



POLICE

YOUR OFFICIAL FREE SAPS MAGAZINE

National Excellence Awards 2017



BACK TO BASICS

TOWARDS A SAFER TOMORROW

#CrimeMustFall



ROLL OF HONOUR

The SAPS pays tribute to members who lost their lives in the line of duty.

	PERSAL NR	RANK	SURNAME & INITIALS	PROVINCE	DATE OF DEATH	CATEGORY
	7042769-1	Const	Sandla M	Western Cape	6/13/16	Murder
	7187695-2	Const	Kekana PE	Crime Intelligence	4/19/16	Murder
	7087241-4	Const	Gungqa JV	Estern Cape	6/17/16	Murder
	7172010-3	Const	Ladloko A	Western Cape	11/22/16	Murder
	7000869-8	Const	Mabena A	Gauteng	12/20/16	Murder
	0452127-7	Lt Col	Mokhunoane TA	North West	9/9/16	Murder
	8298155-8	Const	Ncembu KM	Free State	12/3/16	MVA*
	7161283-1	Const	Ndlovu VN	KwaZulu-Natal	11/1/16	Murder
	7149367-1	Const	Tladi T	Gauteng	1/12/17	Murder

*MVA - Motor Vehicle Accident

A marbled sculpture shall rise to their memory, engraved stone shall bear record of their deeds, and their remembrance shall be as lasting as the land they honoured.

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EDITORIAL



Welcome to the first edition of the Police magazine for 2017. We would like to take this opportunity to extend our season's greetings to all members of the SAPS, their families and loved ones. Please receive our well-wishes as we once again navigate into the new year with renewed vigour and energy for our organisation to realise its strategic objectives.

Allow me this opportunity to inform you that this will be the last editorial comment I am writing as the Section Head for Broadcast and Publications as I have been redeployed within the organisation. I am departing with pride and honour knowing that over the years, we have stretched ourselves to the limit to provide our employees with relevant and topical articles.

Over many years, our publication has been a vital cog in showcasing many successes that were jointly achieved by the men and women in blue. It has been at the epicentre of our communication tools in the sense that together with other internal media, it has been used to inform, educate and entertain readers by showcasing human triumphs achieved by our members across the board.

We have always strived to bring you news of high quality content that was well researched and well packaged and we will continue to do so. With regard to operational matters, in December, the SAPS held Passing Out Parades, simultaneously, in four provinces at our police academies, where we welcomed almost 5 000 new trainees into our fold. They were immediately deployed countrywide to ensure safety during the festive season as part of our Safer Festive

Season campaign. Again, we would like to urge them to always uphold the good values of our organisation and espouse their solemn Oath of Office.

Fellow members, allow me to congratulate our organisation for successfully hosting two of our annual calendar events, the National Police Day and the National Excellence Awards. The awards ceremony is a prime event where we honour and reward those men and women in blue for sterling work done in the previous financial year. It is this type of officials who continue to hoist our flag high and help reducing the levels of crime drastically. It is no secret that our last crime statistics has seen an upward movement in certain categories of crime. Equally important, we have also witnessed a steady decline in other categories and with the commitment and resolve from our dedicated members, we are fully confident that we will win the fight against crime. In the same breath, we are not oblivious to the challenges facing us in this regard. We believe that working with our communities, other law enforcement agencies and our community structures, we shall win this war.

Again, we bring you a publication with many of the common features that you are familiar with, such as the missing and wanted persons. We have pages filled with many success stories.

As I bid you farewell, I do so proud of the good work we have done over the years. I would like to thank you, fellow members, for the wonderful relationship we enjoyed. I implore the editorial team to keep the fire burning and continue giving their best.

Enjoy Reading!!

Brig Tummi Masondo

POLICE

The **POLICE** magazine is published by the Publications and Broadcast Section of Corporate Communication.

ACTING HEAD:
CORPORATE COMMUNICATION
Brig SA de Beer

SECTION HEAD:
PUBLICATION AND BROADCAST
Brig Tummi Masondo

SUB-SECTION HEAD:
INTERNAL PUBLICATIONS
Col Linda van den Berg
012 393 7075

SUBEDITING
Lt Col Erica Holtzhausen
Lt Col Fundiswa Maphanga-Nkosi
012 393 7104

JOURNALISTS:
Lt Col Erica Holtzhausen
012 393 7106

Capt Keitumetse Mmushi
012 393 7138

Capt Vincent Mukhathi
012 393 7088

Capt Kgabo Mashamaite
012 393 7151

WO Percy Sepaela
012 393 7108

LAYOUT
WO Henk Venter

COVER
WO Tinyiko Mathebula

PHOTOGRAPHERS:
WO Theo van Wyk
012 393 7103

WO Anne Magakoe
012 393 7290

WO Tinyiko Mathebula
012 393 7287

WO Ndanduleni Nyambeni
012 393 7279

LANGUAGE EDITING BY:
Lt Col Ilze-Mari Visagie
Capt Christelle van der Colff
Capt Maurene Claasens

SAPS POLICE ONLINE:
Lt Col Johan Heuer
012 393 7030
heuer@saps.gov.za

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ACTING NATIONAL COMMISSIONER'S MESSAGE LT GEN KHOMOTSO PHAHLANE

SAPS Taking South Africa forward towards a safer 2017

As we face 2017, as the Acting National Commissioner, I would like to take this opportunity to thank all SAPS employees for their contribution in various ways to making South Africa a safer and better place.

Progress has been made with various aspects of policing since the inception of the back-to-basics approach to policing, including our active visible policing operations to ensure #CrimeMustFall.

Millions of South Africans, including visitors to our beautiful country, feel safer as the spirit of safety and security is rekindled in our communities. Let us extend our hands to the vulnerable and those less fortunate during the year ahead.

However, more hard work will be needed in 2017 as the challenges remain. Our goal is to build a South Africa where

all people are and feel safe to enable economic growth and the pursuit of #CrimeMustFall.

We have to continue working hard in 2017 to ensure that police safety remains a priority. I therefore urge you all to be cautious and alert, especially those who will be deployed for daily, routine police work.

The newly introduced Physical Fitness Maintenance Policy requires members of the SAPS to meet a set standard of general health and fitness. A good physical state is important for all functional members.

Let us continue to police and engage with our communities to find common ground and partnerships under the banner of creating an environment free from crime.

In 2017, we must continuously accelerate our efforts to fight crime, ensuring a more socially, environmentally and economically sustainable South Africa. I look forward to everyone participating in these efforts.

We need the correct mix of vision and action from all SAPS employees. It is time to shift our sights from the ground under our feet, to the horizon and beyond. We must work together and act decisively to realise the full potential that the back-to-basics approach towards a safer tomorrow can offer our country.

Be assured of my support as we set out on another year, more determined to conquer our challenges and harvest the benefits of policing for all our people.



**BACK TO BASICS TOWARDS A SAFER TOMORROW
#CrimeMustFall**

ALMOST 5 000 NEW POLICE RECRUITS COMPLETE TRAINING IN 2016

By WO Percy Sepaela
Photographs by WO Ndanduleni Nyambeni



Police Minister Nathi Nhleko inspecting the Pass-Out Parade at the Academy.



Acting National Commissioner Lt Gen Kgomotso Phahlane addressing the public during the Pass-Out Parade.

More than 4 900 new recruits in six provinces completed their Basic Training Learning Programme in the SAPS last year. They were dispatched across the country to serve and protect the nation during the 2015 festive season.

All the new recruits completed a revised training programme that is in line with the organisation's back-to-basics approach. A passing-out parade for 2 500 new recruits was held at the Tshwane Training Academy in Pretoria West.

The Minister of Police, Mr Nhleko, who addressed the audience during the passing-out parade, emphasised the importance of the career the recruits had chosen and deterred them from being involved in corruption. "The security of our people and their property is now in your hands. The revised training programme will help you conduct your duties in a tactical manner for better policing. You are now the defender of the law and the upholder of what is right. Back away from immoral influences, criminality and corruption," he said.

Minister Nhleko added that the revised training programme had been aligned with the back-to-basics approach to help police officials adapt to an ever-changing policing environment.

"The training programme has been implemented to ensure that the SAPS's members are equipped with the necessary tools to police in a democratic dispensation and in varying circumstances. The role of a modern police official is enormously varied," he said.

