CELEBRATING SAPS BRIGHTEST STARS
ON A JOURNEY TO A SAFER SOUTH AFRICA
#Selfless&PatrioticService
EDITORIAL

January is an exciting time for us in the South African Police Service (SAPS), when we usually acknowledge our unsung heroes and heroines for their efforts in the fight against crime by celebrating National Police Day and rewarding employees for outstanding service in making South Africa a better place at the National Excellence Awards.

This year, the National Police Day was celebrated on 24 January in Nelspruit, Mpumalanga, when the SAPS paid homage to its dedicated employees who put their lives at risk to serve and to protect the nation.

Scores of men and women in blue converged at the Mbombela Stadium to reflect on their oath as police officers, as well as the gains made in policing since its democratisation (p 27).

Policing goes beyond just walking the beat and investigating crime – it requires that police officers are in sync with the community, pre-empt its needs and assist beyond the scope of their normal duties, where necessary.

The handing over of a house to three teens, who were left destitute because of a vicious crime (p 33) and committing to tend to their educational needs up to tertiary level, is one such example.

Another community-building initiative was the National Commissioner’s Golf Challenge held at the Mbombela Golf Club in Nelspruit, where the SAPS and its corporate partners raised over R2 million in favour of the SAPS’s Education Trust which contributes to the educational needs of children of fallen police officers (p 32).

The SAPS also endeavours to bring policing services closer to the people and has therefore started to build more police stations.

The first one that was officially opened this year, was the Kamhlushwa Police Station (p 30) that will cater for more than 50 000 people – a move that residents praised at the community outreach (p 31) held on the same day of the opening.

The National Excellence Awards ceremony held at the Ingwenyama Conference and Sports Resort in Mpumalanga were the SAPS’s way of thanking its employees for their outstanding performances, going above and beyond the call of duty to better the lives of all the inhabitants of South Africa. These members’ hard work, bravery and generosity, are highlighted from pages four to 26.

As the late legendary Muhammad Ali once said, “Service to others is the rent you pay for your room here on earth”.

Major General Sally de Beer

After five consecutive years of successfully hosting the National Excellence Awards, the South African Police Service is once again immensely proud to present to you the sixth annual prestigious event on 25 January 2019, here in the beautiful province where the sun rises, Mpumalanga.

The purpose of the National Excellence Awards is to give recognition and award the excellent work of our SAPS’s members and personnel who perform their daily duties in an exceptional manner. The Awards are also aimed at motivating all employees to improve their performance, knowing that their organisation awards excellence.

The SAPS is a caring organisation which acknowledges the efforts and successes of its hardworking, dedicated personnel, the organisation’s most valuable assets. On 24 January 2019, we also celebrated National Police Day, which was approved by Cabinet in 2005 to provide a platform to show our appreciation to the SAPS’s members and employees for their selfless service. On this day, we also reflect on the significant meaning of the policing profession and the critical role it plays in the everyday existence of our society.

It is a priority of the management of the SAPS to recognise the efforts by hard-working employees in different ways, and the SAPS’s Reward Strategy serves as a mechanism to achieve these objectives through monetary and non-monetary awards, National and Divisional, Provincial Excellence Awards, long-service recognition and loyal service medals. The SAPS’s promotion policy not only recognises members for their dedication, but also distinguishes them as an example and inspiration to their colleagues. Over the past years, we proudly awarded a considerable number of employees, who walked the extra mile and demonstrated exceptional commitment to their work in either the operational policing environment, or the administrative support environment.

This year, we are again proud to present our nominees with awards in recognition of their contribution, not only to the organisation, but to the entire country during the 2017/2018 evaluation period. Through their efforts, which meant going beyond the call of duty, the organisation was able to render crucial services to the communities and ensured that the victims of crime received justice.

Our sincere congratulations go to this year’s nominees and award recipients. Please join us to continue with the hard work. Well done for making it so far. We are proud of you!
ACKNOWLEDGEMENT BY THE DEPUTY NATIONAL COMMISSIONER OF HUMAN RESOURCE MANAGEMENT

LIEUTENANT GENERAL BONANG MGWENYA

As we enter into a new year, the South African Police Service will continue rendering a professional policing service to all the people of South Africa as provided for in the Constitution of South Africa. We are pursuing what is underpinned in the National Development Plan, Vision 2030 to ensure that all people are and feel safe in South Africa.

We can, however, not pursue this as individuals and need dedicated men and women who are willing and able to work side by side with all role players to make this a reality. Actions speak louder than words and the excellent work that our SAPS’s members and personnel do under trying circumstances, is testimony to their commitment to ensure that the communities in the sphere, are safe and that they execute their Constitutional mandate.

Our men and women in blue once again sacrificed precious time with their families and loved ones to serve and protect our citizens and the visitors to our country during the festive season, and we sincerely thank them for their selflessness and commitment. A special word of appreciation is also extended to your families who always support you, despite the fact that it is not always easy for them.

It is therefore fitting that in line with the SAPS Reward Strategy, we annually hold this prestigious event to acknowledge and award our SAPS’s members and personnel who never hesitate to do much more than is expected of them. They are men and women who are true ambassadors of the SAPS and their contributions have made it possible for them, the men and women the police of South Africa and the strategic objectives of the SAPS, before their own interests.

On behalf of the entire organisation, we need to take this opportunity to especially thank the Minister of Police, Mr Cele, the Deputy Minister of Police, Mr M钴ngi and the National Commissioner: General Sisulu for their sterling leadership, guidance and continued support.

Thank you also to our sponsors for their open hearts and liberal contributions. This event would not have been possible without your support and generosity.

Our sincere gratitude is also expressed to the organising committee and everyone else who worked tirelessly behind the scenes to make an event of this nature, a reality and such huge success. You have raised the bar for the next hosting province, and we are truly thankful for all your efforts!

Last but definitely not least, congratulations to all our nominees and award winners. It is an honour to have men and women of your character and calibre in the SAPS. May you continue to grow and excel in your careers and different areas of expertise. You have made us proud, and we are anticipating that we will see even greater things done by ordinary men and women and change the lives of those with whom they come in contact.

We therefore congratulate all the nominees and winners today. the SAPS’s members and personnel who never hesitate to do much more than is expected of them. They are men and women who are true ambassadors of the SAPS and their contributions have made it possible for them, the men and women the police of South Africa and the strategic objectives of the SAPS, before their own interests.

MESSAGE FROM THE DEPUTY MINISTER OF POLICE

MR BH CELE, MP

The mandate and transformation agenda of the SAPS derives its philosophical ethos from the Constitution, the National Development Plan and indeed various policy prescripts of the African National Congress. These importent prescripts all regard excellence by members of the service as non-negotiable. As such, when impeccable excellence is demonstrated by our members we salute, as we do today, those who strive for this goal, often against immense odds.

Since 1994, the people of South Africa have been demanding of this government, nothing but a competent, reliable, honest and people-centred police service. Undoubtedly, some of the men and women we are honouring tonight, epitomise the best we have in the service, and give our people the lasting hope that more is yet to come.

We can achieve the goals of excellence if we work hard, and listen to the legitimate demands of our people. Under the stewardship of the current political and operational leadership, there is an overwhelming sense among our people that the SAPS is moving forward with all the law-abiding citizens of the country. In truth, the bulk of the accolades must be afforded to the men and women in blue, especially those who have been nominated for outstanding performances in their line of duty.

MESSAGE FROM THE MINISTER OF POLICE

MR BM MKONGI, MP

MESSAGE FROM THE NATIONAL COMMISSIONER, GENERAL KHEHLA SITOLE

GENERAL KHEHLA SITOLE

May I extend my heartfelt gratitude to all the South African Police Service members in this new year for their hard work and commitment during the past year, 2018. On behalf of the management of the SAPS, I wish to thank the members that worked tirelessly to ensure that all South African citizens and visitors enjoy a safer festive season. Your selfless service and sacrifices, which you have made by giving up precious time with your loved ones to serve and protect, are commendable and greatly appreciated.

We annually hold our National Excellence Awards with the main aim to honour those who go beyond the call of duty. Here in our midst are men and women who walk the extra mile to render an exceptional service to the people of this country.

No organisation, especially not a policing service, can be effective without its committed members. We hope that through our initiatives to show our appreciation, like the excellence awards, we will boost the morale of our members, thereby improving the delivery of service to the people of South Africa. I am very proud of these men and women who gave their best. Their excellence should serve as inspiration to everyone who work with them. It is only when we all give our absolute best, that we will see the SAPS turn the tide against crime in this country.

We are also aware of numerous challenges the organisation faces, particularly in respect of insufficient resources which the members need in crime-fighting initiatives. Moving forward, we will continue to find ways and means of catalysing the organisation, ensuring also that we facilitate equitable access, growth and development at all levels in our organisation through strategic and coordinated programmes.

