



# POLICE

YOUR OFFICIAL FREE SAPS MAGAZINE



# NATIONAL POLICE DAY





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# EDITORIAL



On page two of this edition, the Acting National Commissioner, Lt Gen Phahlane recaps the intended outcome of the SAPS “Back-to-Basics” approach which goes together with a straightforward slogan, #CrimeMustFall.

Also in line with the “Back to Basics” approach the SAPS management initiated a new cluster concept aimed at optimizing the effectiveness of police station clusters and purifying the roles and responsibilities of the clusters. This cluster concept is currently being rolled out at Provincial offices.

On 27 January 2016 we celebrated the annual National Police Day in the Eastern Cape. SAPS management participated in a huge community outreach on the day during which donations to the value of R47 000,00 were distributed between four old age homes. Simultaneously a hi-tech 10111 Centre was opened and the Terrestrial Radio (TETRA) Digital Radio System was officially launched. Read more about this technology on page five.

On page nine you can read about a happy ending to the traumatic story of a five-year-old girl from Tembisa who was abducted to Mozambique and only recently returned to her parents after successful negotiations between Interpol and their counterparts in Mozambique.

EHW takes a look at the impact of shift work on SAPS members and provides guidelines for spouses and parents on how to navigate their lives in order to allow each other to fulfil their roles to the best of their ability.

The Acting National Commissioner, Lt Gen Phahlane, announced a new management structure on 1 February 2016. The new structure is based on the revised SAPS Draft Medium Term Expenditure Framework (MTEF) Strategy of 2015 – 2019, which splits the recently merged divisions and establishes a new national management division to eradicate crime on all levels. Learn more about the management structure on pages 12 and 13.

The safekeeping of state firearms remains a profound concern and members are urged to examine the guidelines, Head Office circulars, Standing Orders and National Instructions as outlined on pages 14 and 15.

In an attempt to address SAPS members' urgent need for emotional support, Polmed has introduced an additional benefit through its Psycho-Social Network. The insightful article on this benefit is a must-read for both members and commanders. The list of providers can be accessed on the SAPS's intranet.

May this edition inspire every SAPS member to adopt the #CrimeMustFall slogan and to fully participate in the “Back-to-Basics” approach introduced by management.

*Brig Tummi Masondo*

# POLICE

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## ACTING NATIONAL COMMISSIONER'S MESSAGE, LT GEN KHOMOTSO PHAHLANE

**T**he National Development Plan 2030, states that “personal safety is a human right. It is a necessary condition for human development, improved quality of life and enhanced productivity. When communities do not feel safe and live in fear, the country’s economic development and the people’s well-being are affected”.

The South African Police Service (SAPS)’s management has, for some time now, repeatedly stated that the fight against crime must become a reality that permeates every sector of South African society, led by the men and women in blue and supported by involved and informed communities. The SAPS has adopted a simple slogan, capturing the intended outcome of the ‘Back-to-basics’ approach, namely

#CrimeMustFall.

The strategic intent of the ‘back-to-basics’ approach included an in-depth analysis of the performance of the SAPS. The analysis focused primarily on the SAPS’s performance in terms of the Annual Performance Plans for 2014/2015 and 2015/2016.

Specific areas of persistent under-performance were identified and linked directly to the prevention, combating and investigation of crime (section 205(3)), as these were jeopardising the organisation’s likelihood of delivering on the requirements.

Furthermore, the SAPS initiated a new cluster concept (replacing the current cluster structure) to further enhance our mandate of fighting crime. The new cluster command structure is an extension of Provincial Offices to ensure the following:

- Alignment with the municipal and magisterial districts and boundaries
- Improved provincial flexibility
- Cluster commanders will be in a better position to align operational functions between smaller groups of stations
- More effective crime combating initiatives
- Greater efficiency at local level to the advantage of the communities
- Enhanced command and control at all levels of policing
- More efficient utilisation of resources.

Provincial offices have already begun implementing the new cluster concept according to the National Implementation Plan. No member will be placed or transferred without consultation.

A National Implementation Committee (NIC) and Provincial Implementation Committees (PIC), have been appointed to coordinate and implement the new cluster concept.

## MINISTER NHLEKO FOCUSES ON TRANSFORMING THE SAPS

Article by Lt Vincent Mukhathi

Photograph(s) by WO Anne Magakoe

**T**he Minister of Police, Mr Nathi Nhleko, has outlined plans to implement the National Development Plan (NDP) and the Marikana Commission of Enquiry’s recommendations in a bid to improve public order policing (POP) and to professionalise, as well as transform the South African Police Service (SAPS).

In Minister Nhleko’s address at the media briefing held at the Head Office of Government Communication and Information System (GCIS) in Pretoria on 24 January 2016, which focused on the 2016 priorities of the Ministry of Police, he emphasised that the Commission’s recommendations and NDP would be the key guiding tools to the transformation and institutional reform programme of the SAPS.

The Commission made recommendations on how the management of the SAPS should implement the transformation and institutional reform programme in the SAPS. It also recommended a panel of experts to review the POP Unit’s methods, taking into consideration international best practice.

Minister Nhleko has also announced that a panel of experts will study and help implement the Marikana Commission of Enquiry’s recommendations. When making his pronouncement, Minister Nhleko said that the panel consisted of local and international experts, as well as experts from the SAPS.

“The Ministry of Police held a consultation meeting with a number of stakeholders with a view to arriving at a pool of suitable men and women who can assist in implementing the findings of the Commission. We have received nominations from a number of stakeholders and nominees were considered by myself for appointment,” said Minister Nhleko.

An independent panel of experts has been mandated to revise and amend all prescripts relevant to POP, and investigate the world’s best practices and measures available for use, without resorting to the use of weapons.

Minister Nhleko said that a retired judge, whom the President would appoint, would lead the panel. The panel would be given a year to complete its work and an additional three months to draft a report. He also added that the panel’s findings would be submitted to the Cabinet and then, if approved, that he would implement it through the National Commissioner of the SAPS.



The Minister of Police Nathi Nhleko spoke about 2016 priorities regarding transforming and reforming the SAPS during the media briefing held at the GCIS Head Office.

Minister Nhleko also addressed the issues of legislation and policy reformation with a view to transforming, demilitarising and professionalising the SAPS. He said that the point of emphasis in 2016 was the question of transformation and institutional reform in the SAPS, and finalising the issue of the non-statutory force programme.

He further elaborated that the White Paper on Police had to answer one question of policy objective of aligning the South African Police Service Act, 1995 (Act No 68 of 1995) with the dictates of what the democratic Constitution was about and what it sought to achieve. He also explained that they were aiming for the policy document on the demilitarisation and professionalisation of the SAPS to be prioritised.

“We hope to complete the research and compiling of a policy framework on the issues of demilitarising and professionalising the organisation, before the end of the financial year” said Minister Nhleko.

