

SEPTEMBER 2018 | FREE



POLICE

YOUR OFFICIAL FREE SAPS MAGAZINE



HONOURING OUR FALLEN HEROES

ON A JOURNEY TO A SAFER SOUTH AFRICA

#CrimeMustFall

ROLL OF HONOUR



The SAPS pays tribute to members who lost their lives in the line of duty.

PERSAL NO	RANK	SURNAME & INITIALS	STATION	PROVINCE/ DIVISION	DATE OF DEATH	CATEGORY
7210486-4	CONSTABLE	BUCKHAM SL	JOZINI: UMKHANYAKUDE CC	CRIME INTELIGENCE	MURDER	2016-11-08
0921958-7	WARRANT OFFICER	MTSHAWU KW	MOTHERWELL	EASTERN CAPE	MURDER	2017-05-25
7066376-9	CONSTABLE	MJANDANA CN	MOUNT ROAD	EASTERN CAPE	MURDER	2017-12-21
0491946-7	WARRANT OFFICER	MBINI Z	NGCOBO: COFIMVABA CC	EASTERN CAPE	MURDER	2018-02-21
7104239-3	CONSTABLE	SANDLANA S	NGCOBO: COFIMVABA CC	EASTERN CAPE	MURDER	2018-02-21
7161176-2	CONSTABLE	NTSHEKU ZN	NGCOBO: COFIMVABA CC	EASTERN CAPE	MURDER	2018-02-21
7220129-1	CONSTABLE	MATETA K	NGCOBO: COFIMVABA CC	EASTERN CAPE	MURDER	2018-02-21
7207423-0	CONSTABLE	PONGCO N	NGCOBO: COFIMVABA CC	EASTERN CAPE	MURDER	2018-02-21
7181191-5	CONSTABLE	MANJO MD	KOFFIEFONTEIN: TROMPSTBURG CC	FREE STATE	MURDER	2017-06-29
7189160-9	CONSTABLE	MEKOA OB	KOFFIEFONTEIN: TROMPSTBURG CC	FREE STATE	MURDER	2017-06-29
0629692-1	WARRANT OFFICER	MTHETHWA SB	VOSLOORUS - EKHURHULENI WEST CC: SECTOR TEAMS	GAUTENG	MURDER	2017-07-06
7024815-0	SERGEANT	NGQULUNGA SI	BOOYSENS: MOUNTED UNIT	GAUTENG	MURDER	2017-11-23
7109487-3	CONSTABLE	MOTUMO TG	PROTEA GLEN: SOWETO WEST FLYING SQUAD	GAUTENG	MURDER	2017-09-24
7163760-5	CONSTABLE	MONGWE AB	DOBSONVILLE: SOWETO WEST CC - SECTOR TEAMS	GAUTENG	MURDER	2017-07-31
0628786-7	WARRANT OFFICER	MKIZE RV	ROODEPOORT: JOBURG WEST CC	GAUTENG	MURDER	2017-09-30
7039684-1	SERGEANT	SIBIYA M.J.P	SOSHANGUVE: TSHWANE NORTH CC	GAUTENG	MURDER	2017-04-15
7175127-1	CONSTABLE	SITHOLE NK	SUNNYSIDE: TSHWANE CENTRAL CC	GAUTENG	MURDER	2018-03-03
2045033-8	R/CONSTABLE	MALULEKE N	DIEPKLOOF: SOWETO EAST CC	GAUTENG	MURDER	2017-07-12
7133602-8	CONSTABLE	ZUKE SS	DURBAN CENTRAL: ETHEKWINI CENTRAL CC: TRT	KWAZULU NATAL	MURDER	2017-06-22
0453862-5	WARRANT OFFICER	NAIDOO S	NEWCASTLE : AMAJUBA CC	KWAZULU NATAL	MURDER	2017-06-29
7172527-0	CONSTABLE	MAVUNDLA SM	MBONGOLWANE: KING CETSHWAYO CC	KWAZULU NATAL	MURDER	2017-11-15
0911624-9	WARRANT OFFICER	MUDAU NA	MAKHADO: MAKHADO CC	LIMPOPO	MURDER	2017-10-22
0000003-0	LIEUTENANT COLONEL	VILAKAZI SE	KWAMHLANGA: KWAMHLANGA CC	MPUMALANGA	MURDER	2017-09-02
0486754-8	CAPTAIN	MOROPA KA	KWAMHLANGA: KWAMHLANGA CC	MPUMALANGA	MURDER	2017-11-06
7176042-3	CONSTABLE	HLONGWANE SE	BRITS : BRITS CC - TRT	NORTH WEST	MURDER	2017-06-02
0532982-5	WARRANT OFFICER	ZWANE ND	NATIONAL HEAD OFFICE	ORS	MURDER	2017-06-05
7215739-9	CONSTABLE	SHIKWANE MS	NATIONAL HEAD OFFICE	VISPOL	MURDER	2018-01-18
7130348-1	CONSTABLE	MOUTON C.P	RAVENSMEAD: BLUE DOWN CC	WESTERN CAPE	MURDER	2017-04-19
0483462-3	LIEUTENANT COLONEL	MAMATSIARI MP	THOHOYANDOU: VCI	LIMPOPO	MURDER	2017-10-08

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EDITORIAL



“Be safe today, be alive tomorrow”, was the theme for the 2018 Police Safety Month, which is annually observed in September. The safety theme was reiterated consistently in various South African Police Service (SAPS) gatherings, conferences, internal communiqués and operations that took place in September 2018.

On 2 September 2018 the SAPS held its Commemoration Day in remembrance of 29 police officials, who died in the line of duty between 1 April 2017 and 31 March 2018. The families and loved ones of the slain police officials took part in a wreath-laying ceremony.

From 18 to 20 September, commanders of the Provincial Public Order Policing (POP) from all nine provinces, the Gauteng Metro Police and a panel of experts attended a three-day session to share their challenges and best practices. The session was held to press forward the State’s readiness for the upcoming 2019 national elections. Read all about it on page three.

At a media briefing following the release of the National Crime Statistics, Minister Cele said that SAPS has to change its game plan and reposition itself to be a winning team. More information on the crime statistics can be found on pages six and seven of this magazine.

Members from the Detective Service, Forensic Services and Crime Intelligence of the SAPS gathered at a conference from 3 to 5 September 2018 to discuss the challenges detectives are faced with in fighting crime. On pages eight and nine you will find valuable information on the resolutions that stemmed from the Crime Detection Conference.

In the previously crime-ridden Manguzi area in KwaZulu-Natal (KZN), numerous engagements with the communities have ultimately resulted in a number of issues being resolved. Read about these developments on pages 10 and 11.

September month is synonymous with the annual Police Music and Cultural Association (POLMUSCA) Unity National Festival. This year the three day event took place in Kimberley in the Northern Cape and the wide-ranging brilliant talents of SAPS personnel were once again showcased. Pages 12 and 13 feature the colourful and enthralling event.

In Flash News on pages 16 and 17, you may read all about the SAPS’s Casual Day initiatives which annually raise awareness about our disabled colleagues, as well as the bravery and diligence of police members from Rapid Rail Vispol in Gauteng who arrested seven suspects after an action-packed, high speed chase.

On 13 and 14 September, a National Summit on Crime and Violence Prevention was hosted by Minister Bheki Cele in Gauteng. The aim of the summit was to create a joint vision on safety and to provide a platform for key stakeholders and experts to engage on the implementation of the 2016 White Paper on Safety and Security across all sectors.