It is through these established programmes within our human resources, that members can be empowered to fulfil our Constitutional mandate. We are proud to tell the stories of the brave deeds we are recognising today, of the work done wholeheartedly without any expectation of rewards by members. I also want to pay homage to the fallen heroes who have laid down their ultimate price to ensure a better life for all in South Africa.

I urge each and every member to continue working tirelessly this year and beyond in realisation of a safer South Africa. Once again, congratulations to all the members who have done exceptionally well in the past year. You are true ambassadors of the SAPS, and I salute you.

MESSAGE FROM THE DEPUTY MINISTER OF POLICE

MR BM MKONGI, MP

You risk your lives every day to ensure that the SAPS realises its vision of creating a safe and secure environment for all the people in South Africa. You are all here today because the SAPS is an organisation that cares and invests in its human resources. We thank you for your dedication and for fulfilling the mandate of the SAPS.

As part of the leadership of the SAPS, I will constantly ensure that I give my full support to all SAPS’s members and personnel so that this organisation can meet its objectives and demands. Congratulations to all of you, both the nominees and the winners in the different categories.

I am encouraged to see men and women of your stature and calibre in this organisation. I am inspired to be surrounded by people who are committed to nation-building and creating a safe and peaceful society, and I am proud to be associated with men and women who live their lives and execute their daily duties according to your standards of excellence and professionalism.
Thunderous applause congratulated each winner as they received their tokens of appreciation for their outstanding work and commitment at the 6th Annual South African Police Service (SAPS) National Service Excellence Awards held at the Ingwenyama Conference and Sports Resort in Mpumalanga on 25 January 2019.

Employees working behind the scenes to make the country safer were recognised for ‘Taking communities on a journey to a safer South Africa’ in the 2017/2018 financial year. Exceptional performance, devotion to community relations and courage were rewarded.

The national commissioner of the SAPS, General Sihle Zikalala said the National Excellence Awards were connected to the Human Capital Investment Strategy, which seeks to acknowledge, reward and celebrate performance.

Minister Bheki Cele thanked committed employees for enabling communities to access quality police services, and encouraged them to continue serving with passion and dedication.

Top achievers, in administration and policing duties, were selected from all provinces following provincial and divisional excellence awards ceremonies held across the country.

Members were awarded in 35 categories. There were 127 individual winners and 21 special awards were given by police Minister Cele, Deputy Police Minister Bongani Mkongi, and General Khehla Sitole.

The biggest winner of the evening was Warrant Officer Tlala Mokoena of the Family Violence, Child Protection and Sexual Offences Unit. He was promoted immediately after scooping up the laureate award, which came with a new car sponsored by Old Mutual.

Many victims of gender-based violence have found justice and live in a safer environment because of Warrant Officer Mokoena’s hard work. He has put numerous rapists behind bars, including a suspect linked to 92 rape cases, and ensured hefty sentences – several life sentences – for the perpetrators.

Major General Johan Ntlou was also promoted for his dedication and hard work during the upsurge in cash-in-transit heists. He spearheaded a normalisation and stabilisation operation that achieved arrests and a major decrease in such crimes.

General Sihle Zikalala congratulated all the winners and encouraged the many unsung heroes and heroines to continue working to achieve a safer South Africa and flying the South African flag with pride.

The sponsors of the event, of which Old Mutual and Tracker were the main contributors, made it possible for the winners to take home a brand new vehicle, smart cell phones and tablets, as well as goodie bags for all the attendees.

South African Idols winners Musa Sukwene (2013) and Karabo Mogane (2015) had members dancing to their melodic sounds all night.

With the Minister of Police having declared 2018/2019 ‘The Year for focusing on Crimes Against Women and Children’, it is only fitting that the overall winner is a member of the Family Violence, Child Protection and Sexual Offences Unit.
ADMINISTRATION EMPLOYEE OF THE YEAR
(LEVEL 1-4)

FSG Foreman LS Racoco
HO -HRD

The official is a groundsman, but is used to do maintenance at the SAPS Academy Mankwe. He does routine inspections around the facility and identifies, records and reports all defects e.g. leakage of water pipes, blocked sewage, malfunction of electricity, damaged or broken windows, mother locks and street lamps. The repairs done by the official, sometimes at his own cost, saves the organization money that it would have had to incur by contracting external providers, and time that would have been lost due to the breakdown of the lamps. the repairs done by the official, sometimes at his own cost, saves the organization money that it would have had to incur by contracting external providers, and time that would have been lost due to the breakdown of the lamps. He voluntarily avail himself after hours and even over weekends to perform maintenance duties at the Academy without requesting compensation, for example, when learners report on a Saturday and they do not have hot water or the toilets are blocked, he repairs them on his own time. The Academy only has one driver; he also assists over the weekends to transport learners from the bus stations to the Academy. Although the official is not a qualified artisan, he carries out all repairs with pride. He repairs and replaces ceilings in the offices and classrooms, which saves the organisation the cost of contracting external service providers to do the repairs. His skills and willingness to do more than is expected of him, also assist in the smooth running of the Academy, as he resolves most of the complaints from learners, trainers and personnel by repairing minor defects.

1st runner-up: CLNR BE Dubazane KZN
2nd runner-up: Hman T Matodzi GP

ADMINISTRATION EMPLOYEE OF THE YEAR
(LEVEL 5-7)

SAC G Beukes HO -DET

The official works in the Management Information and Strategic Planning (MISP) environment of the Detective Service Division. She compiled quarterly reports in respect of cases withdrawn before and in court and closed as undetected, and also regarding the detection rate, trial date and conviction rate. She designed a crime statistics template to be used for the compilation of the above reports. She also designed a crime statistics template, which contributes to improved data integrity and ensures the timely submission of crime statistics to senior management in the Detective Service, as well as to the Strategic Management Component.

During the 2017/2018 financial year, the official assisted every employee at their work stations to ensure that the correct procedure was followed. The previous template that the MISP personnel used, had three spreadsheets – one for comparison, one for the previous year and one for the current year, and had to be typed and calculations had to be done manually. This method was a long and tedious process and took days to complete, as the person verifying the information had to verify every entry made. It was also a lengthy document to print and data integrity was at risk because of possible human error.

The crime statistics template that the official developed, saves time and management can have the verified, correct information within 24 hours, after the Efficiency Index System (EIS) has been synchronised. Data integrity is 100% and the document/report that is submitted to the Strategic Management Component, is neat and clear and submitted on time.

1st runner-up: AC D Netshilonwe GP
2nd runner-up: P Hnonkumar KZN

ADMINISTRATION EMPLOYEE OF THE YEAR
(LEVEL 8-12)

CAPT MP DINISO EC

The Eastern Cape Provincial service termination team processed and submitted all documents for backing cases to Head Office, and the province obtained a 100% compliance rate on 31 March 2018. The team achieved 100% in respect of exit interviews, that were submitted to Head Office before the end of the 2017/2018 financial year.

During the financial year, 703 cases of service termination were reported in the province, of which 697 cases of good quality were submitted to the Government Employes Pension Fund and SALA Pension Fund within 60 working days, and only six complicated cases were concluded after the prescribed time frame, resulting in the Eastern Cape achieving 85.96%, which is far above the set annual target of 65%. Of the 703 reported cases of service termination, the team processed and submitted 512 files with correct documents to Head Office within 22 working days as required, which resulted in the province achieving 74.46%, which is above the set target of 65%.

The team complied with all instructions and never failed to complete any task given to them. The team even cleaned the Service Termination offices, as they had no cleaner during the 2017/2018 financial year. The team also assisted the nearby provinces in collecting and processing correct documents obtained from the beneficiaries who were residing in the Eastern Cape. The members of the team displayed dedication to their work by interacting with the Department of Home Affairs on behalf of the minor children with no ID smart cards. The members of the team also visited the provincial GTA and obtained proof of pension starting dates on behalf of active employees, as well as employees who had left the SAPS.

The team has a zero tolerance to corruption and crime and its motto is ‘Know the impact of your ideas, propose things that make a difference, as this drives value’.

1st runner-up: Capt Y Cronje FS
2nd runner-up: Capt LF Le Roux KZN VISIBLE POLICING EMPLOYEE OF THE YEAR

(LINE 8 -12)
**CAPTAIN MP DINISO**

The Eastern Cape Provincial service termation team processed and submitted all documents for back-up cases to Head Office, and the province obtained a 100% compliance rate on 31 March 2018. The team also achieved 100% in respect of exit interviews, that were submitted to Head Office before the end of the 2017/2018 financial year.

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The team also assisted the nearby provinces in collecting and processing correct documents obtained from the beneficiaries who were residing in the Eastern Cape. The members of the team displayed dedication to their work by interacting with the Department of Home Affairs on behalf of the minor children with no ID smart cards. The members of the team also visited the provincial site and obtained the development of a training course, as the SAPS only had seven mechanical investigating officers. The officer participated in the completion of the Road Block Trailer specification until the tender was concluded and awarded. As part of the contract, the officer was to inspect every trailer delivered to the Supply Chain Management Division. The specification for blue lights and sirens, as well as for the reflective marking of police vehicles, were also concluded in the 2017/2018 financial year.