Before concluding his address, he also discussed how the legislative programme would focus on various bills, namely the Critical Infrastructure Bill that sought to provide for a legal framework for the declaration and protection of critical infrastructure, the Firearms Control Amendment Bill that sought to strengthen the Firearms Control Act, 2000 (Act No 60 of 2000), and the Protection of Constitutional Democracy against Terrorist and Related Activities Amendment Bill that addressed the status of international instruments and the redefinition of terrorist activity in line with internal developments.



# NATIONAL POLICE DAY CELEBRATED IN THE EASTERN CAPE

By Col Sibongile Soci

Photographs by Lt Khaya Tonjeni



The Minister of Police, Hounorable Nkosinathi Nhleko and acting SAPS National Commissioner, Lt General Kgomoetso Phahlane officially unveiled the plaque at the launch of the 10111 Centre in Port Elizabeth in celebration of National Police Day.

On 27 January 2016, the South African Police Service celebrated one of the most important days on the SAPS Calendar, namely National Police Day, in Korsten, Port Elizabeth. National Police Day is an important day as it marks the date when the South African Police Service Act, 1995 (Act No 68 of 1995) was promulgated. The day is also aimed at assisting in fostering better relations between the police and the communities we serve.

The celebrations commenced with an outreach visit to the Adcock Old Age Home in Schauderville. This old age home is on the doorstep of the Gelvandale policing area, which is one of the areas notorious for the gang violence in the northern areas of Port Elizabeth. The home houses 336 elderly and the management of the home is responsible for three other homes, namely Elizabeth Stuurman, Bethelsdorp and Alan Hendricks.

Reverend Williams opened with a prayer and urged the community to protect the police and pray for their safety at all times as the criminals are always targeting our men and women in blue. He also insisted that the community members had to criticise the police too when they were doing wrong.

The Provincial Commissioner of the Eastern Cape, Lt Gen Binta, emphasised that the SAPS had chosen this old age home, because policemen and women belonged to the community and the elderly were very important to the police. "National Police Day is not only aimed at interacting with our members, but with our communities as well. This shows how much we are dedicated to serving our communities. We are police officers, because we have caring hearts," she concluded.

Before introducing the Minister of Police, the Acting National Commissioner, Lt Gen Phahlane, encouraged the residents of the home to work with the police.



The Minister of Police, Hounorable, Nkosinathi Nhleko, acting National Police Commissioner, Lt General Kgomoetso Phahlane and Eastern Cape Provincial Commissioner, Lt General Celiwe Binta during the singing of the National Anthem at Port Elizabeth 10111 Police Day Celebrations.

The Minister of Police, Mr Nkosinathi Nhleko, delivered the address and emphasised that National Police Day was about the people, hence it was important to appreciate the elderly who raised us to be proud citizens. "The problems in our society can only be dealt with by all of us. The elderly have a role to continue showing the way to the young ones and the young ones have a responsibility to learn from the elderly. The police and law-enforcement agencies have an obligation to create conditions of peace in our society," he said.

Donations to the value of R47 000,00, including groceries, toiletries, bedding, etc. were handed to the management for distribution to all four homes. These items will surely give some comfort to the residents of these homes.

The day was celebrated concurrently with the official opening of the state-of-the-art 10111 Centre and launch of the Terrestrial Radio (TETRA) Digital Radio System. This marked the migration from analogue to digital radio communication in keeping with international standards.

TETRA is a digital radio communication system that has been operational in Gauteng and the Eastern Cape. TETRA is mainly used for communication among operational members in the SAPS, including 10111 centres in an innovative effort to modernise its radio communication infrastructure to ensure an improved service to the community. The Minister of Police, the Acting National Commissioner and their entourage toured the 10111 Centre and the Minister tested the system by "reporting" a stolen phone to the call taker. He ended the call as a satisfied

"This centre will maximise our potential to serve the people of Eastern Cape. We also accept that being at the initial stages of the launch, not all would be fully functional. If you look at the resources, we don't have the full complement of the people because recruitment is a process and we will ultimately get there.

We believe that we will at some point be having a faultless system up and running to service the people of this province. The centre will enhance our capabilities to do policing in this environment. It is critical that the centre contributes towards the optimal utilisation and deployment of people during the tour of duty.

Twenty one years into our democracy, SAPS is still standing to make the objectives that are contained in the Section 205 of our Constitution a reality." Lt Gen Kgomoetso Phahlane

complainant about the attitude, the willingness to help and the attentiveness of the call taker.

The programme was concluded with the celebration of National Police Day. The highlight of the celebrations was the awarding of the new rank insignia to Maj Gen Nobesuth Masiye, who has recently been promoted to Lieutenant General as the first female Divisional Commissioner of Visible Policing in the history of the SAPS. The Acting National Commissioner and the Minister conferred the new rank and congratulated Lt Gen Masiye. Well done, General, we salute you!

Another highlight of the event was when one of our four-legged members, Tobi, hoisted the flag under the watchful eye of the crowd. Tobi's handler, Mr Sasa, and trainer, WO Hlungwani, were very proud of the moment, seeing their three-week long training bearing the desired results. Well done, Mr Sasa, WO Hlungwani and our four-legged member. We are proud of you!

In closing and doing the vote of thanks, MPL, Mr Peter, thanked everybody who had worked hard to make the day a success. He encouraged the community of Schauderville, Port Elizabeth and the Eastern Cape to work with the police and support the 10111 Centre. "As long as there is a star on the forehead of the SAPS member and not on the ground, there is still hope for the community members. Thank you for what you are doing, SAPS members. No matter what challenges you face at work daily, no matter the criticisms from our communities, do good anyway."



## AN OPPORTUNITY NOT TO BE MISSED!

### HURRY AND REGISTER TO NETWORK WITH LAW ENFORCEMENT AGENCIES ON CRIME PREVENTION AND INTELLIGENCE STRATEGIES

By Lt Col Erica Holtzhausen

The ITC will host the seventh annual conference on crime prevention and intelligence strategies for law enforcement agents at the Indaba Hotel in Fourways in Johannesburg from 9 to 10 March 2016.

Speakers from the SAPS, the NPA, Vodacom, Mutual and Federal's Investigation Services, Standard Bank's Money Laundering Surveillance Unit and the University of the Western Cape are among the experts who will give a modern perspective on crime prevention.

Some of the key strategies, which will be discussed, include the following:

- Prosecution-guided investigations and projects
- An in-depth look into fraud, bribery and corruption
- How crime mapping, linkage analysis and environmental assessment can assist crime prevention
- The role of multidisciplinary agencies in combating illegal gambling
- Identifying, recruiting and incentivising informants.

