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POLICE

YOUR OFFICIAL FREE SAPS MAGAZINE



SAFER FESTIVE SEASON

ON A JOURNEY TO A SAFER SOUTH AFRICA

#Selfless&PatrioticService



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This month was all about building and maintaining good police-community relations with the Police Ministry and the SAPS's senior management conducting nationwide

community engagements.

These began with the launch of the SAPS's annual Safer Festive Season Campaign, aimed at intensifying crime-fighting initiatives during the busy holiday season. This year's campaign will be conducted under the banner of Operation #TightGrip, and members seemed ready to grab a firm hold on criminal elements at the launch held in Phuthaditjhaba (pp 4-5).

The Safer Cities project aimed at the integration of law enforcement and maximisation of technology use to fight crime more effectively, was launched at the eThekweni Municipality earlier this month (pp 6-7). The project will be implemented in unison with other crime-combating efforts as indicated in the Rural Safety Strategy and Traditional Crime Prevention Programme to ensure that not only cities, but also rural areas, are kept safe.

The Minister of Police, General Bheki Cele, held an imbizo in Langa (p 8) where he outlined the measures taken to deal with extortion syndicates, and urged parents and guardians to properly discipline their children.

General Cele also hosted a national dialogue with traditional leaders at the Emperor's Palace Hotel in Kempton Park (p 9), where he explained the plans to build more police stations in rural areas and urged

traditional leaders to help change cultural norms and beliefs that perpetuate gender-based violence and femicide.

On that note, we, once again, commemorated the beginning of the annual 16 Days of Activism for No Violence against Women and Children Campaign, which began on 25 November (International Day of No Violence against Women) and will end on 10 December (International Human Rights Day).

The plague of violence against women and children has risen to a point where the President of the country has dubbed it a second pandemic – in addition to the struggle against Covid-19.

In response to the rising incidents of gender-based violence and femicide, President Cyril Ramaphosa has convened a Ministerial working team that is implementing an Emergency Response Action Plan on Gender-Based Violence and Femicide.

A very important part of ending violence against women and femicide, is effecting a change in people's mindset. This can only be done through awareness campaigns, teaching our children that both genders are equal, unlearning the use of violence to get what we want, and tackling these issues in our social circles.

In an effort to do just that, this month's Employee Health and Wellness segment, *My Colleague is an Abuser, what now?* (pp 14-15) attempts to help people navigate the uncertainty of knowing how to act and what to do when someone they know – a colleague, friend or even a family member – is a perpetrator of violence against women and/or children.

Brigadier V Naidoo

POLICE

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FESTIVE SEASON MESSAGES



A busy and eventful year has passed, and a busy year lies ahead. As we approach the end of a very unusual year, I want to thank you all for being part of the SAPS's integral chain to create a safe and secure South Africa, even during these challenging times of the dreadful Covid-19 pandemic. We all know that the law enforcement profession attracts a special kind of person as it is a vocation like none other. As the National Commissioner of the SAPS, I have the privilege of working with some of the finest individuals in the world, individuals who have embedded in their foundation, a set of core values that reflect the nature of our profession – values such as being willing to serve and protect others no matter the cost, dignity and respect for others, honour, integrity, courage, loyalty and a strong sense of duty. You have voluntarily chosen

a profession, which, by its very nature, puts you in harm's way on a daily basis. When others flee from the sound of gunfire and the threat of violence, it is you, the police officer, who runs towards it. By volunteering to serve, you once again have placed the needs of the community above your own, and for that we as the management of SAPS and the people of South Africa truly believe that you are heroes and heroines in every sense of the word. Continue to be vigilant and make your safety a priority on and off duty to curb the attacks and killing of our men and women in blue during the life-threatening situations that we constantly face when executing your Constitutional mandate. While many take time off to enjoy the festivities over December and January, our mission is to respond to the call of duty because criminals never stop with their criminal acts especially over the busy festive season. As the first line of defence, we must also be mindful that women, children and vulnerable groups rely on our protection. To achieve, we must serve and protect all people with dignity and respect at all times. On behalf of the SAPS's management, I would like to assure you that you have our support, admiration and respect. I wish you all a blessed Christmas and a very prosperous new year, filled with success, happiness and good health.

General Khehla Sitole



There's no better time for us to express our thanks and sincere appreciation for your amazing hard work, dedication and concern for the safety and security of South Africans, than during the Festive Season. You have served the SAPS and the country with commitment and dedication throughout the year. We are, unfortunately going into this festive season with the Covid-19 and Gender-based violence and femicide pandemics wreaking havoc within our communities and stretching our resources to the limit as we continue the fight against these two scourges, requiring you to work even harder. However, I believe you are up to the task. We wish you a peaceful and merry festive season as we continue to ensure the safety of our people and country.

Deputy Minister of Police, Mr. Cassel Mathale, MP



Indeed working for this organisation takes resilience and courage and this has been particularly true this year. As the SAPS, we have come out of one of the toughest years in recent history. The COVID-19 pandemic has not spared us as an organisation, affecting the health and lives of our colleagues, friends and families. Despite the adversities, many of us demonstrated blue excellence while fulfilling our Constitutional mandate in the office and on the front lines. Your work, whether done on site or remotely at home, has not gone unnoticed. Going into this Festive Season, while the future still looks uncertain with the pandemic still lurking out there. One thing is for sure, our job as the men and women in blue remains unchanged. We will continue to serve and protect and reaffirm our commitment to eradicate violence against women, children and vulnerable groups both on our streets and at home. Thank you ALL for rolling up your sleeves and contributing to an organisation that strives for efficiency each day. Wishing you all a Merry Christmas and a prosperous New Year.