On page 19 we take a glimpse at one of the many Heritage Day events during which SAPS members focused on our heritage but, most importantly, also celebrated our cultural diversity.

These are some of the appealing articles featured in this month’s edition of the POLICE magazine. We trust that you will enjoy the content of the magazine, and that you will keep yourself and your colleagues safe.

Remain alert and aware of your surroundings at all times so that you can “Be safe today, and be alive tomorrow”.

Major General Sally de Beer

POLICE

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NATIONAL COMMISSIONER'S MESSAGE

GENERAL KHEHLA SITOLE

As you all know, the people of South Africa recently celebrated Heritage Day, signifying our vibrant multi-racial society that we are all proud of. Heritage Month is a period when we reflect on our society that is made up of many cultures and traditions. It is a time which reminds us of the importance of accepting one another, even though we may be of different cultures and/or linguistic groups. The South African Police Service as an organisation, the South African Police Service (SAPS) has also declared September the month for Police Safety.

The high levels of violence that we continue to witness being unleashed on our men and women in blue, necessitates the importance of a police safety month. A month in which we come together to commemorate our fallen colleagues as well as to emphasise the importance of our men and

women in blue implementing effective safety measures when on and off duty. The murder of police officials has been one of our organisation's priorities, as we focus on this objective of eradicating this scourge. More often we are regaled with incidents where police officers, whether on or off duty, are ambushed and attacked by ruthless criminals with no regard for the rule of law. We cannot emphasise it enough that attacking and killing policemen and policewomen are a direct attack on the State. We must all work tirelessly with our communities to rid ourselves of this scourge and bring these murderers to book.

The SAPS held its annual Commemoration Day at the SAPS's Memorial at the Union Buildings on 2 September. This year we commemorated 29 police officials who sadly passed on in the line of duty. These are the heroes who were prepared to lay down their lives in the pursuit of our mission to create a safe and secure environment for all the people living in South Africa. These are husbands and wives, brothers and sisters, nephews and nieces who leave behind their loved ones because of their dedication to serving and protecting the citizens of this country. The despicable deeds of criminals wreck families and leave behind terrible pain and sorrow in our homes. As a caring organisation, the SAPS continues to ensure that the children of these fallen heroes are taken care of through programmes such as the SAPSETA (The South African Police Service Education Trust), from which they receive bursaries to continue their studies at institutions of higher learning across the country.

The SAPS also recently released the annual crime statistics to gauge how we are dealing with the scourge of crime. We are satisfied with the reduction of certain crimes, but we remain equally concerned about the categories which have increased. As long as these crimes manifest in our society, we will work with our communities and other stakeholders such as law enforcement agencies and community-based organisations to ensure that we find all the criminals hiding in our midst, whether as community members or corrupt SAPS's officials.

The Crime and Violence Summit that was recently held in Birchwood, Erkuleni, was also an eye-opener that gave us a clear picture of the level of violence prevalent in our society. As the leadership of the SAPS and all our foot soldiers on the ground, we remain defiant and determined to fight crime on all fronts, until we have beaten it.

We dare not fail our communities, our government or our oath. Let us work harder and smarter to realise a safer South Africa through excellent service delivery and impeccable conduct, so that we will remain true to the Constitution of our country.

BE PATRIOTIC AND PLEDGE TO MAKE SOUTH AFRICA A SAFE AND SECURE COUNTRY

By Internal Communication

Every policeman and policewoman is required to be part of the South African Police Service (SAPS) journey under the theme: **On a journey to a safer South Africa**. As part of ensuring that a safe and secure environment is created for all, the Public Order Police (POP) Unit of the Operational Response Service's (ORS)'s national structure held a three-day session from 18 to 20 September 2018.

The primary aim of the event was to discuss matters of concern regarding the state of readiness for the upcoming 2019 national elections.

The provincial POP commanders from all nine provinces, and the Metro Gauteng Police, gathered to share their challenges and good practices that will improve the standard of service rendered at the 2019 National Elections.

At the conference held at the Holiday Inn Express in Sunnyside, Pretoria, the acting Divisional Commissioner for ORS, Major General Mkhwanazi, set the example for constructive deliberations on the first day.

The shortage of members at the POP Units was identified as one of the major inhibiting factors that had an undesirable impact on crowd management situations. However, an estimated 650 new trainees will be enrolled this year in an effort to reach the desired allocation of 12 700 POP members nationally, to strengthen the existing Units.

Outlining the SAPS's vision to the National Commissioner, General Khehla Sitole, emphasised the importance of creating a safe and secure, crime-free environment that is conducive to social and economic stability in support of a better life for all.

"To ensure that all the planned strategies are successfully implemented and aligned with the vision, we first need to establish a safe and secure foundation for economic growth and social stability.

It is therefore significant to stress the pillars that will make this practice achievable, and one of those pillars is the POP for restoring public order. Notwithstanding the restoration of public order, public order policing seeks members who love their country, members with a personality that is characterised by patriotism and selflessness, because a peace officer does not perform his or her work for their own benefit, but for the benefit of the country," said General Sitole.

Emphasising the importance of readiness to quell volatile protests, General Sitole explained that for the effectiveness of the operations of public order policing, members need to familiarise themselves with the existing violent areas and equip themselves with every resource that is necessary to aid them to guard against any unexpected scenarios. As the SAPS, we have taken an oath to protect this country, including its economy and create an environment conducive to economic growth." Major General Mkhwanazi, put emphasis on the responsibilities that POP members should have as

part of a specialised unit in the SAPS.

In his address, Major General Mkhwanazi highlighted that "A member of POP must know precisely what is expected of him or her in the field, and he or she must not refrain from giving orders especially the commanders, in the event of public order situations. He further stated that the Gatherings and Demonstrations Amendment Act, 1992 (Act no 205 of 1992) authorises a police official from the rank of warrant officer and up, to take frontline and give commands.

The directives were supported by Mr E de Klerk, who was one of the members on the panel of experts invited on the second day of the conference.

"It is not every situation that needs POP to react. You must know and apply your skills aligned with your training to obtain meaningful results. It is not your responsibility to respond to situations that are not life-threatening or where there is not imminent danger. Use your acquired skills in situations that require such skills to evade litigation and civil claims," said Mr De Klerk.

Several issues, including service delivery protests, land invasions which make a great demand on POP, an Enhancement Plan, command and control, the findings of the Farlam Commission of Enquiry, and the use of technology to enhance public order policing, were discussed.

I pledge to make South Africa safe. What are you doing to make South Africa a crime-free country?



BACK TO BASICS TOWARDS A SAFER TOMORROW

#CrimeMustFall

MOURNING OUR FALLEN HEROES

By Capt Keitumetse Mmushi

Photographs by WO Ndanduleni Nyambeni

The South African Police Service (SAPS) recently held its annual Commemoration Day wreath-laying ceremony in remembrance of police officials who died in the line of duty.

The names of 29 police officials who died in the line of duty between 1 April 2017 and 31 March 2018, were added to the wall of remembrance, witnessed by the family and loved ones of the deceased members.

In his address, Police Minister Honourable Bheki Cele told those in attendance that the murder of police officials will not be tolerated. "We call on communities and the society to work with the police to fight the scourge of police killings," he said.

He added that police officials should be able to perform their duties without fear, while adhering to all safety regulations and instructions, as their safety and well-being are also a priority. "Police officials are a national asset and they need to be protected by all of us. One police killing, is one too many. My wish is for events of this nature, to never happen. We should never have to lose our own members at the hands of criminals. The safety of our men and women in blue remains high on the SAPS agenda and it is at the heart of the SAPS's strategic imperatives to ensure they are safe," he said.