On 9 March 2016, the first afternoon of the conference, Andre Roux will be facilitating a mock crime scene workshop. Delegates can expect to be provided with a concise crime investigation aide-memoire and an opportunity to evaluate the "crime scene" from an investigating officer's perspective. The workshop will highlight the role and challenges in the criminal justice system and give insights on cybercrime, telecommunications, forensics, physical evidence, dealing with witnesses and the challenges of obtaining successful prosecution in a South African and African context.



Industry speakers include Brigadier Zodwa Mokoena (SAPS), Priya Govender (Mutual and Federal), Christopher Cobb (University of the Western Cape), Paul O'Sullivan (Forensic and Loss Control Consultant), Advocate Andrea Johnson (NPA), Johan van Graan (Vodacom), Ursula McCrystal (Standard Bank), Dr Chris de Kock (Analyst: Crime, Violence and Crowd Behaviour), Piet Byleveld (Director: Crime and Commercial Investigations) and Advocate Mamiki Goodman (National Gambling Board).

Delegates will be accommodated at the Indaba Hotel for the duration of the conference. For easy registration, contact Therisha at 011 326 2501, email [bookings@intelligencetransfer.co.za](mailto:bookings@intelligencetransfer.co.za) or visit [www.intelligencetransfer.co.za](http://www.intelligencetransfer.co.za).



## 'PENSIONABLE SERVICE' AND THE IMPLICATIONS OF THE NEW TAX LAWS

By Capt Karien van der Merwe

According to the current Government Employees Pension Fund (GEPP) Rules, certain benefits will be payable to a police member's dependants should he or she pass away while in service of the South African Police Service (SAPS), or within five years of retiring. Following the article on the payout of such benefits, SAPS Journal Online/POLICE received a query regarding the term 'pensionable service'.

According to feedback from the GEPP, some police members confuse the date they started working as a government employee (appointment date), with the date they were admitted into the GEPP as a contributing member (service date). This happens mostly in cases where employees started their careers as contract workers. It is only when contract workers are employed permanently that they are admitted to the GEPP and qualify to contribute to the pension fund. For example, according to the current GEPP Rules, when new recruits join the SAPS, successfully complete their basic training and are posted at various police stations or SAPS units, they are considered to be contract workers for the first two years of their employment. Police members are advised to keep this in mind when they consider resigning from the SAPS, because a two-year difference could have a significant influence on their pension payout.

On the other side of the spectrum, some people who have served in certain approved political parties before being appointed in senior ranks in the SAPS (without having had to complete basic training and go through the ranks first), enjoy the benefit of having the years they had served in that party, added to the time they served in senior posts in the SAPS as 'pensionable service'.

It is important that police members check their salary advices and contact their HRM office or the GEPP to ascertain their appointment and pensionable service dates, should they have any queries.

#### Sources:

GEPP Fundtalk and official media statements

Disclaimer: This article is for general information purposes only. Should the content of this article in any way differ from the GEPP Rules, the Rules shall prevail. Individual enquiries should be directed to members' HRM office or the GEPP.



### IMPLEMENTATION OF THE RETIREMENT BENEFIT REFORMS

According to a joint statement that Lungisa Fuzile, the Director General of the National Treasury, and Mashwahle Diphofa, the Director General of the Department of Public Service and Administration, issued on 19 January 2016, the Taxation Laws Amendment Act, 2015 (Act No 25 of 2015) does not affect members of the GEPP in any way. The provision that allows one third of the employee's retirement savings to be cashed out as a lump sum and the rest invested in an annuity and paid out to the employee in monthly installments, already applies to GEPP members (police members). The proposal on the preservation of funds when a member resigns, does not form part of the new tax laws. At this stage, a member will still receive a taxed lump sum or may voluntarily choose to preserve the money, should he or she resign.

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# COMMEMORATING OUR FALLEN HEROES AND HEROINES

By Maj Brenda Kgafela

A memorial site, which will forever serve as a reminder of those police officers who paid the ultimate price in serving the citizens of South Africa, has been erected on the wall at the entrance of the Provincial Head Office of the South African Police Service (SAPS) in Mpumalanga. Lt Gen (Advocate) Mark Magadla will be hailed in the history books of the SAPS in Mpumalanga as the Provincial Commissioner who unveiled the first-of-its-kind plaque, bearing the names of members who had passed away in the line of duty, with the MEC for Community Safety, Security and Liaison, Mr Vusi Shongwe.

On 26 January 2016, a day before the annual celebration of National Police Day, MEC Shongwe, the Provincial Commissioner, his management, as well as members and the families of police officers who had lost their lives while on duty, gathered at the provincial offices in Nelspruit to honour the SAPS's fallen heroes and heroines at the unveiling of the plaque. The memorial bears 31 names of members who passed away from the 2010/2011 to the 2014/2015 financial years.

One of the SAPS's chaplains, Lt Col Skhosana, opened the event by reading Psalm 121 to comfort the grieving families as he assured them that the Lord, who neither slumbers nor sleeps, was their keeper and would see them through all trying times. Lt Gen Magadla promised the families that the police would never abandon them. "This day marks the unveiling of the plaque where we salute our members who sacrificed their lives, determined to protect the people of this province and the country. Those of us here have the duty to continue carrying the baton as they no longer can. Through the SAPS Education Trust, we will care and support their families and ensure that their children are educated. No one will ever come between the SAPS and their families," vowed Lt Gen Magadla.

MEC Shongwe assured the grieving families that the province was mourning the loss of their loved ones with them. "Your loss is our loss too. The country has lost as the nation was robbed of dedicated and selfless police officers and, as a result, we are bleeding," he said. He continued, "These heroes and heroines lost their lives so that all of us can be safe in our homes, at work and in the streets. They were killed because they were enforcing the laws of the Republic of South Africa." The MEC emphasised the slogan of the province, 'Wabulala iphoyinsa, wabulala umphakathi' as an indication that the killing of a police officer was an attack on the State. The MEC talked about the need for the community to become involved in policing and to ensure that criminals are reported to minimise the terror they unleashed in law-abiding citizens. Commenting on the slight decrease in the number of members who died in the line of duty, he said, "We lost eight in 2010/2011, while in 2014/2015, we lost five. The number is still high as we do not want even a single police officer to be killed by criminals in this province. In order for that to happen, we need the involvement of all members of the communities to stop this and to work toward a safer living environment."

The MEC, Provincial Commissioner, cluster commanders and family members paid their last respects by laying wreaths at the memorial site.



# FIVE-YEAR-OLD REPATRIATED FROM MOZAMBIQUE

By Lt Keitumetse Mmushi  
Photograph(s) by WO Anne Magakoe

A five-year-old girl from Tembisa who was abducted in December 2014, was recently repatriated from Mozambique and reunited with her family.

A female Mozambican national who was well known to the family, abducted the girl from her grandmother's house where the Mozambican national was a tenant. A neighbour witnessed the pair walking together and later informed the family about the incident.