Minister of Police, General Bheki Cele, MP

SAFER FESTIVE SEASON CAMPAIGN LAUNCH

OPERATION #TIGHTGRIP LAUNCHED FOR A SAFER FESTIVE SEASON

By Capt Vincent Mukhathi
Photographs by Capt Ndanduleni Nyambeni

The annual national crime-fighting Safer Festive Season Campaign was launched under operation #TightGrip at the Phuthaditjhaba Multi-Purpose Centre on 30 October 2020.

The Minister of Police, General Bheki Cele and the National Commissioner of the SAPS, General Khehla Sitole launched the campaign in partnership with Business against Crime South Africa (BACSA). The aim was to ensure the upcoming festive season.

The launch began in the early hours of the morning with a massive roadblock on the busy N3 in Harrismith, linking Durban and Johannesburg. Members of the SAPS, the South African Defence Force as well as national and local traffic officers held stop-and-search operations to intercept wanted suspects, vehicles suspected to have been stolen, unfit drivers and unroadworthy vehicles.

As part of the launch, Minister Cele, the Deputy Minister of Police, Mr Cassel Mathale and General Sitole, led the delegation to a local taxi rank where they walked about to

mobilise the public in the fight against crime and gender-based violence, as well as ensuring compliance with Disaster Management Regulations.

General Sitole announced the Eyes and Ears (E2) project, a joint initiative between the SAPS, BACSA and the private security industry, as a force multiplier in the fight against crime in the country, ahead of the festive season.

He indicated that E2 had already been successfully implemented in Gauteng, the Western Cape and KwaZulu-Natal. He said that the project had now been approved to be implemented nationally, guided by a visibility study.

"One of the project's core objectives is to enhance the situational awareness of the SAPS by using the private security industry's geographical deployment footprint for the sharing of information in a bid to reduce crime in SA. The successful roll-out of this initiative and sustainability, would depend heavily on various factors, especially the buy-in and cooperation of stakeholders and the community," said General Sitole.

The Safer Festive Season Operational Plan will be implemented nationally to ensure that residents and holidaymakers are and feel safe during the festive season. In an effort to bolster the safer festive campaign, 100 high-powered vehicles were handed over to all nine provinces and Head Office.

In his keynote address, Minister Cele warned that there would be no mercy for the perpetrators of gender-based violence and femicide. He also told the police to make sure that anybody who abused women and children, was arrested.

"Men, women are not meant to be objects of domestic violence. I am glad that we are tightening the law and we have new GBV bills in Parliament introduced by the Minister of Justice, Ronald Lamola. Once these bills are passed, there will be no bail for perpetrators," he said.

Minister Cele further urged police officers to tighten their grip on gender-based violence, saying: "While the police will have a tight grip on all forms of criminality this holiday season, it is also at this time that we, in the Police Service, must tighten our response to violence and crime committed against women and a children.

All of us must fight the pandemic of GBV and, as officers of the law, this fight starts at police stations by improving the quality of service we provide to victims and survivors of GBV and Femicide," he said.

Minister Cele emphasised that the police were mandated by the Constitution of the Republic of South Africa to ensure safety and enforce the law.

"The police are instructed by the Constitution to protect, prevent, investigate, and make sure that all inhabitants are safe, and finally enforce the law. Anybody who breaks the law must know that the police are mandated to enforce the law. If you do not want to obey the law, we are there to enforce the law," he said.

General Cele condemned police killings and also warned liquor outlet owners against selling alcohol beyond the curfew, adding that more police members would be deployed to ensure safety and enforce compliance with the Disaster Management Regulations.



SAFER CITIES LAUNCH

LAUNCH OF INTEGRATED SAFER CITIES PROJECT

By Capt Keitumetse Mmushi
Photographs by Capt Kgabo Mashamaite



The Deputy Minister of Police, Cassel Mathale, signing the integrated safer cities project pledge at the JL Dube Stadium, Inanda.

In an effort to enhance the fight against crime in South African cities, the SAPS recently launched a Safer Cities project.

A first-of-its-kind in the country, the Safer Cities concept was launched in KwaZulu-Natal at the JL Dube Stadium in Inanda, eThekweni Municipality. The launch was officiated by the Deputy Minister of Police, Mr Cassel Mathale.

The concept is also being piloted in other pre-identified cities with the aim of seeing law enforcement agencies integrating and maximizing on the use of technology to fight crime more effectively.

The project not only focuses on inner cities and suburbs, but on townships and rural communities as well. This was effected through the Rural Safety Strategy, the Traditional Crime Prevention Programme with the introduction of community-based Mounted Police, as well as the upcoming Royal Reserve Police.

The Safer Cities project will see stakeholders from different law enforcement agencies and disciplines, such as information and technology, make use of various systems and software, coupled with extensive research and development.

A first-of-its-kind fusion centre has also been introduced with the aim of establishing and maintaining a platform for sharing information with stakeholders with the aim of facilitating coordinated planning for improved responses to any eventualities.

The integrated approach forms part of the National Crime Prevention Strategy that seeks to present a model for safety planning through an integration of resources of all stakeholders, including the SAPS (as the leading department) local and metropolitan municipalities' safety divisions, registered private security companies, as well as community safety structures led by Community Policing Forums.



In his keynote address, Deputy Minister Mathale said that the crime statistics showed that Inanda had recorded a high rate of reported cases of sexual offences.

"A safe city is where a young woman can walk alone at night, without the fear of being harassed, violated or harmed in any way. This is the goal that this administration is working tirelessly toward achieving. It ties in with our efforts to decrease violent crimes by at least half in the next decade," he said.

In his overview of the project launch, the National Commissioner of the SAPS, General Khehla Sitole, highlighted that all responsible government departments needed to actively participate by providing and distributing resources for the Safer Cities concept to function.

"Local government is where development and innovation take place. People's aspirations for a better life is centred on the concept of local government. The provision of safety and security in cities, is one of the catalysts for the survival of the project," he said.