**VISCOPING**

**Police**

**2nd runner-up: Sgt JH Timmy WC**

**2nd runner-up: Capt KEPS Dikhudo NW**

- Ten incidents in which his patrol dog Max (B7409), apprehended suspects.
- Thirty-nine A arrests
- Thirty-five vehicle recoveries
- Six firearms recovered
- Participated in 10 dog shows
- Assisted in three outreach programmes to uplift the status of the community’s dogs
- Participated in two provincial medal parades.

It is clear from the above statistics that Sgt Ooshhuizen's performance is of a very high standard, and that he contributed to achieving the strategic objectives of the SAPS and the K9 Unit. He never gives up and confronts all challenges head on. Sgt Ooshhuizen wears many hats and is not only a valuable member of the Port Elizabeth K9 Unit, but he is truly an asset to the entire SAPS.

As part of the Unit’s School Safety Programme, the member contributed in 10 awareness campaigns among learners, where he promoted the image of the SAPS and built a positive relationship with all those who came into contact with him. Sgt Ooshhuizen focused on promoting partnerships with the community in fighting crime, by being actively involved in community projects.

For this assessment period, Sgt Ooshhuizen was assigned as the Best K9 handler at the Unit where he is working.

**1st runner-up:** Lt Col MJ Kajidima LIM

**2nd runner-up:** Col P Kruger MP

**VISIBLE POLICING EMPLOYEE OF THE YEAR (LEVEL 5-7)**

**Sgt ARW Ooshhuizen EC**

Sergeant Ooshhuizen was assigned as a Patrol Dog handler at the K9 Unit, Port Elizabeth. Sgt Ooshhuizen achieved the following successes during the evaluation period:

- Ten incidents in which his patrol dog, Max (B7409), apprehended suspects.
- Sixty-nine A arrests.
- Thirty-five vehicle recoveries.
- Six firearms recovered.
- Participated in 10 dog shows.
- Assisted in three outreach programmes to uplift the status of the community's dogs.
- Participated in two provincial medal parades.

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**1st runner-up:** Lt Col MJ Kajidima LIM

**2nd runner-up:** Col P Kruger MP

**VISIBLE POLICING TEAM OF THE YEAR**

**LT COL JD VAN ZYL EC**

The Operational Command Centre (OCC) Team of Mdantsane Cluster, Eastern Cape led by Lieutenant Colonel Van Zyl, has excelled in achieving their own strategic objectives and that of the Cluster. The team focused on establishing reliable networks and their involvement in gathering information on wanted suspects, seizing illegal firearms and different types of drugs, recovering stolen property, eliminating taxi violence, resolving inter-group conflict and eradicating criminal hotspots, yielded positive results.

In June/July 2017 the Mdantsane OCC Team embarked on an intelligence operation to clamp down on the distribution and selling of all types of drugs in the Mdantsane Cluster. During the operation, a foreign national was arrested for dealing in drugs in the Cambridge policing area. The following drugs were seized: TIK - 6 400 g – value R7 million, 7 g cocaine, 6 cell phones, 1 digital camera and R15 000.00 cash.

In another incident, the team arrested a suspect for dealing in drugs (dagga) in the area of Vilindelina and seized 16 450 g dagga with a street value of approximately R30 000.00. The team is on standby 24 hours, seven days a week, and sacrifices a lot of their personal time. They work an average of eight hours’ overtime per week for which they are not paid. The team leader, Lt Col Van Zyl, made a huge effort to arrange operations with traffic officials and local inspectors to check the compliance of second-hand goods dealers in the cluster, and assist priority stations to combat robberies, housebreakings, car theft and dealing in drugs.

The team’s successes, seizures and arrests include 131 139 kg dagga, 2 081 Mandrax tablets, 6.7 kg Tik and 141 g cocaine. The property recovered included 16 Plasma TV sets, 196 cell phones, 25 laptops, 22 vehicles, 1 truck, 33 firearms, 182 rounds of ammunition, 170 dangerous weapons, property to the value of more than R 760 000.00, 22 vehicles, 1 truck, 33 firearms, 182 rounds of ammunition, 170 dangerous weapons, property to the value of more than R 760 000.00, and R 38 400.00 cash. A total of 1 014 arrests were effected.

**1st runner-up:** Sgt WB Ngobani FS

**2nd runner-up:** Lt Col LME Mokoboto HO
**Detective Employee of the Year (Level 5-7)**

**Sgt Jh Letlojane**

The employee was responsible for dual tasks most of the time, conducting investigations of serious cases around the Boithuso area, as well as forming part of the Selosesha Trio Task Team. The employee performed all these tasks in a very positive and professional manner and managed to secure life sentences in Boithuso CAS 146/08/2014 (murder) and Boithuso CAS 178/12/2016, as well as 21 years and 15 years in Qlendaa laula CAS 332/09/2017; Boithuso CAS 240/01/2017 (murder) and Boithuso CAS 232/04/2015 respectively for the 2017/2018 evaluation period. The employee often initiates soccer games, inviting community members to take part and recruiting informers from these events, who can assist him in successfully solving cases. The members always give his tasks first priority and communicates constantly with the victims in cases, be it on duty or off duty, as he even pays visits to the offices while off duty, to communicate with the victims and witnesses. The employee’s positive attitude regarding serving the community and enhancing the image of the SAPS, is very noticeable. This employee is trustworthy, disciplined, dedicated and honest. He serves with integrity.

1st runner-up: WO 6S Lisa NW
2nd runner-up: Const MG Rapetswa GP

**Detective Employee of the Year (Level 8-12)**

**Brig M Swart**

Brig Swart is the Provincial Commander: FCS for the North West. The officer managed to achieve and detect and 2nd runner-up: Const MG Rapetswa GP

1st runner-up: Capt PT Muromwa NW
2nd runner-up: Brig D Personal EC

**Detective Team of the Year**

**Sgt Makola MP**

The members of the Limpopo Tracking Team are dedicated to their duties and they worked additional hours, even on holidays, without remuneration or taking real days. The members of the tracking team even slap in their vehicles while pursuing criminals who were terrorising the community. When they lacked resources, they used the little resources they had to combat crime. It has become common for members of the community and also police officers in and around Limpopo, to seek the assistance of the tracking team when they had to face hardened criminals who violently terrorised them. During the reporting period, the team responded to some high risk crime scenes in Limpopo. They also diffused kidnapping cases and are proactive regarding cash-in-transit syndicates.

**Crime Intelligence Employee of the Year (Level 5-7)**

**Const Ha Thomas**

Constable Ha Thomas is attached to the Northern Cape Crime Intelligence Division, as an analyst. The member does not only carry out his work, but he also acts as a mentor for a newly appointed constable. He regularly assists his colleagues in their duties, and is the secretary for the Committee on Gangerism. He created an Intelligence Analysis product which is used as a network operation and a pre-operation. Constable Thomas has initiated one network operation, Detele (Dealing in Drugs in the Kakamas area) and with the help of his handlers, this project was approved and carried out successfully. The member has many sources and maintains numerous contacts. He also uses social media to obtain information on his targets. He was appointed as an analyst of an undercover operation, namely Operation Lagos. This operation was carried out successfully. Since the registration of this operation, nine transactions were made with three targets and 2,97 grams of Tlk and 780 Mandrax tablets to the value of R295 600.00, were seized. Six targets have been arrested, three main targets and three additional targets. Two of the main suspects were found guilty and sentenced to four years and six years imprisonment respectively, while two additional suspects were found guilty and sentenced to five years with the choice of acknowledgement of guilt or bail of R10 000.00 and R5 000.00 respectively; one convicted suspect was linked to a different case and a third main suspect will still appear in court with the convicted suspect in the case.
**Crime Intelligence Employee of the Year**

**Capt PH Roets**

Captain Roets is a Trio Section Commander and is stationed at Crime Intelligence, Soweto East. During the 2017/2018 financial year, the officer acted as CIS Operational Commander. The officer often received tasks after hours from the Crime Intelligence Provincial Office, as well as from the Cluster Commander, Soweto East on high profile cases.

During this time, the officer was responsible for the overall production of the office. He managed to bring the production of the section up to standard, and achieved the following: An average of 40 tactical operations were conducted per month; an average of 65 inquiry files were registered per month; and the informer ratio increased from 2.5 to 3.7 per handler.

In August 2017 the officer received two calls, one from the CI Provincial Duty Officer and another from the Soweto East Deputy Cluster Commander to assist at Eldorado Park in the search of a person who had been missing for 24 days. The family of the missing person was very upset and demanded urgent action from the SAPS. Due to the officer’s immediate intervention, a breakthrough was made with the arrest of a suspect, as well as the recovery of the body of the missing person.