A case docket was opened at the Tembisa Police Station and investigations led officers to Maputo in Mozambique. According to Lt Col Steve Molekoa of the Interpol office in Pretoria, getting the child back into South Africa was no mean feat. The court requested that a maternal DNA test be conducted. DNA samples were compared and they matched those of the victim's mother. The suspect was then charged with human trafficking.

"The investigating officer contacted the Interpol office in Pretoria for assistance in tracing the victim and the suspect. We then liaised with our counterparts in Mozambique and both the victim and suspect were traced," he said.

In April 2015, the suspect was arrested and the victim was taken to a place of safety in Mozambique. The case was then put on the court roll at a magistrate's court in Maputo.

Arrangements were made for the child to be repatriated to South Africa. The child's mother, who was accompanied by social workers of the Department of Social Development, went to Maputo. She saw the child, identified her as her own and even pointed out the suspect in an identification parade. They however returned empty handed, because of Mozambican legislation that had to be followed. The child remained at the place of safety.

Maj Gen Liziwe Ntshinga, who is the Hawks' Human Trafficking Champion, said that the team persevered and awaited word from their Mozambican counterparts on progress being made with the case. On 21 December 2015, the Interpol team once again travelled to Maputo to repatriate the child and this time the trip was successful. "The child was brought back to South Africa, handed over to the South African Police Service and the SAPS handed the child over to the family," she said.

The child was handed over to the family at the Tembisa Police Station. Brig Linda, the Section Head of Operations for Family Violence, Child Protection and Sexual Offences



The mother and child were both overcome with emotion.

Investigations said that the abduction of children and taking them to different African countries was becoming a trend.

"My concern is that these countries did not sign the Charter on Children's Rights, which is why it is such a struggle to get cooperation from the countries," he said.

The child will undergo medical tests to assess her health and, together with her family, will receive regular counselling from social workers.



Major General Ntshinga comforting the overjoyed mother.



# SHIFT WORK AND FAMILY LIFE

Compiled by EHW



**T**here are many spouses and parents in the SAPS who work shifts, so considering the impact of shift work on family life, the Family and Relationship Desk would like to share ideas on how spouses and parents can become involved and improve their partnerships in their marriages.

Doctoral students Rachael Spooner and Gabrielle Rigney at the University of South Australia's Centre for Sleep Research say that working shifts and raising a family, though it is a struggle, can be managed.

Parents are invaluable in helping children understand and increase their language skills, gain motor skills and develop in other cognitive domains. They also help develop children's emotional capacity – regulating emotions and encouraging positive behaviour. So the parental-employment situation may compromise a child's early development due to a lack of time spent with their parents.

Preschool children with at least one parent working shifts, are more likely to have behavioural problems, while older children are more likely to be less actively involved in school and attend fewer extra-curricular activities. Research shows that children of shift workers sleep for shorter periods.

Regardless of the type of non-traditional work hours, there are three key areas to consider when looking at the impact of shift work: Work-family balance, physical well-being and mental well-being.

Research suggests that there are very few differences

when comparing people who worked a shorter night shift (about eight hours) to those working a longer shift (about 12 hours) on overall well-being. Changing shift times are more likely to affect daytime functioning while a permanent roster adds stability to your work schedule and is beneficial for managing work-life balance because it ensures predictability. Quality time that includes developmentally important activities such as reading to a child, helping them with their homework and enjoying leisure and social activities as a family, will help nurture the parent-child relationship.

Parenting involves spending time with children, providing emotional support, giving everyday assistance, monitoring children's behaviour, and providing consistent, fair and proportionate discipline. This is expressed in different ways: Mothers tend to provide more emotional warmth toward their children, while fathers provide a strong sense of security. Children usually depend on their mothers for unconditional love as opposed to them having to earn their father's approval. Mothers often soothe their children more than fathers who provide more stimulation. Both parents have important roles in rearing their children. It is therefore imperative for them to allow each other to fulfil their roles to the best of their ability.

## Parenting tips:

- Cherish your time with your children. Time goes by quickly, so spend as much time as you can with them and make it quality, loving time. Be present while you are with them, do not let your mind drift away – they can sense that.
- It becomes easier. The first couple of months might be the most difficult. The baby is small and needs to feed all the time, you have sleepless nights and walk around like zombies during the day. It becomes easier when the babies settle into a regular sleeping pattern. Sharing this load with your partner, will lighten the burden for both of you.
- Do not look at anything as "mom" duties – share responsibilities. Become involved in everything and share the load with your partner – do not move into the traditional dad/mom split of parenting duties. Dads can also change nappies, give baths and feed children – build that bond.
- Love conquers all. This should be your parenting philosophy – above all, give your children love. When you are upset, instead of yelling, show them love. When they are upset, give them love. When they least expect it, give them love.
- Children like making decisions. While it is easier to be an authoritarian parent, it teaches children to submit to orders no matter what. Instead, teach children to make decisions within set parameters and they will grow up happier and more capable. Give them a choice between two healthy breakfasts, for example, rather than allowing them to eat a bowl of sugar if they choose to.
- Patience goes a long way. You might lose your temper, however, allowing yourself to react in anger is not the best thing for your child. Take a deep breath or walk away when you start to lose your patience.
- A sense of humour is required. There will be times when your child does something that makes you angry, like writing on the wall with a crayon or taking your car to meet with friends. While you need to discipline your child, it is good to laugh at the humour in the situation as well, it might help you keep your sanity.
- Read to them, often. Whether you are a reader or not, reading to your children (from the time they are babies) is crucial. It will get them into the habit of reading and prepares them for a lifetime of learning. It gives you some special time together and will become a tradition your child will cherish.
- Do not be an absent parent. The biggest mistake parents can make is not being there for their children. Always set time aside for your children daily. Do your very best to attend important moments in your child's life like a soccer game or a music recital.
- Let them play. Children develop through playing and you should allow them as much free play as possible. That is besides watching TV, playing video games, reading or anything structured or educational. Just let them play and pretend (make things up).
- Spark their imagination. Free play is the best way to develop their imagination. Provide a little spark by creating forts or dressing up. .
- Limit TV and video games. Too much of this type of entertainment keeps them from doing imaginative playing, reading or exercising. An hour a day of 'media time' should be enough.
- Learn the 'firm no'. While we give children the freedom to choose, there should be limits. As it is not good to always say 'yes', it is also not good at all to say 'no' and then give in when they throw a temper tantrum or beg. Teach them that your 'no' is firm, but then only say 'no' when it is a boundary you need to set.
- Model good behaviour. Your child will learn is that which he/she observes you doing, so model the behaviour you would like your child to learn.
- Always treat your spouse with respect. Some spouses are abusive and disrespectful, your child will learn that behaviour. This can result in a cycle of abuse when the child grows up and they will grow up with insecurities and other emotional problems.
- Let children be themselves. Do not try mold your child into the person you want your child to be, even if their personality does not fit that mold. Instead, instil good behaviour and values and give your child the freedom to be himself/herself. Love your child for who he/she is.
- Teach them independence. From an early age, teach your children to do things for themselves, gradually letting them become more independent as they grow older. It builds the child's self-confidence. Besides teaching your children to groom themselves, also teach them to do household tasks.
- Support your spouse. It is no good to have one parent say one thing, just to have the other contradict it. Work as a team and discuss decisions beforehand so you do not to end up supporting a decision you strongly disagree with.