The MEC for Transport, Community Safety and Liaison in KwaZulu-Natal, Mr Bheki Ntuli, said that the concept was aimed at the creation of an environment that enhanced social and economic transformation in South Africa through building a partnership between communities, government and policing.

"I am certain that through the support, knowledge and expertise of leaders from all entities involved, this first-of-its-kind fusion centre, which was unveiled today, will make a huge difference in crime prevention. This fusion centre is an important milestone in achieving a unified force across all law enforcement agencies," he said.

SAPS members and community members from Inanda and surrounding areas braved the wet weather to witness the launch of the Integrated Safer Cities Project.



Visible Policing Divisional Commissioner, Lt Gen Moeketsi Sempe and representatives of key security stakeholders were also part of the Integrated Safer Cities Project launch.



EFFORTS TO CRUSH EXTORTION SYNDICATES

By PAC Mgcobo Ngxukumeshe



The Minister of Police, General Bheki Cele, said that the police had hit the ground running and were already working around the clock to put an end to extortion syndicates' reign of terror in the Western Cape.

He said this at a Police Ministerial Imbizo held at Langa Sports Complex on 7 November 2020, where aggrieved residents asked what the police were doing about the criminals who were going door to door, intimidating and harassing innocent people into giving away their hard-earned money as a 'protection fee'.

General Cele told residents that the operational plan aimed at dealing decisively with extortion, was at an advanced stage of conclusion. However, he said he could not divulge the details of the plan to the public.

Numerous complaints and concerns were raised by residents, especially their fear to report cases of criminality, as their safety was not guaranteed. Some of the residents bitterly complained about the police's poor service delivery in Langa since the departure of the former Langa Police Station Commander, Brig Vuyisile Ncatha, whose return has been requested numerous times.

Minister Cele, accompanied by the Deputy Minister of State Security, Zizi Kodwa, the Deputy Minister of Agriculture and Land Administration, Mcebisi Sikwatsha, the Deputy Police Minister Cassel Mathale, as well as Divisional Commissioner, Operational Response Services, Lieutenant General Nhlanhla Mkhwanazi, said the community's

grievances would be addressed, but pointed out that there were many good men and women in the police who were diligent, honest and dedicated.

General Cele made a passionate plea to parents to take responsibility for and play a big part in disciplining their children, and not to shift the responsibility to the police.

"We are surprised that some parents go to the police and complain about the untoward behaviour of their children. When I visited Langa a few weeks ago, there were parents who had come to report their children – as young as 10-years-old – to the police for having attended a street party. The police cannot chase after 10-year-olds. Where are the parents? The people who look after ill-disciplined 10-year-olds, are parents, teachers and social workers – not the police," he said.

General Cele stressed that the police deal with criminal behaviour and crime, as mandated by the Constitution of the RSA.



MINISTER HOLDS NATIONAL DIALOGUE WITH TRADITIONAL LEADERS

By Capt Keitumetse Mmushi

Photographs by Capt Kgabo Mashamaite

At the opening of the National House of Traditional Leaders in 2018, the President of the Republic of South Africa, Mr Cyril Ramaphosa, stated that the country looked to traditional leaders to be active defenders of democracy and agents of inclusive development.

It is against this background that the SAPS entered into a partnership agreement with the Department of Traditional Affairs (DTA) and the House of Traditional Leaders (HTL), with the following objectives:

- Promoting cooperation between the SAPS, DTA and HTL in the prevention and combating of crime
- Improving the skills of young people through joint social programmes aimed at steering them away from criminal behaviour
- Endeavouring to change cultural norms that give rise to violence
- Promoting gender equality in rural communities
- Discouraging cultural stereotypes that promote gender-based violence
- Identifying and addressing cultural beliefs that lead to violence against women and children of whatever nature, and report them to the police
- Participating in activities to rebuild the moral fibre of communities.

The partnership saw the Minister of Police, General Bheki Cele, host a national dialogue with traditional leaders at the Emperor's Palace Hotel in Kempton Park, recently.

General Cele told guests that the Constitution mandated the SAPS to maintain public order, protect and secure the inhabitants of the Republic of South Africa and their property, no matter where they were in the country, and to ensure that law and order was maintained.

"The citizens of the country expect to be protected by the SAPS, it is on that score that we want to extend our working relationship with other structures, and this time specifically with traditional structures.

We have around 153 000 police stations around the country, and a lot of them are in urban areas. We know that the apartheid structure that we come from, did not give us much in terms of policing in rural areas, and we are trying to change that structure," said Minister Cele.

One of the most important matters that the SAPS wished to work closely with traditional leaders on, is gender-based violence, which is quite a serious matter and a priority for the country.



Traditional leaders taking notes during the Ministerial National Dialogue with the Traditional Leaders at the Emperors Palace, Kempton Park.

"You have probably heard the President of the country talking about a second pandemic that we all have to work on. It is a serious, urgent call to traditional leaders that we work together on that.

If an uncle rapes a nephew, there is a tendency for families to say that the issue will cause an embarrassment to the family, and so a goat should be slaughtered to cleanse the atrocity. We cannot do that. The uncle stops being an uncle and becomes a criminal, and must be treated as such.

Traditional leadership must be able to tell families to stop putting pressure on victims to forgive their perpetrators. Let us support victims and ensure that we encourage them to report the abuse to the relevant structures, starting with the amaXhosi and traditional leaders, all the way to the criminal justice system," said Minister Cele.

The Deputy Minister of Cooperative Governance and Traditional Affairs, Mr Obed Bapela, as a stakeholder in traditional policing, emphasised the need for close cooperation in dealing with cultural crimes as people hid behind those, as well as witchcraft.

"We have 882 traditional councils in the country, most of whom are in the rural areas of South Africa. The councils are led by traditional leaders, and they do very useful work with regard to the affairs of the communities, especially with the reporting of whatever misdemeanours.

