PRIORITISING COMMUNITY ENGAGEMENT

BACK TO BASICS
TOWARDS A SAFER TOMORROW

#CrimeMustFall
The Minister of Police, Mr Fikile Mbalula, recently mapped out his plans for policing the country. He revealed this in his first 100 days in office and his 2017-2019 Strategic Plan, which entail developing and implementing various policies to improve key sections within the South African Police Service to improve law enforcement strategies and service delivery (p 3). These include, but are not limited to, improvements in the investigation and management of domestic violence, sexual, serial murder and gang-related offences.

A fundamental change in policing in South Africa, that of establishing a single police service, came to the fore in both the Minister’s 2017/2018 Budget Vote Speech (p 4) and his 2017-2019 Strategic Plan. Minister Mbalula envisages the incorporation of municipal law enforcement agencies into the SAPS and having them report to the National Commissioner of the SAPS. A White Paper on Policing has already been developed and consultations on realising this concept are ongoing.

Minister Mbalula has, since his appointment in the Ministry of Police, put community mobilisation and participation at the core of his crime-fighting strategy. He has, since then, kept the ball rolling and actively engaged communities throughout the country. He recently visited the Eldorado Park community after a spate of service delivery protests that turned violent, and mobilised an operation that resulted in the recovery of a number of goods that had been stolen during the looting of businesses (p 20). Minister Mbalula also held an imbizo in Soshanguve, where he engaged with various civic organisations, conducted a roadblock, walked the streets of the township and spoke to residents of the community (pp 4 and 5).

While management makes changes to improve service delivery, it is important to laud the members who are currently flying the SAPS flag high and excelling in their duties and extracurricular activities. The Pixley Ka Seme Cluster conducted crime-prevention operations, which saw the arrest of several suspects, the seizure of illegal drugs worth over R10 million, and the recovery of stolen vehicles and appliances (pp 8 and 9). The Mounted Unit also honed their horse-riding skills and displayed how they navigate rough terrains while chasing criminals at the first-ever National SAPS Mounted Competition (pp 6 and 7) held in Potchefstroom.

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Captain Tillanie Neethling of the Air Wing Unit, represented the SAPS at this year’s Athletics South Africa National Senior Championships and came second in the Women’s High Jump category with a 1.8 m jump (pp 18 and 19).

‘To Serve and Protect’ takes its toll on a police officer’s well-being. One of the priorities outlined in the budget vote speech is the improvement of the Employee Health and Wellness in the SAPS. Our contribution to the well-being of our police officers is our monthly publishing of articles on how to cope with stress in life. This month, our feature is on managing family roles to foster a healthy family unit (pp 14 and 15) because the family is the backbone of every police officer.

Enjoy the read.

Major General Salty de Beer

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The Minister of Police, Mr Fikile Mbalula, outlined how he aimed to use the R87 billion budget for the South African Police Service to transform policing and augment the fight against crime, during his budget vote speech in Parliament on 24 May 2017.

Part of the police’s budget will be allocated towards establishing a single police service, improving the conditions of service of the SAPS at all levels (especially those in lower ranks), establishing street committees, transforming the security department, increasing human capacity to combat rhino poaching, implementing the resolutions of the national security structures and implementing the process of the protection of national key points by national security agencies. Minister Mbalula also discussed the progress of programmes that had already been implemented.

He said that the back-to-basics approach to policing primarily benefited Visible Policing and Detective Service programmes, which are the Department’s core service delivery programmes. “These two programmes constitute R62 billion of the total budget for this financial year with a combined personnel cost of 140,657 in 2016/2017. The expected outcomes of the back-to-basics approach are improved departmental performance on the prevention, detection and investigation (of crime),” he said.

The Ministry has identified one police station in each province to pilot the front-line service delivery project, which aims at improving the professional conduct of police officials, ensuring that stations are accessible and that interaction between the police and the community is positive. Minister Mbalula said: “Police visibility entails optimising spending on personnel, vehicles and infrastructure to ensure that police services are accessible to communities.”

On bringing policing services closer to the people, Minister Mbalula said: “A total of R2.5 billion has been allocated over the MTEF (Medium-Term Expenditure Framework) period to the administration programme to build, upgrade and maintain police stations. The department plans to build 63 more police stations over the period, at an estimated cost of R588.5 million. Another amount of R5.7 billion is allocated over the medium term for transportation equipment, including vehicles and R4.5 million is budgeted for fleet maintenance.”