In addition, Minister Nhleko said that apart from being a law enforcer, a police official may be called upon to perform duties as a first-aider, social worker, counsellor, negotiator and even a midwife, should the situation demand it.

One of the modules of the training programme is the study of crowd management models. "Crowd management has

been included in the basic training curriculum, because of the increase in protests in our country. When people commit crime or take to the streets to demand their rights or voice their dissatisfaction, the SAPS has a role to play in effecting justice, peace and stability in our communities," said Minister Nhleko.

In his address to the large crowd at the passing-out parade, the Acting National Commissioner of the SAPS, Lt Gen Phahlane, said that the new recruits would ensure large-scale police visibility on the streets. He reminded the new members of the SAPS to forge partnerships based on mutual respect between themselves and the communities as it was the bedrock of the police's back-to-basics approach. He also reiterated his call for communities to work in collaboration with the police to root out crime.

Lt Gen Phahlane said that he was pleased with the progress that the police had made the previous year. "2016 was a very challenging year, but we can be proud of the many milestones that we achieved. We were successful during the #FeesMustFall campaign, as well as during the local government elections," he said.

The new recruits received a month's induction where they were deployed at malls and other public areas during last year's festive season. At the time of the passing-out parade, some of them had already effected arrests. The duration of the new training programme is one year and nine months. It consists of a one-month induction programme at a police station, eight months of academic and tactical training at an academy, and one year of in-service training.

The Deputy National Commissioner of the Human Resource Development Division, Lt Gen Mgwenya, told the new recruits that being a member of the SAPS came with huge responsibilities and she encouraged them to carefully choose mentors who would impart skills and knowledge to them. "You must be outstanding members of this organisation and I urge you to live up to the noble mandate we are entrusted with as members of the police," she said.

NORTH WEST HOSTS 2017 NATIONAL POLICE DAY

By Capt Keitumetse Mmushi
Photographs by WO Anne Magakoe



Police management hand over school uniforms to deserving learners from Lerulhware Primary School.

This year's annual National Police Day celebrations were held in the Ikageng Village in Boitekong near Rustenburg on Friday, 27 January. The Cabinet approved 27 January as the National Police Day in 2005. It is on this day that the SAPS remembers the sacrifices our men and women in blue have made and continue to make as they provide safety to all living in South Africa.

The event had a huge crowd of police officials, as well as members of the community. The Police Minister Nathi Nhleko, police chiefs from neighbouring countries and the Department of Safety and Security's MECs from various provinces attended the event. The provincial Community Policing Forum and the South African Police Union also showed their support by attending the event. Poverty has been cited in many studies as one of the root causes of crime. To address this, the SAPS embarked on a social crime prevention programme, during the National Police Day celebrations.

Some SAPS members donated school uniforms to needy learners at the Lerulhware Primary School and also food parcels to disadvantaged members of the community. The SAPS extended its goodwill to an 80-year-old woman, Ms Johanna Kolobe, who takes care of her four minor grandchildren with her State pension only, by moving the family out of the shack they lived in, and giving them a house.

In his welcoming speech, the Acting National Commissioner, Lt Gen Khomotso Phahlane, said that while employees of other Government departments are appreciated, however, members of the SAPS stand out because of their dedication to serve and protect and in so doing, risking their lives daily.

Lt Gen Phahlane also commended police reservists for serving communities dutifully and urged that they must not be forgotten in the celebrations. He also thanked members for the sterling work they are doing under exceptionally taxing situations.

Lt Gen Phahlane urged community participation in the fight



A K9 drug detection display is performed.



Community members are shown a bomb disposal suit.

against crime and discouraged people who are taking the law into their own hands. He also spoke out against police killings.

"Report crime in your community. It is important that we work together in fighting crime and the attacks on police officers as we view this as an attack on the Constitution," he said.

In his keynote address, the Police Minister, Mr Nathi Nhleko, emphasised that the National Police Day is a very special day as it is "a day on which our men and women in blue, rededicate themselves to the noble and critical vocation they have taken. On this day, we take pride in the job we do and use this occasion to reaffirm and remind ourselves of the six pillars of the back-to-basics approach adopted by the SAPS".

Minister Nhleko outlined the six pillars of the White Paper on Safety, which are as follows:

- An effective criminal justice system
- Early intervention to prevent crime and violence and



A community member poses questions to management.

- promote safety
- Victim support
- Effective integrated service delivery for safety, security and violence, and crime preventions
- Safety through environmental design
- Active public and community participation.

The Minister said that it was imperative that the approach on policing is based on an integrated and developmental approach. This ideology also says boldly and clearly that safety extends far beyond the purview of just the police, but calls for a broad societal role in making our country safe and secure from crime.

After the speeches, the community of Boitekong was given an opportunity to voice their concerns and compliments about the service delivery from their local police station. The management of the police station responded to the questions and explained to the community how they were going to tackle the issues raised.

The day's activities ended with shows of arms from various units within the SAPS.

4TH NATIONAL EXCELLENCE AWARDS 2017

Article compiled by Lt Col Erica Holtzhausen
Photographs by WO Ndanduleni Nyambeni and WO Anne Magakoe

On the evening of Friday, 27 January 2017, the South African Police's top management hosted the fourth National Excellence Awards at Sun City Superbowl, after the day's celebration of National Police Day.

The prestigious National Service Excellence Awards' ceremony is held annually to recognise the excellence of SAPS employees who stand out by doing their ordinary work in a particularly impressive way, their commitment to uplift needy communities and who performed acts of exceptional bravery.

The awards ceremony not only recognises and rewards employees, reservists and members of the CPF's for their dedication, but it also distinguishes them as an example and inspiration to their colleagues.

Fittingly, the 2017 National Excellence Awards commenced with a tribute to SAPS members who made the ultimate sacrifice by giving their lives in the execution of their duties. In his address the Minister of Police, Mr Nkosinathi Nhleko, said: "We must recommit to a people-centred, demilitarised, professional and service-driven police service and criminal justice system in our country. We are nothing without these values and these awards should help us keep centred and unassailable".

The Deputy Minister of Police, Ms Maggie Sotyu followed this message up: "The SAPS employee and the public are key protagonists in ensuring that quality services are rendered to our communities. The collective effort against crime has already yielded very successful Safer Festive Season operations, which enhanced the level of trust and understanding between the members of the public and the SAPS. Let us safeguard this trust by continuing to be visible in the streets of our communities throughout the year". The Acting National Commissioner, Lieutenant General Khomotso Phahlane congratulated all provincial nominees and winners, as well as all national nominees, finalists and winners. He motivated the recipients as follows: "We must continue to be visible, to react to and investigate each crime with vigour, our intelligence must lead us in crime prevention and detection and we must tackle criminals and crime trends robustly, yet strictly within the confines of the law." The categories for the National Excellence Awards with their respective winners feature on pages 6 to 15.

The evening's most prominent star was Sgt S Y Blundin of the Port Elizabeth Flying Squad who won the Vispol Team of the Year award, the National Commissioner's award as well as sharing the winning Audience Vote for Team of the Year with Capt Seema. Lt Gen Phahlane promoted Sgt Blundin to the rank of WO from 1 February 2017.

Const N E Mokatsanyane who is stationed at FCS in the Selosesha Cluster, Free State also won a National Commissioner's award. She is promoted to the rank of Sergeant from 1 February 2017.

Serg L S Maluleke of Limpopo won the Deputy Minister's award and Dep Min Sotyu recommended that Sgt Maluleke be promoted to the rank of WO from 1 February 2017.

Col R P Matebane of Inspectorate: Complaints against the Police shared the Minister's Awards with his colleague, Lt Col Phangiso.

Lt Gen Phahlane again congratulated all nominees and winners and said that their achievements will undoubtedly inspire and motivate their colleagues to work harder and achieve even more.

Profiles of winners

Administration Employee of the Year (Levels 1 - 7)

AC Grant Daniel Strydom

A/C Strydom is responsible for the Professional Driver's Permit (PDP) office at the Pinetown Police Station, which deals with the public's applications and enquiries. The member deals with police clearance certificates, driving permits and taking of fingerprints for all second-hand goods dealers in Pinetown. Even though he is not responsible for the stationery archives, he created a register to improve the station's archives. He created a step-by-step PDP office manual, in case he was on sick or annual leave in order for the next person to use it in his absence.