Rural areas are hideout places for criminals, they also go into bushes that are just outside these villages and hide stolen cars that are about to cross into neighbouring states, so let us look into these hideout places," said Deputy Minister Bapela.

Minister Cele promised that all the contributions that were made and ideas that were shared during the dialogue, would be collated and that management would take the time to discuss them and see how to integrate them into the endeavours aimed at making communities safer.

LT GEN NTSHINGA RECEIVES INTERNATIONAL ACCOLADES FOR PRESENTATION

By Brig Thembinkosi Kinana



The Provincial Commissioner of the SAPS in the Eastern Cape, Lt Gen Ntshinga, has been lauded by the secretariat of the 58th International Association of Women Police (IAWP)'s International Virtual Training Conference held on 4 November 2020.

Lt Gen Ntshinga delivered a phenomenal presentation on the 'Challenges faced by Women in the Policing Environment in South Africa'. She was among other prominent speakers from various police institutions and countries in the world.

International coordinators at the seminar described Lt Gen Ntshinga's presentation, on behalf of South African women in policing, as outstanding.

"It was really splendid and we highly appreciate it. It gave us valuable knowledge and broadened our insight, which has impressed and inspired all participants from across the world," remarked the IAWP's international office.

Along with a message of appreciation, Lt Gen Ntshinga was awarded an e-Certificate for what was described as her 'amazing contribution'.

This remarkable presentation on the plight of women and the significant successes achieved by South Africa

in transforming the country in relation to gender parity, elicited an overwhelming interest from women across the country and internationally, in particular within the SAPS, and was viewed and listened to internationally.

Lt Gen Ntshinga is no stranger to advocating for gender equality. She has been instrumental in the fight against human trafficking in South Africa and abroad. In recent years she was in media headlines after she reunited a child with a family in Mdantsane. The child had been abducted from South Africa and taken to Mozambique.

Within her tenure as the Provincial Commissioner of the SAPS in the Eastern Cape, Lt Gen Ntshinga received accolades from various women's organisations and political structures for her tireless efforts and commitment in addressing gender imbalances.

The Eastern Cape and the entire country are excited and proud to have a feminism activist within their ranks to advance the transformation agenda of the government.

The next cooperation IAWP International Training Conference will be held in Yogyakarta, Indonesia from 5 to 9 September 2021.

SAPS'S K9, BLACK SUCCUMBS TO ILLNESS

Capt Mali Govender



During April this year, the SAPS's police dog Black, was boarded from his tracking duties due to a heart condition. He was in the care of his handler when he sadly passed away late in October this year.

Black, a mix between a Bloodhound and a Bluetick hound, and his four siblings were trained as tracker dogs at Atteridgeville SAPS K9 Training Institution in 2011, when Black was just a year old.

Following his passing-out parade, Black resumed his duties as a tracker dog at the Humansdorp K9 Unit. From the early days, this spirited K9 had a promising career in tracking down criminals.

Black established himself as one of the top tracker dogs in the SAPS's K9 Unit and assisted in solving cases of stock theft and housebreaking. He played a vital role in retrieving hidden goods, carcasses and identifying crime scenes.

In 2012, Black's versatile skills shone, once again, when he found a woman who was lost in the Storm's River during a search-and-rescue operation – luckily, she was still alive.

In 2013, the enthusiastic Black tracked five stock thieves after a farm owner in Fort Beaufort had reported a stock

theft case. The farmer commended Black's amazing work in a letter to the SAPS's Provincial Office in the Eastern Cape. The farmer said he had renewed confidence in the SAPS after Black's success, as he had previously suffered immense stock losses.

In 2014, Black and his proud handler, WO Maurice Konzani, were awarded commendations when they were nominated as the Eastern Cape's top achievers in the Crime Prevention category, and were first runner's up in the SAPS's National Excellence Awards for the same category.

An emotional WO Konzani, who took Black home with him after the diagnosis, said during an interview: "Black has written his story on the SAPS's K9 Wall of Remembrance. He flew the SAPS's K9 tracker dog flag high during his years of service. I salute this gallant warrior who always honoured his calling. I will forever remember my partner as a courageous fighter. Rest in peace, my friend."



POLICE AND EMERGENCY AGENCIES SHARPEN THEIR **SEARCH-AND-RESCUE** SKILLS IN A SIMULATION EXERCISE

By Capt Vincent Mukhathi

Photographs by Capt Ndanduleni Nyambeni

As part of preparing and sharpening their skills for the festive season, the SAPS and emergency services conducted a simulation of a search-and-rescue operation, to showcase their readiness for any eventuality.

The simulation was held on 10 November 2020 at the Waterkloof Marina Retirement Estate in Pretoria. It included members of the SAPS's K9 Unit and Water Wing, the Off-Road Rescue Unit, the Mountain Search-and-Rescue, Netcare's Search-and-Rescue, as well as Gauteng's Emergency Medical Services.

The simulation was aimed at sharpening and testing a variety of skills, as well as evaluating equipment needed during a search-and-rescue operation. Scenarios were set up to practise water and mountain rescues. Each emergency service member used their equipment and skills to the fullest during the simulation.

The rainy conditions on the day assisted in making the simulation more realistic, as those weather conditions are what they encounter regularly during real search-and-rescue operations. All the role players worked

together as one team to execute a multidisciplinary, simulated search-and-rescue call.

The Project Coordinator of the simulation exercise, Lt Col Du Plessis from the K9 Search-and-Rescue Unit, said that the exercise was a great opportunity to all role players to ensure everyone was speaking the same language when dealing with search-and-rescue operations.

"The purpose of this exercise is to ensure that we simulate real search-and-rescue incidents in order to sharpen our skills and test how different agencies can work together in real situations, to identify problem areas, as well as to test the equipment, so that we are ready for any eventuality," said Lt Col Du Plessis.