The Police Minister, Honourable Bheki Cele, spoke harshly against those who murder police officers.



Acting National Commissioner Lebeoane Tsumane giving the keynote address.

The acting National Commissioner, Lieutenant General Lebeoana Tsumane, said that the commitment of the SAPS to equip police officials with the necessary skills to ensure their safety, will contribute to the fight against crime.

"Throughout September, which has been declared the National Police Safety Month, we will continue to increase safety awareness among our members in order to emphasise all possible measures to reduce attacks, vehicle accidents and the murder of our police officials," he said.

The day's proceedings brought mixed emotions for Mrs Molatelo Shikwane, whose son, Constable Solomon Shikwane (27), is one of the 29 fallen heroes.

Constable Shikwane was working at Rapid Rail in Germiston, when he was murdered in January this year.

"This is a bitter-sweet day for us. When my son passed away, he had only one year of service in the SAPS and his girlfriend was just five months pregnant, and today, we are here with his three-month-old daughter, witnessing his name on the remembrance wall. My son loved his job, he could not stop talking about it. So, it has been a very tough seven months," she said.

The deceased police officials' children were offered support with their education, training and development through the South African Police Education Trust Fund, while the Employee Health and Wellness of the SAPS rendered psychological and spiritual support to their families, friends and colleagues.



Bereaved family members of fallen officers laid flowers at the wall of remembrance

MINISTER CELE REMAINS UPBEAT THAT CRIME WILL COME DOWN, DESPITE DEPRESSING CRIME STATISTICS

By Mgcobo Ngxukumeshe



Head of Police Crime, Research and Statistics: Major General Sekhukune

The Minister of Police, Honourable Bheki Cele, the National Commissioner of the South African Police Service (SAPS), Lieutenant General Khehla Sitole and the Head of the Directorate for Priority Crime Investigations (DPCI), Lieutenant General (Adv/Dr) Godfrey Lebeya, briefed the media on the latest crime statistics in Cape Town on 11 September 2018.

After the official release of the National Crime Statistics for 2017/2018, Minister Cele vowed to bounce back and reverse the situation for what he termed, 'scary figures'. The statistics indicate that 57 people die every day in South Africa, using guns and knives.

The statistics show that murder has increased by 6,9 %, attempted murder has increased to 0,2%, robbery with

aggravating circumstances decreased by 1,8%, common robbery decreased by 5,0%, rape increased by 0,5%, sexual assault increased by 8,2%, assault with the intent to do grievous bodily harm decreased by 1,9% and common assault decreased by 0,1%.

When comparing the 2016/2017 and 2017/2018 periods, carjacking decreased by 2,3%, robbery at residential premises decreased by 0,4% and robbery at non-residential premises decreased by 3,1%.

The same crime statistics indicate that the Nyanga policing precinct is once again the murder capital of South Africa, recording the highest number of murders with an increased figure, when compared to the previous financial year.

Minister Cele told journalists that it was not important to dwell on those responsible for dropping the ball, but what



The Minister of Police, Honourable Bheki Cele, the National Commissioner of the South African Police Service, Lieutenant General Khehla Sitole, and the Head for Directorate for Priority Crime Investigations (DPCI), Lieutenant General (Adv/Dr) Godfrey Lebeya.

was crucial, was how the ball was being picked up by everybody as a collective.

"We need to change the game plan and reposition the police to be a winning team. We must do this for the benefit of all South Africans who have entrusted us with the fundamental responsibility to serve and protect," Minister Cele said.

"Members of the media, strategic partners are crucial in the process of correcting the wrongs and repositioning the ball differently," stated Minister Cele.

We cannot allow the citizens of this country to take it as a norm that when you are on the road, you must be hijacked and when you are at home, somebody must break in and terrorise your family in your presence.

Ladies and gentlemen it cannot be a norm that children as

young as two years old disappear and are killed and buried in shallow graves," Minister Cele pointed out.

When asked if he thought that South Africa had reached a stage of lawlessness, Minister Cele said the country had not reached that stage yet and he was not going to allow it to reach that stage. He said, "I am telling you that when we release the next crime statistics, you will see a different picture altogether.

CRIME DETECTION CONFERENCE HELD TO REPOSITION CRIME DETECTION AND IMPROVE SERVICE DELIVERY

By Lt Col Erica Holtzhausen

Photographs by WO Theo van Wyk

Members from the SAPS's Detective Service, Forensic Services and Crime Intelligence, as well as their operational, internal and external strategic partners, gathered at Velmore Hotel in Erasmia, Pretoria from 3 to 5 September to discuss the challenges the SAPS is facing in fighting crime.

Members from the SAPS's Detective Service, Forensic Services and Crime Intelligence, as well as their operational, internal and external strategic partners, gathered at Velmore Hotel in Erasmia, Pretoria from 3 to 5 September to discuss the challenges the SAPS is facing in fighting crime.

The theme of the conference was the repositioning of crime detection for excellence and synergy in the SAPS's service delivery value chain. Crime Detection is comprised of the Crime Intelligence Division, Detective Services and Forensic Services.

The conference's programme consisted of presentations by external stakeholders from other departments and the business sector, as well as breakaway groups (commissions) on topics such as quality investigations, legislative frameworks, crime scene management and cybercrime strategies.

On the first day of the conference, the Deputy National Commissioner of Crime Detection, Lt Gen Lebeoana Tsumane, described the conference as a platform for the sharing of knowledge and discussions about best practices regarding crime detection. He said that the conference would revisit skills development to ensure that detectives and forensic personnel were afforded opportunities to learn new skills, re-learn skills and unlearn that which was no longer effective.

The National Head of the DPCI, Lt Gen Godfrey Lebeya, requested that the conference establish where borders met and end regarding organised crime and serious organised crime.

Maj Gen Nneke Ledwaba represented all Provincial Heads and he said that the conference had to redefine the process plan of crime investigation: "When a docket is opened, it must be investigated, and to such an extent that it is 100% court ready. That means quality investigation, constant feedback to the complainants, a better relationship between the DPCI and investigating officers, and clear borders about who was doing what, as well as a superbly functioning Forensic Service." He pointed out that critical stakeholders were attending the conference to ensure that everyone was on the same page regarding crime detection.

Among the experts who shared their knowledge, was Mr Pieter Alberts from the Financial Intelligence Centre (FIC), who presented the Role of the FIC in the successful apprehension and conviction of serious criminals, with the focus on money laundering.

Mr Alberts said: "South Africa is experiencing a dramatic shift in the way investigations are conducted by using a multidisciplinary approach involving different agencies. It is believed that financial intelligence is at the heart of every serious crime investigation in the country, and it plays a central role in the successful apprehension and conviction of serious criminals."

The FIC will continue to -

- engage with all stakeholders, including the law enforcement agencies and the Intelligence Services, to counter the threat of crime (MOUs in process)
- contribute to countering the threat of money laundering
- improve analytical capability and access to external data (SAPS) – big data
- keep stakeholders accountable for feedback on important matters.

Mr G Molewa from Sarhppa Law Enforcement (Department of Health) gave a presentation on the challenges and solutions of the Investigation of Pharmaceutical Products. Other experts gave presentations on the South African Cyber Threat Landscape, Training in Cybercrime and the Role of the NPA in the Criminal Justice Business system. Mr Z Wang from the Chinese Embassy spoke about Technology Advancement and Trends in Crime Detection and Mr K Twiname gave an Overview of SABRIC and its efforts in combating organised crime.