During the reporting period, the officer achieved the following successes: Twenty-six suspects were arrested; 13 firearms with an estimated value of R90 000,00, were recovered; and 17 vehicles with an estimated value of R1.6 million, were also recovered.

**Crime Intelligence Team of the Year**

**Lt Col Sr Mlotana**

Lieutenant Colonel Mlotana and his team are attached to the Crime Intelligence Collection Unit of the Crime Intelligence Division, in the Eastern Cape. During the reporting period, the team identified a crime threat in the form of an increase in robberies, housebreaking and theft in the majority of the clusters in the province. The stolen property was mainly cell phones, jewellery and plasma TV sets. The team conducted research and established that the market for these items were drug-selling spots, where the stolen items were exchanged for drugs.

The team was tasked with identifying the individuals behind the distribution and selling of Mandrax tablets and Tik. They were further tasked with establishing an adequate information network with a view to neutralising the identified threat. The operational team spent long hours monitoring the suspects, without claiming overtime remuneration or time due.

This initiative yielded good results as they identified the routes used to transport drugs, the drug couriers and the suppliers. Prior to the arrest and recovery, the operational team spent the entire night on the road, approximately 700 km away from the Eastern Cape, without any subsistence and traveling allowances.

The following successes were achieved: All eight targets were arrested and four vehicles used to deliver the drugs, were seized. The total value of the items seized was an estimated R28.9 million, and drugs to the value of R1.36 million were seized.

**PSS Employee of the Year**

**Const S Madonidele**

Constable Madonidele is stationed at Parliament under the Protection and Security Services Division. During the 2018/2019 financial year, the member maintained a high level of performance in the execution of all his key performance areas, according to his Job Description.

On 24 October 2017 while the member was carrying out his ordinary duties, he went beyond the call of duty to save the life of an unknown lady by pulling her out of a burning vehicle. At the time of the incident, the member displayed bravery beyond the call of his duties. Although it was not part of his daily duties, the member did not hesitate to act, but as a dedicated police officer, he assured the life of a member of the public was not only protected, but saved, by pulling her life before his own.

The member acted professionally and in accordance with the principles of the SAPS’s Code of Conduct, in displaying dedication and putting his duty first, in extraordinary circumstances.

**PSS Team of the Year**

**WO GqwaThi**

On 23 June 2017, the Rapid Response Team was launched under the PSS in the Western Cape. The main function of this team is to respond to emergencies or suspicious activities, performing a visible policing function where VIP residences and installations are situated. To date, this team has responded to 40 crime-related incidents, and 45 arrests were made. These crimes included possession of drugs, possession of stolen goods and the stolen vehicle were recovered.

The team’s performance and the fact that they went beyond their call of duty, did the SAPS proud. The team’s disciplined and vigilant approach ensured that several criminals were detected and apprehended.

The members attached to the Rapid Response Team maintained the high standard of service delivery required for their area of responsibilities, adding to the successful prevention and curbing of crimes without any additional cost to the state.

**PSS Employee of the Year**

**Lt Col LN Moseue**

The Protection and Security Services (PSS) in the Free State has 14 national key points. The team manages all national key points to ensure that when there are personnel changes at these key points, they are updated on the mainframe register and monitor the accuracy of output records. The officers and members regularly worked long hours and never hesitated to work overtime without remuneration to ensure that all tasks were completed within the designated time frames. The province achieved a 100% compliance rate in several areas of responsibility during the 2017/2018 financial year.

The officers and members are creative and ensure that auditing is done regularly. They implemented an efficient administrative system and designed effective office space to ensure that all documents received were verified and signed in and out, to ensure proper control. The officers and members managed to classify companies situated in Sasolburg that produced crude oil, to become national key points, and inaugurated a company called Centuric, responsible for the distribution of electricity in the Free State. The officers and members managed to hold three training meetings per quarter in the 2017/2018 financial year. The National Key Point Provincial Office managed to prepare 16 members for participation in the required maintenance shooting session to ensure compliance with the Firearm Control Act, and achieved a 100% competency rate. The officers and members also managed to hold arms and ammunition checks at the ammunition sales of the national key points.

1st runner-up: Capt BJ Mihembu KZN
2nd runner-up: Capt HO Dixon EC

**PSS Team of the Year**

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1st runner-up: Capt BJ Mihembu KZN
2nd runner-up: Capt HO Dixon EC
The team regularly buys food for witnesses when attending court, because most are from poor families. They arrange tracing operations on their own and inform their commander. They participated in various awareness campaigns at schools, creches and the community in different villages within the cluster. Proactive policing tactics are applied to reduce the level of crimes against women and children. During the 2017/2018 financial year, the team managed to secure five life sentences and a total of 564 years’ imprisonment at the High Court and different Regional Courts within the Cluster, for various charges that included rape, aggravated robbery and kidnapping.

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CRIMINAL RECORD AND CRIME SCENE MANAGEMENT EMPLOYEE OF THE YEAR
CAPT SM NYIRONGO
MP
Capt Nyirongo is attached to the Criminal Record and Crime Scene Management Unit of the Division: Forensic Services in the Mpumalanga Province. During the 2017/2018 financial year, the officer provided specialised investigative inputs to the investigation teams and personally visited several victims. Dockets were perused and instructions given to ensure the finalisation of outstanding investigations. Bring forward dates were given to investigating officers to ensure compliance with instructions given on dockets.

The officer regularly worked extra hours and over weekends without requesting remuneration or time due. He compiled a matrix which assisted in determining how suspects were operating in the area. This initiative assisted in guiding detectives and crime prevention members on certain hours that they should focus on operations and intensify patrolling. Coordinates of crime scenes taken, assisted in determining the proximity of the crime scenes to one another.

The arrest of a serial rapist in the Vosman area impacted positively towards service delivery since the suspect was terrorising the community in the policing area of Vosman SAPS for a very long time without being arrested. Since the arrest of this serial rapist, the number of cases that involved rape and house robbery decreased drastically.

The team ensures that exhibits are dispatched to the Forensic Science Laboratory within seven working days; that victims are regularly given feedback about the status of the investigation; that summonses are the team ensures that exhibits are dispatched to the Forensic science laboratory within seven working days; and that case dockets are dispatched to court two days; that victims are regularly given feedback about the status of the investigation; that summonses are

FORENSIC SCIENCE LABORATORY EMPLOYEE OF THE YEAR
WO V MOODLEY
HO
Warrant Officer Moodley is attached to the Section: Primer Residue Analysis within the Division: Forensic Services. A total of 216 cases were completed by Warrant Officer Moodley during the 2017/2018 financial year. During this time period he analysed 940 Primer Residue samples. By the end of each month 100% of the cases allocated to him were completed.

When comparing the performance of Warrant Officer Moodley to the average performance of the employee within the unit it becomes evident how productive he is. He achieved an average of 60.81% cases finalised within 5 days; 99.32% cases finalised within 10 working days and 100% cases finalised within 15 working days, compared to an average of 37.98%; 93.17% and 99.65% respectively achieved by the other employees within the section.

The error target for Primer Residue must be less than 10%, and the member achieved a 0% error rate in the 2% cases finalised within 5 days.

FCS TEAM OF THE YEAR
MS SEEMA
MP
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He was the first student to score 4 consecutive distinctions (all above 90%) in courses presented by the South African Paint Manufacturing Association (SAPMA). His passion and dedication has improved his credibility as a Forensic Analyst in terms of a fast turn-around time, high production in casework and having a 0% error rate. In the absence of the case manager, he independently performed the duties that were required of him. During the period that he took on the responsibilities of case management, there were never problems encountered. The majority of the cases he has completed include: Murders, Attempted Murders, Suicides, House Robberies, Hijackings, Possession of Illegal Firearms and Ammunition as well as Discharging of a Firearm in a Municipal Area.

1st runner-up: Lt Col XP Manganye
2nd runner-up: WO PJ Mywa

QUALITY MANAGEMENT DIVISION: HO FORENSIC SERVICES

EMPLOYEE OF THE YEAR

Capt T MANDRI

Capt Mandri is working at the Sub-Section Development Facilitation: Biology within the Division: Forensic Services. She is training crime scene processing officers of the LCRG in the collection of biological exhibits due to a lack of capacity, although she is only responsible for awareness. During the 2017/2018 financial year Capt Mandri was requested to carry out 80% to 90% of training programmes, but she completed 100% of planned training programmes in the allocated time of 2 weeks. She also completed 100% of training programmes not planned for and which were included in the 2017/2018 financial year. These training sessions were included due to the backlog experienced in the training of members. She also performed training interventions for the Victim Identification Centre due to the unavailability of their facilitator.