He also explained that it was very important for members to sharpen their skills and be ready for the festive season, as search-and-rescue incidents increased during this period.

"In the festive season, a lot of people go to swim in the sea, climb mountains, and become lost in the bushes. This simulation will help us sharpen our skills and identify any problems that could occur in real-life situations. Us as the police, are the first responders to this type of incident 99%

of the time, therefore we must be in shape and have high standards," said Lt Col Du Plessis.

He also stressed that the K9 Search-and-Rescue Unit's members were always ready and on standby 24 hours a day for any flooding incidents during the rainy summer period, and that all the role players participating in the simulation were crucial in any flooding situation, saying that "one cannot work without the other".

The Commander of the Gauteng Police Emergency Services, Brig Samuel Kilian, commended the SAPS's K9 Search-and-Rescue Unit's members in Pretoria for taking the initiative to arrange the simulation and thanked all other role players involved.

"I am very proud of your efforts to showcase your readiness during the intense search-and-rescue simulation. Today's exercise was only a simulation, but usually the SAPS and these role players are exposed to high risk situations daily, when they perform their duties and put other people's lives first," said Brig Samuel Kilian.

Police and their counterpart emergency personnel simulating the rescue of a victim on a cliff.

MY COLLEAGUE IS AN ABUSER, WHAT NOW?



In a previous article on anger and violence, it was mentioned that during the current Covid-19 pandemic, it is likely that people will feel scared and uncertain about the future, which could result in intense feelings of anger and frustration, which in turn, could increase the likelihood of violence.

SAPS's employees, being more exposed to violence and the 'unfair' rules and regulations to limit the spreading of the Covid-19 virus, could experience anger more intensely, and may be more likely to act out on it.

November is observed as Men's month and with the coming of the 16 Days of Activism Against Violence Against Women and Children, as men, it is of the utmost importance that all should unite against violence, build each other up,

strengthen our moral values and be the example for the community that we serve and protect.

The question that we should think about, is what if my colleague or friend is the one who is being violent and/or perpetrating domestic abuse?

If the person trusts and respects your opinion, you have the power to encourage them to stop the abuse. The See the

Triumph Foundation provides a few messages one can give a person if one knows or suspects that a colleague or friend is being abusive:

Message #1: The abuse is wrong

Do not laugh off or minimize the abuse or lead them to think that using abusive behaviour is acceptable in any way. It is very important that your words and your actions must convey the message that you do not approve of the abuse in any way.

Message #2: You are hurting your partner

It is common for an abuser to minimize physical abuse. As a friend or colleague, you should keep him/her accountable for their conduct by pointing out the impact of the abuse, which is physical and emotional pain.

Message #3: There are other negative consequences of the abuse

Realising that they are hurting a loved one might not be a turning point for change, but a reminder of the other negative consequences could be. The hurt caused to children who have to watch and hear the abuse; the risk of being arrested and getting a criminal record, let alone going to jail; a reminder of the serious trouble at work due to legal procedures and/or the financial impact because of the legal procedures; losing friends and family who end their relationship with the abuser when they find out about the abuse; and the embarrassment and humiliation when other people lose their respect for and trust in the person when they find out about the abuse, could become the turning point to stop the violent, unacceptable behaviour.

Message #4: You are responsible for your own actions. You are also responsible for doing whatever you need to do, to change them.

Literature indicates that the abuser blames the victim for his/her abusive behaviour. The colleague or friend should clearly be reminded that each person only has control over his/her own behaviour and only he/she can change that behaviour. Whatever the victim does, cannot be used as an excuse for violent behaviour.

Message #5: There are resources available to help you stop abusing your partner.

At the SAPS, EHW's Social Work Services is a phone call away and members may be formally referred or voluntarily assisted. There are a variety of private organisations that offer assistance. You can guide your colleague or friend to get the necessary help.

Message #6: If you do not stop abusing your partner, I will ...

As SAPS's members, we are to serve and protect, so as a colleague, it is your duty not to tolerate the abusive behaviour. Violent and/or aggressive behaviour must be reported – even if it could mean hurting your relationship with your colleague or friend.

As a concerned friend or colleague, ask yourself the question, *"If I am not taking steps against the abuse, am I not actually helping to let it continue?"*

Take action. Take a strong stand against domestic violence. Send an important message that abuse is harmful and will not be tolerated.

Remember: In the words of the late psychiatrist, Carl Gustav Jung: *"You are what you do, not what you say you will do."*



EHW Social Work Services renders a variety of interventions to address gender-based violence or domestic violence in the SAPS. These interventions consist of psychosocial support to members and their immediate family, as well as awareness and capacity building workshops. Contact the Domestic Violence Desk for support, further guidance and/or awareness in your workplace. You may contact Lt Col Gerber at 079 880 5966 (Duty Officer), or 082 301 2138 (Standby), or email: GerberChrisna@saps.gov.za.

Resource: <http://www.seethetriumph.org/blog/what-if-your-friend-is-an-abuser>

SAPS PROMOTES PROTECTION OF **HUMAN RIGHTS FOR ALL**

By Const Vus'mzi Mkhethane

The SAPS has a diverse workforce, services and is serving a heterogeneous nation, therefore it promotes inclusivity in all its endeavours. In ensuring that all people are treated equally, the SAPS embarked on a training course to provide a better service to previously marginalised groups such as the lesbian, gay, bisexual, transgender and intersex community (LGBTI+), sex workers and people who use drugs.

This training is part of a larger project, the Dignity, Diversity, and Policing project, which emanated from a memorandum of agreement (MoU) with a Dutch civil society organisation, the COC Netherlands in 2017. The project itself is sponsored by Aidsfonds through the Dutch Mozambique Embassy.