Minister Mbalula further stated that the department was developing a plan to expand public order policing to support the implementation of the recommendations of the Marikana Commission of Enquiry. He said that they believed they would make major inroads in decreasing levels of serious crimes reported through police visibility.

The R87 billion, which is allocated for the 2017/2018 financial year, includes a transfer of R124.7 million to the Civilian Secretariat for Police. The Independent Police Investigative Directorate received R255.5 million – an increase from the R197.9 million allocated in the 2012/2013 financial year.

Minister Mbalula said that the SAPS constituted the bulk of the Ministry’s budget. “Police is the cornerstone of our mandate and it is a highly sensitive matter as it is integral to the maintenance of peace, security and stability. The State, as a custodian of peace and stability, must have requisite capacity to enforce the laws that govern it. That capacity resides within the SAPS,” he said.

The professionalisation of the South African Police Service is at the centre of the new Ministry of Police’s three-year strategic plan. The Police Minister, Mr Fikile Mbalula, held a media briefing to outline his 2017-2019 Strategic Plan and his first 100 days at office at the Tshwane SAPS Academy on 25 April 2017.

This followed a two-day strategic session comprising Minister Mbalula, the Deputy Police Minister, Mr Bongani Mkongi, the SAPS’s top management and the Civilian Secretariat for Police. The session, themed ‘Society under siege – mobilising communities to action’, aimed at translating the policing mandate into practice and focused on aligning all sector activities within the policing environment in one strategic plan.

During the briefing, Minister Mbalula emphasised the importance of community participation in the fight against crime. “Crime has become the biggest threat to our freedom and rights, and a danger to national security and sovereignty. The social fabric of our society is slowly being eroded due to criminality and blatant disregard of the law; therefore, we must mobilise communities to fight crime. Our strategic plan and programme of action are a turning point in the fight against crime and we will succeed in turning the tide through partnerships and collaboration with all sectors of society,” he said.

Minister Mbalula also decreed the attacks on police officials. “Our main concern is that our police members are confronted by armed and dangerous criminals, who are not even afraid to shoot at police members and this trend is worrisome. We have therefore advised police members to respond accordingly (without using) excessive force, when confronted by ruthless, armed gang members in order to protect innocent lives,” he said.
MINISTER MBALULA HOLDS IMBIZO
TO TACKLE CRIME IN SOSHANGUVE

Capt Vincent Mukhathi
Photographs by WO Anne Magakoe

Police Minister Fikile Mbalula held a Ministerial imbizo in Soshanguve on 12 May 2017, in an effort to intensify the fight against crime and strengthen community partnerships. This was his second imbizo, the first was held at Mfuleni in Cape Town on 5 May 2017.

Minister Mbalula, accompanied by the Deputy Minister of Police, Mr Bongani Mkongi, the Gauteng MEC for Community Safety, Ms Sizakele Nkosi-Malobane, and the South African Police Service’s top management, kick-started the imbizo in the early hours of the morning by addressing South Africans nationwide through the SABC Morning Live broadcast.

Thereafter, Minister Mbalula and the SAPS’s top brass addressed members of the SAPS, the Tshwane Metro Police Department and the Gauteng Traffic Police Department at a parade held at the Soshanguve Police Station. Minister Mbalula told members on parade to not be apologetic when dealing with criminals, to do what the Constitution demanded from police officers and ensure that they instil confidence in the people they are serving.

Minister Mbalula appreciated the members’ good work in the fight against crime. He said that part of the aims of the imbizo was to laud police officers for what they do for communities. He emphasised the importance of fighting crime in collaboration with communities and urged members to work even harder to root out crime. “Criminals must be on the run... We must squeeze their spaces and make it (criminal life) unbearable,” he said.

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The members on parade, led by Minister Mbalula, then went to conduct a stop-and-search roadblock on the R80, Mabopane Highway. Minister Mbalula and his entourage went back to the Soshanguve Police Station afterwards, where they engaged with representatives of various stakeholders.

Some organisations called on the Minister to intensify crime-fighting and root out drugs, especially nyaope that destroys the lives of the youth in Soshanguve. They also asked for reinforcement efforts in dealing with the high rate of stock theft in the area. Student representatives requested that authorities address crime and illegal shebeens as they have a negative impact on the lives of students.