Due to Career Fairs and Exhibitions the officer works additional hours without requesting to be compensated or to be given time due. It was expected of the officer to complete and finalise 100% of consolidated feedback reports within 3 working days. The officer completed and finalised 100% of consolidated feedback reports on the same day. She also developed 80% to 89% of approved Forensic Training Material. The officer assisted with the review of the training material for the Victim Identification Centre, as well as the review of their Standard Operating Procedure (SOP) and assisted with the development of the SAPFCO manual, which was provided to international delegations. The officer also reviewed 212 affidavits for LCRG fieldworkers and the Biological K9 Handlers, and assisted the internal trainers in compiling a manual due to her expertise in the field of crime scenes. Capt Mandri is creative and set up a WhatsApp group to discuss problems after hours.

1st runner-up: WO NN Mthuli
2nd runner-up: WO HJ Dicka

MEDIUM RISK TEAM OF THE YEAR

GP

WO AP Godi

On 2017/04/26 at about 22:00 Springs POPs received a complaint of a mob justice incident at Ekurhuleni Central Cluster. Members and a murder suspect were held hostage by the community members at Minawane Informal Settlement. They were demanding the release of the suspect to their custody so that they can also kill him. On arrival the members they found about ± 400 community members carrying knobkerries, sticks and stones. The Vispol members were locked inside the house with the suspect. It was about 01:40 at night and the POP members used a nyala to take the police members and the suspect to safety. On their way out from the scene, the community members started to throw stones to the direction of the police. The hostage victims were safely removed.

SPORTSWOMAN OF THE YEAR

GP

Sgt T Pubalakan

Sergeant Pubalakan is stationed at the Decentralised Academy of the Human Resource Development Directorate. She participated at all the South African Athletics disciplines, such as hammer throw, discus throw, shot put and weight throw. She also participated in athletics events for private clubs. Her achievements are as follows: At the Gauteng North Masters Championships, Sgt Pubalakan obtained gold medals in hammer throw, discus throw, weight throw and shot put, and set a new SA record. At the Central Gauteng Masters Championships held in Germiston, she again obtained gold medals in all four athletics disciplines, and again set a new SA record. At the SA Senior Championships, she represented the SAPS’s team in hammer throw and achieved 5th place; as well as shot put, where she achieved 4th place.

The member is the record holder in hammer throw, throws pentathlon and shot put. At the function after the 2017/2018 National Championships, the member was appointed the best female field athlete with three gold medals, and she had set three new records.

1st runner-up: WO LC Cross
2nd runner-up: WO ME Swanepoel

SPORTSMAN OF THE YEAR

NW

Const Mogapi

Constable Mogapi is stationed at Soweto Police Station in North West. He represented the North West in the 2017/2018 financial year and achieved first position in the marathon championships held in the North West. It was the first time since the formation of the Marathon Federation in the SAPS, that a member of the SAPS had won the race. He was the first police officer to arrive at the finishing line in a field of more than 200 police athletes from all the provinces, including top athletes and former Comrade Marathon Champions. His achievement at the 2017 championships resulted in him representing the SAPS’s National Marathon Team in Port Elizabeth. Constable Mogapi again made the organisation proud when he was the first police officer who arrived at the finishing line at the Athletics South Africa Cross-country Championships, which was held in Polokwane in September 2017.

During the inaugural Soweto Marathon 2017, he was the first SAPS’s member at the finishing line in the 21.1 km race and he finished in the overall 12th position. He finished the race at an impressive time of 1 hour and 11 minutes. Constable Mogapi has since been awarded the social crime prevention initiatives and he fostered relationships with members of the community by taking part in a marathon event held in neighbouring village by doing so, interacted with the community. He was frequently seen among members of the community at marathon events, and the community look up to him. Every time he competed, he aimed at being the best.

1st runner-up: Const JG Shabangu
2nd runner-up: Const NM Mokgoshi

MEDIUM RISK EMPLOYEE OF THE YEAR

LEVEL 5-7

Const D Naidoo

Constable Naidoo is attached to the Cape Town K9 Unit. The Specialised Operations Component of the Operational Response Services Division was mandated to deal with medium to high risk situations. The member sacrifices many hours away from his family without remuneration. In August 2017, the member responded to information received about suspects planning to commit an armed robbery at an Engen garage in Durban. In attempts to pull over the suspects’ vehicle, they opened fire on the members. In an attempt to escape, the suspects’ vehicle rams into the SAPS vehicle, resulting in both vehicles overturning, rolling from the north-bound highway onto the south-bound highway. The SAPS’s vehicle was struck by another vehicle travelling on the south-bound highway. While the SAPS’s vehicle was still in motion, the member jumped out of the vehicle, and noticed that his3

constable was injured. The member proceeded to assist his colleague and noticed another suspect who was trying to flee into the bushes. He pursued the suspect despite being injured. The suspect was eventually apprehended, and a national wanted list suspect was also arrested. Constable Naidoo ensured the safety of his colleagues and all the suspects were accounted for; before he received medical attention. The suspects were wanted in at least 10 other cases. The incident made a positive impact on reducing crime in the area, and improved the image of the SAPS.
SPORTPERSON WITH A DISABILITY OF THE YEAR

CAC R SCHUTTE

Provisioning Administration Clerk Schutte is working at Kwadwesi Support Services in the Eastern Cape. There are 23 sporting codes in the South African Police Service that athletes can participate in, and they are allowed to attend practice sessions for these sporting codes for two hours and 30 minutes during working hours every week. The official participated in the 2017 SAPS National Chess Championships, the Eastern Cape team ended in fifth place. The official was very dedicated and presented weekly training sessions at his Cluster for schoolchildren and employees. The official took the responsibility of concluding his daily duties before attending any form of sport.

During the 2017/2018 financial year, the official participated in the Nelson Mandela Bay Chess Union with 21 players from the Port Elizabeth area. The official achieved 3rd place. At the Eastern Cape Chess Championship trials, he won the SAPS’s trials and was selected to participate in the B9-JSA’s National Championships, where he achieved 7th position. The Eastern Cape SAPS’s team achieved 5th position.

At the SAPS’s Eastern Cape trials in 2017, the team reached out to a school in Somerset East in order to teach the children to play chess, and also encouraged the local community to become involved in sport activities.

1st runner-up: AC LM Mathye
2nd runner-up: WO AKU Nienamand

RESERVIST OF THE YEAR

R/CST MP MOHOBOKO AND R/CST MA HLAPISE

R/CST Mohoboko and R/CST Hlapi is an award-winning reservist team who are always together in order to protect one another. The pair is very committed and always strive to achieve success. They perform effective stop-and-search patrols whenever they are on duty. These two reservists recovered a massive quantity of dagga, seized and impounded the vehicles involved and arrested the suspects concerned.

The two reservists are very committed and render service of an excellent standard. Two firearms, 56 rounds of ammunition and 266.80 kg of dagga were recovered and seized by the two members who were working together in a vehicle.

Both reservists are highly motivated, committed, loyal and honest. They are present in situations and deal with situations cautiously and very professionally. The management at the police station constantly applaud and congratulate these two members for their commitment to successfully combat crime, while working without remuneration.

1st runner-up: R/WO LPV van Wyk
2nd runner-up: R/WO FI Pitl

WOMAN OF THE YEAR

CONST JD MATOLONG

Constable Matolong is stationed at Sector Teams, Ikageng in North West. The member regards herself as part of the operational members who strive to reduce crime, so that the young generation can live in a crime-free society. She conducted awareness campaigns on drug abuse, domestic violence and other crime. As part of the School Safety Programmes, the member paid visits to four schools and reached out to more than 2,000 learners and 400 community members whom she sensitized about drugs and substance abuse.

During child protection week, two criminals were identified, namely Kids Garden Day Care Centre and Lebogang Day Care Centre. At the Kids Garden Care Centre there was no fence, and it is situated along the main road. The children could not play outside, because it was not safe. Constable Matolong went to Dunlop to request old tyres to erect them at the day care centre, forming a fence. She also went to the Build It company to sponsor paint and brushes to paint the walls and the tyres at the two day care centres.

The official has extensive technological insight, and he constantly seeks means and ways to develop and improve on service delivery. He schedules vehicle claim payment allocations for more than 400 colonels nationally every year. He also established a book club where inmates read a book and pass it on to another.

1st runner-up: AC FS Dama
2nd runner-up: Capt P Terblanche

MAN OF THE YEAR

AC CLERK MUDAU

Administration Clerk Mudaau is an Accounting Clerk at the Financial Management and Administration Division. He schedules vehicle claim payment allocations for more than 400 colonels nationally every month. The official has extensive technological insight, and he constantly seeks means and ways to develop and improve on service delivery. The official arranged a visit to the Dirang primary School in the North West. The visit focused on Grade 6 and 7 pupils.