**The Family and Relationship Desk at the SAPS' Social Work Services (SWS) would like to encourage you to share your views. Please contact Lt Col Kleingeld at 012 393 5192 or 079 880 5966 or [kleingeldc@saps.gov.za](mailto:kleingeldc@saps.gov.za) or phone Social Work Services at 082 301 2138 or 012 393 5472.**

**Sources:**  
[www.childmags.com.au/family/parenting?start=120](http://www.childmags.com.au/family/parenting?start=120)  
<http://content.artofmanliness.com>

# SAPS ANNOUNCES NEW MANAGEMENT STRUCTURE

By Lt Kgabo Mashamaite and Ms Naledi Mazibuko  
Photographs by WO Anne Magakoe



In line with the crime-eradication strategy of the South African Police Service (SAPS), adopting the back-to-basics approach, the Acting National Commissioner of the SAPS, Lt Gen Phahlane, has announced the new management structure of the SAPS at a media briefing held at the SAPS Tshwane Academy on 1 February 2016 to effectively deal with crime at all levels.

The objectives of the structure, which are believed to be responsive to current policing challenges and demands, are, among other things, to rearrange and strengthen operational capacity in terms of core operational responsibilities in policing and crime detection, initiate interventions to address areas of persistent underperformance and non-compliance, as well as ensure continuous assessment of levels of performance and compliance.

At the media briefing, Lt Gen Phahlane said that the restructuring was aimed at ensuring that the organisation was responsive to current policing challenges and demands.

Lt Gen Phahlane said that, following intense consultation with internal and external stakeholders, which included the Minister of Police, the Deputy Minister of Police, the Portfolio Committee, the SAPS's management, as well as the organised labour at the Safety and Security Sectorial Bargaining Council, the new structure was formulated and guided by in-depth research into the performance of the SAPS, which primarily focused on the SAPS's performance in terms of the Annual Performance Plans of 2014/2015

and the first two quarters of the 2015/2016 financial year. Specific areas of persistent underperformance were identified and directly linked to the prevention, combating and investigation of crime, thereby jeopardising the organisation's likelihood of delivering on the requirement of Outcome 3 of the National Development Plan. Therefore, Lt Gen Phahlane said that when communities did not feel safe and lived in constant fear, the country's economic development and the people's well-being were affected and that we would also be failing on our mandate as the police. The Minister of Police and the Acting National Commissioner have stated that the fight against crime must become a reality that permeates every sector of the South African society, led by men and women in blue and supported by involved and informed communities, and, as such, the SAPS has adopted a slogan #CrimeMustFall summarising the intended outcome of the police's back-to-basics approach to crime.

The new structure is based on the revised SAPS Draft Medium-Term Expenditure Framework (MTEF) Strategy of 2015 – 2019, which has split the recently merged divisions and established a new national management division to effectively eradicate crime on all levels, compared to previous structures which reduced the policing function into one division, thereby leaving little room for crime fighting as a priority. Internal focus areas in this structure include the transformation of the SAPS, as informed by the NDP Vision 2030, professionalism, integrity and discipline, distinctive characteristics of policing, uncompromised compliance with the fundamental principles or tradecraft of policing, as well as inculcating a culture of performance management and accountability.

## The new organisational structure of the SAPS

### Acting National Commissioner

National Head: Directorate for Priority Crime Investigation  
Deputy National Commissioner: Policing  
Deputy National Commissioner: Crime Detection  
Deputy National Commissioner: Human Resource Management  
Deputy National Commissioner: Asset and Legal Management  
Deputy National Commissioner: Management Interventions

- Lt Gen JK Phahlane  
- Lt Gen BM Ntlemenza  
- Vacant  
- Vacant  
- Lt Gen BC Mgwenya  
- Lt Gen SJP Schutte  
- Lt Gen GJ Kruser

### Provincial Commissioners

Provincial Commissioner: Eastern Cape  
Provincial Commissioner: Free State  
Acting Provincial Commissioner: Gauteng  
Provincial Commissioner: KwaZulu-Natal  
Provincial Commissioner: Limpopo  
Provincial Commissioner: Mpumalanga  
Provincial Commissioner: North West  
Provincial Commissioner: Northern Cape  
Provincial Commissioner: Western Cape

- Lt Gen CC Binta  
- Lt Gen TS Mpmembe  
- Maj Gen ME Nkuna  
- Lt Gen BM Ngobeni  
- Lt Gen SF Masemola  
- Lt Gen BM Zuma  
- Lt Gen BB Motswenyane  
- Lt Gen RP Shivuri  
- Lt Gen KE Julia

### Placement of Divisional Commissioners

Divisional Commissioner: Visible Policing  
Divisional Commissioner: Detective Service  
Divisional Commissioner: Personnel Management  
Acting Divisional Commissioner: Supply Chain Management  
Divisional Commissioner: Operational Response Services  
Acting Divisional Commissioner: Forensic Services  
Divisional Commissioner: Human Resource Development  
Divisional Commissioner: Financial Management and Administration  
Divisional Commissioner: Protection and Security Services  
Acting Divisional Commissioner: Crime Intelligence  
Acting Divisional Commissioner: Human Resource Utilisation  
Divisional Commissioner: Technology Management Services  
Divisional Commissioner: Legal and Policy Services  
Divisional Commissioner: Research

- Lt Gen NP Masiye  
- Lt Gen JM Nkomo  
- Lt Gen L Ntshiea  
- Maj Gen RJ Mokwena  
- Lt Gen E Mawela  
- Maj Gen NM Manamela  
- Lt Gen NS Mkhwanazi  
- Lt Gen PA Ramikosi  
- Lt Gen KJ Sitole  
- Maj Gen Makhele  
- Maj Gen TJ de Wit  
- Lt Gen AL Shezi  
- Lt Gen J Molefe  
- Lt Gen BM Zulu

### Placement of Regional Commissioners

Regional Commissioner: Management Interventions  
Regional Commissioner: Management Interventions  
Regional Commissioner: Management Interventions

- Lt Gen SJ Jephtha  
- Lt Gen LJ Mothiba  
- Lt Gen MD Magadla

### Placement of the National Heads

Head: Executive Support  
Head: Internal Audit  
Head: Crime Registrar  
Head: Presidential Protection  
National Head: Management Advisory Services  
Head: Organisational Development  
Head: Strategic Management  
Head: Corporate Communication  
Head: Marketing and Liaison  
Head: Project Management

- Vacant  
- Maj Gen DT Nkosi  
- Maj Gen TN Sekhukhune  
- Maj Gen MMA Dladla  
- Vacant  
- Maj Gen MJ Makgato  
- Vacant  
- Maj Gen VP Ngesi  
- Maj Gen OS Seemise  
- Vacant





# SAFEKEEPING OF STATE-OWNED FIREARMS

Drafted by Maj M Maphiri and Capt M Mosiane



**The number of firearms lost and stolen at various police stations is worrying and dents our efforts in the fight against crime. No matter what the circumstances, this is unacceptable and might dampen the public's confidence in our policing system.**

In the light of the judgment of the Supreme Court of Appeal in Minister of Defence v Von Benecke (115/12) [2012] ZASCA 158, it is imperative to ensure that employees of the South African Police Service comply with the official directives regarding the safeguarding of firearms and the prevention of the loss of firearms.