Minister Mbalula, in his speech during the last leg of the imbizo held at the Soshanguve Giant Stadium, stressed the importance of community participation and stakeholder engagement in the fight against crime. Addressing thousands of residents of Soshanguve, Minister Mbalula said: “Committing crime undermines everything that is good about our nation, it undermines our economy, goodwill and social cohesion among our people. Therefore, the communities and various stakeholders must work together with the police to win the battle against crime. He also warned criminals that the police are going to “come down on them like tons of bricks”.

Soshanguve residents being addressed by Police Minister Mbalula at the Soshanguve Giant Stadium during the Ministerial imbizo.


Police Minister Mbalula addressing civil organisation representatives at a meeting held at the Soshanguve Police Station on 12 May 2017.
FIRST NATIONAL SAPS
MOUNTED COMPETITION

By Paballo Moorosi

The South African Police Service held its first National Mounted Competition from 8 to 12 May 2017 at the SAPS Mounted Academy outside Potchefstroom in the North West.

The purpose of the National Mounted Competition was to improve the standard of horse riding, enhance team spirit and share best practices in the SAPS. It is also to boost the morale of all horse riders and, of course, as with any other competition, determine the best horse rider.

Members prepped the competition arena on Monday, 8 May 2017, and the formal competition was held on the Tuesday and the Wednesday. Riders and their horses showcased their capabilities and were assessed thereon. The assessment, in brief, commenced with the rider walking into the arena with the horse following on a leash. The rider had to touch the horse’s ears, neck and back, and pick up a leg to inspect the horse’s hoof. In this section, points were allocated for grooming, as well as fitting the bridle and saddle. The rider then had to mount the horse and be assessed on how he/she held the reins, as well as how he/she sat on and controlled the horse.

The rider and horse duo then had to navigate an obstacle course walking forward, sideways and backwards. They had to walk and halt, turn 90 degrees, canter and jump over a 500 m high obstacle. They had to circle a wheelbarrow filled with fire and smoke, gallop past members making loud noises and around a person who fired a firearm twice. A baton was also waved over the horse’s head to test its reaction. In the end, the horse was put in a horse box as if it would be when transported. All this had to be done within 20 minutes.

While in Potchefstroom, the riders went out to do good for the community of Ikageng, a few kilometres from town. They held a community outreach programme at the Tlokwe Secondary School on 11 May 2017. The SAPS’s band in the North West led a march to the school in between the scholars’ guard of honour. The Potchefstroom K9 Unit gave the scholars a talk on the dangers of substance abuse and dazzled learners with a demonstration of how dogs are able to detect different types of drugs. The North West’s Diving Unit also gave the scholars water safety tips. The school outreach was closed by Brigadier Thomas Dreyer, who thanked the school for affording the SAPS the opportunity to speak to the scholars.

The members also visited the Reagola Preschool. Brig Dreyer handed over food parcels that had been donated by members of the SAPS to the preschool’s principal, who was filled with gratitude. The children’s faces shone with awe and excitement when they were hoisted up to mount the horses with the SAPS’s riders.

The prize-giving and gala was held on 12 May 2017. The evening was opened with a scripture reading and a prayer, followed by the reading of the Horse’s Prayer. The Deputy Provincial Commissioner of Human Resource Management in the North West, Major General Dinletse Molefe, expressed how thrilled she was to be a part of the important event and said that, even though she was still learning about horses, she absolutely admired and respected how the riders treated their horses with adoration.

As the evening drew to a close, the Head of Rapid Rail and Police Emergency Services of the SAPS, Maj Gen Michael Motlhala congratulated all the winners in his keynote address. He told the members of the Mounted Unit that being part of an elite group allowed them to make a huge difference in crime fighting and prevention, which would, in turn, make South Africa a country where all people are and feel safe. Maj Gen Motlhala further emphasised the significance of the riders’ partnership with their horses. “As single entities, you would just be a human and a horse, but together you form a formidable force that the criminals need to reckon with,” he said. He also urged every member to continue the practice of enhancing the Mounted Units’ standard.
HIGH DENSITY OPERATION IN PIXLEY KA SEME CLUSTER A HUGE SUCCESS

Lt Col Hendrik Swart
Photographs by Capt Olebogeng Tawana

Members of the South African Police Service’s Tactical Response Team, Public Order Policing Unit, Local Criminal Record Centre, Crime Intelligence, Vehicle Identification Unit, Flying Squad, Legal Services, Air Wing, Corporate Communication, local police stations in the Northern Cape, as well as provincial traffic officers, used Colesberg as their base for a crime prevention operation as they had done many times in the past.