1st runner-up: R/WO LPV Van Wyk
2nd runner-up: R/WO FI Pitl

CPF OF THE YEAR

THABONG (MR SJ LEEUW)

The Forum holds monthly meetings where they provide feedback and discuss the involvement of the Forum, the community and the SAPS is successfully addressed through crime, mass meetings and church meetings. The Forum played a role complementary to and aligned with the Provincial Crime Prevention Strategy to combat crime. The members of the Forum regard themselves as the hand assisting the SAPS.

The involvment and participation of the Thabong CPF greatly assist with the success in reducing crime in the Thabong Cluster. The Forum holds monthly meetings where they provide feedback and discuss the involvement of the Forum, the community and the SAPS is successfully addressed through crime, mass meetings and church meetings. The Forum played a role complementary to and aligned with the Provincial Crime Prevention Strategy to combat crime. The members of the Forum regard themselves as the hand assisting the SAPS.

Thabong CPF is the crew of the South African Police Service in crime–combating initiatives, also bringing the youth to terms with the recovery plan of the Cluster.
Some of the products and services that were designed, developed and implemented over the last 10 consecutive days – 67.14%.

1st runner-up: Mr L Serrao NW
2nd runner-up: Mr E Ramisa NC

PERSON LIVING WITH DISABILITY OF THE YEAR

LT COL CA SMITH MP

Lt Col Smith is attached to the Employee Relations Section in Mpumalanga. The officer has been disabled since 1994, but he does not allow his disability to hold him back. He went out to stations and clusters to present training about discipline and in the 2017/2018 financial year, he presented two disciplinary courses as HRD did not have a trained official to conduct courses in discipline. The section did not have an official cell phone and the officer used his private cell phone to send messages to functionaries or investigating officers who did not adhere to the time frames.

Lt Col Smith believes in the concept of working smarter and not harder. He created a Microsoft Workbook to capture all the information in the manual registers such as the Discipline Register, the Suspension Register, the Arrest Register and the Appeals Register, and all this information was captured. During the reporting period, the section exceeded all targets as follows: 60% of disciplinary investigations were concluded within 30 calendar days – 185 out of 254 cases were investigated (72.83%); 90% disciplinary cases were concluded within 60 calendar days (IMPI) – 136 out of 151 were concluded within the time frame, only two cases were concluded after the time frame. 13 cases were pending (98.55%); 90% corruption cases were concluded within 60 calendar days – 53 out of 73 cases were concluded and 20 cases were pending within the time frame (100%); 65% IPID recommendations were investigated within 30 calendar days – 26 out of 31 recommendations were investigated within the time frame and five were pending after the time frame (100%); and 90% IPID disciplinary cases were concluded within 60 calendar days – 53 out of 50 cases were concluded within the time frame, 27 were pending within the time frame (100%).

1st runner-up: Capt GM Ebrahim KZN
2nd runner-up: Clr TA Siyale FS

SENIOR ADMINISTRATION MANAGER OF THE YEAR 1 (LEVEL 13-15)

BRIG R JOHN HO

Brig John is attached to Management Intervention, Head Office. He has been instrumental in the establishment and maintenance of Management Intervention (MI) purpose, services and products in the SAPS.

Some of the products and services that were designed, developed and implemented over the last financial year, enhanced the evaluation and execution of interventions that did not exist in the SAPS, and included the following: MI Strategy; MI Business Process Model; MI Protocol; Compliance Board Policy and Practice; MI Performance Measurement Criteria for Senior Managers; MI Annual Operational Plans and Technical Indicator Descriptions; MI Performance Monitoring and Evaluation Practice; Establishment of the first Intervention Management Office locally; Establishment of the MI Nodal Point; Assistance in the design, development and execution of the MI Digital Assessment Tools and Action Plans; Design and development of training content and templates for the execution, motivating and evaluation interventions; Training of MI Head Office, Provincial and station personnel on the MI Practice; Design and development of the MI Service Charter; provisioning of personnel to assist in the implementation of the validated Mount Road Operational Command Centre (IDCC) in the SAPS.

The officer succeeded in meeting deadlines, even if it meant working after hours. His dedication to his work is also evident in his strive for accuracy and data integrity. To ensure the absolute correctness of performance monitoring reports, he implemented over and above control measures, whereby internal performance audits are performed on intervention files to ensure 100% correctness of data.

1st runner-up: Brig B Moloi FS
2nd runner-up: Brig A Mas NW
**SpEciAl AwArdS**

All employees of the SAPS, as well as restored the community’s faith in the police.

The vehicle was involved in a collision and recovered. In the vehicle, which had been reported stolen, were three stolen plasma TV sets, clothes and housebreaking implements.

When she attempted to stop the vehicle, it sped off. Despite being in her private vehicle and unarmed, she pursued the vehicle and crashed into a tree.

Although Sergeant Jones was off duty at the time, he apprehended two suspects who were in the process of hijacking a vehicle, through his swift and fearless actions.

**MINISTER’S AWARDS**

**SGT Jones**

Sergeant Jones was enlisted in the SAPS on 30 May 2002. He was promoted to the rank of sergeant with effect from 1 July 2009.

The member was off duty when he saw two men jumping out of a BMW wearing balaclavas. The men were about to hijack a vehicle.

Sergeant Jones approached the hijackers when they opened fire on him. The member and Mr. Clarke, who was the owner of the vehicle that was about to be hijacked, returned fire, whereafter the hijackers sped off. They lost control of the vehicle and crashed into a tree.

Although Sergeant Jones was off duty at the time, he apprehended two suspects who were in the process of hijacking a vehicle, through his swift and fearless actions.

**LT Col W JoUBErT**

On 25 March 2006, a group of 20 suspects stormed an aircraft at the OR Tambo Airport and took valuable cargo ($11.39 million; €20,000 and R1.16 million) from the aircraft, and robbed two police officers of their official firearms in the process. Lieutenant Colonel Joubert took command of the crime scene.

Two days after the robbery, five suspects were arrested. Four days after the incident, another four suspects were arrested. Lieutenant Colonel Joubert and his team worked tirelessly until all the suspects had been arrested. Some suspects fled the country and were arrested in Namibia.

Even after corrupt police members broke into the exhibit safe and stole the money that had been recovered, the officer and his team persisted in their efforts and managed to secure convictions for these criminals.

Lieutenant Colonel Joubert was re-enlisted in the SAPS on 24 January 2011. Constable N.M. Mbatha was re-enlisted in the SAPS on 24 January 2011.

**CONST NM MBATHA**

Constable N.M. Mbatha was re-enlisted in the SAPS on 24 January 2011. While off duty and on her way home in her private vehicle, she noticed a suspicious vehicle with two male occupants, being driven recklessly.

When she attempted to stop the vehicle, it sped off. Despite being in her private vehicle and unarmed, she pursued the suspects and called for back-up.

The vehicle was involved in a collision and recovered. In the vehicle, which had been reported stolen, were three stolen plasma TV sets, clothes and housebreaking implements.

These actions by a female member, even though she was off duty, unarmed and alone, really set an example and inspire all employees of the SAPS, as well as restored the community’s faith in the police.

**DEPUTY MINISTER’S AWARD**

**CLOSE PROTECTORS OF THE PRESIDENT AND DEPUTY PRESIDENT OF SOUTH AFRICA**

Lieutenant Colonel PT Majola, Captain SL Lapota, Warrant Officers JMF van den Heever, LR Mazibuko, and HE Testelisi Constable SS Mahlaba.

Lieutenant Colonel Majola and his team are attached to the Alpha Section and Captain Lapota and his team are attached to the Bravo Section. They are responsible for the protection of the President and the Deputy President of South Africa.

They were identified as the best performing members at their respective sections.

The members work tirelessly for long hours, sometimes without being remunerated for overtime worked or claiming any rest days, to ensure the safety of their principals.

It is of utmost importance that the Close Protectors of VVIPs are trusted by their principals. They have built a good rapport with the President and Deputy President. They are loyal and their integrity is beyond reproach.

**NATIONAL COMMISSIONER’S AWARDS**

**RAPID RAIL AND POLICE EMERGENCY SERVICES: DIVING UNIT**

**CAPT MJM WESSELS**

In November 2017, Captain MJM Wessels rendered a diving service on request of the Lesotho Mounted Police Service and made the South African Police Service (SAPS) proud. He gathered information and planned an operation in collaboration with the rest of the diving team and other stakeholders to recover the bodies of three victims from a depth up to 50 metres in the Mohale Dam. He recovered one of the bodies.

Captain Wessels’ professional approach ensured the safety of the diving operation. His leadership encouraged the rest of the team to continue with their duties under difficult circumstances. He encouraged the team to work long hours to search for evidence at great depths.

**PILOT**

**LT COL JG DE VILLIERS**

Lieutenant Colonel JG de Villiers is a fixed wing pilot at the Wonderboom Air Wing and regularly pilots the planes transporting the Minister of Police and top management of the South African Police Service (SAPS).