## The facts of the case are as follows:

- The framework of an R4 rifle that was stolen from the SANDF prior to 2002 was provided to one Mahlangu.
- Between January 2002 and March 2003 another person (Motaung) stole various R4 rifle parts, ammunition and magazines from the SANDF at Middelburg where he was employed. (His responsibilities at the SANDF included the safekeeping and storage of various dangerous infantry weapons, ammunition and magazines including the stolen parts.)
- Motaung provided the stolen items to Mahlangu. The

firearm parts were installed in the stolen framework to make it a functional R4 rifle.

- Motaung knew or ought to have known that Mahlangu planned to use the assembled rifle to commit armed robberies.
- During a robbery Von Benecke was shot several times with the said R4 assault rifle by Mahlangu. As a result, Von Benecke suffered injuries and harm and will in future suffer damages.
- Mahlangu was later shot dead by the SAPS and his accomplices were arrested and convicted. The R4 rifle was recovered.

The Supreme Court of Appeal decided that the South African National Defence Force (SANDF) must be held vicariously liable for the injuries and harm to Von Benecke arising from the use of the firearm that had been stolen from the SANDF.

The Court remarked that: "If the Minister were, for example, to have satisfied me that the defence force had taken all reasonable steps to prevent the theft of weapons by its responsible employees, appropriate to its constitutional responsibilities, I might have been persuaded that such was not a proper case for the extension of the remedy despite the closeness of the connection."

The judgment has serious consequences for the manner

in which the courts will deal with cases where civil claims arising from the use of firearms lost by or stolen from the South African Police Service are concerned.

An official firearm and ammunition that are not under the direct and physical control of a member, must be stored in a safe or strongroom that conforms to the prescripts of SABS Standard 953-1 and 953-2 as prescribed by the Regulations. Members to whom firearms have been issued on their personal inventory must ensure that such a safe is installed at their places of residence. Members are also cautioned to be vigilant when carrying firearms, as criminals are always looking for opportunities to deprive them of their firearms.

## The following hints may assist members in the safekeeping of official firearms:

- Firearm registers must be completed according to instructions when the firearms are handed in or out. Proper control needs to be exercised.
- Commanders must regularly carry out inspections of all firearms, irrespective of whether they are in storage, on inventory or personal inventory.
- Members should always inspect their mounted safes to ensure that the firearms(s) are still safe. Safes should be properly installed at home. If needed, obtain advice in this regard.
- Inspection of the firearms on personal inventories must always be carried out by the commanders to ensure that members have mounted safes at their places of residence.
- Proper control should be exercised when firearms are handed over to members during shifts to ensure that firearms are returned at the end of a shift.
- Duplicate keys of safes must be dealt with in terms of current prescripts.
- No unauthorised persons may be allowed to enter a "walk in" safe at the police stations.
- Understand the basic principles for the use of official firearms.
- Be constantly alert when you have an official firearm in your possession, whether you are on or off duty.
- Never carry your official firearm when you attend a social event, even if you do not consume any liquor. Criminals will notice your firearm, and you will immediately become a target as they will try to steal it;
- Exercise proper control when carrying an official firearm.
- Do not disclose information to strangers about the type of work you do because it is a known fact that police officials are always in possession of their official firearms.
- Be responsible and accountable while you have a legal duty to possess and control State firearm(s).
- Never carry something in both hands (eg shopping) when your firearm is on your body.

Commanders are also reminded that the Policies of the South African Police Service (Standing Order (Stores) 21 (Safes, vaults and portable gun safes), Standing Order (Stores) 48 (Official firearms and ammunition)) are put in

place to ensure that official firearms are kept safe and do not fall into the wrong hands.

Members of the Service must take note of the various measures in place to safeguard official firearms and prevent the loss of official firearms. In this regard, Standing Order (Stores) 21 (Safes, vaults and portable gun safes), Standing Order (Stores) 48 (Official firearms and ammunition) and National Instruction 5 of 2010 (Storage, handling and transportation of ammunition, pyrotechnics, tear gas and explosive ordinance) have been issued and implemented.

## The content of the following Head Office Circulars must also be taken cognisance of -

- Circular 3/21/3/1/229 dated 2009-02-23 under the heading: The implementation and support of the firearms permit system for official firearms of the South African Police Service.
- Circular 3/34/1 over 19/5/1 dated 2010-07-19 under the heading: Policy Management: Management of Official Firearms: Losses.

## The following official directives set out measures to ensure the safekeeping of firearms in the custody of the Service:

- Standing Order (General) 333 dealing with exhibits;
- Standing Order (General) 334 dealing with the property register (SAPS 13).
- Standing Order (General) 337 dealing with the dispatching of firearms and ammunition forfeited to the State.
- National Instruction 3 of 2002 dealing with the voluntary surrender of a firearm.

The abovementioned Standing Orders and National Instructions can be accessed on the Intranet under the official directives tab.

It further needs to be mentioned that because most police members handle their firearms with great caution and responsibility, society cannot unfairly portray the whole South African Police Service as negligent and irresponsible.





## CAPE TOWN: FORMER SENIOR STATE ADVOCATE JOINS WESTERN CAPE HAWKS

By Lt Col Norman Joseph  
Photograph by Capt Piet Smit



Deputy National Head of DPCI, Lt Gen Yolisa Matakata, left, National Head of DPCI, Lt Gen Mthandazo Berning Ntlemeza, Western Cape Head of DPCI, Maj Gen Nombuso Portia Khoza and Western Cape Prov Comm, Lt Gen Khombinkosi Elvis Julia.

The Western Cape Provincial Commissioner, Lt Gen Khombinkosi Elvis Julia, has welcomed the appointment of the new provincial head of the Directorate for Priority Crime Investigation (DPCI) in the Western Cape, Maj Gen Nombuso Portia Khoza. He said on 10 February 2016: "Working closely with the Hawks, we intend tackling the problems of drugs, illegal firearms and organised criminality. That will go a long way in reducing serious and violent crimes in the province".