He also assisted with the appointment process of new members and processed all their documents. He implemented an easy reference entry system to assist with any of the public's application enquiries. He arranged it alphabetically for easy reference. He designed a form about the clearance process, to advise the public where to go and how to complete the forms.

The member ensured that the clients in the PDP office received the best service possible. Several letters of commendation from the public have proven that his professionalism is above reproach.

Administration Employee of the Year (Levels 8 - 12)

Lt Col Hilton Henstock

Lt Col HI Henstock is managing the Human Resource (HR) Component in Brakpan, although the RAG makes provision for four officers at the Accounting Station. He is a skilled drafter of an effective workflow chart, and together with his personnel they ensured accuracy and speed in the performance of their daily tasks.



Through his guidance, the SSR cluster meeting was established, which contributes greatly to the monitoring of outstanding temporary incapacity leave, injury on duty and the late capturing of leave in the cluster.

In the 2015/2016 financial year, the rating for the HR Component went from a rating of 23 to the best-rated HR Component in the country in January and February, and for the first quarter of 2016.

The officer implemented a system, on which the SAP 26s numbers are inserted when a member is on any kind of leave, in order to assist the commanders of the CSCs to obtain SAP 26s numbers for the SAP 15s. In order to avoid the possible late capturing of leave, printouts were made when transactions were approved and filed for control purposes.

The provincial office, as well as the cluster and station commanders, has commended the officer on a number of occasions.

Administration Group of the Year

Lieutenant Colonel Modisaotsile Samuel Nkosi (Team leader)

Northern Cape: Provincial personnel management: Employee relations & Life Cycle Management



During the 2015/2016 financial year the team had 400 disciplinary cases on hand, 379 cases were finalised within 60 calendar days, only 15 cases were finalised beyond 62 calendar days and six cases were pending. The province achieved 96% performance in terms of finalisation of disciplinary cases within 60 calendar days. This makes the province to be number two performing province nationally. The province had a backlog on finalisation of IPID cases in the 2014/2015 financial year. The trial team managed to finalise all the cases ranging from the 2012/2013 financial year to the 2015/2016 financial year.

The team worked extra hours to ensure that the cases were finalised within 60 calendar days. They ensured that outstanding pieces of investigations were obtained to build a strong cases. The team also established a Legal Library where case laws are loaded on the internet address and are accessible to all team members. They ensured that they produced good quality outcomes of hearings to avoid more financial loss by the service when the matter is referred for Arbitration or litigation.

The team members always comply with the SAPS discipline regulation of 2006 as well as the Labour Relations Act and other relevant Labour Law Books. Some members used their private cell phones and airtime to arrange hearings and prepare witnesses. This proves true dedication by the team towards service delivery.

Visible Policing Employee of the Year (Levels 5 - 7)

Const Diresh Naidoo

Const Naidoo is stationed at the Vrede Police Station as a community policing official. He performs social crime prevention duties but he also plays an active role in the prevention and combating of crime.



He implemented several Social Crime Prevention projects such as the numbering of houses with reflective paint to increase the SAPS's reaction time and make it easier for ambulances. He assisted with the reduction of drug abuse in Vrede in cooperation with the K9 Unit, he initiated Sports Against Crime and Art Against Crime to keep the youth busy in leisure time and started a project for the marking of property because it is difficult to sell marked property.

In the 2015/2016 financial year, Const Naidoo assisted in four cases of housebreaking and theft, 20 suspects were arrested for the possession of suspected stolen property. He also assisted with arrests for stock theft and robberies and the recovery of property, including a firearm and ammunition.

Const Naidoo is an extremely dedicated employee who works normal office hours and reports on duty at night for special duties without remuneration.

Const Naidoo is creative and resourceful as is evident in his projects. His sports and art projects have become platforms for the youth to gather in secure settings. It diverts them from crime and inspires team work among them. The community outreach projects have increased the community's level of trust in the SAPS.

Vispol Employee of the Year (Levels 8 - 12) Gauteng

Lt Col Willem van Wyk

Lt Col van Wyk is the Unit Commander of the Johannesburg Flying Squad. The officer ensures that this unit engages in focused, proactive and intelligence-led operations. His team works hard to increase police visibility on the highways and in the sectors where it is needed.



Lt Col van Wyk ensures that the members respond quickly to serious and violent complaints/crimes by constantly monitoring the police radio.

The Johannesburg Flying Squad has exceeded the targets set in relation to the performance of their operational duties. A target was set at 468 stolen and robbed vehicle recoveries

per year with arrests. The unit recovered 572 stolen and robbed vehicles and made 277 arrests in this regard. In total the unit made 2726 A-arrests during the reporting period and was awarded the Gauteng Provincial Unit winner for the 2015 Tracker Award, based on the amount of vehicles that were recovered and the arrests that were made.

Lt Col Van Wyk visits parades, on/off duty, to inform the members about hotspots and crime patterns. He ensures that members are well informed, vigilant and operationally ready for their tasks. He regularly initiates roadblocks to address crime in hotspots and he monitors crime analysis patterns daily to identify hotspots.

The Johannesburg Flying Squad Unit was the only unit in Gauteng that achieved and exceeded its annual targets in the past three consecutive financial years. Lt Col Van Wyk's leadership has had a positive impact on service delivery and has put the SAPS in good standing with the community of Gauteng.

Vispol Team of the Year Eastern Cape Flying Squad

Sgt Severiano Blundin

Const Blundin and Const Msindwana of the Eastern Cape Flying Squad are a two-man team and have been performing duties on the same shift for the reporting period. The members respond to priority one complaints, crimes in progress and trio crimes in the Nelson Mandela Bay Metro.



They have effected arrests for serious crimes such as hijacking, house robberies, dealing in large amounts of drugs, theft of motor vehicles, possession of unlicensed firearms and armed robberies.

In the 2015/2016 financial year, the team effected 211 arrests for serious crimes, recovered 157 vehicles and seized 528 kg of dagga, eight packets of Tik and 43 101 Mandrax tablets.

In March 2016 the team was performing crime-prevention duties and they spotted a suspicious-looking vehicle. The driver refused to stop and increased speed. They gave chase and forced the driver off the road. When they approached the vehicle, Const Blundin noticed five cooler bags in the car. Const Blundin started searching the vehicle and the suspect said to him: "You got me". He said that he would give Const Blundin R100 000,00 if he let him go. Const Blundin refused the offer, proceeded to search the vehicle and opened the cooler bags. The suspect then offered him R150 000,00 in cash.

The cooler bags contained 40 plastic packets with 1 000 Mandrax tablets with a street value R3 200 000,00. The suspect was arrested for dealing in drugs, the possession of Mandrax and bribing police officers.

The arrest of the criminal and refusal to accept a bribe of such a large amount clearly indicates to the SAPS management and the community that the team is not corrupt. These members adhere to the SAPS's Code of Conduct and promote the Vision and Mission of the SAPS.

Detective Employee of the Year (Levels 5 - 7)

D/Const Tlahabana Julius Nkgoeng

D/Const Nkgoeng is a devoted detective of the Lethlabile Police Station and has secured seven sentences for seven different cases in the 2015/2016 financial year.



Detective Nkgoeng's dedication to his work ensured that perpetrators of crime were not only brought to book, but that they received long sentences. During the investigation of the cases, the member diligently obtained the necessary statements and ensured that he built watertight cases against perpetrators.

Detective Nkgoeng's prowess in docket analysis, attention to detail and his constant feedback to the victims of crime and their families assured the victims of crime that the South African Police Service (SAPS) took their cases seriously. The Detective Unit in Lethlabile consists of 16 members and they receive an average of 240 dockets per month, which translates to 40 dockets per member.

D/Const Nkgoeng has managed to excel in his daily duties in the seven years that he has been a detective. The cases he successfully investigated, ranged from murder, rape, robbery, armed robbery and kidnapping to malicious damage to property. The member was also tasked with investigating 34 serious crimes and has managed to solve 32 of them. Some cases are still on the court roll.

D/Const Nkgoeng is a disciplined, dedicated and professional member who often works closely with the Community Police Forum (CPF), the public and his informers to track down suspects. He does not shy away from assisting other investigating officers with their cases.

D/Const Nkgoeng's good relationship with the prosecutors has also proven to be a great recipe for his success and his unquestionable work ethic has earned him a good reputation.