COC Netherlands, in collaboration with the SAPS's Employee Health and Wellness Unit, is currently training all members, especially those providing a frontline service, across all provinces. The training is aimed at addressing the attitude of SAPS's employees in order to embrace dignity and diversity when dealing with the LGBTI+ community, sex workers and people using drugs.

The most recent two-day training programme took place at the SAPS's Training Academy in Bhisho from 4 to 5 November 2020. Members from all policing districts, as well as provincial components, comprising Visible Policing, Detective Services, specialised components, and administrative services participated.

During the training, instructors from different non-governmental organisations expressed their excitement about the level of commitment displayed by members in grasping the subject content and their commitment to implement the lessons learnt internally and externally.

In his presentation, Mr Munyaradzi Katumba, the programme manager, shared how the world needed to adapt to a new lifestyle and how everyone needed to allow a conducive and safe environment for all to live.

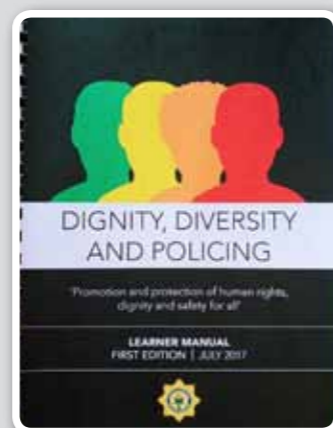
The delegation from Head Office was also positive that the programme would benefit the organisation in many ways, as human rights were a fundamental part of the organisation's primary functions and obligations in law enforcement, as well as the entire justice system's chain of operations.

Quality of Workers Life's Manager, Lt Col Amanda Nqumashe who was also part of the training programme, said: "This is a platform for marginalised groups within the



organisation to express themselves. It took us long enough to get where we are today. You must grab each opportunity presented to you with both hands. This is the beginning of change in our working environment, and it all depends on each one of you in this room."

The learning programme was concluded with an award ceremony where certificates of attendance were handed to all members in recognition of their participation.



BCM DISTRICT WINS **SGT MZILENI DRILL COMPETITION**

By Capt Khaya Tonjeni



The Buffalo City Metropolitan District was crowned the overall champion of the 2020 edition of the Sgt Mzileni Drill competition held at the SAPS Training Academy in Bhisho, Eastern Cape on 28 October 2020.

The winners took the coveted number one spot after a fierce competition between eight policing districts in the Eastern Cape. This competition, which is in its second year of existence, was established to encourage police discipline and teamwork, as well as listening and translating instructions into action.

The BCM Drill squad took the first place with 50 marks for the role of a Drill Commander, while last year's inaugural championship winners, the Joe Gqabi District, took second place with 48 marks, and the OR Tambo District took third place with 48 marks.

Once again, the BCM came out on top with 430 points in the Drill Platoons segment of the championship. They were followed by the Joe Gqabi District with 426 points, while the Alfred Nzo District took third place with 359 points.

The Bhisho Training Academy's Commander, Col Joslina Exford, who was also one of the judges, said that the competition had "improved a lot from last year and stakes were higher".

The teams were judged and scored points on neatness, with a specific focus on uniform items like pants and skirt alterations, hair, and acceptable fingernails for a functional police officer, as well as drill squad movements, static movements and movements in the march.

The Provincial Commissioner of the SAPS in the Eastern Cape, Lt Gen Liziwe Ntshinga, said the competition had been named after a Sgt Mzileni – a constable at the time – who displayed the undisputed and true character of being an ambassador of the SAPS.

"He is one of the rare breeds of junior members in the police who embraces and lives the culture of the South African Police Service through his discipline and obedience to SAPS's authority. He represents the South African Police Service very well by promoting the image of this organisation.

Sgt Mzileni and his drill squad are trendsetters. They have consistently internalised the policy and culture of the organisation, and through their wisdom and humility, the idea of the drill competition was borne. My prayer is that all our junior members will emulate his example," she said.

Lt Gen Ntshinga said she was delighted by the role played by the junior members, she affectionately called "young lions", and activities that prepare them for future leadership roles such as the drill competition.

Addressing junior members in the drill squad and in other leadership roles, Lt Gen Ntshinga said, "You must stay focused and never be apologetic about your outstanding achievements as leaders."

Senior police members were also given a chance to display their drilling skills while the crowd cheered them on. The Eastern Cape Provincial SAPS's band kept all present entertained with good music.

SOSHANGUVE RESPONDS TO DRAFT SAPS ACT AMENDMENT BILL

By Capt Kgabo Mashamaite

Photographs by Capt Kgabo Mashamaite

Community members from Soshanguve and surrounding areas with vested interests in the creation of a safe and secure environment responded positively to the clarion call to provide the Civilian Secretariat for Police with inputs on the review of the current SAPS Act recently.

The initiative saw discussions on the departmental policy and strategy, legislation, police performance through conducting audits, communication, community mobilisation on crime prevention, the Integrated Justice System, international obligations and liaison, as well as transversal civilian oversight capabilities on the governance, service delivery and resourcing of the SAPS.

In his presentation on the amendments of the Bill, the Director of Legal Services, Dr Phillipus Jacobs, said that the review was necessitated by recent legal developments, which found that certain sections in the SAPS Act, (the Principal Act) were unconstitutional and needed to be removed or amended.

“Due to the fact that the Principal Act (SAPS Act 68 of 1995) was adopted before the Constitution of the Republic of South Africa, 1995 (“constitution”) and although amendments have been effected to the Principal Act, with references to the Constitution and all the references to the Constitution of the Republic of South Africa, 1993 (Act No. 200 of 1993), where applicable, there is a greater need for it to be aligned with the Constitution.

Following the Constitutional Court in the judgement of Helen Suzman Foundation vs the President and Others and Glenister vs the President and Others (Cases CCT 07/14 and CCT 09/14) which found certain sections of the Principal Act to be unconstitutional and ordered the deletion of these sections with immediate effect, the relevant sections of the Principal Act must therefore be repealed in compliance with the Hellen Suzman judgement.