With the theoretical business of the day concluded, wrong and right crime scene simulations were demonstrated in the evening, under the coordination of Maj Gen Mangale from Forensic Services.

On the second day of the conference, Maj Gen (Dr) Zulu from Research, presented the findings of research conducted about the SAPS's agenda on the empowerment of women, a customer satisfaction survey that was done, an analysis of service complaints and strengthening the detection of crime.

The research findings played a fundamental role in the breakaway sessions (commissions) later in the day when delegates deliberated on various topics specific to Crime Detection, under the guidance of designated facilitators.



In the general assembly the Head of VISPOL, Lt Gen Sharon Jephta, spoke about challenges in the system, such as the clearance and safekeeping of firearms, where they were in the system and why stations were not getting them cleared and out of the system. Lt Gen Jephta urged members to improve their firearm competency and to obtain training in victim support.

On day three, the resolutions were announced and the National Commissioner, Gen Khehla Sitole, responded by saying that the conference signalled an appreciation of the police's challenges in detecting crime. He said: "The resolutions will deal with the challenges in resolving cases and putting behind bars those who terrorise our communities."

"It cannot be that we continue to have excessive numbers of cases which have not been concluded, particularly if this is due to our own shortcomings. It cannot be that we neglect communicating with our clients on what has transpired with their cases. Proper engagement with our communities regarding their cases and complaints, will build trust and strong relationships with them as our core partners in crime fighting initiatives."

"This conference reaffirmed the SAPS's five-year strategic plan 2019/2024, the SAPS's Turnaround Vision as well as the Six Point Plan of the Minister (Action Plan for Crimes against Women and Children, Gang Violence, Taxi Violence, Kidnapping, Political Killings and Stock Theft)."

"The conference has, among other things, reaffirmed the -

1. OCTA Strategy
2. root cause analysis
3. modus operandi
4. cybercrime strategy
5. recruitment; reenlistment
6. retention strategy.

We will seek to re-enlist former members to enhance the capacity and capabilities of Crime Detection."

The conference's resolutions are the following:

- Uniform enquiry and investigative units have to be re-established (back to basics) to alleviate the burden of the detectives dealing with too many dockets.
- The component has to be capacitated to meet service delivery demands, taking into account the ratio between VISPOL and the Detective Service. The informer network

capacity must be strengthened with the aim of improving the current performance of Crime Detection.

- The tracking units which currently fall under Operational Response Services, will be moved to fall under the Detective Service, in order to optimise the tracking of wanted suspects.

- There were challenges with regard to the provision of feedback to complainants (victim support). Therefore, a need was identified to compile a National Instruction (with a standardised reporting template) on providing feedback to complainants.

- The conference further resolved to ensure strict compliance and to set guidelines, as well as the implementation of consequence management pertaining to not complying.
- Governance had to be revisited and the retraining of members had to be considered to revive the importance of the critical need to oppose bail, among other things.

- A Crime Detection Academy has to be established.

- There was a need for the alignment of registers in the management and submission of the Result of Trial (ROT and recovery plan) between the Detective Service and the LCRC (SAPS 69 and SAPS 76), therefore, the integration of the court results with the CRIM, CAS and ICDMS; and the electronic submission of fingerprints (live scan) and/with? ABIS (Automated Biometric Identification System).

- An internal strategic marketing plan for indicating Crime Intelligence tools and services to enhance crime detection has to be developed.

- A need to capacitate and enhance the Detective Service Centre (DSC)s capability, was identified. It has to be ensured that there will be a minimum number of non-commissioned officers and commissioned officers per relief adopted and implemented at police stations with colonels and brigadiers as station commanders.

- Cold case teams will be established in all provinces, and they will fall under the Provincial Investigation Units.

A pledge was signed by the National Commissioner, Gen Khehla Sitole, Lt Gen Tsumane, the Provincial Commissioners and other senior members to ensure that the resolutions that were formulated at the conference, will be realised.

The three-day conference ended with a Crime Detection Special Awards Ceremony which took place on the evening of the last day. Employees across all provinces who performed the best in Organised Crime Investigations, Anti-Corruption Investigations, Crime Investigation Services, Specific Crime Investigations, Forensic Services, Quality Management, the Forensic Science Laboratory, the Criminal Records and Crime Scene Management, as well as the employees from Support Services, were awarded. All external sponsors were given certificates of appreciation.

MANGUZI ON THE AGENDA

By Capt Sphumo Magwaza



Minister of Police, the Honourable Bheki Cele visiting Manguzi

Manguzi and its surrounding areas in KwaZulu-Natal have lately become a focal point due to the prevalence of crime. Over the past four years, high-power delegations of ministers and even the former State President, Mr Jacob Zuma, have visited Manguzi and tried to address the crime that has plagued the area.

The Manguzi area had an assortment of crime-related problems ranging from carjackings, cross-border crimes, human trafficking, known criminals not being arrested, as well as police officials being embroiled in criminal activities. These problems have angered the residents and put them at loggerheads with their local police stations.

Recently, numerous engagements with the communities have resulted in a number of issues being resolved, such as the removal of police officials who were suspected to be complicit in the criminal activities in the area. The station management was also changed and more law enforcement officers were deployed in the area. Several multidisciplinary operations were carried out in Manguzi and the surrounding areas.

The former State President promised the communities of Manguzi that a brand new, well-resourced police station would be built in the area to deal with crime.

When Minister Bheki Cele was appointed as the Minister of Police, he also paid visits to the communities of Manguzi and the surrounding areas.

On 18 August 2018, an imbizo was held at Manguzi where the minister gave feedback on yet another memorandum the community had handed over to the Ministry of Police.

The day began with the Minister of Police accompanied by MEC Kaunda, Lieutenant General Jafta, Lieutenant General Zuma, the Acting Provincial Commissioner, Lieutenant General Nhlanhla Mkhwanazi, as well as the provincial management of KwaZulu-Natal, having a briefing with all the relevant stakeholders.

After the briefing, the delegation went to the Kosi Bay Border Gate where the Commander of Kosi Bay border post, Lieutenant Colonel Tembe, gave them a comprehensive report. He briefed Minister Cele on their working relationship with other government departments and their counterparts in Mozambique. Lieutenant Colonel Tembe also highlighted the challenges members have when searching vehicles at the border gate.

The next call for Minister Cele and his delegation, was to get a first-hand experience of the fence where the vehicles stolen from South Africa, cross over to Mozambique. Minister Cele had a short engagement with the Mozambican officials before

the delegation moved to Manguzi to oversee the construction of the new Manguzi Police Station. The construction company promised Minister Cele that construction work at the station would be completed in May 2019.

The final stop for Minister Cele and his delegation was at the imbizo, where the community gathered. Minister Cele gave feedback to the concerned community members who were waiting anxiously on it. He informed them that the working relationship between the South African and Mozambican governments had been strengthened, which would support the aim of combating cross-border crime.

He referred to previous meetings between ministers from both countries, which resulted in an agreement reached between the countries that vehicles stolen from South Africa that ended up in Mozambique, had to be returned to South Africa.

Minister Cele also informed the communities that the most wanted criminals in the area had been arrested and only two of them were still at large. He also highlighted the number of successes that the police achieved in the area. Minister Cele's feedback on the memorandum was met with resounding applause from the community in attendance.



26TH POLMUSCA FESTIVAL

SETS A NEW TONE MUSICALLY AND IN THE FIGHT AGAINST CRIME

By Capt Kgabo Mashamaite



The SAPS Limpopo members and supporters celebrating their achievement after being crowned the best overall performing province of the 26th POLMUSCA Unity Festival held at the Mittah Seperepere Convention Centre, Kimberley over the 20 to 22 September 2018 period.