Detective Employee of the Year (Levels 8 - 12)

Lt Col Michael van Aardt

Lt Col Van Aardt is in command of members investigating murder and inquest dockets at the National Investigation Unit (NIU).

He attends court hearings, ensures the presence of witnesses in court and that exhibits are available. His proper

planning and time management skills ensures that cases are tried properly and that travelling and subsistence costs are kept to a minimum. He ensures that the resources of the unit are used in the most cost effective way.



Lt Col Van Aardt finalised a case in which a Bulgarian national female was found murdered in Orange Farm. It took a year to identify the deceased because of the severity of her wounds. Her age could only be established through anthropology and dental examinations. The officer started a social media page requesting the public's assistance in identifying her. This led to the arrest of a suspect who was linked to the murder.

Lt Col Van Aardt assisted with the preparation of the appeal in the matter of the State v Pistorius. This was one of the biggest cases in South African history and every small detail was put under a magnifying glass. The accused was granted bail and after his conviction for murder, he had to obtain permission for movement from Lt Col van Aardt. The wrong use of discretion could have led to very negative media and public perceptions.

The officer is currently working on a formal inquest at the Pretoria North Court pertaining to another highly publicised murder and dismemberment of a girl in Akasia. Lt Col van Aardt is dedicated, creative and innovative. He is always willing to work overtime or irregular hours without remuneration.

Detective Team of the Year

D/Capt Nono Johannah Seema

D/Capt Seema is the commander of the tracking team in Limpopo. The team is tasked with fighting serious crimes, including cash-in-transit heists in the province. The members of the tracking team are dedicated and often go beyond the call of duty to ensure that wanted criminals are brought to book.



The members of the team recruit informers who provide them with reliable information about criminal activities and wanted criminals. The team successfully reduced the number of cash-in-transit heists and business robberies in the province, and recovered firearms and cash that had been looted during the heists.

In Marble Hall, the tracking team recovered R 14 million, which had been robbed from a security depot, and arrested the suspects, including a police officer and an employee of the security company who had given the robbers inside information.

On 19 April 2015, Limpopo was hit by several business robberies and the members worked around the clock to arrest the suspects, amongst which was a member of the SANDF. They also recovered rifles, pistols and money that had been robbed in the robbery spree.

The tracking team managed to drastically reduce armed robberies against British American Tobacco's delivery vehicles. In one of their many ongoing operations, the members arrested suspects for murder, rape, public violence, police murders, dealing in drugs, the possession of stolen goods, housebreaking and theft, escaping from lawful custody, and stealing and hijacking vehicles.

Crime Intelligence Employee of the Year (level 5-7)

Sgt Andre Strauss

Sgt Strauss, an intelligence collection official stationed at Crime Intelligence Unit at the Thabong Police Station Free State. The member is a dedicated, professional, disciplined and hard-working police member who is well liked by his colleagues and contacts.

During the 2015/2016 financial year, Sgt Strauss made a total of 31 arrests, eight while he was off duty. He also made major confiscations linked to drug-related crimes. He was involved in the arrest of a drug kingpin and six accomplices in the Western Cape Province. Due to the commitment of the member, two hydroponic dagga laboratories to the value of R1,65 million were discovered and closed down.

Sgt Strauss recovered two "grey import" vehicles as well as a sought after vehicle to the value of R345 000,00 and confiscated CAT, mandrax tablets and dagga during the reporting period.

Crime Intelligence Employee of the Year (level 8-12)

Col Malepile Paulina Ntsoereng

Col Ntsoereng is the Commander of Crime Intelligence at the Parkweg Cluster in Free State and is also responsible for the collection capacity in the Trompsburg Cluster. In the 2015/2016 financial year, she monitored and ensured compliance with the identification, talent spotting and recruitment of 39 informers and three network operations were registered.

A total of 163 tactical operations were conducted in which 245 individuals were arrested for various crimes. Nine illegal firearms, 24 vehicles and two motorcycles were recovered.

Drug manufacturing equipment to the value of R20 000,00 was seized and two foreign nationals were arrested. In another operation, Tik, methcathinone, and drug manufacturing equipment to the value of R1,9 million were seized and the drug laboratory was closed down. Col Ntsoereng walked the extra mile to curb criminal activities in both clusters. She guided and mentored junior members, sourced files, perused operational files and

managed the budgets.

On 10 April 2015, her members followed up on information about drug dealing and one Nigerian national was arrested and CAT to the value of R120 000,00 was seized. An intelligence-driven operation was conducted and two suspects were arrested. Ephedrine drugs to the value of R60 000,00 and a vehicle were seized.

Col Ntsoereng's creativity and initiative led to the successful tracing of stolen property that was moved from Bloemfontein to Kempton Park in Gauteng. On 30 September 2015 her team monitored the movements of a consignment from Bloemfontein to Kempton Park. Ten laptops and one iPad to the value of R50 000,00 were seized. The routes of stolen property out of the Free State were determined and more suspects were identified.

Col Ntsoereng is also the Chairperson of the Gangs and Drugs Priority Committee for the Mangaung Metro Municipality.

Crime Intelligence Team of the Year Free State

(Teamleader: Malepile Paulina Col Ntsoereng)

In the 2015/2016 financial year, members of Crime Intelligence of the Parkweg Cluster, under the leadership of Col Ntsoereng, monitored and ensured compliance with the identification, talent spotting and recruitment of 39 informers. Three network operations were registered to address priority crimes in the two clusters.

A total of 163 tactical operations were conducted, in which 245 individuals were arrested.

In July 2015, the Crime Intelligence team seized drug manufacturing equipment to the value of R20 000,00 and two foreign nationals were arrested.

In September 2016, another drug laboratory was closed down and two suspects were arrested. Tik, methcathinone and drug manufacturing equipment to the value of R1,9 million were seized.

In April 2015, the team received information about two Lesotho nationals who were dealing in Ephedrine drugs. An intelligence-driven operation was conducted and the two suspects were arrested. Ephedrine drugs to the value of R 60 000.00 and a vehicle were seized.

The team's commander, Col Ntsoereng, took the initiative to coordinate an operation that led to the successful tracing of stolen property that was moved from Bloemfontein to Kempton Park in Gauteng.

In September 2015, the team monitored the movements of a consignment from Bloemfontein to Kempton Park and ten laptops and one iPad to the value of R50 000,00 were seized.

The routes of stolen property out of the Free State were determined and more suspects were identified.

The Crime Intelligence team of Parkweg is disciplined and their conduct is consistently professional. They understand the SAPS's Code of Conduct and adhere to it. They also adhere to the policy procedures and the directives of Crime Intelligence.

Senior Manager of the Year (Administration) Level 13 - 15

Brig Jacobus Hendrik Louw Bonthuys

As the Provincial Head of the HRD Division in the Free State, Brig Bonthuys has the mandate of training provisioning, skills development facilitation, field training, and sport and fitness coordination. The Training Provisioning Plan (TPP) is implemented through three HRD centres, namely, Boithuso, Welkom and Phuthaditjhaba.



Brig Bonthuys ensured that the Free State contributed positively to the achievement of the National Commissioner's targets in the development of members. Members' skills and knowledge have been improved to ensure that they can perform their duties well and render a high standard of service.

The collective effort of all the members of the HRD team in the Free State resulted in it being the only province in the country to have achieved all the targets of its TPP. Non-attendance of training interventions is dealt with seriously. A monitoring and intervention system is in place to ensure that the training centres report attendance of each course to this provincial office early on the first day of the course.

A one-year programme ensured that the HRD Division provided sufficient opportunities for every workplace to nominate relevant members for maintenance shooting. Research paved the way for a presentation titled 'Building a Learning Organisation' which was provided to virtually all station managers to emphasise the importance of workplace learning.

With the recruitment of interns, special efforts were made to reach out to organisations, such as the Association of People with Disability and the Department of Labour, to attract candidates with disabilities as possible interns. "Sustainable knowledge management strategy" work sessions were arranged with retiring officers who gave extremely valuable input regarding crime prevention and the curbing of crime.

Senior Manager of the Year (Operational) Level 13 – 15

Maj Gen Phumzo Eric Gela

Maj Gen Gela, the Cluster Commander of the Parkroad Cluster in Bloemfontein in the Free State, is an inspiration to the colleagues serving under him, and he has earned the admiration of his peers in the SAPS. Under his tutelage, the cluster and some of the stations scooped numerous awards at the Vispol Awards. The highlight was when the Parkroad Cluster was named the Cluster of the Year in the 2015/2016 financial year while the Parkroad Station won the Station of the Year, as well as the Brigadier Station of the Year.