The members conducted roadblocks and vehicle checkpoints on several routes in the cluster, especially the N1 and N8 highways, as well as the R198 road. They also conducted cordon-and-search operations in hotspot areas previously identified by Crime Intelligence, where they checked for illegal immigrants, looked for wanted suspects and helped follow up on information from provincial and local detectives.

In the week that the operation was conducted, the streets of the Pixley Ka Seme Cluster were painted blue, because of effective high police visibility, ensuring that all the people were and felt safe. The Provincial Commissioner of the Northern Cape, Lieutenant General Risimati Shivuri, and some of his senior managers briefly joined the members and participated in the operations to experience first-hand the successes achieved.

A big success was the arrest of suspects driving a presumably stolen BMW with enough cash to buy a brand new, decent BMW hidden in a secret compartment. The members spotted the white BMW parked at a restaurant in Colesberg near the N1 and found the secret compartment and undisclosed amount of money after a thorough search. The suspects tried their best to make up a story, but could not give a satisfactory explanation to the police.

A big drug bust saw the arrest of four suspects in possession of Mandrax tablets with an estimated value of R10 million. The drugs were en route to Cape Town from Johannesburg in two vehicles that were stopped at a roadblock on the N1. In another drug-related incident, a hitchhiker on his way to Worcester was found in possession of dagga to the value of approximately R15 000. He was arrested. The vehicle that the suspect was travelling in was stopped at random and the compressed dagga was found in his luggage. In a separate incident, three suspects were arrested when they were caught transporting dagga in a taxi. Dagga to the value of about R185 000 was seized, which brings the total amount of seized dagga to the value of approximately R200 000.

Another success was the arrest of a suspect in possession of R1.8 million worth of abalone. A suspicious-looking vehicle was stopped and searched and 5 000 units of abalone were found hidden in plastic bags in the bakkie. In separate incidents, two trailers were seized; one reportedly stolen and the other bearing a falsified registration plate and licence disc. The members also seized the carcass of a Kudu, which was found hidden at the back of a truck and a steep fine was issued to the driver.

The police members who operate on the N1 have recently been experiencing a new phenomenon of trucks involved in accidents being looted, especially in the vicinity of the Three Sisters, Richmond and Hanover. Crime Intelligence provided rock solid information and members of the SAPS searched several houses in Richmond in the early hours of the morning during the operation. A lot of stolen items, such as printers, grocery bags, laptops and some electrical appliances were recovered. Four suspects were arrested on charges of being in possession of goods suspected to be stolen.

An extremely tired, but very satisfied group of police officers returned home after a successful week. Lt Gen Shivuri expressed his satisfaction and pride with the way in which the operation was conducted and thanked the members for a job well done.

The secret of the operation’s success was going back to basics. The members who were involved in the operation did not work normal office hours. They were vigilant and aware of their surroundings, and concentrated on confirmed information provided by Crime Intelligence. This is indeed a clear example of how much good can be achieved when members go back to basics and work as a team.

An ordinary crime prevention operation conducted in the Pixley Ka Seme Cluster in Colesberg turned out to be one of the most successful operations in the Northern Cape to date.
An accident is an undesirable or unfortunate happening that occurs unintentionally and usually results in harm, death, injury, damage or loss. The purpose of this article is to sensitise all employees on the importance of following the correct procedure when a State vehicle is involved in an accident.

Reporting an accident involving a State vehicle

- When a State vehicle is involved in an accident, it must be reported to the nearest police station and a senior member or other experienced member on duty at the station (under which the vehicle resorted), must visit the scene of the accident. However, an officer on duty must visit the scene of the accident if –
  - one of the parties requests it
  - it is advisable to do so in the opinion of the senior member concerned.
- Whenever a State vehicle is involved in an accident on a public road, irrespective of whether or not it is damaged, a docket must be registered at the police station (in the jurisdiction the accident occurred) immediately after the accident is attended to or before the relevant member reports on duty.
- The reporting and investigation of an accident, and damage to a vehicle must be finalised in accordance with the Loss Management Manual and the relevant files must be opened within seven days of the date of the accident.
- Vehicle accidents, which result in the death of a person, must be reported either telephonically or by facsimile to the National or Provincial Information Centre within 24 hours after the accident has occurred or the person has died. The Fatal Accident Report Form must be used for this purpose. The telephone and facsimile numbers of the National Centre are printed on the Accident Report Form. An entry that this has been done must be made in the investigation diary of the docket.