After having set a high standard and mastered the most complex of the chorale music genre, the opera, police members have once again proved beyond reasonable doubt to be the best in the genre and are ready for the world stage.

This is according to the Chief Adjudicator Mr Michael Dingaan at the closing ceremony of the 26th Police Music and Cultural Association (POLMUSCA) National Unity Festival in response to the highly entertaining three-day event by the SAPS's members at the Mittah Seperepere Conventional Centre in Kimberley, Northern Cape on 22 September 2018.

Incorporating the opera genre, another POLMUSCA milestone, was introduced this year in order to test choristers' additional chorale skills in the Western Piece category, after having had to perform Wolfgang Mozart's various renditions for the better part of the event since 1993.

It was breathtaking to hear various choristers blending perfectly to the sound of the Ominion Orchestra in performing Guiseppe Verdi's "Di destarlo per tempo" (from the Macbeth stage play) as well as the "Si comi il calice", also from the Macbeth stage play with a great aplomb, outshining each other, considering the limited time they had to prepare for the Western Piece category. In his remarks, Chief Adjudicator Mr Michael Dingaan, said he was convinced that the SAPS was ready to perform to the outside world.

"Having noted how the choirs performed Wolfgang Mozart pieces in 2017 with great aplomb, we felt that choristers are ready to venture into opera music and conquer the world. It was marvellous to see how police members navigated through this genre and the beauty that was displayed in their respective performance. We also believe that we at the SAPS,



have the right people with the required skills because before this competition, most of the members of the audience here could not believe that police members too can sing opera, but now they know that even police members can present opera without any hassles. Even with the challenges of not having enough time for rehearsals, we appreciate the fact that choirs enjoyed themselves and delivered their best," said Mr Dingaan.

It was Limpopo's Choir that impressed the adjudicators most by having so accurately presented the "Si comi il calice", and they walked away with the best chorale music prescribed piece: opera award.

Equally, the choristers again set the bar in the indigenous/traditional as well as the battle of the bands categories, where adjudicators had a very hard time in deciding on the best performance, because all provinces presented their best. However, the Eastern Cape was the most impressive in the choral music: own choice with 80 marks, the Free State collected 87 marks for their splendid Sesotho male dance cultural act, Mpumalanga was the most remarkable act in the battle of the bands after having won the awards in their own choice, the best overall, as well as the prescribed music in all categories. North West impressed the judges after having presented a true Setswana cultural item in their Cultural Exhibition contest, while Mpumalanga produced the most scrumptious meal in the potjiekos competition.

The best overall performance of the 26th POLMUSCA Unity Festival was given by Limpopo with 234 marks, followed closely by the Eastern Cape with 233 and Mpumalanga with 230 marks. In his speech, the National Commissioner, General Khehla Sitole, said that the management would integrate the POLMUSCA event into the strategic process in accordance with the SAPS's turnaround vision.



"Fighting crime to us has always been a mission worth accomplishing in ensuring a safe and secure environment in which economic growth should flourish and as a result, the POLMUSCA will adopt a new format that is to be aligned with the stabilisation and the normalisation of crime, going forward. We will use this event to reduce crime levels and enhance economic growth to support the development of arts and culture as the main driver of economic growth. As our members would still continue enjoying themselves in showcasing their arts and cultural skills, it should also play a meaningful role in eradicating all forms of crime within our communities. As the management of the SAPS, we will continue rendering our strongest support for the event, as it contributes and enhances the social and emotional well-being of our members. Policing is a daunting task and our men and women in blue face dangerous situations daily. This festival is meant to allow you to escape from the stress that you experience daily. As you head back to your provinces, continue to ensure that you serve and protect the people of South Africa well".

With the background of the alarming crime statistics tabled in Parliament recently, the Minister of Police, Mr Bheki Cele, encouraged the members of the South African Police Service to take advantage of this event to fully energise themselves in order to fight crime.

"As you continue to enjoy yourselves through song and dance, please be mindful of the fact that your performance will also help to lift the morale of your colleagues so that they, too, become ready to create a safe and secure environment in ensuring that South Africans are and feel safe, as the National Development Plan requires us to do. We should never again have to table such kind of crime statistics, because it will create a bad impression that the police are incompetent in discharging their functions." Among the dignitaries who graced the occasion, included the Northern Cape Premier, Ms Silvia Lucas, the Northern Cape MEC for Transport, Safety

and Liaison, Mr/Ms? Lebogang Motlhaping, the Gauteng Province MEC for Community Safety, Ms Sizakhele Nkosi-Malobane, as well as the Eastern Cape MEC for Safety and Liaison, Ms Weziwe Tikana, among others. Representatives from corporate sponsors such as Old Mutual, Liberty Life, Assupol, Avbob and organised labour representatives such as Popcru and SAPU, came to offer their words of support to colleagues at the event.

Results

Choral Music Best Overall Score

1. Limpopo – 234 marks
2. Eastern Cape – 233
3. Mpumalanga – 230

Choral Music: Prescribed Vernacular

1. Northern Cape – 83 marks: "Madiba" by Qinisela Sibisi
2. Eastern Cape – 80 marks: "Ingwe yidla nga mabala" by Phelelani Mnomiya
3. Limpopo – 75 marks: "Ingwe yidla nga mabala" by Phelelani Mnomiya

Choral Music Prescribed Opera

1. Limpopo – 87 marks: "Si comi il calice" by Giuseppe Verdi
2. Mpumalanga – 80 marks: "Si comi il calice" by Giuseppe Verdi
3. Head Office – 76 marks: "Di destarlo per tempo" by Giuseppe Verdi

Choral Music Own Choice

1. Eastern Cape – 80 marks
2. Mpumalanga – 78 marks
3. Free State – 74 marks

Choral music: Indigenous/Traditional Music Category

1. Free State – 87 marks
2. Head Office – 80 marks
3. Limpopo – 79 marks

Battle of the Bands: Best Overall Performance

- 1 Mpumalanga – 90 marks
- 2 Eastern Cape – 84 marks
- 3 Head Office – 82 marks

Battle of the Bands: Own Choice

1. Mpumalanga – 45 marks
2. Limpopo – 43 marks
3. Head Office – 42 marks

Battle of the Bands:

- Prescribed Music
1. Mpumalanga – 45 marks
 2. Eastern Cape – 43 marks
 3. Head Office – 40 marks

Ballroom Dance

1. Western Cape
2. KwaZulu-Natal
3. Head Office

Cultural Exhibition

1. North West
2. KwaZulu-Natal
3. Mpumalanga

Potjiekos

1. Mpumalanga
2. Head Office
3. Free State

MARRIAGE WEEK

1 TO 7 SEPTEMBER 2018, CELEBRATES THE IMPORTANCE OF MARRIAGE



Marriage week forms part of the greater International Marriage Week that is celebrated worldwide. This initiative aims to have 75 nations participate by the year 2021. Their message is simple:

- We want everyone in the world talking about relationship skills, attending Marriage Week local events and remembering, for those who are married, why they fell in love in the first place.
- Our focus is the promotion of the importance of marriage, and we would like to encourage couples to see the benefits of adopting an 'intentional' marriage.
- We consider that from a spiritual, physical, financial and statistical perspective, marriage provides the best possible environment for a healthy relationship to develop.
- If you are fortunate to be in a marriage, you should look after it and improve it.