According to the Efficiency Index, the cluster improved from 15 in the 2014/2015 financial year to claim the top spot in the 2015/2016 financial year. On his arrival at the cluster, he introduced a 24-hour cluster JOC, which added value to the fight against crime in collaboration with the Mangaung Cluster.

His leadership brought about a decrease in various crimes. Contact crimes decreased from 3 852 in the 2014/2015 financial year to 3 515 in the 2015/2016 financial year, property-related crimes from 6 293 in the 2014/2015 financial year to 4 940 in the 2015/2016 financial year, contact-related crimes from 546 in the 2014/2015 financial year to 503 in the 2015/2016 financial year, and serious crimes from 6 386 in the 2014/2015 financial year to 5 592 in the 2015/2016 financial year.

Furthermore, during the reporting period a total of 135 firearms, 4207 litres of liquor, 487 dangerous weapons and 1186 cases of drugs were confiscated.

Station of the Year

Brits (North West)

Brig Ellen Emmanuel

Brits Police Station is situated in the North West Province and is under the command of Brigadier Emmanuel. The members of the station are dedicated and often worked longer hours than required, to ensure that goals were met.



During the reporting period, contact crimes decreased by 11% and other serious crimes decreased by 10% as opposed to the set target of a 2% decrease. The reporting of crime dependent on police action increased by 35% as opposed to the set target of 3%. This portrays an increase in the trust of the community in the SAPS.

The station was rated the best police station in the North West with a rating of 92,86% and received a five star grading. It was the only Brigadier station in the North West province to feature in the four and five star categories.

During the 2015/2016 financial year, a total of 3304 arrests were made by members of the station. Partnership with the CPF and external stakeholders in crime awareness campaigns focused on illegal firearms, the selling of drugs and liquor related offences. Most of the successes were attained through the identification and proper crime analysis of hotspots in the area. This contributed to a safe and secure environment for the community of Brits.

Reservist of the Year

R/Const Marlin Wessels

R/Const Wessels is stationed at the Visible Policing Unit in Somerset West in the Western Cape and he plays a crucial role in the prevention of crime in his area. His excellent work in the fight against crime has earned him the community members' trust and those involved in crime, fear him.



He managed to make 158 arrests between 1 April 2015 and 31 March 2016, which demonstrates his passion for fighting crime. The arrests that he made ranged from the possession of stolen goods, theft of motor vehicles to malicious damage to property.

This member goes beyond the call of duty to effect arrests and recover stolen items. His dedication to fighting crime is evident in that he worked a total of 869 hours in 11 months during the 2015/2016 financial year.

This reservist ensures that efficient policing services are rendered to the community and he always checks with plaintiffs about the outcomes of their complaints. He provides advice and support to victims whether he is on or off duty. The member is resourceful and innovative. He made an impact on the Community Police Forum (CPF) and received an award at the CPF's awards evening.

Person with Disability of the Year

WO Magda Dietrichsen

WO Dietrichsen is stationed at Krugersdorp Police Station. She monitors all incoming calls and prioritises external calls in order to assist the public. She is very professional in dealing with the public and remains calm and helpful. She answers calls within seconds and takes an average of 400 calls per day.



WO Dietrichsen initiated a best practice in Gauteng by

putting complaints directly through to the sector vehicles, thereby improving service delivery and response times. She often starts working at 06h00 with expecting any time due. She is known for her warm personality throughout the station and calls all the sectors every morning to ensure that their phones are working. She often follows up on external calls to ensure that the sector vehicle arrived at the scene. She also assists officers at scenes by phoning the relevant role players to help victims.

WO Dietrichsen checks all CSC phones every morning to ensure that they are in working order. Faulty or unplugged phones are reported immediately by speaking to the CSC commander or the manager who then addresses the problem at weekly management meetings. WO Dietrichsen also ensures that the telephone directories are always up to date and that the telephone numbers of police stations all over the country are available.

CPF of the Year

Knysna Community Policing Forum (CPF)

The Knysna CPF focused on the following strategic objectives for the period of 1 April 2015 to 21 March 2016:

- **Partnership and community policing**
They maintained active sector crime forums, increased crime awareness actions and projects, maintained a rural forum and maintained the number of Neighbour Hood Watch (NHW) structures.
- **Providing victim support at station level**
They established and maintained victim-friendly rooms at all police stations and increased/maintained the number of volunteers.
- **Distributing information about the prevention of crime and general safety tips to the community**
They used local media to keep the community informed of crime trends, successes and crime awareness hints.



The Knysna CPF facilitated public meetings in each of the six policing sectors in Knysna. Four new NHW structures were established and more than 200 members were recruited in the 2015/2016 financial year.

NHW's members ran a Knysna CCTV project and the Knysna CPF supported it. A WhatsApp group was established in coordination with the Knysna Police Station for immediate alerts and updates on missing persons.

The Knysna CPF started a Facebook page in 2015 and continues to run this very effective tool to share information and successes, and keep the public informed. Crime Prevention Awareness drives relating to various crime concerns were conducted in each sector. The drives proved to be successful in decreasing crime in each sector.

The CPF Executive coordinated and facilitated a Neighbourhood Watch Training Workshop to provide guidance and training to newly recruited Neighbourhood Watch members from all six sectors.

Woman of the Year:

Captain Cynthia Jabulile Ndubane

As principal communication officer for Pienaar Police Station in Mpumalanga, Capt Ndubane is responsible for promoting and maintaining good public relations and cooperation between the SAPS, the community and other stakeholders.



She was focusing on School Safety Programmes toward the end of 2015 and visited three pre-schools in the Pienaar Cluster.

At the Happy Hours Day Care Centre she noticed a four-year-old girl, Blessing George, who had only stumps and no feet. In line with the Batho Pele principles, Capt Ndubane wanted to ensure that this child could have mobility and the ability to defend herself.

In January 2016 Capt Ndubane contacted the Mpumalanga News for assistance in finding a sponsorship for the child. Lowveld Media published the story of little Blessing, after which a local orthopaedic surgeon, Dr Bradley Kidd, offered a sponsorship to help her.

In February 2016 Capt Ndubane went with the girl's parents to the Nelspruit Medi-Clinic to meet Dr Kidd. He offered to sponsor the R 200 000,00 for artificial legs for Blessing. Pienaar Police Station's members then voluntarily donated money to buy clothes and shoes for the little girl, as the doctor advised. The handing-over ceremony of the prosthetic legs took place at Pienaar Police Station and it was an emotional day for all involved.

On another note, Capt Ndubane was deeply concerned about attacks on women and cases of rape which occurred frequently in the community of Zwelisha. She initiated a project to clear up the area and pull out all the bushes. She called for community members and parolees from the Department of Correctional Services to assist with eradicating the bushes in the area. She sensitized the community about crimes against the vulnerable and the dangers of alcohol abuse, as it is often a contributing factor to crime.

Man of the Year:

Sgt Ronny Ramara

Sgt Ramara is a member of the Germiston Flying Squad and is fully committed to serving the community swiftly and professionally.



His responsibilities include providing emergency police response services, attending crime scenes and motor vehicle accident scenes, ensuring crime scene integrity, protecting exhibits at crime scenes, taking crime scene statements and opening case dockets where applicable. Over and above the duties that he performs at the Flying Squad, he initiated several community projects in Kathorus and Thokoza. Needy children are close to his heart and he frequently collects food and old clothes to give to the Kathorus Child and Family Organisation and welfare in Thokoza.

Sgt Ramara has a good working relationship with Tracker companies and they have praised him as a team player. He recovered the most stolen and hijacked vehicles through Tracker in the past two years and was the Gauteng Provincial Individual Tracker Award winner, as well as the overall National Tracker Award winner for the 2015/2016 financial year.

Tracker gave Sgt Ramara an opportunity to attend a course in the United States of America to learn more about the investigation of vehicle recoveries at the International Association of Auto Theft Investigators (IAATI). Sgt Ramara used his newfound knowledge to train members of the Flying Squad on the tracking of hijacked and stolen vehicles fitted with tracking devices.