Attending to the scene of the accident

- The member attending to the scene must, if he/she suspects that the driver of the private or State vehicle is under the influence of intoxicating liquor or drugs, ensure that –
  - the driver is taken to a district surgeon or other medical practitioner to be examined as soon as possible
  - a blood sample of the suspected driver is taken within two hours after the accident has occurred.
- If one of the drivers alleges that the accident occurred as a result of a medical reason, the member attending to the scene must ensure that the driver concerned is immediately taken to a district surgeon or medical practitioner for a medical examination.
- If the driver of the State vehicle is the driver who alleges that the accident occurred as a result of a medical reason, the member attending to the scene must report it to the driver’s commander to ensure that the authorisation of the driver to drive a State vehicle is immediately withdrawn or suspended until the driver provides a medical certificate certifying that he/she is medically fit to drive on a public road.
- If the driver of the State vehicle or the driver of the private vehicle alleges that the accident was caused by a mechanical fault, the member attending to the scene must call on the vehicle examiner to –
  - inspect the vehicles at the scene of the accident, before the vehicles are moved if reasonably possible
  - draft a report on the outcome of the inspection.
- In cases where animals are involved in an accident with a State vehicle, the member at the scene must –
  - ascertain whether or not the road is fenced on both sides
  - if animals were being herded by shepherds, ascertain whether or not they were equipped with the prescribed red flag and obtain names, addresses and the statement of the shepherd or owner
- note a detailed description of the animal and the fixed objects involved
- if the accident was caused as a result of the shepherd or owner allowing an animal to stray onto the public road, a case docket for the contravention of Regulation 313(5) of the National Road Traffic Act, 1996 (Act no 93 of 1996), must be opened and registered on the CAS.
- The relevant duty officer or senior member of the officer attending to the scene of the accident must complete a statement.

Obtaining details of the scene of the accident

- The member attending to the scene of the accident must obtain the following details:
  - the registration number, make, type and odometer readings of all the vehicles involved in the accident
  - the name, identification number, particulars of the driver’s licence and address of the driver(s) and owner(s) of the other vehicle(s), if applicable
  - the name of the insurance company who insures the other vehicle(s)
  - whether or not the driver(s) of the vehicle(s) drove the vehicle(s) in his/her own interest or that of the owner
  - the name, identification number, address and age of any pedestrian involved in the accident and of any person killed or injured
  - the nature of the injuries sustained by members of the South African Police Service or other passengers
  - the names, identification numbers and addresses of witnesses, including the occupants of the vehicle(s) involved.
  - as witnesses often disappear before the investigating officer arrives, the driver of the State vehicle or his/her passenger(s) must, if reasonably possible, request and record the names and addresses of the witnesses.
The South African Police Service’s dismissal process can be gruelling as there has to be sufficient grounds for an employer to be dismissed. This is often the last resort, after having exhausted all other disciplinary measures following a serious transgression committed by an employee, contravening the Code of Conduct of the SAPS or any other legal framework that governs the public service. Apart from the immediate loss of income that will enable a person to provide for their family and keep up with important monthly obligations, dismissal could have lasting consequences. A person that has been dismissed from work, is highly unlikely to be employed elsewhere and not just in the Government, but in the private sector as well. Potential employers often conduct stringent employment and criminal reference checking to learn more about the type of individual they intend to employ, which could affect those with tarnished records negatively.

The POLICE magazine asked Brigadier Xola Mpeta, the Section Head for the Employee Relations Section within the Personnel Management Division, to explain the dismissal process in the SAPS and the impact it might have on the employee and the organisation.

**Q: Under which circumstances can an employer dismiss an employee?**

**A:** Any employee employed by the SAPS, irrespective of the Act under which they are appointed, can be dismissed from the SAPS if he/she commits a serious misconduct, such as the infringement of human rights, participating in strikes and instigating conflict and insubordination. Such employee will be charged and be subjected to a disciplinary process.