The theme of SA Marriage Week 2018 that takes place from 1 to 7 September, is: 'Your marriage matters.' This is evident from a Chinese saying the Marriage Week team quoted previously: 'When there is love in a marriage, there

is harmony in the home; when there is harmony in the home, there is contentment in the community; when there is contentment in the community, there is prosperity in the nation; when there is prosperity in the nation, there is peace in the world.'

WHAT IS AN INTENTIONAL MARRIAGE?

It describes the attitude with which we should all approach our marriages. It is an action word that means to do something deliberately, consciously or on purpose. If something was done intentionally, it did not happen by accident. Someone planned for it to happen and stuck with it until it did.

In the context of our marriages, it means that we are involved in and actively working to make our marriages the best they can be. It also means that we are not just standing on the sidelines hoping for the best. We have a plan and a vision for our marriage, and are determined to see it come to pass.

HOW CAN I BE INTENTIONAL IN MY MARRIAGE?

Being intentional in your marriage means being proactive and working on your marriage **EVERY** day. It involves taking responsibility for your actions and the effect they have on your marriage, and also making adjustments when things start going off track.

5 KEYS TO AN INTENTIONAL MARRIAGE

1. Make your spouse a priority. When we said 'I do', our spouses were the most important persons in our lives. But over the years the pressures of life crept in and slowly overwhelmed us, which resulted in them falling from that position of importance to just another someone on our to-do list. Over time, this demotion can cause anger and resentment for the spouse who feels they have been neglected or even ignored. Avoid this by making your spouse a high priority in your life.

2. Date your spouse and spend ample, quality time together.

It was as a result of dating that we initially fell in love with our spouse. The time we spent together doing things we mutually enjoyed, helped create the intimacy that eventually found us saying 'I do' to each other. However, sadly, after marriage most of us rarely spend quality alone time together to connect like we did when we were dating. While we can all try to blame this on the fast pace of the lives we lead, the main issue is that few of us actually make this a priority.

If you cannot remember the last evening you spent alone together, commit 10 to 20 minutes of undisturbed quality time with your spouse each day, and a date night every other week at least - it will make a world of difference to your marriage.

3. Do not underestimate the importance of sexual intimacy. The hectic pace of life can often cause one or both spouses to be too tired for sex, or feel that there just is not enough time for it due to schedules with work or children. To combat this and keep the passion alive in the marriage, we must learn to make sexual intimacy with our spouse a priority, even scheduling time for it, if necessary.

4. Build margin into your life. A margin is a blank space left on a piece of paper. Likewise, the margin is the space we leave blank in our lives to make way for rest and relaxation, time spent with our spouse and children, hobbies, etc. When we try to live our life with little or no margin, stress, frustration, and marital issues are usually the inevitable result. But when we work to build ample margin into our life at work, at home, and in our marriage, we find that we have more free time to relax, enjoy life and time spent with our spouse, as well as having significantly lower levels of stress.

5. Love your spouse in their love language. Our love language is the way we receive and naturally express emotional love. If we want our spouse to feel the love we are showing them, we must discover our spouse's primary love language and learn how to show them love accordingly. **The five love languages are:** Words of affirmation; Acts of service; Receiving gifts; Quality time and Physical touch.

WHAT IS THE NEXT STEP?

We challenge you to make time to discuss this with your spouse to see which of these areas are in need of improvement in your marriage, and what you can do individually and also as a couple to progress to a more intentional marriage. Your marriage and your spouse will thank you.

Employees are encouraged to visit <http://www.mymarriage.co.za> and <https://sexymarriage.net/5-keys-intentional-marriage/> and to follow some of the programmes available to strengthen their marriages. Let us look after our marriages and in doing so, contribute to harmony in our homes, contentment in our communities and prosperity in South Africa!

The South African Police Service's social workers render an occupational social work service based on the following objectives:

- Enhancement of individual wellness (e.g. enabling employees to deal with challenges in the best possible way)
- Enhancement of organisational wellness (e.g. ensuring that professional relations exist between employees, colleagues, teams and commanders)
- Ensuring dynamic work-life balance and productivity (focus on family as opposed to work life).



Should you require interventions in this regard, you are welcome to contact Social Work Services at 079 880 5966 or 012 393 5472 or liaise with any of the SAPS's Family and Relationship Desk members:

Lt Col Kleingeld at 012 393 5192 and kleingeldc@saps.gov.za

Capt JW Smit at 012 393 5179 and SmitJW@saps.gov.za

Capt MV Nkosi at 012 393 5244 and NkosiViolet@saps.gov.za

SAPS MEMBERS CELEBRATED CASUAL DAY

By Vincent Mukhathi

Photographs by WO Ndanduleni Nyambeni



Members enjoying aerobic classes

On 07 September 2018, South African Police Service (SAPS) members joined millions of South Africans in the celebration of Casual Day with an event which took place at the sportsgrounds of the SAPS Tshwane Academy.

The annual event aims at raising funds for improving the lives of and creating awareness about people with disabilities within the SAPS.

In 2018, members again opened their hearts to support this initiative by purchasing a Casual Day sticker for R10. The money raised will go towards organisations who support persons with disabilities in South Africa.

Casual Day is the flagship project of the National Council for Persons with Physical Disabilities in South Africa (NCPDPSA). Moreover, of the amount raised by SAPS members, 40% will be utilised by CADSAPS for the benefit of employees with disabilities within the SAPS.

Casual Day 2018 was combined with the Nappy Fun Run in order to support members and poverty stricken families who really need nappies. This year it was a much bigger



Members participating in the nappy fun run/walk during Casual Day at the SAPS Tshwane Academy



Nappies donated by members during the Casual Day

event as members came in large numbers to support the initiative.

Giving the keynote address, the Component Head of Employee Health and Wellness, Major General Busi Temba praised members for supporting Casual Day. She said that Casual Day was a time where people gathered to acknowledge and support members with disabilities.

She emphasised that members had already demonstrated that they were heroes by participating in the Nappy Fun Run and embracing and caring for people with disabilities. She also pointed out that sometimes SAPS members got injured and that some kinds of injuries left such members with disabilities.

Major General Temba lauded members for being heroes by working together and embracing people with disabilities. "We are heroes because we strive for perfection together with people with disabilities in order to achieve our set goals for our organisation. We really appreciate you because as a nation, we cannot exclude people with disabilities. We need to ensure that we uphold the human rights of our members and also ensure that SAPS members with disabilities have to access to all our facilities," she said.



Members participating in the wheelchair race during Casual Day

REWARDED FOR THEIR BRAVERY AND DILIGENCE

By Capt Keitumetse Mmushi

Photographs by WO Ndanduleni Nyambeni



As well as monetary rewards, the four members also received certificates of appreciation

It was a white Toyota Avanza with its registration number covered, that raised the suspicion of four on-duty police officials and led to arrests and the discovery of four unlicensed firearms, as well as live ammunition.

Due to excellent work done by the four officials on that day, they were each awarded certificates of appreciation and monetary awards of R15 000 each by the National Police Commissioner of the South African Police Service (SAPS), General Khehla Sitole.

On 5 December 2015, the members from the Rapid Rail Unit indicated to the driver of the suspicious-looking vehicle to stop, but he did not heed the signal. A chase ensued from Hillbrow to William Nicol Drive, when the vehicle suddenly came to a stop. While chasing the vehicle, the members called for backup from the Flying Squad.

On arrival at the scene where the suspicious-looking vehicle had stopped, two suspects jumped out of the vehicle and fled on foot. Constables Themba Negondeni and Busile Madlalisa gave chase, in an effort to stop the fleeing suspects.