His prominent work ethic and professionalism earned him recognition when he was awarded with SAPS certificates for the most arrests made in 2015, for the best Flying Squad member of 2015 and for the most stolen vehicles recovered.

Sportsman of the Year

Const Gladstone Shabangu

Const Shabangu is stationed at the Maake Police Station in Limpopo and is one of our renowned athletes who runs at the speed of light and jumps with the agility of a cat. Not only does he have an interest in athletics, but he is an all-rounder who also participates in long jump events, javelin and shot put. He is said to be a dedicated sportsman with an unsurpassed winning spirit and drive. For three consecutive years he won at the National Championships and has also won gold medals in long jump and javelin.

In 2012, Const Shabangu participated at the SAPS National Athletics Championship for Track and Field in Oudtshoorn in the Western Cape, but could not receive a medal as he was



injured. The following year was a year to redeem himself at the same event, which was held in Limpopo. He won gold medals for long jump and javelin and placed sixth in shot put. In the same year, he went to Namibia for the 8th edition of the SARPCCO Games where he broke an international record of 7,50 m in long jump.

He is the Deputy Secretary of the Provincial Committee and is an expert coach in sprinter's training.

Sportswoman of the Year

Const Mahleko Patricia Napo

Const Napo, who is stationed at the Phalaborwa Police Station in Limpopo, is an astute sportsperson who has participated in the SAPS's sports programmes at provincial and national level. She participates in athletics as well as women's soccer, and she has done tremendously well in both sporting codes. As we know, a healthy employee who regularly exercises and participates in sports, is usually a productive employee. In the SAPS we are quite serious about healthy lifestyles and physical fitness in order to deal with the demands of our jobs.



The member's achievements are noteworthy. In 2012, she won a gold medal for the 100 m and 200 m races at the Polokwane National Athletic event. She also won the overall trophy for Female Best Javelin at the same event. Const Napo trains hard in and out of season to ensure her success in sport.

Some of her other achievements include winning the National Gold Medal for fitness in 2012 and placing fifth for the provincial ladies soccer team. She also won the Women in Sport first prize trophy for a 5 km walk in 2012 and won the Phalaborwa Potjiekos and the Bolivia Lodge first prize trophies the previous year.

Every year, Const Napo wins gold medals for sprinting and has proudly represented South Africa at the SARPCCO Games in Swaziland. The SAPS Limpopo Athletics Association has put it on record: "The association is proud to say that she is the best achiever in Limpopo in female events in the past five years".

Sportsperson with a Disability of the Year

AC Shaun Ricardo de Bruyn

AC De Bruyn, is stationed at the Loxton Police Station in the Northern Cape as an Administration Clerk. AC de Bruyn is one of the many employees of the SAPS who continues to demystify the notion that when you are a person living with a disability, you cannot take part in certain activities.

AC De Bruyn is an athlete of note. His story is humbling and

must serve as a motivation to others, whether or not they are physically challenged.

According to his superiors, AC De Bruyn displayed a high level of commitment by participating in numerous athletic competitions and competing with distinction in the category of physically challenged people. AC De Bruyn is renowned for participating in major events, such as the National Athletic Championships of the Police, Open ASA Nedbank and the Free State Sport Association for the Physically Disabled and Visually Impaired (FSSAPD) Athletics trials. One of his recent achievements was participating in the FSSAPD Athletics trials where he won a gold medal in the 100 m and 200 m races. He has also represented his province at the National Championships in the 400 m race and the medley relay.



AC De Bruyn does not allow his physical challenges to stand in the way of breaking barriers.

National Commissioner's Award

Const NE Mokatsanyane

Const Mokatsanyane is a dedicated investigating officer, who is stationed in the Selosesha Cluster in the Free State. The member works in the FCS Unit and has managed to secure life imprisonment for perpetrators in this category of crime.



In the year under review, Const Mokatsanyane has secured three life sentences in three separate cases of rape, 20 years' imprisonment for rape and in another case, 22 years' imprisonment for a suspect who had committed murder.

The member has often had to use her own vehicle to transport witnesses to court, take victims to hospital and to assist victims of crime and give feedback to them. She walks the extra mile for victims of crime by referrals to social workers and psychologists.

Const Mokatsanyane has good relations with prosecutors, advocates and magistrates in her jurisdiction.

In one of the cases a suspect took a five-year-old girl off the street in the C Section while she was playing with her friends. The suspect lured the child by telling her to help him fetch corn. He grabbed her and walked with her for about 2 km to the mountain. He then raped her and left her at the mountain. The suspect was linked to the crime through DNA and was later sentenced to life imprisonment. In another case, the same suspect took two five-year-old girls from a shop, went to the mountain and raped one of them. Const Mokatsanyane used informers and arrested

him. The member has demonstrated her expertise in investigating and arresting sexual offence perpetrators. According to State Advocate M Strauss, Const Mokatsanyane is "by far the most professional investigating officer I have had the pleasure of working with."

Lt Gen Phahlane promoted Const Mokatsanyane to the rank of Sergeant effective from 1 February 2017.

Deputy Minister's Award

Sgt SL Maluleke

Sgt Maluleke is an investigating officer in Limpopo, who has managed to solve a string of complex crimes. She solved a very difficult murder, rape and robbery case (61/04/2013) where a lady from Mozambique was raped and killed, and her body dumped in the bushes.

Sgt Maluleke noticed that the cellular phone of the deceased had been taken. She collected DNA from the woman's boyfriend to be compared to the DNA found at the crime scene and on the deceased. She contacted cellular phone operators and had to apply for a Section 205 warrant.

Sgt Maluleke contacted the suspect, telling him that they had met in a taxi in Phalaborwa some time ago. One day, they agreed to meet, Sgt Maluleke informed her immediate commander who was to be her backup and they headed to the meeting spot. The suspect arrived and as he was talking to Sgt Maluleke, her backup moved in and arrested the suspect.

During the arrest, his deceased girlfriend's cellular phone was found on the suspect. He was charged for murder, rape and robbery and through DNA he was linked to another case committed in Ikageng, North West. He was tried in a high court, convicted on five counts and sentenced to two life sentences and 45 years' imprisonment for other crimes. Through her selfless efforts and dedication to her work, a very elusive serial killer and rapist was put behind bars for life.

The trial judge and the office of the Director of Public Prosecutions in Polokwane applauded the member for her professional work. Sgt Maluleke wants to further enhance her performance and assist her colleagues in the investigation of crime in general.

Deputy Minister Sotuy recommended that Sgt Maluleke be promoted to the rank of WO effective from 1 February 2017.

Minister's Award

Colonel P Matabane and Lt Col Phangiso

Colonel Peter Matabane is the Commander of the Complaints Response and Investigations Section in the Management Intervention Division. Col Matabane's team comprises of Lt Col J Phangiso, Capt E Ndwanne, WO S

Mdleshe, WO J Daniels, Sgt Khoza and WO R Hlungwane. This team managed to secure multiple life sentences for a dangerous serial killer who prowled on victims in Rustenburg and Soweto.



Serial killer and rapist, Thapelo Motshekgi, started his killing spree on 30 April 2013 in North West when he kidnapped 17-year-old Emerencia Kgakatsi. Her body was found metres from where the he had rented a shack. On 3 August 2013 he kidnapped, raped and murdered 17-year-old Lungile Kubheka of Doornkop in Soweto. One week later he raped and murdered his colleague, Cynthia Setuke, at the mine in Rustenburg where they both worked. His last victim was 16-year-old Thembelihle Dlamini also of Doornkop in Soweto. He kidnapped her on 23 May 2014 and her body was later found at a neighbour's house. Motshekgi was linked through DNA to all four cases of rape and murder. This was a high-profile case that received media coverage in some of the country's biggest media houses and they followed the story up to Motshekgi's conviction and sentencing to four life terms.

An investigation of this magnitude is quite complex and the crimes were committed in two different provinces. Therefore, the team decided to centralise these cases to save time and resources. The centralisation authority was signed off by Advocate Shaun Abrahams.

Upon sentencing, Col Peter Matabane said: "The successful investigation and prosecution which has led to a hefty sentence, was as a result of the hard work that the task team had put in. My team members worked tirelessly to ensure that the families of the victims can find closure.

National Commissioner's Award

Sgt Severiano Blundin

Sgt Blundin's profile is in the category VISPOL Team of the Year. Sgt Blundin also shared the Audience Award for the Year with Capt Seema. Lt Gen Phahlane promoted Sgt Blundin to the rank of WO from 1 February 2017.



