reminded them to think about where they come from and where they are heading to as future leaders of this country.



*Class of 2026: Chairperson – Lt Gen Lineo Nkhuoa, Chief Executive Officer – Maj Gen Nonkululeko Phokane and the National Commissioner, Gen Fannie Masemola with some of the learners at the SAPSET Leadership Camp.*

"As young people, you carry the hopes of your families, your communities, and indeed the nation. But more importantly, you carry your own dreams. This camp is an opportunity to refine those dreams, to align them with your values, and to begin building a clear vision for your future," he said.

The number one officer in the country told beneficiaries that the Leadership Camp comes at a critical time in the nation's journey and like many other countries, South Africa is navigating complex social and economic challenges. "These challenges call for a new generation of leaders - leaders who are resilient, ethical, innovative, and committed to service. Leaders who understand that true success is not measured only by personal achievement, but by the impact they make in the lives of others," said General Masemola.

He further underscored that the camp is not only about engaging in activities but it is about shaping their mind set and about shaping their future as leaders of tomorrow.

He implored them to take charge of their lives and choose friends wisely and dismiss the mentality of thinking that they are orphans. "One brutal thing I would like to tell you is that when I got here I looked around and I was looking for an orphan but I couldn't find one. Therefore, I want you to take out the orphan mentality, live this life, face it because nobody will face it for you. You didn't create the situation you find yourself in, so face life head on while you are still at your age," the National Commissioner said.

He further told them that as future men and women and future leaders of this country, they must behave as such and make peace with losing their parents but chin up and shape their future. "Tell yourself what happened, happened and now I am facing my future, and I am going to shape it...nobody will shape it for you," General Masemola stressed.

The General also reassured them that if they take the opportunity with both hands, the world will be their oyster while SAPSET takes care of all their educational needs. "As the SAPS, we remain committed to supporting and nurturing young talent. Through SAPSET, we will continue to create platforms that empower young people to rise above their circumstances and realise their full potential. This is part of our broader commitment to building a safer, more inclusive, and more prosperous South Africa," affirmed General Masemola.



*General Fannie Masemola addressing learners at the leadership camp held Achterberg Conference Centre in Krugersdorp, Gauteng.*

# DR AYANDA SIBAYA APPOINTED AS THE SAPSET AMBASSADOR



The inspirational Dr Ayanda Sibaya motivating beneficiaries who lost parents in the line of duty to not lose hope, but to work even harder for a bright future.



Enabling the grade 10, 11 & 12 class of 2026  
The SAPS leadership with Dr Ayanda Sibaya and some SAPSET beneficiaries that were inspired by the talks that were delivered at the gala dinner.

**T**he Chairperson of the South African Police Service Education Trust (SAPSET), Lieutenant General Lineo Nkhua appointed Dr Ayanda Sibaya, a SAPSET beneficiary and a remarkable individual who is making waves in the medical field as the SAPSET Ambassador. Born and raised in Ladysmith, KwaZulu-Natal, Dr Sibaya is a proud product of Ezakheni township. She is the second daughter and the first doctor in the family of the late diligent and dedicated Warrant Officer VZ Sibaya who served the country for 32 years.

"With the powers vested in me as the Acting Deputy National Commissioner and the Chairperson of the SAPSET, I want to declare doctor Ayanda as an Ambassador of SAPS Education Trust," said General Nkhua. She highlighted that doctor Sibaya will use her pain to heal others and urged her to produce more ambassadors to share their experiences.

This decorated beneficiary was appointed at the gala dinner on 31 March 2026 in Achterberg Conference Centre in Krugersdorp, Gauteng.

With a passion for healing and serving, Dr Sibaya holds a BRad in Diagnostic Radiography and a Bachelor of Dental Science (BDS) from Sefako Makgatho University (SMU). Currently, she's pursuing her Master's in Dental Science, specialising in Maxillo-Facial and Oral Surgery. She advised the young boys and girls to see themselves in her since she is not far off from their age.

"I am currently attempting my master's in dental science, but I want to specialise in a condition that I came across in one of my courses, so I specialise in Maxillo-Facial and Oral Surgery. Now what that means is that there are not so many South African black female doctors that attempt this. If ever I make it through, I would probably be under 25

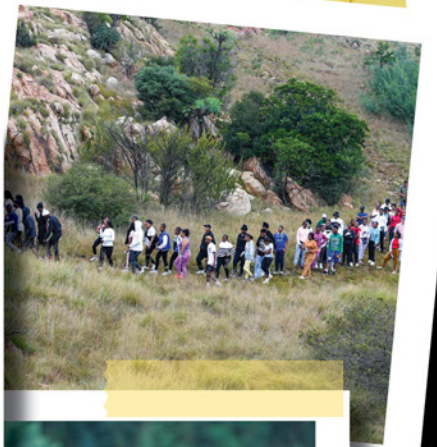
and 20 people who could be black South Africans and Maxillo Facial Surgeons," said Dr Sibaya.

She further went on to assert: "I had this dream presented to me by my dad because he supported me from then onwards, and now that he is gone, I think that's the one common thing that brought us here today. Most of us lost parents and we are not sure how the future looks. So, I am from the future, and I am eight years ahead of you to show you that it is possible. For the fact that we are beneficiaries of SAPSET is a blessing in disguise, I am saying this because I never knew this organisation existed until it found me."

Dr Sibaya's journey is a testament of resilience and faith. After tragically losing her father in the line of duty in 2017, she found strength in her purpose. As a SAPSET beneficiary, she's proof that challenges can be transformed into opportunities. She did not despair or rested on her achievements after losing her father, but instead she propelled herself out of a difficult township to make something out of her circumstances.

Giving hope and inspiration to the young beneficiaries of SAPSET, Dr Sibaya said: "I hope when you look back, you will start to realise how intentional God has always been. The loss of an important figure in your life, the people who came into your life right when you needed them. The things that didn't work out, but led you to something better. The timing you didn't understand, now making perfect sense. It wasn't luck or coincidence. It was God, working things out in a way you didn't plan, but I hope you are thankful He did," Dr Sibaya encouraged beneficiaries.

Members of the Executive of SAPSET, Deputy National Commissioner, Lieutenant General Tebello Mosikili; Chief Executive Officer of the SAPSET, Major General Nonkululeko Phokane and the Secretary of the Trust, Brigadier Gloria Jezile graced the auspicious gala event.





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