Constable Negondeni shot one of the suspects in the upper left thigh and arrested him. Constable Madlalisa threatened

to shoot the other suspect if he did not stop running and arrested him thereafter.

While the two constables were effecting the arrests, Warrant Officer Zebulon Nchabeleng and Constable Lwazi Mfeka remained at the scene where the vehicle had stopped with the remaining four suspects inside, who later surrendered and handed themselves over to the members. One suspect remained sitting in the vehicle but had to adhere to Constable Mfeka's instructions later.

All seven suspects were arrested. After they were handcuffed and backup arrived, Warrant Officer Nchabeleng and Constable Mfeka had searched the vehicle and found the following firearms:

- 1 x Vector
- 1 x Norinco Star
- 1 x 38 Special Revolver
- 1 x 7,65 firearm.

When asked about the recognition given to them by the SAPS, Warrant Officer Nchabeleng said that the accolades were just a bonus as they were performing the work they are called to do. "It is a bonus as I love my job, for me, those arrests were nothing different from any other arrest I have been part of. This is a calling and I am happy to live up to it," he said.

BRAINSTORMING AT NATIONAL SUMMIT ON CRIME AND VIOLENCE

By Capt Keitumetse Mmushi
Photographs by WO Ndanduleni Nyambeni



Police minister, Bheki Cele asked stakeholders to help the SAPS fight the crime scourge.

The Minister of Police, Honourable Bheki Cele, recently hosted a National Summit on Crime and Violence Prevention to have consensus on and in support of the 2016 White Paper on Safety and Security.

The two-day summit, themed: **“Building safer communities through an integrated, developmental approach to violence and crime prevention,”** was held at the Birchwood Hotel and Conference Centre in Kempton Park.

Various stakeholders, including certain ministers and deputy ministers in government, and law enforcement delegations from Namibia, Canada and Germany, were in attendance.

The overall objectives of the summit were outlined as follows:

- Developing consensus on the role of government, civil society, the private sector and communities in community safety
- Facilitating the establishment of institutional mechanisms for the implementation of the White Paper
- Building networks and encouraging collaboration and co-production of community safety initiatives.

In his keynote address, Minister Cele called on all stakeholders present and the entire society to work together to bring down the scourge of violence.

“This summit shows how serious the South African Police Service (SAPS) is about the integrated collaboration nature that is envisaged in terms of policing. We cannot accept a situation where 57 people are murdered every day, it is abnormal and needs no finger pointing, but more cooperation among us.

I would like all delegates to assist the SAPS to unpack and understand the term, ‘safety and security’ well. A policy is a convolution of the safety and security concept,” said Minister Cele.

The Minister of Social Development, Ms Susan Shabangu, said that her department welcomed the initiatives of the summit and the opportunity to review various existing laws that will come into effect through implementation.

“The provision of intersectoral, integrated services that will empower victims, mitigates the cycle of violence that is perpetuated against the vulnerable members of society, particularly women and children.

Action programmes on violence against women and children and the integrated Social Crime Prevention Strategy are therefore consistent in the White Paper on Safety and Security, which seeks to proactively address crime and violence that will establish safe communities,” she said.

The National Commissioner of the SAPS, Lieutenant General Khehla Sitole, called for partnership from all spheres to be at the forefront of good policing results, including the involvement of the youth.

“If other departments did not plan properly, for example municipalities and property developers who did not involve the police in the layout of a shopping mall, their failures would become a problem for the police to solve,” said General Sitole.

The outcome of the summit will contribute to the implementation of the White Paper on Safety and Security and assist the police in dealing with root cause of crime.



FORENSIC SCIENCE LABORATORY AND EHW CELEBRATE HERITAGE DAY

By Capt Masupha Tshiwelaw

The Employee Health and Wellness (EHW) section and the Forensic Science Laboratory (FSL) in Pretoria recently celebrated Heritage Day at the FSL in Silverton.

The occasion was held at the Cultural Kraal where fabulous decorations, different types of food and dancing employees created an awesome ambiance for Heritage Day.

The theme for the day was, ‘Embrace our culture’ and all attending employees looked absolutely stunning in their various traditional attire.

The Component Head of the FSL, Major General Ngokha, and six brigadiers from other sections attended the event. The Programme Director, Warrant Officer Mchunu, led the programme smoothly, and Reverend Mokone from the EHW’s Spiritual Services shared the Word of God and opened the event with a prayer. Major General Ngokha welcomed everyone in attendance and explained the purpose of the day.

The EHW and FSL decided to celebrate Heritage Day in the form of competitions between the different cultures. The participants of the competitions between the sections were judged on their exhibitions, decor, food, dance and poems presented. Each section had to choose one or two cultures to represent them during the competition. The seven sections within the FSL that participated in the competition are, the Nodal Support, Victim Identification, Question Documents, Biology, Chemistry, Scientific Analysis and Ballistics.

The overall winners of the completion were:

Position 1:

Biology which represented the Zulu culture

Position 2:

Ballistics which represented the Sepedi culture

Position 3:

Chemistry which represented the Tsonga culture

The Nodal Support, which represented the Venda culture, won the Best Team Spirit category. Warrant Officer Ngoepe from Ballistics won the Best Dancer category and Warrant Officer Ngwenya from Chemistry won the Best Dressed category.



By Internal Communication

The South African Police Service (SAPS)'s, Division Human Resource Development (HRD) : Education Training and Development (ETD), Curriculum Development and Standards: Library Services hosted the 7th annual National Library Forum in Bloemfontein, from 11 to 13 September 2018.



Section Head of ETD Research and Quality Management: Brig MF Stellenberg,

Librarians and library assistants from all SAPS National, Provincial and Academic Libraries gathered in the city of roses to network, create synergy and strong relationships with the relevant stakeholders of the different SAPS libraries.

In his opening address, Brigadier Stellenberg emphasized the importance of reaching the set objectives of the forum to enhance library services to SAPS employees, their dependants and the community in rural areas under the theme: "Libraries – Heart of the SAPS community".

"The objectives of the SAPS Library Service are to encourage information-sharing, personnel development, as well as collaborative and strategic solutions for policing-related challenges, attain higher levels of excellence and professionalism, share best practices and use the platform to discuss operational and strategic issues in SAPS libraries," said Brig Stellenberg.

He further indicated that the aim of the SAPS Library Service was to be an information hub to support SAPS employees in terms of human capital development by promoting a learning culture within the SAPS. This was to be achieved by acquiring, organising, disseminating and providing access to learning resources and services in a congenial environment.

In his address to the attendees Major General Gossmann, the Component Head: ETD Curriculum Development and Standards, stated that libraries are under-utilised. The nation needs to read and police employees are part of the nation. Police officials need to be well informed on important court cases and legal issues.

"To exercise the law they need to know the law. The State has a duty to protect its citizens within the ambit of the law. **Libraries need to educate and inform SAPS employees accordingly.** Libraries are the cornerstones of the organisation and the feeding ground for skills development and knowledge management capability. Libraries must be used to educate and empower police officials on professional conduct and the consequences of non-compliance or negligence," said Major General Gossmann.

He concluded by urging the attendees to know their role, position and placement in the organisation and to continue to teach people reading, writing and research skills.

The 39 nationwide SAPS libraries operate from 07:30 to 16:00, Monday to Friday and allow users to search for relevant information on the electronic database. The library can be opened on Saturdays and after hours, based on prior arrangement with the relevant library.