It is imperative that the top management of the SAPS trusts and feels safe in the hands of the pilot transporting them. Lieutenant Colonel De Villiers has a positive attitude and the ability to create calmness among passengers, even in severe weather conditions.

He regularly avails himself to transport top management on short notice, even when he is on rest days or off duty.

**ACCIDENT RESPONSE UNIT: BETHELHEM**

**LT COL HWJ LABUSCHAGNE**

Lieutenant Colonel HWJ Labuschagne is the Unit Commander of the Bethlehem Accident Response Team.

He and his team provide specialised operational support to major road crashes, and they regularly analyse accident scenes and give expert testimony in court.

The officer and his team were instrumental in the development of the Road Closures Policy in the Free State and the development of the Mechanical Examiners Course, which is in advanced stages.
**NATIONAL COMMISSIONER’S AWARDS**

**K9 UNIT**

WO NAIDOO

On 14 July 2017, Warrant Officer Naidoo—a sergeant at the Cape Town K9 Unit at the time—was on duty when he responded to information about a vehicle allegedly transporting illegal marine resources. He spotted a seemingly heavily loaded LDV with three suspicious looking men inside. With his dog Raka, the member found abalone in the vehicle. A total of 40 boxes containing over 17,000 units of dried abalone worth an estimated R6 million, were seized. Two of the men were found guilty and each was sentenced to five years’ imprisonment, of which three years were suspended for five years.

**FORENSIC SERVICES DIVISION: EXPLOSIVES INVESTIGATING OFFICER**

SGT RMP SMITH

During 2018, Sergeant RMP Smith from the Durban Explosives Section was called to a scene involving a suspicious parcel at the Verulam Mosque. On arrival, he was shown a suspicious parcel, which he identified as a pipe bomb with a cellular phone attached to it. Sergeant Smith was tasked with diffusing the bomb. The Durban Explosives Office’s robot was not functioning, so the member had to diffuse the bomb manually. He risked his life and managed to successfully defuse the device. In the process, he went beyond the normal scope of his duties in order to preserve evidence such as touch DNA and information from the sim card. The incident featured prominently in the media and required extraordinary efforts by the member of the Explosives Section.

**BEST PRACTICE MODEL: FORENSIC SERVICES DIVISION**

The Forensic Services Division re-engineered and optimised its work flow processes. This included modernising the technology used to provide forensic products. A quality management system was implemented to ensure that attending to crime scenes, as well as handling, processing and analysing exhibit material, complied with the International Standards Organisation’s standards. Management was encouraged to have quality meetings with members to constantly evaluate current practices to ensure continual improvement in forensic services. Regular management meetings, review of the quality objectives of meetings, and performance standards are a norm in forensic services. The best practices were shared with many police agencies in the region and internationally. Several members of the division were trained internationally to develop their skills and enhance service delivery.

**HOSTAGE NEGOTIATION: VISIBLE POLICING TEAM**

LT COL JT NKOSI

The team ensures intervention in dealing with hostage situations and other related matters, such as kidnappings. All nine provinces were fully capacitated to improve service delivery where hostage and Crisis Negotiations were necessary. Participating members were equipped with skills to ensure an acceptable level of readiness for incidents related to the hostage Negotiation environment. To enhance professionalism, the team facilitated a workshop presented by Scotland Yard at Atteridgeville Training Academy. This empowered hostage negotiators with information on the latest trends in negotiations with fanatic/terror-motivated perpetrators. These interventions, as well as the team’s overall professionalism and good team cohesion, resulted in a higher success rate in resolving hostage and related incidents.

**CASH-IN-TRANSIT TEAM**

MAJ GEN MEETSI, MAJ GEN ZULU, BRIG NDOLOVU

From the beginning of the 2018/2019 financial year and especially in April and May 2018, the country was hard hit with cash-in-transit (CIT) heists. Under the leadership of these three senior managers, the team succeeded in stabilising the scourge of CIT robberies by implementing a phased approach of stabilisation and normalisation, which focused on five pillars, namely intelligence gathering, analysing and coordinating, high visibility, combat and reaction, detection, as well as communication and liaison. The deployment had a significant impact on CIT heists in the country, which decreased by over 63% in the final month of deployment. A total of 245 arrests, of which 109 were CIT-related, were effected. Over 70 vehicles, 70 firearms, more than 1,000 rounds of ammunition, 44 explosives and a hand grenade, were recovered.

**GERMISTON FLYING SQUAD**

SGT KR RAMARA

During the reporting period, Sergeant KR Ramara and his team arrested 10 suspects, including a police captain and constable, for truck hijacking and possession of stolen goods. Social media reported widely on the member and his crew, who were dubbed ‘the angels of the SAPS’, for helping a lady and two children who were stranded in an isolated area because of a tyre puncture, during heavy rains. In the past year, the member demonstrated extraordinary dedication to the recovery of stolen vehicles. He maintained one of the highest recovery rates on the East Rand, and he is determined to make the East Rand a safer community to live in.
NATIONAL COMMISSIONER’S AWARDS

FCS: GAUTENG
CAPT TT BVUMA

Following the rape of a victim during 2016, Captain TT Bvuma was allocated the case to investigate. He traced the suspect by using the victim’s cell phone records. The suspect’s DNA linked him to 13 other rape cases in a reign of terror that started in 2016. The accused was convicted on 52 charges including rape, kidnapping and assault. He was sentenced to 15 life sentences and 105 years’ imprisonment.

FORENSIC SERVICES DIVISION: FIRE INVESTIGATING OFFICER
WO MOLOKOANE

Following a fire at the Kusile power station, the Forensic Science Laboratory (FSL)’s Fire investigating team conducted an investigation, and determined the cause of the fire to be accidental due to welding. In another incident, five gangsters were brutally assaulted and set alight. The FSL Fire investigating team determined the origin of the fire to be arson.

In 2018, there were a total of 15 train fires, of which 10 were investigated by the FSL. All the fires were established to have been caused by malicious damage to property.

The work done by Warrant Officer Molokoane, is invaluable to the SAPS in the fight against crime.

72-HOUR ACTIVATION PLAN

The National Commissioner’s 72-hour Activation Plan entails the maximum mobilisation of resources, including Crime Intelligence, forensic experts, the Hawks, seasoned detectives and tactical teams for a 72-hour period, to secure the gathering and proper preservation of critical information, intelligence and evidence which ensures breakthroughs in investigations.

Eastern Cape
In the Eastern Cape, the plan was implemented in 78 cases, including seven cases involving attacks on murder of police officers. Over 120 arrests were made after activating the plan.

Gauteng
In Gauteng, the plan was implemented in 19 cases, of which 16 involved attacks on murder of police officers, while three cases involved Metro Police officers. Arrests involving 19 suspects, were effected in nine cases after having activated the plan. In one case, a suspect was fatally wounded.

Limpopo
In Limpopo, the plan was implemented in 11 cases, including three cases involving attacks on murder of police officers and three cases involving cash-in-transit heists. Over 30 arrests were made after activating the plan.

EKURHULENI WEST CLUSTER – POLICING AND PROJECTS

Sgt No Masetlha: Hero of Junior Core

Sergeant No Masetlha is regarded as a servant-leader. She started a substance abuse school competition at Ekurhuleni Primary School in 2017, and awarded learners with certificates and trophies.

Sergeant Masetlha assists each year by giving learners school uniforms, stationery and providing monthly sanitary towels.

The member secured learnerships, Adult Basic Education and Training classes, and Hygiene Skills Training for the youth. The learners were equipped with driving skills and obtained their driver’s licences from Code 10 to 14. The member also secured employment for the successful candidates at a private company.

Sergeant Masetlha has demonstrated to all human beings that change is self-motivated, and achieved through positive human relationships and the spirit of Ubuntu. She is an activist, a voice of change and a leader with integrity.

ENGCOBO INCIDENT

Captain Barties: Special Task Force
Warrant Officer Mokhele: National Intervention Unit
Constable Madwantsa: Engcobo Police Station

On 20 February 2018, Engcobo Police Station was attacked. Five members were murdered, and firearms were stolen from the station. After the incident, a task team comprising Engcobo Visible Policing, the Special Task Force (STF) and the National Intervention Unit, was established.

The members began with regular patrols, and questioning members of the public and local informers regarding the incident to obtain information.

After receiving information on the whereabouts of the suspects, the team assisted in planning a STF-led operation to penetrate the Mancoba residence.

The house was penetrated and the suspects opened fire on the police. The members returned fire and one STF member was shot in the leg and seven members of the Mancoba family were shot dead, while three were wounded. A total of 37 persons were arrested and a large number of firearms were recovered. The firearms stolen from the police station, were also recovered.
The city of Mbombela, known for its greenery, was painted blue as South African Police Service (SAPS)’s employees filled the Mbombela Stadium in Mpumalanga to celebrate National Police Day on 24 January 2019.