Furthermore, the Constitutional Court in Mlungwana and Others vs The State and Another {2018} ZACC 45 found section 12 (1) (a) of the Regulation Gatherings Act, 1993 (Act No. 205 of 1993) unconstitutional.

After the Marikana events, the Commission of Inquiry headed by Judge Ian Farlam, made recommendations, which included the appointment of a panel of experts to investigate various aspects relating to policing in general and crowd management in particular and the report to the Minister of Police.



Dr Phillipus Jacobs, Director Legal Services at the Civilian Secretariat for Police Services making presentation on the draft South African Police Services amendment Bill 2020.

The Minister of Police has received the report from the panel of experts and the relevant recommendations made by them have been included in the South African Police Services Amendment Bill (2020).

The subsequent legislation pertaining to the Independent Police Investigative Directorate Act, 2011 (Act No. 1 of 2011) and the Civilian Secretariat for Police Service Act, 2011 (Act No. 2 of 2011), further necessitated amendments to the principal Act,” explained Dr Jacobs.

Various stakeholders, including members from various Community Policing Forum (CPF)s participated in the consultation process. A representative from the Sunnyside CPF suggested the rotation of police officers as they become complacent in the application of their functions in their designated area.

According to the Chairperson of the Eersterust CPF, all the police recruits should be vetted by community members before joining the SAPS. The Akasia CPF representative suggested that all functional police officers undergo a lifestyle audit to discourage them from engaging in acts of corruption while serving in the organisation.

Government gazette notice 43750 published on 1 October 2020 invites members of the public to comment on the draft SAPS Amendment Bill 2020, which aims at amending the SAPS Act to establish a legal framework for policing aligned to the Constitution of the Republic of South Africa, 1996; the principles laid down in the National Development Plan 2030; the Act with the White Paper on Policing, 2016; the White Paper on Safety and Security, 2016; the Community Policing Policy; and the Policy on a Single Police Service in order to contribute to the effective and efficient combatting of crime.

Interested persons and organisations are invited to submit written comments on the draft bill no later than 45 days from the date of publication of the said notice by e-mailing the inputs to: comments.bill@csp.gov.za.

All enquiries regarding the access to a copy of the Draft Bill may be made to Ms Lornah Legomo on 012 393 4658 or email: lornah.legomo@csp.gov.za

SAPS ATHLETES COMPETE IN VIRTUAL MARATHON

By SAC Aphane



SAPS's athletes countrywide participated in the Virtual Sanlam Cape Town Marathon on 18 October 2020 in preparation for Athletics South Africa's races in the near future, as the country was now at Lockdown Level 1.

The members took part in distances ranging from 5 km, 10 km, 21 km and 42 km. They had to run with their phones in order to use the Sanlam App, which tracked their run. However, due to network problems, some members could not record accurate times.

The following were some of the top performers:

- Const Ravhele from Limpopo (21 km in 1h26).
- WO Tunce from the Western Cape (21 km in 1h42).
- WO Van Den Berg, also known as 'Stix' from Mpumalanga (42 km in 4h31).
- Grand master (60+) female from Gauteng (10 km in 1h10).
- Const Ndava from KwaZulu-Natal (42 km in 3h57).

It is also great to note that the Athletics National Executive Committee led by example, as they too took part in the 42 km race:

- The Chairperson, Lt Col Sekete finished in 5h20
- The Deputy Chairperson, Col Kekana, finished in 4h15
- The Secretary-General, SAC Aphane, finished in 3h27.

All the athletes did their best to complete the race without any spectators, though some cars would hoot as they drove past the runners.

The athletes were grateful to Sanlam Sky, the main sponsor of the race, who gave the SAPS's athletes free race vouchers.

The marathon association congratulated all the athletes who took part in the race, and urged others to join similar activities under Covid-19 regulations.

POLMED PLAN SELECTION

As the plan selection cycle for 2021 is about to commence, members are strongly urged to look at the 2021 Benefits and Contribution Guide to ensure that they select a plan that best addresses their healthcare needs and those of their dependents. Look carefully at both plans and decide which one will have you and your family adequately covered. Remember that once you have selected your plan, you can only change it after a year. Choosing the right plan for yourself and your family is therefore an important decision that you have to make and must receive your full attention and wisdom. The plan selection is scheduled to take place from **23 November until 31 December 2020**.

2021 BENEFITS OVERVIEW AND RULE AMENDMENTS

1. Benefit Changes

Polmed has finalised the process of benefit changes for 2021. These changes are currently subject to approval by the Council for Medical Schemes (CMS).

There are no changes to benefits on the Aquarium plan, whilst the Marine plan benefits will increase by 50% of CPI (4.5%) except for the out-of-hospital and radiology benefits that will remain unchanged.

Benefit category	Aquarium	Marine
Out-of-hospital benefit limit	No change	No change
Acute medication	No change	2.25% increase
Specialised dentistry	No change	2.25% increase
Chronic medication	No change	2.25% increase
Radiology	Basic: No change MRI: No change CAT scan: No change	Basic: No change MRI: No change CAT scan: No change
Pathology	No change	2.25% increase
Optometry benefit	5% increase	5% increase
Physiotherapy	No change	2.25% increase

2. Contribution Table Update

The following proposals were approved by the Board of Trustees (BoT) of Polmed:

- Aquarium plan – introduction of two new contribution bands at the high-income end.

Contribution increases as of 1 April 2021

- Average contribution increase of 5.9% (refer to the 2021 Benefits and Contribution Guide)

3. Scheme Rule Amendments

1. Rule 4.27: Income definition

- The monthly contribution payable by a continuation member will be the gross income from any source including the member’s pension.