FINANCIAL ADVICE:

TAKING CHARGE OF YOUR FINANCES IN 2016

Compiled by Capt KG Mohajane



Saving money might not seem very exciting, but it is important to have a financial cushion in case you are hit with a large, unexpected bill

Sometimes the most difficult part about saving money, is just to start. It can be difficult to figure out simple ways to save money and how to use your savings to pursue your financial goals. This step-by-step guide can help you draw up a realistic savings plan.

No matter where you are on your financial journey, you need to know that it is possible for anyone to turn their financial situation around. Sometimes, all it takes is that first step in the right direction to improve matters. As with most things, sometimes that very first step is the most difficult part. Here are 10 tips to save some cash, without it having a huge impact on your life. None of these tactics will be life-changing on their own, but they can make quite a difference over time if you are able to implement more than one. Some of these tips will take just a few minutes, while others require some effort. Still, they are all incredibly simple. anyone can do this.

- **Make saving a priority**

Your goal should be to save at least 10% of your salary. Consider paying yourself first by opening a regular savings plan that could form the backbone of a fund from which you will be able to draw money to cover the necessities of life.

- **Make saving fun**

Try to better your own savings each month or compete with a friend. Make savings a family affair - have a fun programme of saving for everyone to enjoy.

- **Getting started with a savings plan**

Do not neglect tomorrow due to the luxuries of today. If you need to start saving, start TODAY! Postponement is 'enemy number 1'.

- **Record your expenses**

The first step in saving money, is to know how much you are spending. For one month, keep record of everything you buy or pay.

- **Draw up a budget**

Now that you have a good idea of how much you spend in a month, you can draw up a budget to plan your spending, limit overspending and ensure that you put money away in an emergency savings fund. Remember to include expenses that occur regularly, but not every month.

- **Plan on saving money**

Taking into consideration your monthly expenses and earnings, create a savings category in your budget and try to make it at least 10 - 15% of your net income. If your expenses do not allow you to save that much, it might be time to cut back. Look at non-essential items that you can spend less on or forgo altogether - for example, entertainment and dining out.

- **Make saving money easier with automatic transfers**

An automatic transfer to your savings account, can make saving money much easier. There are many options for setting up transfers. You can choose how often you want to transfer money and which accounts you want to use for the transfers. You can even split your deposit between your cheque and savings accounts to contribute to your savings with each pay check.

- **Watch your savings grow**

Check your progress every month. Not only will this help you stick to your personal savings plan, but it also helps you to swiftly identify and fix problems. With these simple ways to save money, it may even inspire you to save more and reach your goals faster.

- **Saving for retirement**

Retirement should not be regarded as a point in time, but rather as a period over which transition is made from living off earnings to living off savings. If you cannot work in old age, your money should be working for you. You must start early enough and you must save enough. If you leave starting to save for retirement from 30 years before you retire to just 10 years before the date, you will have to put away 10 times as much each month. Take retirement savings seriously and do more than your parents and grandparents did.

- **Saving for education**

Savings accounts can be set up long before it is known exactly what they will be needed for. Save a bonus in a retirement annuity and each year after that, top it up by the amount saved in tax from the previous year, plus the amount by which the bonus for the current year exceeds the bonus from this year. Double up on money saved by your children to encourage them to develop a savings habit. In other words, if they save R50,00, add another R50,00 for them so that they will have a R100,00. In this way, they will see how their money grows and increases.

Should you need any support with regard to your financial wellness, please do not hesitate to contact the Financial Wellness Desk at 082 566 7317/012 393 5318 or dikos@saps.gov.za, Social Work Services' standby number 082 301 2138 or any other social worker in your province or division.



40 SAPS OFFICIALS COMPLETE FIRST-EVER FEMALE TACTICAL POLICING COURSE

By Capt Gerda Swart



“Education is the most powerful weapon which you can use to change the world.”
– Nelson Mandela

The SAPS is committed to uplift and develop its members. Upskilling police officials improves career performances, which, in turn, enhances service delivery. Bearing this in mind, the Eastern Cape Human Resource Development Section developed a Tactical Policing Level II Course aimed at female police officers working in the frontline of combatting crime.

This first-of-its-kind course was conducted at the SAPS Addo Training Academy from 20 November to 2 December 2016. A total of 40 female police officers had undergone training. The course was designed to improve the members' weapon handling, shooting ability and tactical movement when attending to complaints.

The SAPS aims to uplift and empower women in the frontline of combatting crime through conducting such courses continuously. Through practising, our women in blue will be well equipped to face their daily challenges and perform their duties to the best of their ability.

In the closing ceremony, on 2 December 2016, the Cluster Commander of Motherwell, Maj Gen Funeka Siganga, addressed the female platoon by saying, “In all our daily efforts, we work to create a better and safer South Africa

and the SAPS has a fundamental role to play in bettering South Africa. In fact, there can be no better South Africa, without a properly functioning police organisation. The police service plays a vital role in the maintenance of law and order in society. Furthermore, it goes without saying that we need more dedicated and selfless members, who are prepared to go beyond the call of duty. This is what will make the SAPS a formidable organisation. Attaining this, begins with us – with our attitude”.

Maj Gen Siganga also urged the commander of the institution to use this occasion as a foundation to build and improve on the capacity of female police officers at police stations.

Many of the women who attended the course, found it educational. Const Zimasa Nongqwenga said, “I have learned a lot and I will now be able to handle any situation with the necessary skills”. Sgt Marelize Rudolph from the Port Elizabeth K9 Unit shared the same sentiments by saying, “I have been a dedicated police officer for the past 14 years and I attended a few courses in the past. This course is definitely one of the best ever, because it empower you with the necessary skills to operate effectively and survive in any given situation in the field.”

MANAGEMENT INTERVENTION'S WORKSHOP ON CIVIL CLAIMS

By Const Peter Kareli

The Management Intervention Division of the SAPS held a workshop on ways to prevent civil claims against the organisation at the Park Road Police Station in Bloemfontein, Free State. The station commanders of 10 police stations, which have the highest number of civil claims reported in the province, attended the workshop.

The Regional Commissioner of Region B in the Management Intervention Division, Lt Gen Jephta, briefed the station commanders on ways to prevent the escalating reports of civil claims. She said that the police officials' attitude and adherence to prescripts could help reduce the costly claims the organisation incurred.

The Asset and Legal Management Division presented the current statistics of pending civil claims in the SAPS. The current cycle (2016/2017) indicates that R26 918 721 468,87 worth of claims have been registered. The breakdown is as follows:

• Gauteng	-	18 800 claims
• KwaZulu-Natal	-	6 893 claims
• The Eastern Cape	-	5 211 claims
• The Western Cape	-	2 832 claims
• Mpumalanga	-	2 354 claims
• Limpopo	-	1 711 claims
• The Free State	-	9 83 claims
• Head Office	-	2 86 claims
• The Northern Cape	-	2 46 claims
• The North West	-	2 46 claims.

Most of the claims are as a result of unlawful arrests and detention, assaults, collisions, police actions, shooting incidents and search-and-seizure operations. Very few claims were lodged because of administrative matters. Only 6 702 claims were finalised in the 2015/2016 cycle.

Some of the contributing factors leading to civil claims were said to be seniors who set poor examples for police officials, insufficient supervision, colleagues who are bad influences, insufficient in-service training, the inability to effectively apply theoretical knowledge in practice, and poor interpersonal relationships.

It was emphasised that pushing police officials to reach set targets for arrests, at times, led to some members making



arrests without checking whether there was reasonable suspicion and/or sufficient evidence to justify arrest or detention. Station commanders were advised to check the books before detention was effected.

Tips on how to prevent civil claims:

- Know and keep up to date with enactments and legal principles applicable to arrests.
- Know how to apply the Criminal Procedure Act, 1977 (Act no 51 of 1977) and other applicable legislation relating to police powers.
- Know the definitions of different common law crimes.
- Know the requirements for lawful arrests.
- Study Iqabane, the police officials' operational handbook.
- Study Standing Order (G) 341.
- Consider alternative methods to ensure attendance at court.
- Avoid exceeding the 48-hour detention limitation.
- Consult the Legal Services Division when in doubt.
- Conduct and attend seminars to enhance knowledge.
- Respect all human rights.
- Have continuous in-service training.