**Q: Are there separate disciplinary processes for employees employed under the SAPS Act and those employed under the Public Service Act?**

**A:** The SAPS Discipline Regulations of 2016 are applicable to all persons employed by the SAPS in terms of both the South African Police Service Act of 1995 and the Public Service Act of 1994.

**Q: What are the disciplinary processes that the employer should exhaust before deciding to dismiss an employee?**

**A:** The dismissal of employees in the SAPS must be carried out by following the procedures as stipulated in the SAPS Discipline Regulations of 2016:

- The employee must be informed in writing of the reason for the dismissal.
- The employee is allowed to either deny or admit to the allegations.
- The employee is allowed to provide full reasons for it.
- The employee is allowed to call and cross-examine witnesses.
- The employee is allowed to bring forward documents as required by the Human Resources Office dealing with terminations in order to process the termination of the employee’s service by forwarding all the necessary, completed documents as required by the Service Termination Section at the Head Office.

**Q: How long should the disciplinary process take, for example, from the time the management discovers the transgression until the employee have on the organisation?**

**A:** The process should ordinarily take 90 calendar days.

**Q: What are the usual implications on a dismissed person’s employability profile?**

**A:** If he/she will have a bad career service record, however, it will depend on the department/company whether they will employ him/her with a dismissal record.

**Q: What kind of impact does the dismissal of an employee have on the organisation?**

**A:** It implies that there will be fewer personnel to render services and this will in turn have a negative impact on service delivery in the SAPS.
International Day of Families is observed annually on 15 May. This year’s theme focuses on the role of families and family-oriented policies in promoting education and the overall well-being of family members. Research indicates that families who establish clear, flexible roles will not only be able to deal with everyday family life, but will also be better equipped to handle unexpected family crises. Consequently, the South African Police Service’s Family and Relationship Desk would like to provide employees of the SAPS with tools to manage their families.

The following guidelines can help families of the members of the SAPS make the assigning and carrying out of family roles easier, leading to healthier functioning:

- **Establish clear roles**
  Individual family members must know and acknowledge their roles and responsibilities. For example, in healthy families, mothers and fathers have a clear understanding of what is expected of them as parents; to provide physical resources (food, clothing, shelter, etc.) and a supportive, nurturing environment that facilitates their children’s physical and emotional development.
  
  If these individuals fail to fulfill their roles, other family members might have to do extra work, making them feel resentful and overburdened, which ends up hurting the functioning of the family.

- **Allow for flexibility in roles**
  Family roles naturally change over time and they may also change during times of crisis, for example, when a family member becomes seriously ill or dies unexpectedly; family members must take on additional roles, such as becoming a financial provider.
  
  The difference between healthy and unhealthy families in these situations is that healthy families have the ability to adapt to a temporary or permanent shift in roles.

- **Allocate roles fairly**
  In healthy families, every member is responsible for fulfilling certain roles. These roles are spread fairly among the various members, so that no one is asked to take on too many responsibilities. In healthy families, children are also required to take on appropriate roles of responsibility in the family.
  
  Problems arise if one family member is forced to fulfill too many roles; for example, full-time working mothers are expected to take care of the children and complete the majority of household tasks with little assistance from other family members.

As a family, it is important to discuss each member’s understanding of the roles he/she has been assigned. Changes may be needed if someone feels overburdened and unable to fulfill that particular role.

- **Be responsible in fulfilling family roles**
  Families that function well have members who take their roles seriously and do their best to fulfill their duties.
  
  Members who fail to take their roles seriously or who refuse to perform their roles, can create significant problems for the entire family, for example, when a parent does not provide adequate physical and emotional support for his/her children. There are many problems that can result from this failure, including behavioural problems, depression and low self-esteem.

- **Family assessment**
  Successful, healthy families periodically take inventory of their strengths and weaknesses and take steps to improve their home and family environment. Is it not time that your family took inventory of how well you are doing?

The Family and Relationship Desk of the SAPS’s Social Work Services was established to promote family life, strengthen families and mainstream family issues into the policies of the SAPS. This office would, therefore, like to engage with members on best practices and challenges experienced with maintaining a healthy work-family balance to assist parents in their educational and caregiving roles.