- Members will be subject to an annual verification process and where a member fails to provide the required proof, contributions shall be deemed to be based on the highest income band per the member’s selected option until proven otherwise.

2. Rule 7.1.4.1: Student age limit

- Child dependants aged between 21 and 25 years and studying will qualify for child contribution rates.

3. Rule 8.4.1: Waiting periods

- This rule has been aligned to the Medical Schemes Act (MSA).
- This includes the introduction of late joiner penalties. A late-joiner penalty will apply to any adult who is eligible to join the Scheme as a dependent and meets the criteria for the application of a late-joiner penalty.

4. Child Contributions

Please note that as of 2021 child contributions will be payable for all child dependants on your medical scheme.

Please refer to the Scheme Rules for more information. This can be found on our website at: www.polmed.co.za.

Who to Call for Emergency Services in 2021

In the event of an emergency, please call **ER 24** on **084 124**. The consultant will arrange an ambulance and provide you with an authorisation number. Should authorisation not be obtained within 72 hours, a 40% co-payment will apply.



084 124

Promotion of the new WhatsApp tool

Please note that the Polmed WhatsApp chat pilot programme is now live! This functionality is 100% private and secure.

To get started:

- Add the number +27 60 070 2547 to your phone’s contact list.
- Send a WhatsApp message with the word “Hi” to start the conversation.
- You will be presented with several options.

With our new WhatsApp chat, you can:

- See the status of your latest claims;
- Access your electronic member card and share it with your GP or family members
- who are registered beneficiaries of your medical aid membership;
- Download your tax certificate, membership certificate and member statement; and
- Access our COVID-19 information centre; and
- Say “Hi” and be connected.

PLEASE HELP US
LOCATE THEM...

COLLEN EMMANUEL KGWALE



(23) Male
Last seen:
2020-08-12

The missing person left home and has not been seen since.

Rietgat 5/9/2020
Investigating Officer: WO KJ Moroke
Tel: 012 432 806

MATSHEPO MINAH MASHATE



(17) Female
Last seen:
2020-09-12

The missing person left home and has not been seen since.

Kwaggafontein 3/9/2020
Investigating Officer: Sgt AM Sebotoma
Tel: 013 947 6253

PALESA RABOROKO

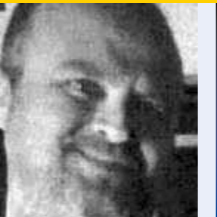


(17) Female
Last seen:
2020-08-22

The missing person left home and has not been seen since.

Kagiso 9/9/2020
Investigating Officer: Sgt T Mapena
Tel: 011 951 1727

WILLEM FRANCOIS VILJOEN



(47) Male
Last seen:
2020-09-04

The missing person left home and has not been seen since.

Hercules 1/9/2020
Investigating Officer: Capt M Uys
Tel: 012 337 4921

NOLANDELA GLADWIN MORWE



(61) Male
Last seen:
2019-04-11

The missing person left home and has not been seen since. He was wearing black trousers as well as a red and black shirt.

Etwatwa 2/9/2020
Investigating Officer: Sgt TA Nengobela
Tel: 011 746 8900

MZWAKHI VILAKAZI



(40) Male
Last seen:
2020-08-20

The missing person left home and has not been seen since. He was wearing black jeans.

Lenasia 1/9/2020
Investigating Officer: WO MS Bhengu
Tel: 011 213 6000

PIET BOOYSENS



(65) Male
Last seen:
2019-11-03

The missing person left home and has not been seen since. He was wearing a tracksuit, black trousers, a white shirt, and red cap.

Khutsong 2/11/2019
Investigating Officer: Sgt MR Mhlongo
Tel: 018 783 9000

STAFORD JETHRO DAMPIES



(35) Male
Last seen:
2007-02-24

The missing person left home and has not been seen since.

Sophiatown 2/11/2009
Investigating Officer: WO FS Bruwer
Tel: 011 670 6300

THEORA SENEKE DIERGAL



(10) Female
Last seen:
2020-01-25

The missing person left home and has not been seen since.

Klawer 1/1/2019
Investigating Officer: WO CLZ Nogo
Tel: 082 469 6546

PLEASE HELP US
LOCATE THEM...

WANTED PERSONS

The South African Police Service requests urgent assistance from members of the public in tracing the following alleged perpetrators wanted in connection with various criminal offences committed countrywide.



FRAUD
UNKNOWN

Investigating Officer:
WO DA Du Plessis
017 826 2188
017 824 2606



FRAUD
UNKNOWN

Investigating Officer:
WO DA Du Plessis
017 826 2188
017 824 2606



RAPE
UNKNOWN

Investigating Officer:
Sgt MM Mafate
017 801 0517
072 610 5768



RAPE
UNKNOWN

Investigating Officer:
Sgt BM Mabuza
013 659 8400
071 618 0052



MURDER
DESMOND LESIBA
MUNDAU

Investigating Officer:
Const MO Masha
012 815 7020
082 3250701



MURDER
UNKNOWN

Investigating Officer:
Const MO Masha
012 815 7020
082 3250701



RAPE AND ROBBERY
UNKNOWN

Investigating Officer:
Sgt MM Mafate
017 801 0517
072 610 5768



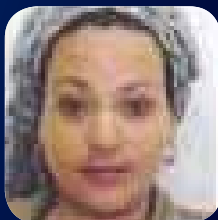
RAPE
KABELO KONDE

Investigating Officer:
Sgt BN Lukhele
013 655 5082
072 616 0720



FRAUD AND THEFT UNDER
FALSE PRETENCE
JOHANNES JACOBUS
OBERHOLZER

Investigating Officer:
Sgt LL Velengceni
014 590 4258
083 569 2537



FRAUD
TAZNEEM BREANER

Investigating Officer:
Sgt SC Magadela
021 710 7300
079 894 0143

SAPS CRIME STOP
08600 10111