Brig Lenono of the Employee Health and Wellness (EHW) Section, pleaded with commanders to refer their members to EHW for debriefing after every violent incident. This, she said, would allow EHW to fulfil their mandate of building and maintaining a healthy workforce by mainstreaming EHW activities in the organisation.

She emphasised that EHW's intervention regarding members' spiritual, social, and psychological well-being would go a long way in preventing suicides, homicides and femicides, which are common occurrences when people do not seek professional help to solve their problems.

THE REGULATION OF THE MACRO-MANUFACTURING AND DISTRIBUTION OF LIQUOR:
THE LIQUOR ACT, 2003 (ACT NO 59 OF 2003)

By Lt Col SM Pillay

It is important for operational members to know the prescripts regulating the macro-manufacturing and distribution of liquor in the areas they police. The following important information has been taken from the Liquor Act, 2003 (Act No 59 of 2003) of liquor.

Provisions

The National Liquor Authority (NLA) within the Department of Trade and Industry is responsible for regulating two tiers of the liquor industry:

- The macro-manufacturing of liquor
- The distribution of liquor.

Distribute means to offer liquor for sale or to sell it to a registered/licensed person for the purpose of redistribution or retail trade.

Manufacture means to produce or bottle liquor for the purpose or with the intent of selling it.

Trading times

Distributors will conduct their business from:

- 06:00 to 18:00 from Monday to Saturday
- 09:00 to 17:00 on public holidays and Sundays.

Keeping records

In accordance with Regulation 22 of the Liquor Amendment Regulations, 2013, a distribution registration holder must keep records of all sales. These records must be in a written or electronic format and must contain the following information:

- Delivery address
- Invoice number and date of issue
- Kind/type/make/brand and quantity of liquor supplied
- Purchase price paid
- Original or certified copy of liquor licence with proof of renewal.



Not complying with Regulation 22 regarding record keeping, could lead to the uncontrolled distribution of liquor, and consequently illegal liquor retailing. To address this issue:

- Distributors should keep records of persons and entities to which liquor has been sold
- Delivery vehicles should carry a copy of invoices when liquor is in transit, reflecting where the liquor is from, as well as its destination.

Offences

In terms of section 4(2) of the Liquor Act, 2003(Act No 59 of 2003), it is an offence to macro-manufacture or distribute liquor without registration documents. When a person is found to be contravening sections 4(2) of the said Act a case docket must be opened and under no circumstances should a J534 (written notice) be issued for such a contravention.

Penalty

Any person who contravenes or fails to comply with the provisions of section 4(2), is liable, on conviction, to a fine not exceeding R1 000 000,00 or to imprisonment for a period not exceeding five years.

Optimal implementation and policing of the Liquor Act contributes ensures that all manufactures and distributors operates within the ambit of the law.

PLEASE HELP US
LOCATE THEM...
MISSING PERSONS

ANDRE HEWETT



(24) Male
Last seen:
2017-01-11

The missing person left home and has not been seen since.

Zastron 1/1/2017
Investigating Officer: WO GC Skein
Tel: 051 673 9700

ALUTHA NDABENI



(26) Male
Last seen:
2016-11-04

The missing person left home and has not been seen since.

Kempton Park 3/11/2016
Investigation Officer: WO EA Manyike
Tel: 011 393 8600

AMOS SITHOLE



(32) Male
Last seen:
2017-01-01

The missing person left home and has not been seen since.

Temba 3/1/2017
Investigating Officer: WO SM Siphanda
Tel: 012 717 9146

TEBOHO MCNGOBE



(35) Male
Last seen:
2016-11-15

The missing person left home and has not been seen since.

Evaton 17/11/2016
Investigating Officer: WO HZ Tukane
Tel: 016 596 1044

KHANGELANI LAURENCE GWAYI



(41) Male
Last seen:
2016-11-06

The missing person left home and has not been seen since.

Jabulani 3/11/2016
Investigating Officer: Const ES Khathi
Tel: 011 527 7000

DANIEL NINI MAKOU



(42) Male
Last seen:
2016-08-04

The missing person left home and has not been seen since.

Dobsonville 1/10/2016
Investigating Officer: Const A Maswanganyi
Tel: 011 983 1500

MAKESH SURANDRA NARAN



(43) Male
Last seen:
2016-11-02

The missing person left home and has not been seen since.

Primrose 1/11/2016
Investigating Officer: WO MD Semosa
Tel: 011 842 0500

MANKGABE JEREMIA SEBELA



(47) Male
Last seen:
2016-10-01

The missing person left home and has not been seen since.

Alexandra 5/10/2016
Investigating Officer: Sgt MR Mazibuko
Tel: 011 321 7600

DAVID NAIDOO



(54) Male
Last seen:
2016-12-30

The missing person left home and has not been seen since.

Laudium 1/1/2017
Investigating Officer: Const NJ Malatji
Tel: 072 923 0914

HAPPY NTOMBIFUTHI MHLANGA



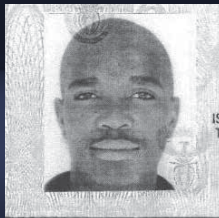
(23) Female
Last seen:
2017-01-05

The missing person left home and has not been seen since.

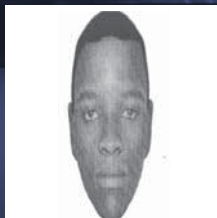
Pretoria Central 3/1/2017
Investigating Officer: WO MJ Mahlangu
Tel: 012 353 4031

WANTED PERSONS

The South African Police Service (SAPS) request urgent assistance from members of the public in tracing the following alleged perpetrators wanted in connection with various criminal offences committed countrywide.



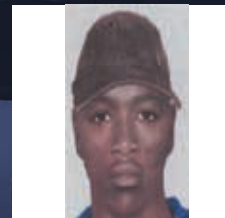
**WANTED FOR
ATTEMPTED MURDER**
SENZO MATIWANE
Investigating Officer:
Const MF Motseki
011 617 3751
081 434 2131



WANTED FOR ROBBERY
UNKNOWN
Investigating Officer:
Const PN Moilwa
011 067 6000
079 150 8016



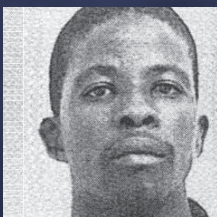
WANTED FOR ROBBERY
UNKNOWN
Investigating Officer:
Const PN Moilwa
011 067 6000
079 150 8016



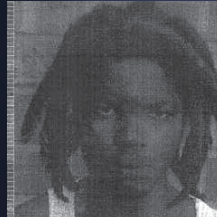
WANTED FOR RAPE
UNKNOWN
Investigating Officer:
Sgt MA Ramolefo
011 407 1600
082 566 1803



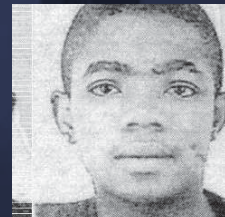
WANTED FOR RAPE
AHMED ABDISAMAD
Investigating Officer:
Sgt Masina
011 407 1600
073 202 6968



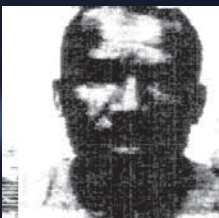
WANTED FOR RAPE
**MENZI INNOCENT
KUNENE**
Investigating Officer:
Capt ME Myeni
017 826 9500
082 556 5605



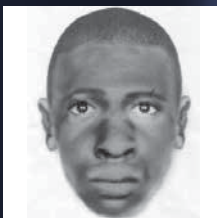
WANTED FOR MURDER
ZWELITHINI DLAMINI
Investigating Officer:
Const ML Mkhwanazi
017 819 2321
061 875 2103



WANTED FOR FRAUD
VEDEIRA MUSA MANZINI
Investigating Officer:
Const MN Zwane
017 819 2321
078 757 6697



WANTED FOR FRAUD
UNKNOWN
Investigating Officer:
Const JG Zembe
017 819 2321
082 581 4146



WANTED FOR ROBBERY
UNKNOWN
Investigating Officer:
Const S Ndukwana
017 819 2321
083 865 8570

SAPS CRIME STOP

08600 10111

OR **SMS INFORMATION TO
CRIME LINE ON 32211**
(YOU MAY REMAIN ANONYMOUS)