**Resources:** [https://pubs.ext.vt.edu/350/350-093/350-093.html](https://pubs.ext.vt.edu/350/350-093/350-093.html)

Contact Lt Col Crestelle Kleingeld at 012 393 5192, 079 880 5966 or kleingeldc@saps.gov.za or Social Work Services at 082 301 2138 or 012 393 5472.
A senior citizen who was assaulted by her live-in partner recently contacted the Bethelsdorp Police Station in the Eastern Cape, for assistance. She needed medical attention and police officers took her to the Livingston Hospital. The victim had no money and nowhere to go. She randomly asked around for help and as fate had it, she obtained Captain Marisha Pienaar’s contact number.

The victim sent Capt Pienaar an SMS relaying her plight, around 17:19. Capt Pienaar was off-duty and busy with her motherly chores when she received the message, but she immediately called the victim back and gathered the full details of the situation. Capt Pienaar was so concerned about the victim that she immediately drove to the hospital using her private vehicle.

Capt Pienaar brought the victim back to her home. At home, Capt Pienaar ran a warm bath for the victim and gave her pyjamas to wear, a much-needed plate of food, a shoulder to cry on, and the comfort of a warm bed. The following day, Capt Pienaar took the victim to work with her and initiated procedures to place the victim in a care haven – where the victim was assisted further.

Capt Pienaar, the Commander of the Mount Road Victim Support Centre, displayed a high level of generosity that reflects the exceptional calibre of a police officer she is and others should aspire to be. Her selfless actions showed that she is not only driven by her job description, but by the goodness of her heart.

The Divisional Commissioner of Financial Management and Administration, Lt Gen Avhashoni Ramikosi, emphasised the importance of developing a professional financial management capacity in support of the strategic objectives and priorities of the SAPS through the following:

• Ensuring continuous training and development, as well as structured and inclusive engagements pertaining to financial management prescripts, implementation, monitoring and evaluation.
• Continuous communication of aspects of a transverse nature, affecting the objectives of the financial management and internal control measures that apply to financial management processes.

The forum also touched on the importance of Auxiliary Management, under which Archives and Registry resorts. As the custodian of information and records within the organisation, the Component Head of Auxiliary Services, Major General Kelebogile Ngakane, emphasised the importance of records management as this has a direct impact on civil claims that have been or could be lodged against the SAPS.
When one meets the vivacious young SAPS helicopter pilot, Captain TILLANIE NEETHLING, you soon find her infectious energy and passion for life filling the room. The POLICE magazine interviewed her at the offices of SAPS’s Air Wing in Pretoria West.

On 22 April 2017, the energetic 29-year-old represented the SAPS in the women’s high jump event at the Athletics South Africa National Senior Championships in Potchefstroom. She did the SAPS proud with a great 1,80 m jump, which placed her second in her category. She was one of only three athletes who represented the SAPS at the Championships.

Tillanie was born and raised in Meyerton and is the only child of Louw and Mathilda Neethling. When Tillanie’s talent in high jump became evident, Mr Neethling attended courses in the coaching of high jump. He was trained by Jonathan Greyvenstein, who previously coached world champions Jacques Freitag and Charmaine Gale-Weavers.

At this year’s championships, Tillanie once again rubbed shoulders with some of the best South African athletes such as Wayde van Niekerk (Olympic champion in the 400 meters), Chris Harmse (African Champion hammer thrower) and 100 m record holders Akani Simbine and Thando Roto. On 22 April 2017, Chris Harmse gained his 22nd consecutive national hammer throw title – a record unmatched by any athlete at the country’s national championships. This title has also been recorded as a world record for the most consecutive National Athletic Titles.

Tillanie’s day usually starts at 03:00 in the morning when she prepares to go to the gym. If she is not flying that day, her intense training continues at lunchtime. Brigadier Mphenyeki of the Tshwane Academy granted Tillanie permission to train there on Tuesdays and Thursdays. At the end of each workday, this determined competitor adds yet another fitness session in the gym to her routine. The long-legged athlete has her eyes firmly set on the Commonwealth Games that will take place in Australia in August 2018. She is not intimidated by the qualifying height of 1,92 m, because she has previously soared over the pole at that height. However, she admits that the pressure at championships sometimes influences her performance.

Hard work, dedication and a focused mind ensure Tillanie’s success. Apart from looking forward to the 2018 Commonwealth Games, she dreams of participating in World Championships, as well as the Olympic Games. The words of one of her teachers have become Tillanie’s motto: “Life is too short to be little”.