The national head of the DPCI, Lt Gen Mthandazo Berning Ntlemeza, presented Maj Gen Khoza to the provincial SAPS management on Wednesday, 10 February 2016. The post became vacant following the promotion of Lt Gen Yolisa Matakata to Deputy National Head of the DPCI.

Maj Gen Khoza has a wealth of experience as an advocate of the High Court, who was admitted to the Pretoria Bar in 2006. She has extensive experience as a Senior State Advocate at the NPA. She also worked as an assessor at

the Durban High Court. In response, Maj Gen Khoza said she appreciated the warm welcome from the executive management and undertook to prioritise cases of serious, economic corruption and serious, organised crime such as drugs and trafficking in humans.

She said: "With the Western Cape Provincial Commissioner, we will develop sustained relations with various stakeholders in the province as the province requires a collaborative approach to policing. In that way, we will ensure the safety of the community at large".

Maj Gen Khoza, 38, is a member of the following associations: The KwaZulu-Natal Society for Advocates, the Group 500-Shriener Chambers at the Johannesburg Society for Advocates and the Pretoria Society for Advocates.

## THE MOOINOOI POLICE STATION HOSTS THE "STOP POLICE KILLINGS" CAMPAIGN

By WO Lebogang Mokgothu and Const Alfred Mpye  
Photographs by Const Alfred Mpye

On Sunday, 31 January 2016, the Mooinooi Police Station hosted the "Stop Police Killings" campaign and a cleansing ceremony at the Yarona Complex in Bapong, where the late Const Seun Mokotedi had been killed.

Armed robbers brutally killed Const Mokotedi in the line of duty on 4 November 2015. Approximately 250 community members attended the cleansing ceremony. The Reverend of the Roman Catholic Church, the Chief of Bapo Ba Mogale, the Station Commander of the Mooinooi Police Station, the Community Police Forum (CPF) of Brits, the Brits Cluster CPF's executive members and representatives of the local Business Against Crime Forum, were among the dignitaries.

The purpose of this campaign was to encourage the members of the community to cooperate with the police to create a safer society. The Station Commander of the Mooinooi Police Station, Lt Col Matlhoko, told the community that the police were their brothers, sisters, husbands,

fathers and mothers. She also said that the police were mandated to save and protect the members of society.

On the same day, Sunday, 31 January 2016, members of the Itsoseng Police Station were invited to a church service at the Living Waters Ministry. Pastor Andries Moswathe identified the need to invite the police to his ministry. The service was held to pray against police killings in and around the North West.

Pastor Moswathe assured the police that his congregation was against police killings. He encouraged them to work even harder to build a better and a stronger society. He also prayed for the police to be appreciated in society and said that without the police, there was no guarantee for a safer society. Police members, who attended the service, were filled with warmth and determination, knowing that the churches were supporting them.

# STOP POLICE KILLINGS



Mooinooi SAPS and church pastors praying for police killings to stop.



# POLMED'S PSYCHO-SOCIAL NETWORK

Compiled by Capt Karien van der Merwe



Daily exposure to life-threatening situations and traumatic scenes is bound to cause psychological problems and may lead to suicide, anxiety, panic attacks, violent outbursts or manifest in physical symptoms. This is often the price police members have to pay in their line of work. Furthermore, it is a misconception that people who work in an office environment are exempt from psychological problems. Lack of technological resources, discrimination, sudden changes in policy and prolonged periods of uncertainty and instability in the workplace are major contributors to stress and subsequent serious psychological and physical problems.

In an attempt to address police members' urgent need for emotional support, Polmed now offers an additional benefit through its Psycho-Social Network. Polmed provided the following question-and-answer session to outline the benefit.

## Q: What is this benefit about?

**A:** The Psycho-Social Network consists of a group of psychologists and social workers who have been contracted to Polmed to provide emotional support to active serving members of the SAPS.

## Q: How may this benefit help me?

**A:** Polmed has its members' emotional well-being at heart and wishes to support and empower you to cope more effectively with the stress that you are exposed to in your daily work environment.

## Q: Will my colleagues know that I have made use of this benefit?

**A:** Making use of this service is completely voluntary and confidential. You can choose a network service provider in your area.

## Q: How many sessions are provided?

**A:** You have four sessions a year, of which one may be an evaluation session, followed by three therapy sessions.

## Q: Will this benefit have a negative effect on my out-of-hospital benefits?

**A:** No. The four sessions will be paid for from the major risk benefit and not from your out-of-hospital benefits.

## Q: What happens if I need more than four sessions?

**A:** Should you need more than the allocated four sessions, your network provider may register you on the Disease Risk Management programme. You will receive a care plan that lists the services you will be eligible for. You can give a copy of the care plan to your network provider.

## Q: How do I find a service provider?

**A:** Go to [www.polmed.co.za](http://www.polmed.co.za) and click on 'Member' in the top menu, then follow these steps:

1. Choose 'Find a Healthcare Provider' from the drop-down list.
2. Choose a type of provider from the drop-down list in the first search box and type your location in the second box.
3. Choose a provider from the list of search results before making an appointment.



**You can also access the list of providers on the SAPS's intranet or phone the call centre at 0860 765 633.**

## Anxiety Alert

Anxiety and panic attacks can become a debilitating condition if they are not addressed timeously and correctly. In addition to stressful life circumstances, certain drugs and medication, too much caffeine (coffee and energy drinks taken on an empty stomach), dentists' injections, some weight loss drugs and certain malaria medications can trigger a dormant panic attack. Symptoms may include agoraphobia, an overwhelming feeling of fear; excessive sweating; heart palpitations; a surreal feeling; fear that you are losing control and going crazy or fear of dying. If you become aware of this happening, slow down your breathing. Focus on something entirely different and keep your thoughts positive. Remember that physical activity will help you to work off the excess adrenaline that has caused your body to go into fight-or-flight mode. If you experience shortness of breath, chest tightness and other symptoms associated with a heart

attack, it is better to err on the side of caution by contacting the emergency services or by consulting your general practitioner as soon as possible.

Prolonged psychological problems have a ripple effect on the afflicted police member's family members, who often have to bear the brunt of violent outbursts or episodes of deep despair. As the four sessions which are provided from the Polmed Psycho-Social Benefit only apply to active serving police members, other resources for help are also included in this article for the benefit of police personnel's family members and other loved ones. For self-help tips and support, contact the South African Depression and Anxiety Group (SADAG) Mental Health helpline at 011 234 4837 or toll-free number at 0800 70 80 90.