National Police Day was set by South African Legislature to mark the promulgation date – 27 January – of the SAPS’s legislative provision that regulates the police’s role and responsibilities as set out in the South African Police Service Act, 1995 (Act no 68 of 1995).

Annually, the SAPS celebrates National Police Day to focus on the significance and meaning of the policing profession and its important role in society.

The celebrations also serve as a day to appreciate police officials who leave the comfort of their homes and brave all kinds of danger to ensure the safety of all South Africans.

By Capt Mpeile Talane
Photographs by WO Ndanduleni Nyambeni

NATIONAL POLICE DAY CELEBRATIONS

The National Commissioner of the SAPS, General Khehla Sitole, lauded the outstanding work of employees. “I would like to acknowledge that as you continue to display this amazing performance, you have become a mirror for South Africa in which other countries have been watching our policing on display,” he said.

General Sitole further said the management, in terms of the SAPS’s Turnaround Strategy, had decided to invest in promotions and had allocated R80 million for promoting employees.

Police Minister Bheki Cele thanked police officials for the duties they perform daily in ensuring that communities are and feel safe, and urged them to take care of themselves while performing these duties.

“I want to make a clarion call to police officials that we are policing in the human rights era, where policing must be democratic, where you must render a service and not act as a force, but that does not mean that you must die at the hands of criminals. It also does not mean that when the criminals hit you, you must smile, instead you must hit back hard.

When criminals go out there to commit crime, they do not carry brooms, they carry real guns. This is why we give you proper equipment to protect yourselves and the nation,” said Minister Cele, while reminding police officials to protect themselves within the ambit of the law.

The 2019 National Police Day was full of entertaining sporting events which included 15, 10 and five kilometre runs/walks, karate, volleyball, tug of war, netball, rugby, aerobics, and soccer.

The winner of the 15 km run, Mr Ronny Noko Mabotsa, who is stationed at the Hazyview Public Order Police Unit in Mpumalanga, said he was grateful and excited to have had a chance to participate in the 2019 National Police Day.

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Of utmost importance to me, is the delight of having the SAPS’s top management in our province – interacting with us. Shaking hands with General Sitole, was a pleasant experience,” he said.

Mabotsa further urged his colleagues to always keep fit, saying that fitness was crucial to everyone’s health, especially SAPS’s employees.
KAMHLUSHWA POLICE STATION
OFFICIAL OPENING

By Lt Col Kabelo Marumo
Photographs by WO Ndlanduene Nyambeni

“The opening of this police station means that a team of dedicated and disciplined police officials of the South African Police Service will ensure the safety of all communities in the surrounding areas. The police station belongs to the people of this area. It will be a point of excellence and will serve with diligence.”

These were the comments that Police Minister Bheki Cele wrote in the Occurrence Book after the official opening of the Kamhlushwa Police Station on 24 January 2019.

Addressing scores of jubilant Kamhlushwa residents, Minister Cele said that the station, which will serve over 50,000 people in three villages, was the first of many to be opened across the country in response to the national development plan’s call for greater access and better quality of public services, especially in rural areas.

Echoing these sentiments, the National Commissioner of the South African Police Service (SAPS), General Khehla Sitole, introduced the SAPS’s Turnaround Vision, which, in line with the National Development Plan, seeks to involve the community in policing and “take communities on a journey to a safer South Africa.”

“We must hold each other’s hands and work as one. More police stations will be built, including small ones to ensure that people can walk and not have to pay for transport, to receive police services. This will also make the police’s response time much faster,” he said.

Minister Cele’s plans to strengthen the capacity of policing include training more police officials. An additional 5,000 police officials will be trained in the next intake of police trainees in efforts to improve South Africa’s police-to-community ratio from 1:383 to the United Nation’s recommended 1:220.

Warning those who join the SAPS with ulterior motives, Minister Cele said police officials would be subject to much scrutiny and that the SAPS was not a place to just look for a job, but a place for people who wanted to serve with integrity and protect against criminality.

In a show of good faith, the Kamhlushwa Police Station’s Commander, Captain Nyambi, the Cluster Commander and the Mpumalanga Provincial Commissioner, Lieutenant General Zuma, shared their cell phone numbers with the community.

The Minister also issued long-service medals to the members at a medal parade that was held in the presence of the cheering community.

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Communities Essential to Policing

“S”ilana ukuthi sijike izinto for umphakathi waKamhlushwa” – Police Minister Bheki Cele.

These words, which mean “we are here to turn things around for the Kamhlushwa community,” were said to scores of Kamhlushwa residents at a community engagement following the opening of the Kamhlushwa Police Station in Mpumalanga.

Minister Cele told Kamhlushwa residents that this change would only be seen if the community joined in the fight against crime, and became the eyes and ears of the police.

“You know that someone from the Ngcobo family stole a goat from the Shongwe family, but you keep quiet because it is not your problem. By turning a blind eye, you are giving criminals the power to do as they wish,” he said.

The National Commissioner of the South African Police Service (SAPS), General Khehla Sitole, introduced the SAPS’s Turnaround Vision, which, in line with the National Development Plan, seeks to involve the community in policing and “take communities on a journey to a safer South Africa.”

“We want South Africa to be safe and the aim of the construction of the station, was to bring police services to the community. This police station was built for the community and it is the responsibility of the community to look after the station and ensure that the expected quality services are rendered,” he said.

General Sitole further explained the value of physical and human resources, which included the nine new vehicles that were handed over to the station, and thanked the community for their good working relations with the police.

Further emphasising the importance of good police-community relations, Minister Cele said policing would not exist without community support and participation.

He said his priorities were ensuring increased community engagement, restoring public trust in the police, and cooperating with the criminal justice cluster to strengthen the system against criminals.

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**OVER R2 MILLION RAISED FOR SAPS EDUCATION TRUST**

By Captain Kgabo Mashamaite

The South African Police Service (SAPS)’s top management, police members, foreign police dignitaries and various corporate partners have opened their hearts and wallets raising R2 592 750 for the SAPS Education Trust – a worthy cause that helps educate the children of fallen police officials.

The funds were handed over at the National Police Commissioner’s Golf Challenge’s gala dinner on 24 January 2019 at the Matumi Golf Club. The gala followed a rigorous golf challenge where top brass were pitted against professional golfer representatives from various corporate partners.

In his speech at the gala event, the National Commissioner of the SAPS, General Khehla Sitole, said that the SAPS Education Trust was an integral part of the SAPS’s Turnaround Vision. On behalf of all the corporate sponsors, the Assupol Sales Group Executive Director, Mr Edward Mgoma, said the entities were all grateful for the partnership with the SAPS. He said that they would ensure that their contributions helped sustain the SAPS’s Education Trust so that the educational needs of the children of deceased police members, can be taken care of.

The Deputy National Commissioner for Policing, Lieutenant General Sehlahle Masemola, thanked everybody who had pledged to support the SAPS Education Trust, for their kindness.

Mr Andile Sithole, a third-year student and a SAPS Education Trust beneficiary, thanked the SAPS and corporate sponsors for ensuring that he and other beneficiaries receive quality education so that they could achieve their goals.

**SAPS GIVES ORPHANED TEENS NEW HOME**

By Col Dimakatso Mokwena

As part of its annual National Police Day and Excellence Awards celebrations’ social responsibility initiative, the South African Police Service handed over a three-bedroom house in Pienaar, just outside Nelspruit, to three minor children who have suffered terribly because of crime.

The National Commissioner of the SAPS, General Khehla Sitole, explained that the gesture was part of the SAPS’s multidisciplinary approach to fight the scourge of crime, “Crime broke these children’s family structure, left them homeless and susceptible to becoming criminals themselves. As a community-centred organisation, we had to step in.”

Police Minister Bheki Cele lauded the initiative, saying it was important for the children to continue attending school and have a place to return to after the case had been concluded. The case was before the courts at the time of the handover, while the accused was out on bail, which pained Minister Cele as the children had to be in protective custody with limited movement.

Since the children could not attend the handing-over ceremony, their grandmother, who cannot be named to protect the identity of the children, accepted the house on their behalf. She thanked the SAPS for not only apprehending criminals but for also improving the lives of those affected by crime.

“We endeavour to connect with communities in ways that matter. It is important for us to save children’s futures because they are South Africa’s future,” said General Sitole. He added that the gesture was part of social crime prevention, which is aligned with the SAPS’s Youth Crime Prevention Strategy.

Minister Cele, General Sitole and Mpumalanga Provincial Commissioner, Lieutenant General Mondli Zuma, pledged to ‘adopt’ the children by providing them with basic necessities, including their academic needs, until they complete Grade 12 and continue to institutions of higher learning. The children will be released in the care of their grandparents, once they are out of protective custody.
CELEBRATING SAPS BRIGHTEST STARS