SAPS NATIONAL, PROVINCIAL AND ACADEMY LIBRARIES

HRD LIBRARIES

NATIONAL LIBRARY	012 353 9229
FORENSIC LIBRARY	012 845 5731
HRD MIC LIBRARY	012 334 35 46
SCM LIBRARY	012 841 7030
DPCI LIBRARY	012 846 4324
VIDEO LIBRARY	012 666 1054

PROVINCIAL LIBRARIES

EASTERN CAPE	040 608 7427 /33
FREE STATE	051 411 78 44
GAUTENG	011 274 7528
KWAZULU-NATAL	031 325 5838 /39
LIMPOPO	015 290 6179
MPUMALANGA	013 762 6621
NORTH WEST	018 299 7773 /84
NORTHERN CAPE	053 807 6074
WESTERN CAPE	021 417 7302

ACADEMY LIBRARIES

ADDO	042 233 0600
ALL SAINTS	040 608 2236
ATTERIDGEVILLE	012 353 9494
BISHO	040 608 8299
BENONI	011 746 6418
BISHO LAVIS	021 935 5504
CHATSWORTH	031 402 7073
CRIME INTELLIGENCE	012 360 1114
CRIME RECORD CENTRE	012 393 3681
GRAAFF REINET	049 807 5267

ACADEMY LIBRARIES

HAMMANSKRAAL	012 711 8111
MANKWE	014 558 8100
MOLOTO	012 735 9633/45
MOUNTED	018 299 0109/13
MTHATA	047 501 7748/16
OUDSTHOORN	044 20302253
PAARL	021 807 9038
PHILLIPI	021 370 2641/60
RIETONDALE	012 329 6860

ACADEMY LIBRARIES

ROODEPLAAT	012 808 8620
THABAZIMBI	014 721 5804
THABONG	057 391 8138
TSHWANE	012 353 9570
ULUNDI	035 879 8930

PLEASE HELP US LOCATE THEM...

MISSING PERSONS

THULISILE PROMISE MOSIA



(16) Female
Last seen:
2018-08-19

The missing left home and has not been seen since. She was wearing blue trousers and a black t-shirt.

Zonkizizwe 3/8/2018
Investigating Officer: Const MJ Madubye
Tel: 011 617 3600

PORTIA MASEMOLA



(17) Female
Last seen:
2018-08-04

The missing person left home to visit a friend and has not been seen since. She was wearing blue jeans.

Diepsloot 9/8/2018
Investigating Officer: Const HA Ngobeni
Tel: 011 367 6300

NUR ALAM



(20) Male
Last seen:
2018-08-16

The missing person left home for school and has not been seen since.

Booyens 263/8/2018
Investigating Officer: Const SR Manganye
Tel: 011 433 5200

ROBERT SIBUSISO MATHENJWA



(33) Male
Last seen:
2018-09-03

The missing person left home to go to work and has not been seen since. He was wearing a black jacket.

Breyten 2/9/2018
Investigating Officer: WO LIB Yende
Tel: 082 494 4361

TSAKANI SHALESTA MBOWENI



(24) Female
Last seen:
2018-03-21

The missing person had a fight with her boyfriend and disappeared. She was wearing blue sandals, a blue t-shirt and maroon leggings.

Dobsonville 29/3/2018
Investigating Officer: Const CA Mnisi
Tel: 011 983 1555

XOLISILE QABA



(42) Male
Last seen:
2018-08-03

The missing person left home and has not been seen since. He was wearing blue jeans, a black leather jacket and black sport shoes.

Diepsloot 12/8/2018
Investigating Officer: Const HA Ngobeni
Tel: 011 367 6300

MUZI NDIBI & ESCAM NDIBI



8 Male
9 Female
Last seen:
2018-09-06

The mother of the missing children alleged that her ex-boyfriend kidnapped the children and took them to Mozambique. Muzi was wearing a yellow and blue t-shirt and green trousers. Ecam was wearing a grey tracksuit, a white t-shirt and white sandals.

Krugersdorp 8/9/2018 and 9/9/2018
Investigating Officer: WO PS Rakhudu
Tel: 011 951 1729

DON MBECLZANI



(19) Male
Last seen:
2018-08-01

The missing person let home and has not been seen since.

Diepsloot 5/8/2018
Investigation Officer: Const HA Ngobeni
Tel: 011 367 6300

GIVEN THOBELA



(26) Male
Last seen:
2018-08-30

The missing person left home and has not been seen since. He was wearing blue jeans and a red striped t-shirt.

Waterval Boven 2/9/2018
Investigating Officer: WO RM Mamaila
Tel: 013 257 0001

JANE MALULEKA



(47) Female
Last seen:
2018-06-20

The missing person left home to go to Mamelodi and has not been seen since. She was wearing a black skirt, a black blouse and black boots.

KwaMhlanga 1/7/2018
Investigating Officer: WO LK Mampho
Tel: 013 947 4000

WANTED PERSONS

The South African Police Service requests urgent assistance from members of the public in tracing the following alleged perpetrators wanted in connection with various criminal offences committed countrywide.



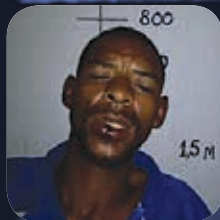
MURDER
SHAKIER GEORGE

Investigating Officer:
Capt MJ Meyer
012 466 0032
082 469 8066



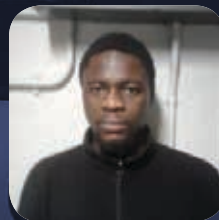
RAPE
JOHANNES TSHABILE

Investigating Officer:
WO MR Masibi
018 596 9434
072 625 3796



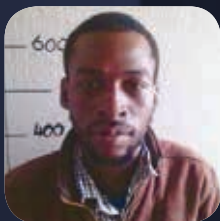
**POSSESSION OF
ABALONE**
DENVER ADENDOLF

Investigating Officer:
Wonst M Kolisi
028 313 5300
028 313 7006



SHOPLIFTING
MAVA MBINI

Investigating Officer:
WO RJ Fisher
028 313 7000



**POSSESSION OF
DRUGS**
MAWANDE MZUKWA

Investigating Officer:
Const NV Zweni
028 313 7000



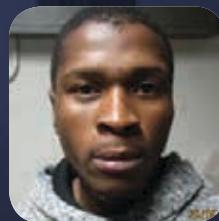
**POSSESSION OF
DRUGS**
DIPHAPHATHO MNQOLO

Investigating Officer:
WO RJ Fisher
028 313 7000



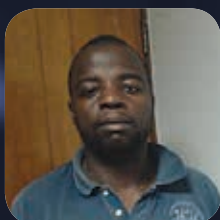
ROBBERY
UNKNOWN

Investigating Officer:
Sgt RT Chiloane
013 767 1122
072 545 4984



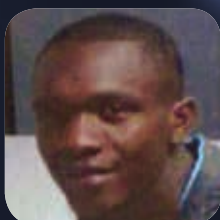
SHOPLIFTING
**THANDUXOLO
HLEKANI**

Investigating Officer:
Sgt E Mjonose
028 313 7000



**POSSESSION OF
ABALONE**
**KUDAWASHE
MAKUMAMA**

Investigating Officer:
WO RJ Fisher
028 313 7000



RAPE
FRANK

Investigating Officer:
Capt NJ Maruapula
011 407 1600
072 374 0325

SAPS CRIME STOP

08600 10111

OR **SMS INFORMATION TO
CRIME LINE ON 32211**
(YOU MAY REMAIN ANONYMOUS)