# RANK STRUCTURE

## South African Police Service

### Senior Management - Commissioned Officers

RANK	FORM OF ADDRESS
General (Gen)	General
Lieutenant General (Lt Gen)	General
Lieutenant General (Lt Gen)	General
Major General (Maj Gen)	General
Brigadier (Brig)	Brigadier

### Commissioned Officers

Colonel (Col)	Colonel
Lieutenant Colonel (Lt Col)	Colonel
Major (Maj)	Major
Captain (Capt)	Captain
Lieutenant (Lt)	Lieutenant

### Non - Commissioned Officers

RANK	Warrant Officer (WO)	Sergeant (Sgt)	Constable (Const)
FORM OF ADDRESS	Warrant	Sergeant	Constable

## PLEASE HELP US LOCATE THEM... MISSING PERSONS

### RENEILWE LANOURANCE MABOKOCHABA



(21) Female  
Last seen :  
2016-01-08

The missing person left home and has never been seen since. She was wearing a pink dress.

Atteridgeville 3/1/2016  
Investigating Officer: Sgt MP Mashumu  
Tel: 012 373 2400

### IRENE MPHO DUITLWILENG



(30-40) Female  
Last seen:  
2015-08-14

The missing person left home and has not been seen since.

Florida 9/11/2015  
Investigating Officer: WO RE Mbambala  
Tel: 011 991 7500

### MICHAEL SADIKI

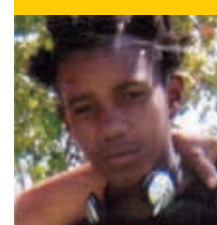


(35 - 40) Male  
Last seen:  
2015-12-01

The missing person left home and has not been seen since.

Meadowlands 1/12/2015  
Investigating Officer: Sgt ZR Nebe  
Tel: 011 783 3334

### MZIMAZA KHAMBULE

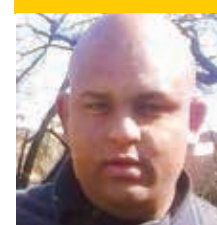


(20 - 30) Male  
Last seen :  
2015-09-17

The missing person left home and has not been seen since. He was wearing a purple shirt.

Kagiso 11/9/2015  
Investigating Officer : Sgt LB Mazibuko  
Tel : 011 696 9000

### KEVIN MOTSHOENE



(30) Male  
Last Seen :  
2015-12-15

The missing person left home and has not been seen since.

Pretoria Central 3/1/2016  
Investigating Officer: Const RT Molepo  
Tel: 012 353 4000

### PATRICK NKHUMELANI



(36) Male  
Last seen:  
2015-11-05

The missing person left home and has not been seen since.

Honeydew 17/11/2015  
Investigating Officer: Const SA Duma  
Tel: 011 801 8400

### MICHELLE HELEN RODERICK



(19) Female  
Last Seen:  
2015-12-07

The missing person left home and has not been seen since. She was wearing blue jeans and a white shirt.

Lyttelton 7/12/2015  
Investigating Officer: Sgt C Kekana  
Tel: 012 644 8636

### JADISHLAM MO-RAFIK

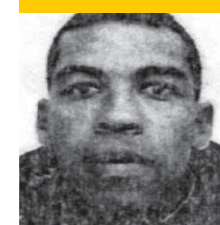


(27) Male  
Last seen :  
2015-11-28

The missing person left home and has not been seen since.

Parys 1/3/2015  
Investigating Officer: WO J Venter  
Tel: 056 816 2534

### GARETH EDWARD MAYNIER



(30) Male  
Last seen :  
2015-11-23

The missing person left home and has not been seen since.

Florida 13/11/2015  
Investigating Officer: WO RE Mbambala  
Tel: 011 991 7500

### JACOB MANICUS



(62) Male  
Last seen:  
2015-11-19

The missing person left home and has not been seen since.

Meadowlands 11/11/2015  
Investigating Officer: Sgt ZR Nebe  
Tel: 011 983 3334



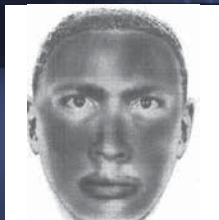
# WANTED PERSONS

The South African Police Service (SAPS) request urgent assistance from members of the public in tracing the following alleged perpetrators wanted in connection with various criminal offences committed countrywide.



**WANTED FOR  
ATTEMPTED MURDER  
UNKNOWN**

Investigating Officer:  
WO AB Heyns  
012 393 1402  
082 778 9039



**WANTED FOR  
ATTEMPTED MURDER  
UNKNOWN**

Investigating Officer:  
WO AB Heyns  
012 393 1402  
082 778 9039



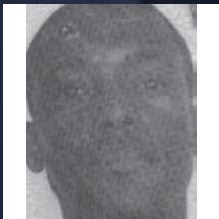
**WANTED FOR MURDER  
KUNI RICHARD  
NYALENDE**

Investigating Officer:  
Const JLM Mantsho  
018 765 1060  
078 466 4593



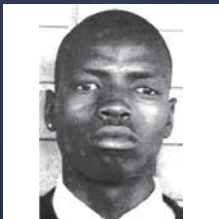
**WANTED FOR MURDER  
KIDHAN NARYAN**

Investigating Officer:  
Const VS Rikhotso  
011 213 6000  
082 620 7890



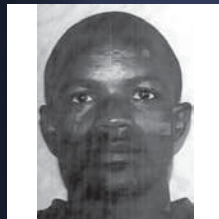
**WANTED FOR  
ESCAPING FROM  
LAWFUL CUSTODY  
SKHUMBUZO JOHNY  
BOSHOMANE**

Investigating Officer:  
WO S Malapane  
013 934 4130  
082 318 9620



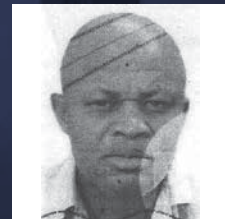
**WANTED FOR FRAUD  
SPHELO SILATSHA**

Investigating Officer:  
Const JG Zembe  
017 819 2321  
082 426 6483



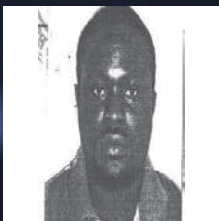
**WANTED FOR FRAUD  
SIPHIWE JEREMIAH  
QWABE**

Investigating Officer:  
Const PB Masina  
017 819 2321  
073 123 8164



**WANTED FOR DEALING  
IN ILLEGAL SUBSTANCE  
STANLEY LUZUKO  
DLAMINI**

Investigating Officer:  
Const TD Ramakuela  
011 977 5465  
076 236 8902



**WANTED FOR DEALING  
IN ILLEGAL SUBSTANCE  
VICTOR OGADINMA  
IWALA**

Investigating Officer:  
Const TD Ramakuela  
011 977 5465  
076 236 8902



**WANTED FOR CULPABLE  
HOMICIDE  
ALBION DUMISANI TIMANE**

WO AB Heyns  
012 393 1402  
082 778 9039

## SAPS CRIME STOP

**08600 10111**

OR **SMS INFORMATION TO  
CRIME LINE ON 32211**  
(YOU MAY REMAIN ANONYMOUS)