Career wise, this remarkable lady always knew that she wanted to fly for the SAPS, especially because her father was also a policeman. At the tender age of 18, she started her flying career at Henley Air in Germiston, where she obtained both her Helicopter Private Pilot’s Licence (H-PPL) and her Helicopter Commercial Pilot’s Licence (H-CPL). Soon after she had reached the SAPS’s required 800 hours of flying, she joined the organisation in July 2012.

Tillanie’s passion for the police becomes evident when she talks about being part of the ‘police family’, the adrenaline rush and the gratification of successfully tracking criminals.

Her next career goal is to attain the Helicopter Airline Transport Pilot’s Licence (H-ATP) and ultimately to complete Instructor’s Training. When she finds the time to relax, Tillanie enjoys reading, going to the movies and hunting. However, most of all, she loves spending time with her parents who are the most important people in her life.
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wrath of the law. “I can assure criminals in Eldorado Park,
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Minister Mbalula said that the protests had undermined
the law and the right to protest. “What does protesting for
housing have to do with people closing down and looting
shops? It has nothing to do with that. Those are acts of
criminality,” he said. Minister Mbalula assured criminals that
all those who brought on anarchy, would face the full
wrath of the law. “I can assure criminals in Eldorado Park,
and everywhere else, that we are coming for them. It is a
question of time, weeks and days. The law will reign at the
end of the day. Criminals must understand that they will
never run this country,” he said.

The Provincial Commissioner of Gauteng, Lieutenant
General Delile De Lange, said that the police had also
managed to arrest 73 people for various charges, ranging
from public violence, business burglary and the possession
of stolen property. “This is an act of criminality and even
though people have the right to protest and raise their
voices – we are not going to allow lawlessness in Gauteng
and we will deal with criminals,” she said.

The Minister of Police, Mr Fikile Mbalula, visited the area on
10 May 2017 and met with officials of the SAPS to obtain
first-hand information at the Eldorado Park Police Station. In
his address to the media, Minister Mbalula re-emphasised Li Gen De Lange’s words, saying that the police would not
arrest anybody for raising their political view and protesting
for service delivery within the framework of the law, but that
the government would not tolerate lawlessness.

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The South African Police Service requests urgent assistance from members of the public in tracing the following alleged perpetrators wanted in connection with various criminal offences committed countrywide.

**WANTED PERSONS**

**Theft**

PIERRE ARTHUR ROUX
Investigating Officer: Sgt TT Xesi
021 953 8100
072 697 1110

**Rape**

MARTIN JOHAN WILLIAMS
Investigating Officer: Sgt BJ Radebe
017 773 1222
071 640 6399

**Fraud**

MICHAELE SAMUEL MONAMODI
Investigating Officer: WO DM Thlooe
014 566 1861
082 362 4959

**Fraud**

MPHEDZENI GIVEN MMBENGWA
Investigating Officer: WO PB Koen
017 819 2321
078 547 9375

**Rape**

LINDELA GOODMAN MOHALE
Investigating Officer: WO DJ Montsho
014 566 1700
082 362 4959

**Armed Robbery**

JEREMIAH MACAYENI LEBOGANG
Investigating Officer: Lt Col Simons
011 747 0031
082 333 5071

**Escaping from Lawful Custody**

MICHAELE SAMUEL MONAMODI
Investigating Officer: WO DM Thlooe
014 566 1861
082 362 4959

**Escaping from Lawful Custody**

JERRY SENNE KAGISO
Investigating Officer: WO DJ Montsho
014 566 1700
082 362 4959

**Child Neglect**

UNKNOWN
Investigating Officer: Sgt SP Mkhwanazi
017 819 2321
083 983 4581

**Armed Robbery**

BONGANI MOKWE
Investigating Officer: Const AR Opperman
021 791 8660

**Fraud**

WISEMAN BHEKITHEMBA DUMAKUDE
Investigating Officer: WO PB Koen
017 819 2321
078 547 9375

**Rape**

LINDEL A GOODMAN MOHALE
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082 362 4959

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SApS Crime Stop

08600 10111

OR SMS INFORMATION TO CRIME LINE ON 32211 (YOU MAY REMAIN ANONYMOUS)

Logo of SAPS